

# 2025 ANNUAL REPORT



**MISSION:** To strengthen Utah's workforce development system to meet employer needs through innovative strategies that keep pace with economic change.

## MESSAGE FROM BOARD CHAIR



During the past year, the Utah State Workforce Development Board participated in the recertification of several offices throughout the state. This is the best way for new members to gain an in-depth understanding of the role American Job Centers play in Utah's workforce development efforts and how it relates to their role on the board. I have participated in recertifications for several years now, and I am always impressed with the staff. However, I was particularly touched by the interactions between staff and customers at the Metro office located in downtown Salt Lake City. It clearly demonstrates the important role we play in helping Utahns who face significant employment barriers turn things around. The board has reenergized its efforts to educate members on programs and services during the past year. At the October meeting, members learned about the Supplemental Nutrition Assistance Program (SNAP). In January, information on the Utah Registered Apprenticeship for Teachers (U-RAPT) program was shared, and in April, details about services to Veterans and their families were presented. The board and its committees are committed to using their knowledge, skills and networks to support the workforce needs of communities across the state. I am proud to serve as the chair of a board that is so dedicated to supporting Utah's workforce system.

Megen Ralphs, M.S.

Chair, State Workforce Development Board  
Employee Experience Leader, Leavitt Group Enterprises

## MESSAGE FROM GOVERNOR'S DESIGNEE



Under Gov. Spencer Cox's leadership, Utah's economy continues to thrive with low unemployment and strong job growth. His economic plan emphasizes connecting education to the workforce. Workforce development partners are focusing on initiatives that increase college and workforce readiness for high school graduates, reskill and upskill adults, align higher education programs with employer needs, develop apprenticeships and provide opportunities for rural Utahns.

The State Workforce Development Board plays a crucial role in supporting these goals, representing a variety of industries and partnering with business, community, education and union leaders. The board implements the state Workforce Innovation and Opportunity Act (WIOA) plan, recertifying Utah's American Job Centers (AJC) every three years. Recently, offices in Cedar City, Logan, Clearfield, Metro, South County and Ogden were recertified. The board also approved AJC certification criteria to ensure alignment with federal regulations and state initiatives.

As the governor's designee, I appreciate the board's efforts to unite workforce partners, supporting communities, individuals and businesses. I thank the board members for their dedication to making Utah a great place to live and work.

Casey R. Cameron

Governor's Designee  
Executive Director, Department of Workforce Services

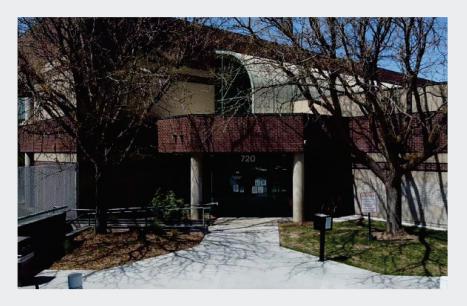
# ACCOMPLISHMENTS 2024-2025

## ONE-STOP CENTER (AMERICAN JOB CENTER) RECERTIFICATIONS

Utah's State Workforce Development Board recertified the Logan, Cedar City, Clearfield, South County, Metro and Ogden One-Stop Centers (AJCs). The recertifications were held in person across the state and included one-on-one job shadow interactions with front line staff. The board members value the opportunity to see the implementation of the AJC criteria firsthand. The AJC certifications, overseen by board members, review coordination and alignment of services for customers across partners.

## UPDATED AMERICAN JOB CENTER CRITERIA

An important assignment, required under the Workforce Innovation and Opportunity Act, is for the State Workforce Development Board to review and update one-stop certification criteria every two years. The board reviewed the criteria and made recommendations that have streamlined and improved the process.



Goal:  
**5,000**  
lbs. of food



Actual:  
6,673 lbs. of food  
+ \$8,499 cash donations



**15,172**  
lbs. of food

## 2025 SERVICE PROJECT

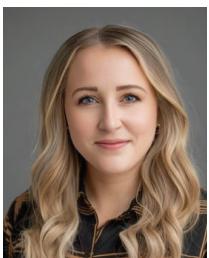
Utah's 2025 State Workforce Development Board service project was donating to Utah food pantries, in collaboration with the Utah Department of Workforce Services. The overall goal was to reach 5,000 lbs. of food to donate. The final count was 6,673 lbs. of physical food donations and \$8,499 in cash contributions. This equals 15,172 lbs. of donations, meaning the final outcome was three times the original goal.

