

MINUTES OF THE BOARD MEETING – DECEMBER 9, 2025

The Board of Education of the Alpine School District met in a board meeting on Tuesday, December 9, 2025, at 6:02 PM. The board meeting took place in the boardroom at the Alpine School District office.

Board members present: Board President Julie E. King, Vice Presidents Stacy M. Bateman and Emily B. Peterson, Sarah L. Beeson, Dr. Mark J. Clement, Joylin Lincoln, and Ada S. Wilson.

Also present: Interim Superintendent Robert W. Smith, Business Administrator Jason Sundberg, and members of the administrative staff. There were approximately 50 others in attendance.

Board President Julie E. King conducted the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Kraig Brinkerhoff.

INSPIRATIONAL THOUGHT OR REFLECTION

An inspirational thought was given by Brian Jolley.

Motion to amend the Board agenda to move community comments before the public hearing and add Recognitions to the agenda by Vice President Peterson, and it was seconded by Vice President Bateman. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.

COMMUNITY COMMENTS

Mayor Wyatt Cook of Cedar Fort expressed his opposition to closing Cedar Valley Elementary School. He noted that studies can be used to support arguments on either side of an issue but acknowledged that staff conducted thorough work and due diligence. He emphasized that elected officials are chosen to represent the community, and the majority of residents want the school to remain open.

RECOGNITIONS

RISE AWARDS (Remarkable, Inspiring, Selfless, Encouraging)

Joy Peterson, media specialist from Sage Canyon Middle School, was nominated by colleague, Jordin Bradshaw.

JaNea Jones, teacher from Lehi High School, was nominated by parent, Chandra Smith.

Dayton Seegmiller, bus driver from West Transportation, was nominated by parent, Amy Miller.

Lisa Carlson, teacher from Centennial Elementary, was nominated by parent, Natalie Real.

Board President Julie King recognized **Sage Loflin** from Sage Canyon Middle School for her design being selected for this year's 2025 District Holiday Card.

Board member Peterson recognized **Orem High School** for winning the 5A State Football Championship.

Sarah Beeson made the motion to adjourn from the board meeting to go into the public hearings and **Ada Wilson** seconded it. The meeting adjourned at 6:21 PM. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.

OPENED BOARD MEETING AT 6:24 PM with a motion by Ada Wilson and seconded by Vice President Peterson. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.

MINUTES

Interim Superintendent Smith recommended the approval of the November board meeting minutes. Dr. Mark Clement made the motion to approve the November board meeting minutes, and it was seconded by Joylin Lincoln. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

CLAIMS

Interim Superintendent Smith recommended that the Board accept the November claims report. Check numbers 00290972 through 00319382 totaling \$28,134,986.20 and 00006992 through 00007411 totaling \$861,505.40 for a grand total of \$29,062,494.99 were presented for the Board's acceptance. Ada Wilson made the motion to accept the November claims report, and it was seconded by Dr. Mark Clement. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

ROUTINE BUSINESS ITEMS

1. Monthly Budget Summary

The latest budget report was included for the Board's review.

2. Alpine Foundation Report Summary

The latest Alpine Foundation report was included for the Board's review.

3. Personnel Hiring and Releasing

Personnel Actions – Certified

Certified Employee – Resignations

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Aldous, Lindsay	2nd Grade Teacher Intern	Centennial ES	12/19/25
Brede, Madelyn	SPED Life Skills	Sage Canyon MS	11/13/25
Fisher, Eric	PE Specialist	Orem ES	12/01/25
Gonzalez, Amanda	4th Grade Spanish Immersion	Windsor ES	01/05/26
Kapu, Kailia	School Counselor	Lehi JH	01/05/26
Nair, Jeffrey	Math Teacher	Frontier MS	10/31/25

Personnel Actions – Classified

Classified Employees – New Employees

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Adamson, Jacob	Plumber	Maintenance	11/17/25
Campbell, Jodi	Bus Driver	Transportation	11/03/25
Humphries, Devan	Onsite Tech	Technology	11/03/25
Trent, Brendan	Custodian	Lone Peak HS	11/12/25

Classified Employees – Changes/Transfers

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Spice, Dalton	Custodian Lead	Pleasant Grove HS	11/03/25

Classified Employees - Resignations/Terms

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Randall, Debbie	Bus Driver	Transportation	11/14/25
Childs, Luke	Custodian	Viewpoint MS	11/07/25

4. LEA Specific Licenses

The LEA license applications were included for the Board's review.

