

2 The Lindon City Council regularly scheduled meeting on **Monday, December 15, 2025,**
4 **at 5:15 pm** in the Lindon City Center, City Council Chambers, 100 North State Street,
Lindon, Utah.

6 **REGULAR SESSION – 5:15 P.M.**

8 Conducting: Carolyn Lundberg, Mayor
Invocation: Van Broderick, Councilmember
10 Pledge of Allegiance: Jacob Hoyt, Councilmember

12 **PRESENT** **EXCUSED**

Carolyn Lundberg, Mayor
14 Van Broderick, Councilmember
Jake Hoyt, Councilmember
16 Cole Hooley, Councilmember
Lincoln Jacobs, Councilmember
18 Steve Stewart, Councilmember
Adam Cowie, City Administrator
20 Britni Laidler, City Recorder

22 1. **Call to Order/Roll Call** – The meeting was called to order at 5:15 p.m.

24 2. **Presentations and Announcements:**

26 a) *There were no Comments / Announcements from Mayor and Council members*

28 3. **Open Session for Public Comment** – Mayor Lundberg called for any public
30 comments. There was no public comment.

32 4. **COUNCIL REPORTS:**

Councilmember Jacobs – Councilmember Jacobs reported on the Planning Commission
34 meeting from the previous week, noting that the commission appreciated the council's
approval of the 700 North ordinance changes.

36 **Councilmember Hoyt** – Councilmember Hoyt voiced his appreciation for Adam Cowie's
38 delivery of the grant and senate policy, and reported on his lunch with the Police Chief.

40 **Councilmember Broderick** – Councilmember Broderick stated that he had nothing to
report this week.

42 **Councilmember Stewart** – Councilmember Stewart reported on the Youth Council
meeting held the previous week, which included a tour of the city planning offices with
44 Mike Florence. He noted that 16 of 18 youth council members had signed up for the

2 upcoming Utah Youth Cities and Towns day at the legislature on January 21, 2026. He
also extended an invitation to the Christmas luncheon at the senior center on Wednesday,
4 which costs \$5.

Councilmember Hooley – Councilmember Hooley reminded everyone that the Historic
6 Commission is hosting Santa at the Pioneer Elm by Rocky Mount Elementary on
Monday night from 6-8 PM.

8 **Mayor Lundberg** – Mayor Lundberg reported that Lindon City hosted the Utah Outdoor
Recreation Grant staff and team from the state, with good attendance from the wider area.
10 They presented information on grants being offered by the state, including new
categories. She also reported attending the UIA board meeting for the fiber optic network
12 through Utopia, noting steady growth in revenues and customer acquisition while still
building the network.

14 **5. Administrator's Report**

Administrator Cowie reported on the following items:

- 16 • January Newsletter: Brian Haws
- 18 • Next Meeting: January 5th (Oath of Office / Swearing-In ceremony for
newly elected officials)
- 20 • FY2024-25 Budget Audit completion will be late due to delays in the
finance division
- 22 • City offices closed Dec 24th @ Noon; Dec 25th - 26th; and January 1st.
- Misc. Items.

24 **6. Approval of Minutes** – The minutes of the regular City Council meeting of
December 1, 2025.

26
COUNCILMEMBER HOYT MOVED TO APPROVE THE MINUTES OF THE
28 REGULAR CITY COUNCIL MEETING OF DECEMBER 1, 2025 AS PRESENTED.
COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE WAS
30 RECORDED AS FOLLOWS:

32 COUNCILMEMBER HOYT	AYE
COUNCILMEMBER HOOLEY	AYE
COUNCILMEMBER STEWART	AYE
34 COUNCILMEMBER BRODERICK	AYE
COUNCILMEMBER JACOBS	AYE
36 THE MOTION CARRIED UNANIMOUSLY.	

38 **7. Consent Agenda Items** - Items do not require public comment or discussion and
can all be approved by a single motion. The following consent agenda item was
40 presented for approval.

42 a) Employee Merit Increases mid-year evaluation. Per past practice, the City

2 evaluates mid-fiscal year budget constraints and economic indicators to
4 determine if recommended merit increases are still financially prudent.

6 COUNCILMEMBER STEWART MOVED TO APPROVE THE CONSENT
8 AGENDA ITEMS AS PRESENTED. COUNCILMEMBER BRODERICK SECONDED
10 THE MOTION. THE MOTION CARRIED.

12 **CURRENT BUSINESS**

14 **8. Review & Action: Data Privacy Policy; Resolution #2025-31-R.** The Council
16 will review and consider adoption of the Data Privacy Policy as required by the
18 State of Utah.

20 Adam Cowie, City Administrator, presented the Data Privacy Policy, explaining
22 that it is a new requirement by the state legislature for all local governments. He noted
24 that while Lindon City has bits and pieces of this in place already, the new policy is quite
26 extensive and covers many aspects of data privacy. Administrator Cowie explained that
28 the policy requires notices on any forms collecting personally sensitive information such
30 as names, addresses, phone numbers, and emails. This applies to sports events, coaches,
32 volunteers, police department records, and business records. The city website has already
34 been updated with the required notice.

36 The resolution identifies individuals who will help implement the policy,
38 including the chief administrative officer (Adam Cowie), as well as designated CAOs for
40 the purposes of this policy (the city recorder and the assistant finance director), and
42 appointed records officers. Administrator Cowie noted that while the policy must be
44 adopted by the end of the calendar year, the city has until 2027 to fully implement all
46 aspects of it. He acknowledged that implementation will be time-consuming, especially
48 for the first couple of years.

50 Council members asked questions about training requirements, AI considerations,
52 and the level of effort required to implement the policy. Administrator Cowie explained
54 that the policy is an extension of existing data protection policies but is more
56 comprehensive, particularly for departments outside of the police and justice court which
58 are already heavily regulated.

60 Mayor Lundberg asked for any further comment from the council. Hearing none,
62 she called for a motion.

64 COUNCILMEMBER HOYT MOVED TO APPROVE RESOLUTION #2025-
66 31-R AS PRESENTED. COUNCILMEMBER HOOLEY SECONDED THE MOTION.
68 THE VOTE WAS RECORDED AS FOLLOWS:

70 COUNCILMEMBER HOYT AYE
72 COUNCILMEMBER HOOLEY AYE

2 COUNCILMEMBER STEWART AYE
COUNCILMEMBER JACOBS AYE
4 COUNCILMEMBER BRODERICK AYE
THE MOTION CARRIED.

6
8 **Adjourn –**

10 COUNCILMEMBER BRODERICK MOVED TO ADJOURN THE MEETING
AT 5:35 PM. COUNCILMEMBER STEWART SECONDED THE MOTION. ALL
PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

12
14 Approved – January 5, 2026

16
18 _____
Britni Laidler, City Recorder

20 _____
Carolyn O. Lundberg, Mayor