# STATE WORKFORCE DEVELOPMENT BOARD COMMITTEE REPORTS

## APPRENTICESHIPS

**CHAIR: WHITNEY HARRIS**

**CO-CHAIR: RICH FULLMER**



The Apprenticeship Committee plays a vital role in promoting registered apprenticeships across Utah. As part of the Apprenticeship Utah Network, the committee focuses on skills-based education, strengthening workforce pipelines, attracting

new businesses and creating opportunities for career advancement. To align with statewide goals, the committee reviewed Utah's WIOA plan, ensuring its activities support broader workforce development strategies.

The committee supported two job fairs to celebrate National Apprenticeship Week. The first job fair was held in November 2024. The second job fair was held in April 2025 when National Apprenticeship Week was moved to April.

Additionally, committee members participated in a study by the Utah Education Policy Center, which identified coordination challenges and offered recommendations for expanding youth apprenticeship in Utah. Recommendations included clarifying roles,



leveraging school-employer partnerships and establishing funding for apprenticeship coordinators. This year, Utah had a record number of active apprenticeship programs and participants, with a 4.4% increase in active apprentices. With the committee's support, 51 new programs and 23 new apprenticeable occupations were added, bringing the total to 4,940 active apprentices.

## CAREER PATHWAYS

**CHAIR: JAMES JACKSON III**

**CO-CHAIR: VACANT**



The Career Pathways Committee serves as a forum for partners across Utah to exchange ideas and leverage resources for education and career pathways, supporting workforce development. Over the past year, the committee has focused on promoting work experience opportunities to facilitate the transition from occupational skills training to employment. They held a joint meeting with the Apprenticeship Committee to enhance career pathways with work-based components and expand Utah's Apprenticeship program.

The committee also shares information about statewide career pathway activities. These include partner programs and initiatives within Adult Education, Workforce Services and UServe such as the Youth Mental Health Corps program and Workforce Services' initiative to engage youth in exploring career pathways through virtual reality simulations across more than 50 careers.

## STATE WORKFORCE DEVELOPMENT BOARD COMMITTEE REPORTS CONT.



### OPERATIONS COMMITTEE **CHAIR: GARY HARTER** **CO-CHAIR: SHAWN NEWELL**

During the past year, the Operations Committee developed recommendations to update the American Job Center (AJC) Criteria, which SWDB approved. The criteria are critical to the AJC recertification process. The committee also led the process to recertify the Cedar City, Logan, Clearfield, Metro, South County and Ogden AJCs. The committee continued its work on employer engagement goals by promoting the business customer survey. The committee met regularly to coordinate between SWDB and core and required WIOA partner leadership. The Operations Committee provides an important forum for stakeholder information sharing and coordination.



### YOUTH **CHAIR: MATT LOO** **CO-CHAIR: JORDAN LEONARD**

The WIOA Youth Committee is dedicated to supporting Utah's youth by providing access to resources, guidance and

opportunities for fulfilling careers. At the start of the year, the committee identified key areas of focus, including encouraging worksite learning experiences, expanding youth apprenticeships, creating career pathways for Adult Education students, improving access to federal student aid and increasing awareness of partner services.

The committee met with the Utah Commissioner of Apprenticeships to discuss expanding youth apprenticeship programs, collaborating with local apprenticeship navigators and employers, including the Southern Utah Home Builders Association. To aid career exploration, the committee supported the rollout of Virtual Reality Career Exploration tools,

allowing youth to explore various careers through immersive simulations that are aligned with Utah's workforce needs. Workforce Services hosted the first "Raising Kane" youth career fair in partnership with Kanab City and the local Chamber of Commerce, where 100+ rural students connected with employers. The committee aims to replicate this model in other rural communities.



### SERVICES TO INDIVIDUALS WITH DISABILITIES

#### **CHAIR: STEVEN OLSON** **CO-CHAIR: STACEY TAYLOR**



The Services to Individuals with Disabilities Committee has had a productive year. The committee hosted two youth mentoring events and two major Work Ability Career Fairs, attracting a combined total of over 60 employers and more than 500 job seekers.

