



Salem City Council Meeting will also be held electronically, using the Zoom program.

If you would like to participate, please call the city offices (801-423-2770) or email (salemcity@salemcity.org) **before 5:00 p.m. on Wednesday, December 10th to request the link.**

DATE: December 10, 2025 (City Council Chamber 30 West 100 South)

5:00 p.m. WORK SESSION

1. Fiscal Year 2025 Financial Audit Report
2. WCG General Plan update - with Planning and Zoning Members
3. Agenda Item Discussion

7:00 p.m. AGENDA – REGULAR COUNCIL MEETING

1. Volunteer Motivational/Inspirational Message
2. Invitation to Say Pledge of Allegiance
3. Youth Council Report
4. SF / Salem Chamber Report
5. Public Hearing:
 - A. Zone Change for approximately 51.58 acres of property located at parcels 25:057:0004, 25:057:0019, 25:058:0047, and 25:058:0046 from A-1 (Agricultural Zone) to I-1 (Light Industrial).
 - B. Ordinance No. 121025 amending Title 12 of the Salem City Municipal Code Chapter 1 – Building Regulations, 12-01-010. Building Code – Adopting Wildland Urban Interface (WUI) Code for Fire.
6. Decision: Zone Change for approximately 51.58 acres of property located at parcels 25:057:0004, 25:057:0019, 25:058:0047, and 25:058:0046 from A-1 (Agricultural Zone) to I-1 (Light Industrial).
7. Decision: Ordinance amending Title 12 of the Salem City Municipal Code Chapter 1 – Building Regulations, 12-01-010. Building Code – Adopting Wildland Urban Interface (WUI) Code for Fire.
8. Decision: Fiscal Year 2025 Audited Financial Statement
9. Decision: Hansen Allen and Luce proposal for the PI, Drinking Water and Storm Drain master plans and impact fee update
10. Decision: 100 East Recondutor Project (Center Street to Salem Canal Road)
11. Decision: Subdivision Development Standards Revision 2
12. Decision: Connectors Agreement for Broad Hollow Sewer/PI/Water
13. Decision: Connectors Agreement for Davis Farms Sewer
14. Decision: Surplus City Vehicle – 2024 Ford F350 Truck

In compliance with the A.D.A., individuals needing special accommodations during this meeting should notify the Salem City Office at 30 W. 100 S. or call (801)423-2770 at least three working days prior to meeting.

15. Decision: Meeting Minutes –
 - i. November 18, 2025 Canvassing
 - ii. November 19, 2025
16. Decision: Bills for Payment

DIRECTORS REPORTS

17. Matt Marziale, Manager
 - i. Discussion on Multi Family Rate for Building and Impact Fees
18. Chief Brad James, Public Safety Dept.
19. Steve Cox, Building Dept.
20. Walter Bird, Attorney
21. Lisa Webster, City Planner
22. Jeffrey Nielson, Finance/Recorder
 - i. Arbitrage Compliance Bonding
23. Adam Clements, Electrical Dept.
24. Bradey Wilde, Engineering Dept.
25. John Bowcut, Fiber Dept.
26. Jen Wright, Recreation Dept.
27. James Thomas, Public Works Dept.

COUNCIL REPORTS

28. Mayor Kurt L Christensen
 - Finances/Budget
 - City Employees
 - Miss Salem
 - UMPA Report
 - Public Safety
29. Councilperson Kelly Peterson
 - Power
 - Fiber
 - SUVPS Report
30. Councilperson Cristy Simons
 - Parks & Recreation
 - Chamber of Commerce
31. Councilperson Cynthia Deveraux Rees
 - Library
 - Solid Waste/Recycling
 - Youth Council
32. Councilperson Paul Taylor
 - Water (Primary & Secondary)
 - Mt Nebo & SUVMWA
33. Councilperson Tim De Graw
 - Sewer
 - Storm Drain
 - Roads & Trails
34. CLOSED SESSION -The Salem City Council may temporarily recess the regular meeting and convene in a closed session to discuss pending or reasonably imminent litigation; the purchase, exchange, or lease of real property or water; or to discuss the character, professional competence or physical or mental health of an individual as provided by Utah Code Annotated §52-4-205.

Please Note: If you have an item that you would like to have discussed before the City Council, please fill out a request form, which is available online at salemcity.org or at the City Office, and return it to the City Office by 5:00 p.m. the Thursday prior to the meeting you would like to attend.

