



Board of Directors Meeting Minutes

January 8, 2026

1160 N. 645 West, Washington, Utah

Zoom link: <https://bit.ly/4dchFxN>

Agenda Item	Presenter	Action taken	Time
Board training	Chair Adams	Pyramid of Influence (The Arbinger Institute): How to improve mindset, working on recognizing outward focus vs. inward focus.	5:30pm
Board Meeting Call to Order	Chair Adams	<p>Board Members in Attendance: Jamee Adams (Chair) Marisa Granado (Secretary) Elizabeth Chesley Shelby Bridges Matt McDonald (via Zoom)</p> <p>Others in Attendance: Brian Clyne (Director), Kasidi Havens (Assistant Director) arrived at 6:07pm, Jana Rae Warren (new board member) left at 6:51pm, Nate Adams (Red Apple) joined via Zoom at 6:15pm.</p> <p>Reading of School Vision and Mission Statement by Elizabeth Chesley. Adjournment set for 7:30PM.</p>	6:04PM
Approve Minutes from Previous Meetings	Chair Adams	<p>Motion: Marisa Granado motions to approve the Board Meeting Minutes from November 13, 2025.</p> <p>Elizabeth Chesley seconds.</p> <p>Ayes: Jamee Adams, Shelby Bridges, Marisa Granado, Elizabeth Chesley, Matt McDonald</p> <p>Nays: None</p> <p>Abstains: None</p> <p>The motion is passed.</p> <p>Elizabeth Chesley motions to approve the Board Meeting Minutes from December 2, 2025.</p> <p>Shelby Bridges seconds.</p> <p>Ayes: Jamee Adams, Shelby Bridges, Marisa Granado, Elizabeth Chesley, Matt McDonald</p> <p>Nays: None</p> <p>Abstains: None</p> <p>The motion is passed.</p>	

Public Comment	Chair Adams	*Please note that the Board will not take action on any items introduced during his portion of the meeting according to Utah Code 52-4-202(6)(b) none	
Enrollment	Chair Adams	Enrollment: 232 students current January 5, 2026 provided by Kasidi Havens.	
Administrative Report	Director Brian Clyne	<p>Program</p> <ul style="list-style-type: none"> • Landscaping and Turf project installed and ready for use. In the next couple weeks reimbursement from city will follow after certification. Shade structures and rock structures to be added in future and hope to have fundraising from PTO to support additional costs. • New students: families new to St. George area 8 total. Brian is continuing tours and may gain 4 additional students soon. • Fiscal Policies Update: Review rough draft policy. Nate suggests doing a simpler policy for audits, want oversight and responsibility, don't want too many details that are easy to overlook and then run into issues. Brian and Kasidi will collaborate with Nate to update policy. • Lead Forward Presentation to USBE: Brian and Kasidi presented mentor/mentee experience collaborating and meeting with another Montessori project-based school. • Courageous Principal Invitation: meeting with other principles around the nation, upcoming in Dallas, TX in February, nominated from SUDC. • Recognition by USBE for exceptional progress in students reading on grade level. Gained over 10% proficiency in reading from last year's test levels, school near 70%. <p>Upcoming</p> <ul style="list-style-type: none"> • Jan. 19th – MLK Day – No School • Feb. 4th – Title 1 Monitoring Visit (8-11:00) • Feb. 5th – Directors AI Summit at Tuacahn (Brian and Kasidi) • Feb. 6th – Admin. Conference (Brian) • Feb. 16th – Presidents Day – No School • Feb. 18th - 20 – NAESP Conference (Brian) • Feb. 27th - March 1 st – Courageous Principals Workshop (Brian) 	
Financial Training & Report	Nate Adams	<ul style="list-style-type: none"> • Financial Summary as of December 31, 2025 <ul style="list-style-type: none"> ◦ up to half-way point in year ◦ improved bottom line, in the black, additional students will affect next year's budget ◦ revenues set for the year; eye on expenses, capitalize turf over several years. 	