Workforce Services' Vocational Rehabilitation business relations team made presentations to organizations, including the Society for Human Resource Management and the Utah Worksite Wellness Council, to promote work-based learning and assistive technology resources.

The Golden Key Awards celebrated five scholarship recipients and recognized employers dedicated to hiring and supporting individuals with disabilities. The committee also promoted disability awareness through National Disability Employment Awareness Month and ongoing campaigns for Autism and Neurodiversity Awareness. Looking forward, the committee continues to encourage engagement in upcoming employer workshops and mentoring opportunities.

# STATE WORKFORCE DEVELOPMENT BOARD VOTES

JULY 2024 – JUNE 2025

- Approval of the Cedar City Comprehensive One-Stop Center, July 2024
- Approval of the Logan Comprehensive One-Stop Center, July 2024
- Approval of the Clearfield Comprehensive One-Stop Center, October 2024
- Approval of the South County Comprehensive One-Stop Center, October 2024
- Approval of the Metro Comprehensive One-Stop Center Recertification, January 2025
- Approval of the One-Stop Center (AJC) Certification Criteria, January 2025
- Approval of the Ogden Comprehensive One-Stop Recertification, April 2025



## SUCCESS STORIES

Learn more about how Workforce Development programs are changing lives by watching Workforce Win videos at: [youtube.com/user/jobsutahgov](https://youtube.com/user/jobsutahgov)

### WORKFORCE DEVELOPMENT DIVISION

Brittnie applied for WIOA Youth services to explore job opportunities in the medical field. She began working with an employment counselor. Brittnie expressed interest in dental assisting but was concerned about limited local job opportunities. The employment counselor provided labor market information, illustrating various opportunities.

Together, they decided Brittnie would seek On-the-Job Training dental assisting positions in the area. The employment counselor collaborated with a local workforce development specialist to find potential leads. Brittnie interviewed with a dental office but was not offered the

position, receiving feedback that she appeared timid and shy. Her employment counselor used this feedback to help Brittnie improve her interview and communication skills, which led to a successful interview and placement in a dental assistant On-the-Job Training program.

During her On-the-Job Training, Brittnie gained confidence, and her employer was pleased with her performance, granting her a raise within the first month. Upon completing her training, the employer encouraged Brittnie to further her skills by obtaining a dental assisting certificate. WIOA funding enabled Brittnie to earn her Certificate of Dental Assisting in October 2024. Brittnie remains employed with the same dental office as their primary dental assistant.

## SUCCESS STORIES CONT.

### VOCATIONAL REHABILITATION

Seeking a better life in Utah for herself and her unborn child, Claudia was ready for a fresh start. She applied for vocational rehabilitation (VR) services, determined to become a medical assistant but needing support to achieve her goal.

Claudia's counselor provided that support. Claudia enrolled in the medical assistant program at Mountainland Technical College in Lehi.

USOR assisted with essential costs, including scrubs, supplies, transportation, certification exams and her Health Occupations Students of America (HOSA) membership. Claudia thrived, excelling in HOSA competitions at both state and national levels. Following her academic success, she connected with a choose-to-work specialist for resume assistance, job development and placement. This collaboration led to an internship and subsequent full-time employment with Revere Health where Claudia was promoted to a Medical Assistant.

### ADULT EDUCATION

Istvan came to the United States with a background in photojournalism and quickly developed a dream of working for a TV station. Despite the challenges of adapting to a new country and language, Istvan was determined to achieve his goal.

Istvan began attending English classes at the English Skills Learning Center to improve his English and soft skills. He was connected with the Humanitarian Center, which is a partnership between Horizonte, English Skills Learning Center, Workforce Services and The Church of Jesus Christ of Latter-day Saints. Through dedication and hard work, he secured a part-time position at KSL TV, a significant milestone on his journey.

Istvan's progress didn't stop there. While working part-time, Istvan attended classes to improve his English proficiency and soft skills. He transitioned to a full-time role at KSL TV, marking the fulfillment of his dream. Recently, Istvan achieved another major accomplishment by passing his citizenship exam and becoming a naturalized citizen of the United States.