In compliance with the A.D.A., individuals needing special accommodations during this meeting should notify the Salem City Office at 30 W. 100 S. or call (801)423-2770 at least three working days prior to meeting.

Minutes of the Salem City Council Meeting held on December 10, 2025 in the Salem City Council Chambers.

5:00PM WORK SESSION

1. Fiscal Year 2025 Financial Audit Report

Diana Cannell of Richey May reported via Zoom on the FY 2025 fiscal audit and thanked City staff for their assistance. The audit reflected significant growth in Salem City, including increased assets and infrastructure, an approximate \$29 million increase in liabilities, and an equity increase of over \$47 million. Governmental revenues increased by approximately \$12 million, primarily from grants and service charges, while day-to-day business funds remained largely stable. The most notable change was in non-operating revenues and expenses, mainly due to collected impact fees.

Ms. Cannell reported that the audit resulted in no findings, an uncommon outcome for a municipality of Salem City's size, which she attributed to proper training and thorough documentation.

Mayor Christensen and the City Council expressed appreciation to Ms. Cannell, her team, and City staff for their efforts.

2. WCG (Methods Consulting) General Plan update – with Planning and Zoning Members

Lisa Webster, City Planner, introduced the next work session item regarding an update to the Salem City General Plan. Jeremy Searle and Shaun Seager of WCG (now Methods Consulting) presented the update. Shaun Seager provided an overview of the General Plan, noting Salem City's 2023 population of 10,725 and a projected future growth of 4.5 times the current population. While statewide population projections show a decline, South Utah County is projected to experience significant growth. The report emphasized the need for increased local employment opportunities to support this growth. Jeremy Searle presented the proposed Road Network Plan, including future roadway connections to neighboring cities and towns. A brief update was also provided on the Current and Future Land Use Map, highlighting refinements to residential, commercial, mixed-use, and open space designations throughout the city.

WCG, City staff, and residents in attendance then divided into work groups to provide discussion and feedback on the General Plan.

3. Agenda Item Discussion

City Manager Matt Marziale discussed the City's impact fees and noted that they operate on a five-year review cycle, requiring periodic reevaluation with developers. He stated that current impact fees are appropriately set to support Salem City's growth and that developers have indicated they will continue selling homes at market value.

Councilperson De Graw asked how impact fee amounts are determined. Mr. Marziale explained that an outside firm conducts the analysis to ensure fees are assessed fairly. Councilperson DeGraw emphasized the importance of working with legislators to achieve the most beneficial outcome for Salem City.

Mr. Marziale also provided a brief update on the Phase Three Sewer Plant Kickoff Meeting, noting a \$30 million developer funding requirement. The Division of Water Quality will release funding upon receipt of developer commitments. Developers have been informed of this requirement as part of the opportunity to build in Salem City and may meet with staff for further discussion as Phase Three moves forward.

MEETING CONVENED AT: 7:00 p.m.

CONDUCTING: Mayor Kurt L Christensen

COUNCIL PRESENT:

Mayor Kurt L Christensen
Councilperson Kelly Peterson
Councilperson Cristy Simons
Councilperson Cynthia Deveraux Rees
Councilperson Paul Taylor
Councilperson Tim De Graw

STAFF PRESENT:

Jeffrey Nielson, Finance/Recorder
Chief Brad James, Police Chief
Walter Bird, City Attorney
Adam Clements, Electrical Dept.
Matt Marziale, City Manager
Steve Cox, Building Director
John Bowcut, Fiber Dept.
Lisa Webster, Planner
James Thomas, Public Works Dept
Jen Wright, Recreation Dept
Megan Grover, Deputy Recorder

OTHERS PRESENT

Please See Attached Document at Bottom

1. VOLUNTEER MOTIVATIONAL/INSPIRATIONAL MESSAGE

Councilperson Elect Craig Sacco stated he would like to offer a motivational message in the form of a prayer.

2. INVITATION TO SAY PLEDGE OF ALLEGIANCE

Soren Christensen invited those who wish to participate, to stand and say the pledge of allegiance with him. He then led the pledge of allegiance to those who wanted to participate.