		<ul style="list-style-type: none"> ○ monitoring Title 1 ○ end of March legislature meeting for next year budget ● Financial Budget Detail Report as of December 31, 2025 ● Financial Balance Sheet as of December 31, 2025 	
Committee Reports		<ul style="list-style-type: none"> ● Finance & Audit Committee – Elizabeth Chesley, Chair <ul style="list-style-type: none"> ○ working on container rental; whether to continue renting vs. purchasing own. ● Marketing & Outreach Committee Matt McDonald, Chair ● Director Evaluation Committee - Shelby Bridges, Chair <ul style="list-style-type: none"> ○ Review of results from mid-year evaluation: benchmark process for doing new evaluations, how to expand and provide context, discuss safe environment and lack of context, discuss curriculum needs possibly being in context with project-based, separate curriculum questions, working on year of refinement. Brian stresses the focus on 5-yr plan, creating support, school culture and community. 26/40 employees completed evaluation. Jana Rae expressed interest in assisting with evaluation committee and will collaborate with Shelby for End of Year evaluation in April. Kasidi expressed the overall communication is better this year. ● Policy Committee – Brian Clyne, Chair <ul style="list-style-type: none"> ○ Chain of Command Policy for future when admin staff is/are off campus, will be added into Employee Handbook. ● LAND Trust Committee Brian Clyne, Chair 	
Discussion / Action Items	Chair Adams	<p>*Discussion Items:</p> <ul style="list-style-type: none"> ● UAPCS Spring 2026 Board Training Schedule (via Zoom @ 5:30-6:30pm) <ul style="list-style-type: none"> ○ Jan. 12 Governing for Mission, not Management ○ Feb. 23 Building a High-Impact Board Through Strong Governance Practices ○ Mar. 23 Data-Driven Oversight and Academic Accountability ○ Apr. 20 Financial Oversight That Protects the School's Future ○ May 11 Effective Board-Leader Partnerships ○ June 10 Strategic Planning and Long-term Sustainability (held in person at UAPCS Annual Conference) ● Mid-year academic performance review: Kasidi provides insight regarding how/why trends go up and down due to testing being not great, how to support teachers to provide students with better assessment outcomes, show overall trends throughout the year, in-depth evaluation on testing and multiple factors, ability 	

		<p>to troubleshoot and find solutions, admin reviews with teachers each month. School-wide overall progressing and showing growth but second grade went down mid-year and focusing on behavior, Title 1 state funding and school report grade based off Acadience and Rise state testing (3-7grades). Students tested weekly for exposure and learning how to test and lessen pressures and anxiety surrounding testing.</p> <ul style="list-style-type: none"> • Intro of Jana Rae Warren applying to join board, read through her application and learned of her accomplishments, career involvements, as well as her reasons for wanting to serve on the board. Marisa will follow up with onboarding process to complete with Jana Rae. <p>*Action Items:</p> <p>Motion: Elizabeth Chesley motions to approve Jana Rae Warren as new MVM board member. Shelby Bridges seconds. Ayes: Jamee Adams, Marisa Granado, Elizabeth Chesley, Shelby Bridges, Matt McDonald Nays: None Abstains: None The motion is passed.</p>	
Adjournment	Chair Adams	<p>Motion: Matt McDonald motions to adjourn the meeting. Shelby Bridges seconds. Ayes: Jamee Adams, Marisa Granado, Shelby Bridges, Elizabeth Chesley, Matt McDonald Nays: None Abstains: None The motion is passed. The meeting is adjourned.</p>	7:35PM
Next Meeting		February 12, 2026 - MVM Conference Room	6:00pm

Audio Links:

https://drive.google.com/file/d/1Wm0H0bLJQuQeqQDGri8JddNPchX6vc-5/view?usp=drive_link
Vision

At Mountain View Montessori, our vision is to awaken within each child their unique potential that will enable them to make a valuable contribution to society.

Mission

Mountain View Montessori provides quality education founded on child-centered Montessori principles with project based learning to achieve academic excellence. We are dedicated to supporting the whole child by fostering intellectual, emotional and physical growth.