**Find State Workforce Development Board members, meeting schedule and minutes and information about WIOA at [jobs.utah.gov/swdb](http://jobs.utah.gov/swdb).**

Equal Opportunity Employer/Program • Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.

## **Utah's Committee on Employment of People with Disabilities**

### **Upcoming events January - April**

1. February 19, 2026 Moab Career Fair  
[Employer](#) registration  
[Seeker](#) registration
2. February 24 – March 7, 2026 Flash Mentoring  
[Mentee Registration](#)  
[Mentor/Business Partner Registration](#)
3. [March 10, 2026 Employer Workshop](#)
4. April 14, 2026 Work Ability Career Preparation and Job Fair  
[Employers](#)  
[Seekers](#)

#### **Resources:**

Thanks to the Workforce Services Research and Analysis Division for compiling the [Utah Workers With Disabilities Fact Sheet](#) updated.

# WORK ABILITY

## Career Exploration & Job Fair

### For Individuals with Disabilities



**Disability:IN Utah**  
Your business partner  
for disability inclusion.

Rural Online Initiative  
Utah State University



PEOPLE WITH  
DISABILITIES  
NETWORK

**Thursday, February 19, 2026**  
**9:30 a.m. - 3:00 p.m.**

**Grand Center | 182 N. 500 W. • Moab, UT**



To register online, go to <https://tinyurl.com/37nyzfm5>

For questions, contact:

Mercedes Williams at 385-315-4444, [mjwilliams@utah.gov](mailto:mjwilliams@utah.gov)  
or Ben Baldonado at 435-414-5461, [blbaldanado@utah.gov](mailto:blbaldanado@utah.gov)

Employers who want to participate must reserve their booth space by  
**February 16, 2026. FREE to participate!**

# WORKABILITY

## Career Exploration & Job Fair

### For Individuals with Disabilities



**Disability:IN Utah**  
Your business partner  
for disability inclusion.

Rural Online Initiative  
Utah State University

**Thursday, February 19, 2026**

**Job Fair - 10:00 a.m. - 3:00 p.m.**

**Workshops start at 9:30 a.m.**



PEOPLE WITH  
DISABILITIES  
NETWORK



CHOOSE TO  
WORK

**Grand Center • 182 N. 500 W. • Moab, UT**

*Workshops will be hosted during the Work Ability Job Fair and  
a virtual workshop the week before.*

Time	Topic	
9:30-10:00 a.m.	Interviewing	For questions, contact your Vocational Rehabilitation counselor or Choose To Work specialist in your area or <b>Mercedes Williams at 385-315-4444</b> or <a href="mailto:mjwilliams@utah.gov">mjwilliams@utah.gov</a>
11:00 a.m.-11:45 a.m.	Job Search/Resume	
1:00 p.m.-2:00 p.m.	Strategies for Finding Work in the Digital Age	<i>Be prepared to meet business leaders, attend workshops and explore your career opportunities.</i>
2:15 p.m.-2:45 p.m.	Mock interviews	



Job seekers may pre-register online at <https://tinyurl.com/3bzxr7ps>

# EMPLOYER WORKSHOP



Participants will tour the center,  
including the wood shop.



Learn the benefits of accommodating, hiring and retaining individuals with disabilities, **network** with specialists and get **resources**.

Disability:IN Utah  
Your business partner for disability inclusion.

**Tuesday, March 10, 2026**

**9:00 a.m. - 2:00 p.m.**

**(Registration open at 8:30 a.m.)**

**(Lunch is provided by Disability:IN Utah)**



PEOPLE WITH  
DISABILITIES  
NETWORK

**Location: 250 N. 1950 W. • SLC**

Division of Services for the Blind and Visually Impaired Conference Room



Register at <https://tinyurl.com/yvmefa5n>

Contact Ben Baldonado at 435-414-5461 or [blbaldonado@utah.gov](mailto:blbaldonado@utah.gov) with any questions.