3. YOUTH COUNCIL REPORT

Mayor Christensen invited members from the Salem Youth Council forward. McKoy Moughton from Elk Ridge and Brynn Rudd came to the podium. They reported on the Skyhawk Gorge fundraiser event. Also, they handed out 1600 donuts to residents at the Pondtown Christmas lighting ceremony. Future projects include Amaryllis kits that will be handed out to 150 seniors in the community. The cemetery luminaire lighting project will happen the evening of December 24th and the Mayor, City Council and any staff available are welcome to attend.

4. SF/SALEM CHAMBER REPORT

Mayor Christensen called for a representative from the Chamber of Commerce. Kathleen Leavitt from the Chamber came to update the Mayor and Council on the upcoming December 18th networking luncheon at the Hampton Inn. There will also be a New Networking Event on Jan 15th at Bonsai Flooring. The Chamber's Annual Awards Gala will be held on Jan 26th at the Amavi Event Venue in Spanish Fork. The Chamber would love to have Mayor Christensen and the City Council attend. Salem City Royalty are also invited to attend.

5. PUBLIC HEARING:

Mayor Christensen called for a motion to enter public hearing.

MOTION BY: Councilperson DeGraw motioned to enter public hearing.

SECONDED BY: Councilperson Simons

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

a. ZONE CHANGE FOR APPROXIMATELY 51.58 ACRES OF PROPERTY LOCATED AT PARCELS 25:057:0004, 25:057:0019, 25:058:0047, and 25:058:0046 FROM A-1 (AGRICULTURAL ZONE) TO I-1 (LIGHT INDUSTRIAL) – ORDINANCE NO. 121025A

City Planner Lisa Webster came to the podium to present the re-zone discussion for Agenda Item 5A and directed the Mayor and Council members to the Staff Report that she prepared. The proposed re-zone plan is the result of discussions with between staff and developers and staff feels like the resulting proposal is a good compromise on acreage. Ben Seastrand came to the podium to present their concept of using the updated area for flex space. They went from 51 total acres to 11 acres of proposed rezoning.

Mayor Christensen invited members of the public who wish to comment to come forward and make a public statement regarding this public hearing. No members of the public wished to comment at this time.

b. ORDINANCE NO. 121025B AMENDING TITLE 12 OF THE SALEM CITY MUNICIPAL CODE CHAPTER 1 – BUILDING REGULATIONS, 12-01-010. BUILDING CODE – ADOPTING WILDLAND URBAN INTERFACE (WUI) CODE FOR FIRE.

Staff reported that the State has adopted new Wildland Urban Interface (WUI) fire requirements, which must be incorporated into the City's building code. Using the State-provided fire risk map, staff created a revised local map based on input from the Fire Chief and indicated the update should move forward promptly.

Mayor Christensen opened the floor for public comment regarding the mandated code. Councilperson-Elect Delys Snyder asked whether the fire risk map would be available to the public. Staff responded that the map will be posted on the City website once officially adopted.

Councilperson-Elect Sacco inquired about the financial impacts of the WUI code. Staff explained that the program involves a tax administered by Utah County, which is responsible for implementation. Based on the revised map, approximately 66% of the city would be subject to a tax assessment.

Staff noted that the program is relatively new to many developers and may generate questions; however, adoption is required for state compliance. New construction will be subject to enhanced fire-resistant building standards.

Mayor Christensen called for a motion to adopt the ordinance amending Title 12, Chapter 1 of the Salem City Municipal Code to incorporate the Wildland Urban Interface fire regulations.

MOTION BY: Councilperson Peterson motioned to accept the ordinance amending Title 12 of the Salem City Municipal Code Chapter 1 to adopt the Wildland Urban Interface for Fire.

SECONDED BY: Councilperson Taylor

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

6. DECISION: ZONE CHANGE FOR APPROXIMATELY 51.58 ACRES OF PROPERTY LOCATED AT PARCELS 25:057:0004, 25:057:0019, 25:058:0047, and 25:058:0046 FROM A-1 (AGRICULTURAL ZONE) TO I-1 (LIGHT INDUSTRIAL)

Mayor Christensen motioned for decision on the zone change discussed during public hearing of 51.58 acres of property and the updated parcel of 11-plus acres.

MOTION BY: Councilperson De Graw motioned to reject the re-zone of 51.58 acres of property and proposed to accept the updated 11-plus acre parcel as per the legal description on the exhibit.

