

**MINUTES OF THE REGULAR MEETING OF THE
CITY COUNCIL OF PLEASANT VIEW CITY, UTAH**

December 9, 2025

The public meeting was held at City Hall, 520 W Elberta Drive, Pleasant View, Utah, commencing at 6:00 P.M.

MAYOR:

Leonard Call

COUNCILMEMBERS:

Ann Arrington

David Marriott

Sara Urry

Excused: Steve Gibson

Excused: Philip Nelsen

STAFF:

Andrea Z Steiniger

Tyson Jackson

Stetson Talbot

Debbie Minert

VISITORS:

Mayan Gongora

Isaac Higbee

Johnny Ferry

1. Introduction.

- a. **Pledge of Allegiance and Opening Prayer, Reading, or Expression of Thought: (*Councilmember Dave Marriott*).**
- b. **Declaration of Conflicts of Interest.** None given.
- c. **Public Comments/Questions for the Mayor & Council (limited to 3 minutes).** None.

2. Consent Items.

- a. **Minutes of November 18, 2025**
- b. **Bills of Pleasant View City.**

Motion was made by CM Arrington to approve the consent items as stated. 2nd by CM Marriott. Voting Aye: CM Arrington, CM Marriott, and CM Urry. 3-0.

3. Interlocal Agreement. Discussion and consideration to enter into an Interlocal Agreement with Farr West City regarding infrastructure and services impacting both

jurisdictions with the Farr West Landing Development located at the municipal boundaries of both cities on the north side of 2700 North. (*Presenter: Andrea Steiniger*)

Andrea Steiniger: There is a development that is going in behind Maverik that is mostly in Farr West. It incorporates commercial and residential. In order to get access to the property, they have to come in on 1740 West, north, then westward to the freeway, then coming back eastward by the Winery. It impacts both jurisdictions. We have worked on this for several months. It allows us to swap land use authority on two small pieces of land.

Andrea used maps and other visual aids to describe the two small pieces of land where land use authority will be swapped between Pleasant View and Farr West, and to answer questions. The maps showed how the interlocal agreement will establish the service areas for sanitary sewer. Each city will collect impact fees for the areas they are servicing. It also allows Pleasant View to be paid 50% of the monthly service fees collected by Farr West. Storm sewer service areas were defined similarly, but Pleasant View will provide service to the majority of area. Pleasant View will collect storm sewer impact fees for the entire area, minus the small section that will be serviced by Farr West. There won't be any split of monthly storm sewer service fees because it comes into our system and then back into Farr West's system. Storm sewer and sanitary sewer infrastructure will be maintained by the city in which the lines lie. Long term road maintenance will be coordinated for cost sharing between both cities. Short term road maintenance (snow plowing) will be provided entirely by Farr West.

Motion was made by CM Marriott to approve the Interlocal Agreement with Farr West City regarding infrastructure and services impacting both jurisdictions with the Farr West Landing Development located at the municipal boundaries of both cities on the north side of 2700 North as presented by Andrea Steiniger. 2nd by CM Arrington. Voting Aye: CM Arrington, CM Marriott, and CM Urry. 3-0.

4. Memorandum of Understanding (MOU). Discussion and possible action to consider creating a Tri-City Active Shooter Task Force. (*Presenter: Stetson Talbot*)

Chief Stetson Talbot: We are getting Pleasant View, North Ogden, and Harrisville Police Departments and North View Fire Department together to establish a Tri-City Active Shooter Task Force. The four agencies will commit to active shooter training that is tailored to our area on a regular basis. We will assign an active shooter commander who will ensure that the training is happening. This won't replace SWAT or the training we are currently doing called ALERT. Legal has reviewed and accepted it with a few minor changes (added "mass casualty" to active shooter, and changed "shall" to "should" in a few places).

CM Marriott: I think it's a good thing and I'm surprised we haven't had this formalized before. Is the commander for training purposes only? Mayor Call: there is a section that says that command should be established by the agency having geographical jurisdiction. Chief Talbot: The command portion is just to make sure that the training is happening. Harrisville will take the first year, and the agencies will rotate annually. CM Arrington: please clarify how often you will meet. Chief Talbot: We'll meet together monthly to plan trainings, and the actual trainings will happen quarterly. CM Marriott: Who will represent us on the task force? Chief Talbot: Sgt. Jacobs attended the first meeting and will lead our task force, but everyone will attend the trainings.