**Register by March 6, 2026**

*Excellent 503 Contractor activity*

## **TOPICS INCLUDE:**

- Vocational rehabilitation
- Employment resources
- Job posting possibilities
- Tax credits and incentives
- Federal bonding
- Choose To Work
- Accommodations
- Myths of hiring people with disabilities
- Americans with Disabilities Act Amendments (ADAAA)
- Specific disability issues
- Disability:IN
- Section 503 federal contracts
- Q&A with experts

*Save the Date:*

**The Employer Workshop in the Fall is September 8, 2026.**

# WORKABILITY

## Career Exploration & Job Fair

### For Individuals with Disabilities



Disability:IN Utah  
Your business partner  
for disability inclusion.

PEOPLE WITH  
DISABILITIES  
NETWORK

CHOOSE TO  
WORK

**Tuesday, April 14, 2026**  
**9:30 a.m. - 2:00 p.m.**

**Robert G. Sanderson Community Center of the Deaf  
and Hard of Hearing**  
**5709 S. 1500 W. • SLC, UT**



To register online, go to <https://tinyurl.com/2hry8dmc>

For questions, contact the Business Relations team or  
Josh Rodeback at 385-266-0509 or [jrodeback@utah.gov](mailto:jrodeback@utah.gov)

Employers who want to participate  
must reserve their booth space by  
**April 10, 2026.**  
**NO COST** to participate!

**SAVE THE DATE:**  
**Fall Work Ability**  
**Career Exploration & Job Fair**  
**October 6, 2026.**

# WORKABILITY

## Career Exploration & Job Fair

### For Individuals with Disabilities



In-Person Event

**Disability:IN Utah**  
Your business partner  
for disability inclusion.

 PEOPLE WITH  
DISABILITIES  
NETWORK

 CHOOSE TO  
WORK

**Tuesday, April 14, 2026**

**Job Fair - 10:00 a.m. - 2:00 p.m.**

**Workshops start at 9:30 a.m.**

**Robert G. Sanderson Community Center of the Deaf and Hard of Hearing**  
**5709 S. 1500 W. • SLC, UT**

*Workshops will be hosted during the Work Ability Job Fair.*

Time	Topic
9:30 a.m. - 10:00 a.m.	How to Get the Most Out of a Job Fair
10:00 a.m. - 11:00 a.m.	Successful Job Search: Dress on a Dime and Secrets to Interviewing
11:00 a.m. - 12:00 p.m.	What are Employers Looking For? (Employer Panel)
12:00 p.m. - 1:00 p.m.	Applying and working in Federal and State Government
1:00 p.m. - 2:00 p.m.	Social Security Disability and Work

For questions, contact your Vocational Rehabilitation counselor or Choose To Work specialist in your area or **Josh Rodeback at 385-266-0509** or [jrodeback@utah.gov](mailto:jrodeback@utah.gov)

*Be prepared to meet business leaders, attend workshops and explore your career opportunities.*



Job seekers may pre-register online at <https://tinyurl.com/yeyv49y9>



**VIRTUAL EVENT**  
**February 23 –**  
**March 6, 2026**  
**One-hour virtual**  
**mentoring call.**  
**Register today!**

**Mentee Registration**



## **FLASH MENTORING EVENT**

**Disability:IN Utah and the Utah Committee on  
Employment of People with Disabilities are  
offering an opportunity for a one-time, one-on-  
one, virtual mentoring chat with one of our  
business partners session will occur between  
February 23 – March 6, 2026**

If you are an individual with a disability and a resident of Utah who would like to have a one-hour discussion with a business professional, register at the Mentee/seeker link below. Mentor business partners, register to volunteer at the Mentor/business registration link below. This is not an offer of employment. Reach out with any questions

[leahlobato@utah.gov](mailto:leahlobato@utah.gov)

**MENTEE (seeker) REGISTRATION:** <https://forms.gle/wswzp4JFUyqKKsdF8>

**MENTOR (business) REGISTRATION:** <https://forms.gle/57cib9N6jaAxvz7q6>



**Mentor Registration**

**VIRTUAL**



# **TOWN HALL** *Meeting*

## **UTAH'S WIOA COMBINED STATE PLAN**

**Give us your input on Utah's Workforce Innovation &  
Opportunity Act (WIOA) Combined State Plan.**

### **What is the Combined State Plan?**

- Utah's plan to increase access to and opportunities for employment, education and training
- Support services available to Utahns to help them succeed in the workforce through partnerships and participating in programs funded through WIOA