SECONDED BY: Councilperson Peterson

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

7. DECISION: ORDINANCE NO. 121025B AMENDING TITLE 12 OF THE SALEM CITY MUNICIPAL CODE CHAPTER 1 – BUILDING REGULATIONS, 12-01-010. BUILDING CODE – ADOPTING WILDLAND URBAN INTERFACE (WUI) CODE FOR FIRE.

Mayor Christensen asked if there were any further questions about the ordinance adopting the Wildland Urban Interface (WUI) code for fire. There were no further questions, so Mayor Christensen called for a motion for decision on the ordinance.

MOTION BY: Councilperson Simons motioned to approve the Ordinance No. 121025B amending Title 12 of the Salem City Municipal Code Chapter 1 – Building Regulations, 12-01-010. Building Code – Adopting Wildland Urban Interface (WUI) Code for Fire.

SECONDED BY: Councilperson Rees

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

8. DECISION: FISCAL YEAR 2025 AUDITED FINANCIAL STATEMENT

Mayor made a motion to approve the Fiscal Year 2025 audited financial statement presented during work session.

MOTION BY: Councilperson Taylor make a motion to approve the Fiscal Year 2025 audited financial statement.

SECONDED BY: Councilperson De Graw

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

9. DECISION: HANSEN ALLEN AND LUCE PROPOSAL FOR THE PI, DRINKING WATER, AND STORM DRAIN MASTER PLANS AND IMPACT FEE UPDATE

Bradey Wilde, Salem City Engineer came to the podium to present the Hansen Allen and Luce proposal. It's been a few years since the master plans have been updated. There is a suggestion in the plan for doing an annual update. The recommendation would be that they would update the three master plans and set up the proposal so that we have a scheduled annual update to those three master plans.

Cost-wise, each master plan is roughly \$25,000 and ongoing costs are roughly \$6,000. The budget impact would not be on Salem City or its' taxpayers but to developers through impact fees.

Staff recommendation is to approve the proposal as presented. Mayor Christensen called for a decision on the Hansen, Allen and Luce Proposal for the PI, Drinking Water, and Storm Drain Master Plans and Impact Fee Update.

MOTION BY: Councilperson Taylor motioned to approve the Hansen, Allen and Luce proposal for the PI, Drinking Water, and Storm Drain Master Plans and Impact Fee Update.

SECONDED BY: Councilperson Peterson

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

10. DECISION: 100 EAST RECONDUCTOR PROJECT (CENTER STREET TO SALEM CANAL ROAD)

Brian Thompson of the Salem Power Department presented a project proposal and reported that a Request for Proposal was issued to nine contractors, with seven bids received. Staff reviewed the bids for compliance and recommended awarding the project to Black & McDonald. Councilperson De Graw asked whether Salem Power had previously worked with either Newman or Black & McDonald. Mr. Thompson stated that while the City has not worked with either firm, recommendations from neighboring cities favored Black & McDonald. UMPA staff also reviewed the bids and supported this recommendation.

Council discussed the project map, budget, and potential impacts to residents and traffic. Staff indicated disruptions would be minimal, as work will occur along the shoulder of 100 East, with contractors required to minimize outages.

Staff and Council emphasized the importance of selecting a qualified contractor to avoid project delays or excessive change orders and expressed support for awarding the project to Black & McDonald based on qualifications, efficiency, and proven performance.

Mayor Christensen called for a motion for decision on the 100 East reconductor project.

MOTION BY: Councilperson Peterson approved the motion to award Black & McDonald as the contractor on the 100 East reconductor project.

SECONDED BY: Councilperson Rees

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

11. DECISION: SUBDIVISION DEVELOPMENT STANDARDS REVISION 2

City Engineer Bradey Wilde presented Revision 2 of the proposed subdivision development standards. The original revision was adopted in 2023, and staff have since tracked recommended updates. Engineering staff provided an executive summary of the proposed changes, developed in collaboration with Civil Science consultants. Councilmember Taylor emphasized the importance of the standards in providing clear guidance for future development and suggested a six-month review cycle. Mr. Wilde noted he could maintain a running log of potential updates and clarification needs.

Mayor Christensen called for a motion to update the subdivision development standards to revision 2.

MOTION BY: Councilperson De Graw motions that we update the subdivision development standards to revision 2.

