MINUTES OF THE BOARD MEETING – DECEMBER 10, 2025

The Board of Education of the Timpanogos School District met in a board meeting on Tuesday, December 10, 2025, at 6:03 PM. The board meeting took place in the Little Theater of Orem High School.

Board members present: President Jennifer Lyman, Vice President Sterling Hilton, Guy Fugal, Grace Rex, David H. Smith, and Michele Sorensen. Not Present: Ada Wilson.

Also present: There were approximately 35 others in attendance.

President Jen Lyman called the meeting to order.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Maverick Dudson.

INSPIRATIONAL THOUGHT OR REFLECTION

An inspirational thought was given by Chad Blevins.

RECOGNITIONS

Board member Smith recognized and congratulated the Mountain View Boys Cross Country team and coach Mike Strauss for winning the State Championship, marking their fifth consecutive title under his leadership. He also noted that the girls' cross-country team has won twice in the past two years, though not this year.

Board member Rex motioned to close the board meeting and it was seconded by Board member Fugal. The Board voted in favor and the motion passed unanimously. The board meeting adjourned at 6:08 PM.

Board member Fugal motioned to open the board meeting and it was seconded by Board member Sorensen. The Board voted in favor and the motion passed unanimously.

COMMUNITY COMMENTS

John Gadd of Pleasant Grove spoke against using USBA to vet the new Superintendent and Business Administrator for the Timpanogos School District, expressing the view that the organization does not align with the community's values. Mr. Gadd provided examples to support his position and stated he does not believe USBA is the best organization to assist in selecting the district's leadership.

MINUTES

President Lyman recommended the approval of the November meeting minutes. Vice President Hilton made the motion to approve the November meeting minutes, and it was seconded by Board member Rex. The Board voted in favor and the motion passed unanimously.

DISCUSSION/ACTION ITEMS

1. Adoption of Current ASD Policies
   President Lyman noted that with the passing of Senate Bill 188, it states that new districts will initially continue following the policies of the districts from which they were formed. She suggested discussing how to update and modify these policies moving forward.
   Board member Rex Recommended adopting all ASD policies temporarily and then reviewing them in committees to determine what changes are needed. **President Lyman** agreed with this approach.

Board member Sorensen summarized SB188, noting it addresses benefits and salaries. She believes it provides a solid baseline for other policies, which can then be reviewed and adjusted as needed in committee.

Board member Rex expressed support for the policies but noted she does not have the time to review and revise all of them personally. She appreciates the opportunity to review and make adjustments where necessary.

President Lyman spoke with Joylin Lincoln, who is currently with ASD and the incoming LMSD. Board member Lincoln has an effective system for reviewing and updating policies, as well as tracking changes and setting measurable metrics. She generously offered to train our board members on policy procedures to help establish a robust system moving forward.

Vice President Hilton agreed with Board member Rex; they don't need to review all policies immediately. The current policies can serve as a baseline until they have the opportunity to review and modify them to meet the needs.

President Lyman commented as issues arise, they could address them in real time, particularly once students are able to adapt.

Board member Smith asked what the plan would be if policies change, and how they will ensure compliance with state law.

President Lyman proposed forming a policy committee to manage and track policies. Noting that Board member Rex and Board member Wilson have offered to assist, and any other board members interested in joining are welcome. Under open meeting laws, a committee of three members does not require a public meeting; the committee can meet and then report back to the full board. **Vice President Hilton** volunteered to join the committee. The official committee membership will be finalized at the next meeting when Board member Wilson is present.

Board member Rex motioned to adopt all ASD policies as they stand today, and it was seconded by Board member Smith. The Board voted in favor and the motion passed unanimously.

2. <u>FY26 Budget</u>

President Lyman explained the stipend amount that will be provided until students are enrolled. The full budget will not be available until July 2027. She reviewed the proposed Timpanogos School District budget for the FY26 school year.

Board member Sorensen asked if this includes the first allotment or both allotments. **President Lyman** clarified that it includes only the first allotment.

Board member Fugal motioned to adopt the FY26 budget presented and it was seconded by Board member Sorenson. The Board voted in favor and the motion passed unanimously.

3. <u>Board of Education Compensation</u>

President Lyman announced a change to the compensation structure: a $250 stipend will be provided in lieu of benefits, which will result in significant savings for the district.