**The general public is welcome to join us at the following**

**Virtual Town Hall meeting on Zoom:**

**Wednesday, January 14, 2026**

**2:00 p.m. - 3:00 p.m.**



**<https://utah-gov.zoom.us/j/82948524952>**

**Meeting ID: 829 4852 4952**

# WIOA PROGRAM YEAR 2024 OUTCOMES REPORT

July 2024 – June 2025



	Employment 2 <sup>nd</sup> Quarter After Closure		Employment 4 <sup>th</sup> Quarter After Closure		Median Wages		Credential Attainment		Measurable Skill Gains	
	Negotiated Goal	Actual Outcome	Negotiated Goal	Actual Outcome	Negotiated Goal	Actual Outcome	Negotiated Goal	Actual Outcome	Negotiated Goal	Actual Outcome
WIOA Adult	74.3%	72.1%	75.2%	71.3%	\$8,800	\$8,922	72.0%	74.1%	55.0%	57.9%
WIOA Dislocated Worker	81.3%	82.2%	82.0%	79.2%	\$12,243	\$12,249	69.0%	76.9%	51.0%	52.6%
WIOA Youth	78.7%	79.1%	78.7%	79.1%	\$5,133	\$5,507	56.2%	57.3%	50.0%	62.5%
Wagner-Peyser	69.5%	61.9%	69.8%	62.0%	\$9,900	\$8,407	N/A	N/A	N/A	N/A
Vocational Rehabilitation	54.0%	51.7%	53.0%	50.0%	\$4,805	\$5,474	38.0%	39.2%	55.5%	57.1%
Adult Education	30.0%	37.76%	30.0%	35.37%	\$5,000	\$6,916	15.0%	64.78%	52.0%	42.39%

## Program Measures

**Employment 2<sup>nd</sup> Quarter After Closure** – percentage of customers who exited the program after receiving services are employed in the 2nd quarter after exiting.

**Employment 4<sup>th</sup> Quarter After Closure** — percentage of customers who exited the program after receiving services are employed in the 4th quarter after exiting.

**Median Wages** – Wages obtained in the 2nd quarter for customers after exiting the program after receiving services (only includes those employed).

**Credential Attainment** – percentage of customers who are in a training program and achieved an industry recognized credential. If they obtained their high school diploma or GED they must also be employed to achieve this outcome. This is measured over the life of the case and up to 365 days after exit from the program. (Example: high school diploma or nursing license)

**Measurable Skill Gains** – percentage of customers who are in a training program and met a skill milestone. (Example: Completed a semester of school)

## Employer Measure

All Programs

68.3%



Percent of participants, from all core programs, employed with the same employer in the 2nd and 4th quarters after exiting.



# Workforce and Employer Support Update.

OCTOBER - DECEMBER 2025

## ● **JOB & CAREER FAIRS**

### **Logan Job Fair**

Workforce Services held a community job fair at the Logan Employment Center. The eight hiring employers, representing a variety of industries, interacted with approximately 150 job seekers at the event.

### **Uintah Basin Technical College "Hire Me Fair"**

Workforce Services sponsored a booth at the event, connecting with over 150 job seekers and informing them about available resources, such as the Career and Education program. Staff also discussed employer services and resources with the 15 attending employers.

### **We Build Utah Career Exploration & Job Fair**

Workforce Services promoted career pathways and registered apprenticeships at the Dixie Technical College "We Build Utah Career Exploration and Job Fair." The event connected nearly 250 students and job seekers with opportunities in construction, engineering and architecture. Staff used virtual reality headsets to offer immersive career exploration, drawing significant student interest with real-world job simulations and showcasing the advanced nature of modern skilled trades.



### **Fall Work Ability Career Fair**

The Utah State Office of Rehabilitation team hosted our fall Work Ability Career Exploration and Job Fair at the Robert G. Sanderson Center of the Deaf and Hard of Hearing in Taylorsville. The event attracted 345 participants, including job seekers with disabilities, youth and educators, as well as 24 employers. In addition to the job fair, attendees had the opportunity to participate in workshops to make their interactions with employers at the job fair more effective. Future similar events will be held in Moab on February 19, 2026 and in Salt Lake City on April 14, 2026.