SECONDED BY: Councilperson Taylor

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

12. DECISION: CONNECTORS AGREEMENT FOR BROAD HOLLOW SEWER/PI/WATER

Bradey Wilde reported that Broad Hollow developers requested additional time to prepare the documents for the Connector's Agreement. It was recommended that the decision be tabled to a future council meeting. Mayor Christensen called for a motion to table the decision regarding the Connector's Agreement for Broad Hollow Sewer, PI, and Water.

MOTION BY: Councilperson Simons motioned to table the decision for a Connector's Agreement for Broad Hollow Sewer/PI/Water.

SECONDED BY: Councilperson Taylor

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

13. DECISION: CONNECTORS AGREEMENT FOR DAVIS FARMS SEWER

Bradey Wilde presented the connectors agreement for Davis Farms Sewer. This is establishing this as phase one or Plat A with details. The total cost was \$157,915.

Staff recommend approving the Connectors agreement for Davis Farms Sewer. Mayor Christensen called for a motion for decision on the Connectors Agreement for Davis Farms Sewer.

MOTION BY: Councilperson Rees motioned to approve the Connectors Agreement for Davis Farms Sewer.

SECONDED BY: Councilperson Peterson

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

14. DECISION: SURPLUS CITY VEHICLE – 2024 FORD F350 TRUCK

Staff reported that Chief James' 2024 Ford F-350 has a potential buyer and a request was made to surplus the vehicle, which has approximately 6,000 miles. Proceeds from the sale will be used to offset the cost of newly acquired fleet vehicles. Mayor Christensen motioned for Council consideration to surplus the vehicle.

MOTION BY: Councilperson Taylor motioned to surplus the 2024 Ford F350 truck discussed.

SECONDED BY: Councilperson Peterson

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

15. DECISION: MEETING MINUTES – NOVEMBER 18, 2025

Mayor Christensen asked for a motion to approve the minutes for the November 18th, 2025 special election canvassing city council session.

MOTION BY: Councilperson Peterson motioned to approve the minutes for the November 18th, 2025 special election canvassing city council session.

SECONDED BY: Councilperson Simons

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

16. DECISION: MEETING MINUTES – NOVEMBER 19, 2025

Mayor Christensen asked for a motion to approve the minutes for the city council meeting held on November 19th, 2025.

MOTION BY: Councilperson Taylor motioned to approve the minutes for the city council meeting held on November 19th, 2025.

SECONDED BY: Councilperson Simons

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

17. DECISION: BILLS FOR PAYMENT

Mayor Christensen asked for a motion to pay the bills in the sum of 1,976,929.94.

MOTION BY: Councilperson Peterson motioned to pay the bills in the sum of \$1,976,929.94.

SECONDED BY: Councilperson Rees

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

18. MATT MARZIALE, MANAGER

- a. **Discussion on Multi-Family Rate for Building and Impact Fees** – this was discussed during work session rather than the council meeting.

19. CHIEF BRAD JAMES, PUBLIC SAFETY DEPT.

Chief James had nothing to add at this time.

20. STEVE COX, BUILDING DIRECTOR

Steve reported that Amy Matthews passed her permit test and is now a certified ICC technician. He also noted that Brock Carlisle was recently appointed to the Board of the Utah County Chapter.

21. WALTER BIRD, ATTORNEY

Bird had nothing further to add at this time.

22. LISA WEBSTER, CITY PLANNER

Lisa Webster reported that Salem City received a Silver (second place) award in a national design contest for the new Fire Station design. The project was submitted by AJC Architects on behalf of the City.

23. JEFFREY NIELSON, FINANCE/RECORDER

a. Arbitrage Compliance Bonding:

Nielson reported that due to changes in bond interest rates, an arbitrage review is needed to determine whether excess funds must be repaid. The arbitrage review is expected to cost approximately \$3,000. Finance Director and City Recorder Jeff Nielson expressed appreciation to staff for their work in preparing for the fiscal audit.

24. ADAM CLEMENTS, ELECTRICAL DEPT.

Adam Clements was excused from tonight's meeting due to travel.

25. BRADEY WILDE, ENGINEERING DEPT.

Nothing further to add currently.

26. JOHN BOWCUT, FIBER DEPT.

John briefly updated that there are currently 2342 active fiber accounts.