Interim Superintendent Smith recommended approval of the routine business. Vice President Bateman made the motion to approve the routine business, and it was seconded by Vice President Peterson. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

ACTION ITEMS1. Closure of Cedar Valley Elementary Effective the 2026-2027 School Year

Joylin Lincoln made a motion to close Cedar Valley Elementary School for the 2026-2027 school year and it was seconded by President King.

Joylin Lincoln acknowledged the difficulty of the decision and expressed her deep care for the Cedar Fort community and its small-town feel. She explained that educating a student at CVE costs twice the district average and that once enrollment exceeds 170 students, the school would face overcrowding and split classes, which the district strives to avoid. She noted the limited number of classes per grade, which reduces options for students who may not connect with a teacher or classmates, and that the school lacks access to many programs and supports available in larger schools. Board member Lincoln outlined challenges with expanding the building into the parking lot, including safety and infrastructure concerns, sewer limitations, the need for students to cross a busy street to reach additional classrooms, and the requirement for full fencing – each of which would demand substantial capital investment. She stated that closing the school now allows students and staff to transition together to the new school and build its culture. She expressed appreciation for Mayor Wyatt Cook's advocacy and involvement but said her vote reflects what she believes is in the long-term best interest of the students, which is why she supports closing CVE. She also noted she does not support naming the new school "Cedar Valley", as she believes that name should be preserved for the Cedar Fort community to use when future growth warrants a new school.

President King noted she has represented the area for seven (7) years and expressed her appreciation for the community, its culture, and the strong connections there. She stated that if the Lake Mountain School Board had not supported the closure, ASD would not have been able to move forward. She reported that the Lake Mountain School Board voted last week, approving closure with a 6:0 vote. President King echoed many of the points made by Board member Lincoln, explaining that she has attended multiple faculty meetings, community events, and spoke with parents and teachers. While she understands the community's desire to keep the school open, the building's limitations do not support that outcome. With continued growth, CVE cannot accommodate the increasing student population without significant capital investment, and even then, it would not meet long-term needs. She emphasized that the opening of the Brylee Farms school gives students the best opportunity to transition together and build a new school culture. She expressed appreciation for Mayor Cook's recognition of ASD staff efforts and noted that staff thoroughly evaluated every viable option, but ultimately the data does not support keeping the school open. President King confirmed she is in favor of closure.

Vice President Peterson shared that after attending the hearings, the message she heard most consistently was how much the community loves its schools, which she described as remarkable. She also heard strong

desires to keep the community together and for students to remain with their teachers. She noted that the opening of the Brylee Farms school provides the only opportunity to accomplish that. VP Peterson expressed appreciation for everyone's passion and explained that, despite many conversations and exploring every possible alternative, the conclusion remained the same: the school must close. However, she emphasized that students and staff will have the opportunity to transition together.

Sarah Beeson reported that she has the opportunity to tour the West area, which included driving the neighborhoods, visiting the schools, and observing the growth firsthand. She noted that while the decision is emotionally difficult, seeing the site in person confirmed that the concerns are valid. She emphasized the importance of ensuring all students have equitable access to a high-quality education and acknowledged the clear needs in the area. Board member Beeson stated that although the decision is hard, the Board is responsible for making difficult choices, and in this case, the vote to close the school is necessary.

Ada Wilson noted that the incoming board voted 6:0 in favor of the closure and emphasized the importance of supporting the decision they have made for their community. She stated she does not want to create obstacles for a future board. Board member Wilson acknowledged the emotional weight of losing a cherished institution and recognized the community's sense of loss. However, she echoed Board member Lincoln's comments that there is a bright future ahead for the Cedar Fort community.

The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

2. Elementary School Boundary Adjustment for New Elementary in Eagle Mountain

Eric Woodhouse, Executive Director of Operations stated that boundary adjustments and school closures are among the most challenging decisions Boards face, largely because communities care deeply about their schools. He noted that such passion reflects something positive—that students do not want to leave their schools. Mr. Woodhouse emphasized that, regardless of the decision, students will continue to attend a high-quality school. He outlined the importance of a thorough and continually improving process, including reviewing both quantitative and qualitative data and engaging with the community to understand the emotions involved. He acknowledged the difficulty of choosing between “a right and a right,” and explained that staff spend extensive time researching to ensure confidence in their recommendations. He concluded by affirming that the team stands fully behind the recommendations presented to the Board.