## EMPLOYER, EDUCATIONAL & COMMUNITY PARTNER SUPPORT

### Southwest Education Academy

Workforce Services' leadership and staff, along with our State Workforce Board Chair and Iron County School Board member, Megan Ralphs, recently visited Iron County School District's Southwest Education Academy. The graduating class received an overview of our services, including additional educational and employment resources. Staff used virtual reality headsets to engage with 20+ students to offer immersive career exploration, drawing significant student interest with real-world job simulations.



### Carbon High School Career Fair

Workforce Services assisted the Carbon High School Career Fair through employer recruitment, resulting in 32 employers showcasing their companies to the 900+ students in attendance. Employers shared details about their businesses, often incorporating hands-on demonstrations to illustrate their positions. Discussions occurred around career paths, educational opportunities and specific employer offerings. Additionally, the students were able to learn more about the various application processes and the day-to-day activities that occurred with these respective employers. Staff also helped students use virtual reality headsets to more deeply and immersively explore a wide range of career paths and industries. This was particularly helpful in demonstrating the diverse and technologically advanced nature of modern trades and their associated careers.

### Utah Department of Corrections (UDC) Career Fair

Workforce Services assisted the Utah Department of Corrections with targeted job fairs to help individuals reenter the workforce after incarceration. Over the past couple of months, approximately 18 employers and 320+ attendances were engaged, resulting in an increased awareness of career counseling, online job search tools and incentivized employer collaboration through education of the federal bonding program.



### Rapid Response Workshops

One employer resource available through Workforce Services is Rapid Response workshops, designed to support employers involved with employee layoffs. Workshop topics include applying for unemployment insurance, job search resources and how to register for a job search on jobs.utah.gov. The workshop highlights resources available at One-Stop Centers, including veteran, disability, refugee, temporary public assistance, career and education services and other community partner programs. More in-depth employment workshops on resume writing, job search strategies and interviewing are also offered. Over the past couple of months, Workforce Services has provided these workshops to approximately 250 affected individuals supporting both urban and rural employers.

## VETERANS & MILITARY EMPLOYMENT SERVICES

### Transitional Assistance Program (TAP)

Workforce Services partners with the Transitional Assistance Program (TAP) at Hill Air Force Base during its regular monthly events. Military service members connect with employers as they transition to civilian employment. Each event connects an average of 25-30 service members with employers such as Komatsu, Staker Parson, GE Healthcare, PacifiCorp, L3Harris, Duncan Aviation and Intermountain Health.

### Hill AFB Onsite Supportive Services

Workforce Services provided onsite staff support at the Military & Family Readiness Center at Hill Air Force Base for approximately 350+ federal employees, active-duty service members and their spouses concerning available resources, food pantries and more during the federal government shutdown.

### Veteran Employment & Resource Event

Workforce Services collaborated with Weber State University and the Hill Air Force Base Military & Family Readiness Center to host this event. Over 60 employers provided information for 150+ attendees and engaged with job seekers to discuss job opportunities,

hiring pathways and industry insights, while veteran service organizations provided tailored support across education, benefits, training and community resources.

### Veterans Business Resource Center UNITE Conference

Workforce Services supported the Veterans Business Resource Center in their annual conference in St. George. Support and resources are provided to military veterans interested in starting a business, as well as to existing veteran-owned businesses, to help them grow their companies.



## APPRENTICESHIPS

### Juab High School Career Fair

Workforce Services participated in the Juab High School Annual Career Fair with approximately 150 students and 30 employers in attendance. Students spoke directly with local employers across various industries to learn more about career and education pathways, including available resources. Staff shared about the Career and Education program, as well as apprenticeship structure and opportunities in areas of interest.



## WHAT'S NEXT



- January 15 - Grand County Business Summit (Moab)
- February 19 - Work Ability Career Exploration & Job Fair (Moab)  
[Employer Registration](#) & [Employer Flyer](#), [Job Seeker Registration](#) & [Job Seeker Flyer](#)
- February 21 - Southern Utah Mission Ready Resource Fair (Veteran & Military Families)
- February 24 - March 7, 2026 Flash Mentoring [Mentee Registration](#), [Mentor/Business Partner Registration](#)
- March 5 - Workforce Services Statewide Virtual Job Fair
- March 10 - [Employer Workshop on Recruiting, Hiring and Retaining Individuals with Disabilities](#)
- March 13 - San Juan County Business Basecamp Conference (Blanding)
- April 14 - Work Ability Career Exploration & Job Fair



View all Workforce Services events by scanning the QR code.