Vice President Hilton asked how often compensation packages are expected to be reviewed, and whether this is guided by policy. **Board member Fugal** noted that there is currently no policy in place. **Jason Sundberg, Business Administrator for the Alpine School District,** explained that if the Board wishes to make changes, a public hearing is required, but there is no set schedule for regular review.

Board member Rex noted that the role requires significantly more time than a part-time position, especially for President Lyman.

President Lyman acknowledged that the role requires more than part-time effort. Without a Superintendent or Business Administrator, the Board is relying on Alpine staff when possible, but much of the work falls on Board members themselves to cover these gaps.

Vice President Hilton stated that the compensation is a fair benefit.

President Lyman noted that the Board reviewed compensation data from across the state. While there is no set formula and much depends on the student population, the proposed amount is considered mid-range. Adjustments were made based on ASD data as a reference.

Vice President Hilton motioned to adopt the alternative Board Compensation presented and it was seconded by Board member Sorenson. The Board voted in favor and the motion passed unanimously.

4. Policy Committee Assignment and Process

   President Lyman suggested moving this discussion to the next meeting and asked if there were any objections. **Board member Smith** objected, noting that with the next meeting a month away, it is in the district's best interest to begin the discussion now. **Motion was struck.**

   Board member Smith Nominated Board Member Rex as temporary Policy Committee Chair, with Board Member Wilson and Vice President Hilton serving on the committee. The committee can provide an update to Board Member Wilson as Chair at the next meeting.

   Board member Rex accepted the nomination and expressed enthusiasm about working with Joylin Lincoln.

   President Lyman appointed Board member Rex as temporary Policy Committee Chair, with Board member Wilson & Vice President Hilton serving as committee members.

BOARD MEMBER REPORTS AND INFORMATION

Board member Rex provided an update on the district name survey. Since Monday, over 3,034 responses have been submitted from a mix of community members, staff, parents, and individuals outside the district. The survey will remain open until December 20th. Student suggestions have included names such as Yellow Koala, Unified Unicorns, The Real Cool District, and The Snow District.

Board member Smith thanked Orem High School for allowing the use of their facility, expressed appreciation to Director Draper and the technology team for their support, acknowledged Mrs. Loniero for her administrative assistance, and thanked his fellow board members.

Board member Sorensen confirmed the location of the Timpanogos website, noting that it is accessible via Alpine's website, which then directs users to the Timpanogos site. The BOE webpage provides access to agendas, minutes, and other documents. Additionally, the Kick-Off Committee will meet Friday to finalize plans for the Naming Kick-Off Party, and she expressed excitement about the event.

Board member Rex advised they will review the submitted suggestions, select the top six, and then distribute another survey to gather community feedback.

Vice President Hilton provided an update on the Superintendent hiring committee. The committee has met several times and developed a job brochure, which is now live on the USBA website. A timeline has been established: applications are open until January 6th, after which a committee of community members and educators—nominated by Board members—will review and screen applications. The top 5–6 candidates will be invited for a first round of interviews, followed by a second round for the top 2–3 candidates. The goal is to announce the new Superintendent at the end of January, with a start date in mid-February.

President Lyman provided an update on recent site visits to the Lindon Warehouse, SPED Building, and Sharon Elementary. The goal is to visit every property in the district starting in January, meeting with the principal and possibly the custodian. These visits are intended to familiarize the Board with each property; they are informational only, and no decisions will be made. Additionally, on Saturday, a joint board learning meeting was held with the ASD Superintendent, who provided a Playbook outlining each department's responsibilities and recommendations for moving forward. Expressed gratitude to all Board members and attendees for their participation.

ADJOURNMENT

On motion by Board member Smith and seconded by Board member Fugal, the meeting adjourned into a closed session to discuss personnel, property, and litigation at 6:57 PM. The Board Members who voted in favor were Guy Fugal, Vice President Sterling Hilton, President Jennifer Lyman, Michele Sorensen, David H. Smith, and Grace Rex.

MINUTES OF THE CLOSED SESSION – DECEMBER 10, 2025

The Board of Education of the Timpanogos School District met in a closed session on Wednesday, December 10, 2025 at 7:20 PM. The meeting was held in the administrative conference room at Orem High School.

Board members present: President Jennifer Lyman, Vice President Sterling Hilton, Guy Fugal, Grace Rex, David H. Smith, Michele Sorensen, and Ada Wilson.

The purpose of the closed session was to discuss personnel, property, and litigation.

ADJORNMENT

On motion by Board member Smith and seconded by Board member Wilson, the meeting adjourned at 8:28 PM.