Motion was made by CM Arrington to adopt the Memorandum of Understanding for the Tri-City Active Shooter Task Force with the changes mentioned on the newest edition, and Chief Talbot will sign in behalf of our city. 2nd by CM Marriott. Voting Aye: CM Arrington, CM Marriott, and CM Urry. 3-0.

5. Personnel Policy Amendment. Discussion and possible action to amend the personnel policy by replacing the maternity leave with family care and postpartum accommodation, Policy 2025-3 (*Presenter: Andrea Steiniger*).

Andrea Steiniger: We are considering policy changes to our personnel policy to comply with the Pregnant Workers Fairness Act. It has been changed from maternity leave to parental leave, and postpartum is the additional leave. The only difference between the two options is the postpartum leave. You are considering between establishing paid parental leave or paid parental leave and postpartum leave.

Andrea's presentation included data from studies and charts to support the positive effects of these types of leave on employees and employers. She answered questions from the council, with a few key points provided here.

Mayor Call: Is option 1 proposing 2 weeks postpartum, and then start parental leave for another 3 weeks? Andrea: That's correct. In option 1 the birthing parent would have a total of 5 weeks, and the non-birthing parent would have 3 weeks. Option 2 takes out the postpartum recovery leave, so it would just be 3 weeks for either parent. CM Arrington: I would like to add that they must use the provided room to breast feed or pump. Mayor: We're going from nothing to five weeks. CM Marriott: In industry it's longer than that. Andrea: FMLA allows 12 weeks. This would just affect what the city covers. FMLA acts as an umbrella. This time would run concurrently with FMLA. If you run out of leave before the umbrella is gone, you take that time unpaid. As it is currently written, they have to use the time immediately. If you would like to change it to intermittently, I can make that edit. After discussion it was decided that postpartum leave should be used immediately, but parental leave can be used intermittently for up to three months, still within the FMLA window. Also, they have to use their parental leave before unpaid leave, and lactating mothers shall use the room provided to breast feed or pump.

Motion was made by CM Arrington to adopt Policy 2025-3, parental leave and family care option 1 with the changes that were discussed. 2nd by CM Marriott. Roll call vote. Voting Aye: CM Arrington, CM Marriott, and CM Urry. 3-0.

6. Sewer Easement Vacation. Discussion and possible action to vacate sewer easement through Wasatch View Mobile Home Park (in conjunction with grant of replacement easement).

Andrea Steiniger: presented a map to show the current sewer easement. This will shift the sewer easement from 10 feet on either side of the sewer line to 5 feet on one side and 15 feet on the other side. The easement will be the same size, and will allow the same space for maintenance. It will just allow them to place mobile homes a little closer to the sewer line, without interference. It has been reviewed by engineers and legal.

Motion was made by CM Marriott to approve the sewer easement vacation through Wasatch View Mobile Home Park in conjunction with the grant of replacement easement. 2nd by CM Arrington. Voting Aye: CM Arrington, CM Marriott, and CM Urry. 3-0.

7. Other Business.

Chief Stetson Talbot: It was good for our officers to get to know elected officials at the Christmas party. Several of our officers participated in Shop With a Cop, and there is one more coming up. Through Walmart we were able to feed three families for Thanksgiving, and we'll do three more for Christmas.

Andrea Steiniger: I attended an outdoor recreation grants workshop today. There is a lot of money available through the state of Utah and federal. If any of you have ideas for outdoor recreation, we should try. There are 13 different agencies offering grants that we can apply for. A lot of them have matching funds that are required.

CM Urry: The school district voted to keep Lomond View Elementary open for now. They will have an outside independent analysis to look at the entire district. The Santa event is this Saturday from 10am to noon.

Mayor Call: Thanks for giving me the opportunity to serve the public for the last 8 years. Thanks to fantastic council and employees. I'm going to miss the people I work with. It's been a great opportunity and we've accomplished a lot.

11. Adjournment: 7:18 P.M.

Motion was made by CM Marriott to adjourn. 2nd by CM Arrington. Voting Aye: CM Arrington, CM Marriott, and CM Urry. 3-0.