Derek Farnes, Director of Operational Analytics, expressed appreciation for parent feedback, public meetings, and community involvement, noting that it strengthens the overall process. He reviewed all boundary options presented to the public, outlining the advantages and disadvantages of each. Mr. Farnes explained that the team evaluated community input, enrollment and capacity data, and potential educational outcomes. Based on this analysis, the boundary committee recommended Option B2, with the modification that the Eagle Point Condos and Townhomes remain within the Mountain Trails boundary.

Board President King made a motion to approve Option B (B2) with the adjustment of the Eagle Point condos remaining in the Mountain Trails boundary effective 2026-2027 school year, and it was seconded by Joylin Lincoln.

President King thanked the ASD team and acknowledged the stress involved in both the boundary process and the decisions being made. She noted that significant growth is anticipated with multiple developments underway, and the goal is to create stability for schools in the area. Much of the growth will occur around Mountain Trails, and the district is looking at how to proactively provide needed supports there. She also noted that the DLI Spanish Immersion program brings additional out-of-boundary students, contributing to enrollment increases. With the proposed adjustments, Mountain Trails' Title I status may change, while Eagle Valley could potentially qualify for that status. President King stated that she believes the recommended option will bring stability to all schools while accounting for future growth.

Joylin Lincoln expressed appreciation for the plan's potential to maintain stability in the schools, noting how challenging that is in a high-growth area. She shared enthusiasm for exploring the possibility of a "school within a school" model at Mountain Trails as the school expands and contracts, allowing the district to provide support as needed.

The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

3. Elementary School Boundary Adjustment for Saratoga Springs/Eagle Mountain Area

Derek Farnes, Director of Operational Analytics, reviewed all boundary options presented to the public, outlining the advantages and disadvantages of each. He noted that this decision was especially challenging because the options provided very little "wiggle room." The team considered community feedback, enrollment and capacity data, and projected educational outcomes. Based on this analysis, the boundary committee recommended Option A.

Joylin Lincoln made a motion to approved Option A for boundary adjustments for Saratoga Springs/Eagle Mountain area effective the 2026-2027 school year, and it was seconded by President King.

Joylin Lincoln shared that when she moved to the area in 1999 the population was just under 1,000, and the significant growth since then is why boundary adjustments continue to be necessary. Her own children experienced several boundary changes while attending school in the area. She noted that caring about schools means making decisions that keep them strong for all students, both now and in the long term. Board member Lincoln stated that Boundary Option A offers the most stable and responsible solution until additional schools are constructed.

President King acknowledged that this boundary decision is particularly difficult because it does not involve a new school, but rather a reshuffling of students. She shared that her own children attended four different elementary schools, noting that such transitions are common in high-growth areas. President King expressed a desire to keep the Quail Hill neighborhood together but stated that it is not feasible. She emphasized that all schools will experience changes—some gaining students and others losing them—and that Option A provides the best available solution until a new school is built. She cautioned that continued growth will prevent the district from guaranteeing long-term stability. Secondary schools will also be affected once the new high school opens. President King acknowledged the challenge this creates for families and affirmed her support for moving forward with Option A.

Sarah Beeson recused herself from vote due to a potential conflict of interest.

The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King. Board member Sarah Beeson did not cast a vote. The motion passed 6:0, with Sarah Beeson not voting.

4. Elementary School Boundary Adjustment for Lehi Area

Derek Farnes, Director of Operational Analytics, reviewed all boundary options presented to the public, outlining the advantages and disadvantages of each. He noted that this decision was also challenging due to the significant growth in the area. Mr. Farnes explained that surrounding schools have available capacity to help relieve North Point, and with the projected increase in enrollment next year, a boundary change is necessary now. The boundary committee recommended Option A, as it provides the Aspen Peaks School Board with flexibility for future decisions, strengthens enrollment at River Rock and Snow Springs, and alleviates pressures at North Point.

Joylin Lincoln made a motion to approved Option A for the Lehi area effective the 2026-2027 school year, and it was seconded by Vice President Batemans.