## SHARE YOUR FEEDBACK



### WASATCH FRONT SOUTH

**Director:** Weston Miller, 385-228-8859

**Economist:**

Gwendolyn Kervin, 801-891-2603

**Workforce Development Specialists:**

Angie Davies, 385-272-2797  
Donna Miles, 801-518-2468

### BEAR RIVER WASATCH FRONT NORTH

**Director:** Helen Hanson, 385-288-8901

**Economist:** Michael Jeanfreau, 385-363-1248

**Workforce Development Specialists:**

Troy Lamb, 435-230-4573

Darren Rogers, 385-306-4123

Lawrence Lopez, 385-271-4522

### MOUNTAINLAND

**Director:**

John Talcott, 385-224-7080

**Economist:**

Gwendolyn Kervin, 801-891-2603

**Workforce**

**Development Specialists:**

Patrick Donegan, 801-885-5633

Worley Pace, 385-225-0436

Melissa Daymont, 801-372-3187

### CENTRAL UTAH SOUTHWEST

**Director:** Amie Graff (435) 216-8454

**Economist:** Marilyn Cannon 801-891-1581

**Workforce Development Specialists:**  
Darren Sheffer, 385-867-4555  
Oscar Alba, 385-499-0096  
Luke Dunn, 435-278-2987



Workforce Development Division Director: Liz Carver, 801-514-1017

USOR Contacts: Leah Lobato, leahlobato@utah.gov • Josh Rodeback, jrodeback@utah.gov • Ben Baldonado, blbaldonado@utah.gov

Apprenticeships: Abbygail Rowley, 435-393-5619

Veterans Employer Liaison: Lisa Duckworth, 801-656-7587

Chief Economist: Benjamin Crabb, bcrabb@utah.gov

12/22/2025  
10-40-1225



## 2026 GENERAL MEETING SCHEDULE

STATE WORKFORCE DEVELOPMENT BOARD (SWDB)  
UTAH DEPARTMENT OF WORKFORCE SERVICES

### STAFF SUPPORT:

Liz Carver – Board Liaison [ecarver@utah.gov](mailto:ecarver@utah.gov)  
Nycole Tylka – Board Staff [ngtylka@utah.gov](mailto:ngtylka@utah.gov)  
Cheyenne Wall - Administrative Assistant [cwall@utah.gov](mailto:cwall@utah.gov)

MEETING DATE:      STARTING:      ENDING:      LOCATION:

JANUARY 8, 2026	1:00 P.M.	3:00 P.M.	5735 S Redwood Rd, Taylorsville, UT 84123	Room 114
APRIL 9, 2026	1:00 P.M.	3:00 P.M.	5735 S Redwood Rd, Taylorsville, UT 84123	Room 114
JULY 9, 2026	1:00 P.M.	3:00 P.M.	5735 S Redwood Rd, Taylorsville, UT 84123	Room 114
OCTOBER 8, 2026	1:00 P.M.	3:00 P.M.	5735 S Redwood Rd, Taylorsville, UT 84123	Room 114

JANUARY							FEBRUARY							MARCH							APRIL							MAY							JUNE											
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S												
							1	2	3	4	5	6	7	1	2	3	4	5	6	7				1	2	3	4				1	2	3	4	5	6										
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	10	11	12	13								
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20					
18	19	20	21	22	23	24	22	23	24	25	26	28	28	22	23	24	25	26	28	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27					
25	26	27	28	29	30	31								29	30	31					26	27	28	29	30			24	25	26	27	28	29	30	28	29	30									
																										31																				
JULY							AUGUST							SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER											
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S												
							1							1							1	2	3	4	5	6	7				1	2	3	4	5											
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12					
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19					
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26					
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30					27	28	29	30	31								
							30	31																																						

Schedule is subject to change; please check the [SWDB website](#) for details.



A proud partner of the [americanjobcenter](#) network