27. JEN WRIGHT, RECREATION DEPT.

The Senior Christmas Lunch will be held next Thursday at noon, and an invitation with an RSVP request was extended to the Mayor and Council. Council and the Mayor were also invited to participate in the Amaryllis Kit project and luminaire bags at the cemetery on Christmas Eve.

28. JAMES THOMAS, PUBLIC WORKS DEPT.

James thanked the Mayor, Council and staff for approving the construction development standards. He also updated that we do have an operating permit on the Viridian well now.

COUNCIL REPORTS

29. MAYOR KURT CHRISTENSEN

Mayor Christensen let the staff and Council know that there will be a ribbon cutting for the new Self Help homes community on December 16th and asked for any Council available to attend.

30. COUNCILPERSON KELLY PETERSON

Councilperson Peterson expressed appreciation for his time serving with staff and Council. Mayor Christensen thanked Councilperson Peterson for his years of service and contributions to the city.

31. COUNCILPERSON CRISTY SIMONS

Councilperson Simons reminded staff and Council of the legislators' working lunch scheduled for Friday at 11:00 a.m. She reported strong attendance at the Pondtown Christmas lighting ceremony, with an estimated 2,500–3,000 attendees, and noted that an engineering study of bridge capacity may be needed for future events. Hot chocolate sales have already exceeded last year's totals. She also expressed appreciation to Mayor Christensen and Councilperson Peterson for their service and leadership.

32. COUNCILPERSON CYNTHIA DEVERAUX REES

Councilperson Rees expressed that she would miss working with Mayor Christensen and Councilperson Peterson. She thanked them for their service to the city and their friendship.

33. COUNCILPERSON PAUL TAYLOR

Councilperson Taylor also expressed gratitude to Mayor Christensen and Councilperson Peterson.

34. COUNCILPERSON TIM DEGRAW

Councilperson De Graw expressed appreciation to Mayor Christensen and Councilperson Peterson. He reported ongoing troubleshooting of the sewer plant gear boxes. A new employee, Shad Roberts, has started at the plant. Councilpersons De Graw and Simons met with MAG representatives and distributed the MAG 2025 report to Council.

35. CLOSED SESSION

Mayor Christensen moved for a motion to go into closed session for a discussion of legality.

MOTION BY: Councilperson Peterson

SECONDED BY: Councilperson Rees

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

ADJOURN CITY COUNCIL MEETING

Mayor Christensen called for a motion to adjourn the December 10th city council meeting session.

MOTION BY: Councilperson Peterson motioned to adjourn the December 10th city council meeting session.

SECONDED BY: Councilperson DeGraw

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

MEETING ADJOURNED AT: 9:04 pm

Jeffrey Nielson, City Recorder

MOTION BY: Councilperson Peterson

SECONDED BY: Councilperson Rees

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

ADJOURN CITY COUNCIL MEETING

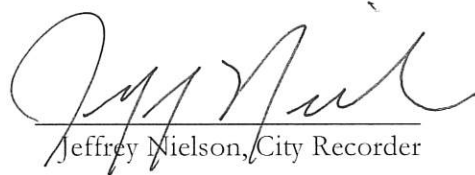
Mayor Christensen called for a motion to adjourn the December 10th city council meeting session.

MOTION BY: Councilperson Peterson motioned to adjourn the December 10th city council meeting session.

SECONDED BY: Councilperson DeGraw

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

MEETING ADJOURNED AT: 9:04 pm



Jeffrey Nielson, City Recorder

Salem City Attendance Record
For City Council held on December 10, 2025

	Please Print Name	Please Sign Name
1	RANDY G YOUNG	Randy G Young
2	JEREMY SEARLE	
3	SARON CHRISTENSEN	
4	KEVIN TAYLOR	Kevin Taylor
5	Shawn Sayer	WCL
6	TRAY TAYLOR	
7	KEVIN LYNN	
8	Chris Hupp	Chris Hupp
9	Roger Crotchfield	Roger Crotchfield
10	Keith Lyman	Keith Lyman
11	Glenda Lyman	Glenda Lyman
12	Greg Miller	Greg Miller
13	Kathleen Leavitt	
14	Jane Christensen	
15	Karen Booth	Karen Booth
16	McCoy Houghton	McCoy H
17	Brin Rudd	Brin Rudd
18	Ben Seastrand	Ben Seastrand
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