Joylin Lincoln stated that this option keeps neighborhoods intact and minimizes unnecessary travel. She noted that it responsibly utilizes existing capacity, balances enrollments so no school is overcrowded or

underused, and provides stability for families as Lehi continues to grow. She emphasized that communities not discussed tonight have not been overlooked and that boundary conversations will continue. Board member Lincoln concluded that this is the strongest boundary option for West Lehi.

Vice President Stacy Bateman noted that several factors have changed, including the seven kindergarten classes now at North Point, all of which are full-day programs that place additional demands on specialty classes, lunch schedules, and recess. She also observed a growing pattern of students consistently enrolling and unenrolling over the past few years, creating new challenges. VP Bateman acknowledged the patience of those who hoped for this boundary adjustment sooner, explaining that while the district initially believed it could hold off for two (2) years, current circumstances no longer allow that. She stated that this option provides the best relief for North Point and helps stabilize the area, and she expressed appreciation for the added adjustment of moving Jordan Willows back to Snow Springs.

The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

DISCUSSION/ACTION ITEMS

1. Policy 4751 – Medical Surgical, and Extended Health Benefits (Revision)

Kraig Brinkerhoff, Executive Director of Legal Services, explained that this policy is similar to a previously approved one but clarifies the benefits practices offered by EMI for employees. Specifically, if an employee is terminated during any part of the month, their benefits continue through the end of that month. Conversely, when an employee is hired, their benefits begin on the first day of the month following their hire date. These updates have been made to ensure the policy reflects current practices. He recommended approval of the revised policy.

Ada Wilson made a motion to approved Policy 4751, and it was seconded by Joylin Lincoln. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

2. Policy 1312 – Parent Complaints (Revision)

Kraig Brinkerhoff, Executive Director of Legal Services, noted that the policy has been amended to state “Patron Grievances.” He explained that a new rule, effective August 2025 under USBE guidelines, requires Local Education Agencies (LEAs) to provide their own feedback mechanism in addition to the USBE complaint button and hotline. ASD already has a feedback button on its websites. To use our own hotline for accepting feedback, a policy must be in place outlining the hotline/feedback button and the process for handling complaints. The policy details the procedure and plan for managing received feedback. This policy was discussed in the policy committee, where some concerns and questions were raised. Board members who had questions were given the opportunity to discuss them, and the policy is now presented for the board’s consideration.

Sarah Beeson stated that she would like to keep this item as a discussion item. During today’s policy committee meeting, there was a low comfort level with the draft, noting several instances where “shalls” should be “mays,” and the committee was not yet comfortable with the overall wording. They wanted additional feedback from the full Board.

Ada Wilson specifically sought input on Section 2.2, which addresses making two attempts to contact a complainant when a complaint is filed. The current wording gave the impression that complaints could be dropped entirely, which the committee was not comfortable with, and they requested Board guidance on this section.

Sarah Beeson also expressed concern with Section 2.3, emphasizing the need to clarify to the public that anonymous complaints will be investigated within the specified time frame and are not automatically dropped after ten (10) business days.

President King noted that further review and discussion are needed and recommended moving on from this policy for now, with plans to revisit it at a future board meeting.

3. Policy 1618 – Naming of New Schools (Revision)

Kraig Brinkerhoff, Executive Director of Legal Services, noted that this policy was up for review as part of the regular rotation. Typically, policies are renewed every five (5) years. A new statement of policy was added, while most other elements remain similar to the previous version with minor edits. He recommended the policy be renewed by the Board.

Joylin Lincoln made a motion to approved Policy 1618, and it was seconded by Sarah Beeson. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

4. Policy 3064 – District Investment (Revision)

Kraig Brinkerhoff, Executive Director of Legal Services, noted that this policy is up for review as part of the five-year rotation. A few minor adjustments were made, including the addition of a Statement of Policy. The policy was updated in collaboration with the Director of Accounting in Business Services to align it with current processes and practices. He recommended the Board approve the policy for renewal.

Ada Wilson made a motion to approved Policy 3064, and it was seconded by Sarah Beeson.

Ada Wilson noted that the policy is being cleaned up and formatted properly. It was reviewed and approved by the Business Department and outlines the practices ASD follows, including the built-in safety priorities.

President King raised a concern regarding the phrase “secure the maximum public benefit,” noting that it could be interpreted as taking overly aggressive investment risks, such as investing entirely in stocks. Mr. Brinkerhoff acknowledged the point but noted that a conservative approach could also be taken to protect the investment. President King expressed that she might vote against the policy due to concerns that the wording could be misinterpreted.

Ada Wilson noted that Section 1.3 was discussed, emphasizing that yield is the last criterion considered when determining which investments to pursue. She asked Jason Sundberg if he wanted to address this further.

Jason Sundberg, Business Administrator, acknowledged President King’s concern regarding the verbiage in the Statement of Policy, specifically the phrase “maximum public benefit.” President King explained that the wording could be interpreted as encouraging high-risk investments, such as stocks, which may be unsafe.

President King stated that they will take the policy back to the committee for further review and revisions and will bring it back for consideration at a future board meeting.

5. Policy 4752 – Retirement Incentive (Revision)

Kraig Brinkerhoff, Executive Director of Legal Services, recommended that Policy 4752 be combined with Policy 4752.1. He explained that this change stems from a 2023 agreement between the Association and the Board. At that time, updates were made to the Certified policy, but the Managerial and Administrative version was not revised. To address this, the Certified version was applied to the Managerial/Administrative policy, including updated calculations, aligning it with current practices. Policy 4752.1 primarily restated URS rules and regulations and their calculation methods; rather than duplicating that information, a link to the URS website has been included, ensuring the policy remains current without requiring updates whenever URS revises its rules.

Sarah Beeson asked if the title had been changed to “Administration Retirement Incentive.” Mr. Brinkerhoff explained that while the change was discussed, it was decided to keep the title as close as possible to the original to minimize concern among staff.

Joylin Lincoln added that the primary goal is to honor the changes made in 2023, and the name change was not part of those negotiations.

Sarah Beeson stated that she intends to push back on this, noting that while the content of the policy is not changing, the revision is intended solely to differentiate between Administration, Certified, and Classified staff. She emphasized that she supports the change because it provides clarity to the public.

Sarah Beeson made a motion to approved Policy 4752, and it was seconded by Dr. Mark Clement.

The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

6. Policy 4752.1 – Purchase Retirement Credit (Retire)

Kraig Brinkerhoff, Executive Director of Legal Services, noted that, as previously discussed, this policy has been incorporated into Policy 4752, making Policy 4752.1 unnecessary. He recommended that this policy be retired.

Joylin Lincoln made a motion to retire Policy 4752.1, and it was seconded by Vice President Peterson.

Ada Wilson noted that if this policy were not retired, it would require frequent updates. By retiring it, the policy instead provides a link to the URS requirements, which are regularly updated, eliminating the need for ASD to update the policy continuously.

The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.

BOARD MEMBERS' AND SUPERINTENDENT'S REPORTS AND INFORMATION ITEMS

Ada Wilson noted that, by law, the new boards are required to adopt ASD policies during their first year. Any changes made during this period will need to be addressed and considered by all three (3) boards, so it is important to proceed carefully and ensure the process is done correctly.

Joylin Lincoln clarified that the only policy subject to this requirement is the Personnel and Benefits policy; all other policies are not affected.

President King requested that Mr. Brinkerhoff communicate any changes to benefits-related policies to the new boards and maintain a running list of all policy changes.

Vice President Bateman recognized and thanked our arts teachers, expressing amazement at how they guide students who have never played an instrument to perform beautifully by December. She also thanked parents for their patience with the Facilities department. VP Bateman acknowledged students who show dedication and a desire to improve, noting it's inspiring to watch them grow into leaders. She extended appreciation to the students who performed in the holiday concerts and reminded the community that everyone is welcome to attend, whether or not they have children in the schools.

President King noted that this was the first board meeting since the new boards were sworn in, congratulating and welcoming the new members. She expressed excitement for their participation, shared her admiration for the work being done, and highlighted the confidence communities have shown in their boards. She also noted that all three districts have their superintendent searches underway and ready to proceed.

REPORT

1. Membership Report

Interim Superintendent Smith invited **Jason Crowton, Director of Results and Achievement**, to share insights on student data, focusing on elementary results and the processes for monitoring progress and testing. **Interim Superintendent Smith** also presented the Influencer Coin to **Jason Crowton** in

recognition of his excellence in teamwork, leadership, and positive impact on student academic achievement.

ADJOURNMENT

On motion by Joylin Lincoln and seconded by Dr. Mark Clement, the meeting adjourned at 7:54 PM. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, Julie King, and Sarah Beeson.