

December 5, 2025

Utah State Board of Education

The meeting was conducted in a hybrid format via Zoom and in person.

Members Present: Joseph Kerry, Amanda Bollinger, Rod Hall, Erin Longacre, Carol Lear

Committee Staff: Elisse Newey, Ben Rasmussen, Vanessa Hatton

Others Present: Ashley Biehl (online), Meghan Everette, Lisa McLachlan, Debbie Davis

Chair Kerry called the meeting to order at 8:05 a.m.

6.1 Public Comment

- Jason Strate, Director, Central Utah Educational Services, spoke to R277-304, Teacher Preparation Programs
- Sara Jones, Director, Government Relations, Utah Education Association, spoke to R277-210, R277-211, R277-215, and R277-217

6.2 Wayne County School District Waiver Update

Committee Discussion: During the May 3, 2024, Law and Licensing Committee meeting, the Committee approved Wayne County School District's request for a waiver from R277-419(4). Member Lear moved that the Committee request Wayne County School District provide a verbal report to the Committee on or around the Committee's December 2025 meeting.

Committee Action: None.

MOTION FOR THE BOARD: None.

6.3 R277-322, Local Education Agency (LEA) Codes of Conduct (Amendment)

Committee Discussion: Three Board members requested that R277-322 be added to the committee agenda to discuss updating the requirements for what should be included in an LEA's employee code of conduct, training, website posting, reporting certain issues to USBE, and adding language on compliance and retaliation.

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Staff presented R277-322, Local Education Agency (LEA) Codes of Conduct, Draft 1, for consideration and approval.

Committee Action: Member Lear moved that the Committee postpone discussion of R277-322, Local Education Agency (LEA) Codes of Conduct, to a later date.

The motion passed 4-1, with Member Kerry opposed.

MOTION FOR THE BOARD: None.

6.4 R277-304, Teacher Preparation Programs (Amendment)

Committee Discussion: Elementary Content Competencies, including those incorporated by rule, are in need of revision to condense and simplify the teacher competencies. Currently, the implementation date for R277-304-5 is September 2026. Staff recommend removing the competencies in their current form from the rule. Staff would bring an updated set of content competencies for Board consideration at a later date.

Committee Action: Member Bollinger moved that the Committee approve R277-304, Teacher Preparation Programs, Draft 1, on first reading and forward to the Board for approval on second and final reading.

The motion passed unanimously.

MOTION FOR THE BOARD: That the Board approve R277-304, Teacher Preparation Programs, Draft 1, on second and final reading.

6.5 R277-210, Utah Professional Practices Advisory Commission (UPPAC), Definitions (Amendment)

Committee Discussion: Board members Boggess, Green, and Longacre submitted a request to review the UPPAC definitions, Educator standards, and UPPAC presumptions. They propose amending R277-210 to include all the definitions and the bulk of what is contained in R277-215 and R277-217. R277-215 would be repealed under their proposal and R277-217 would be amended to simply set forth LEA and educator reporting requirements. R277-211 would be updated to expand the approved outcomes for an expedited hearing.

Committee Action: Member Bollinger moved that the Committee postpone

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R277-210, R277-211, R277-215, and R277-217 to a later date.

The motion passed 4-1, with Member Kerry opposed.

MOTION FOR THE BOARD: None.

6.6 R277-211, Utah Professional Practices Advisory Commission (UPPAC), Rules of Procedure: Notification to Educators, Complaints and Final Disciplinary Actions (Amendment)

Committee Discussion: Board members Boggess, Green, and Longacre submitted a request to review the UPPAC definitions, Educator standards, and UPPAC presumptions. They propose amending R277-210 to include all the definitions and the bulk of what is contained in R277-215 and R277-217. R277-215 would be repealed under their proposal and R277-217 would be amended to simply set forth LEA and educator reporting requirements. R277-211 would be updated to expand the approved outcomes for an expedited hearing.

Committee Action: Member Bollinger moved that the Committee postpone R277-210, R277-211, R277-215, and R277-217 to a later date.

The motion passed 4-1, with Member Kerry opposed.

MOTION FOR THE BOARD: None.

6.7 R277-215, Utah Professional Practices Advisory Commission (UPPAC), Disciplinary Rebuttable Presumptions (Repeal)

Committee Discussion: Board members Boggess, Green, and Longacre submitted a request to review the UPPAC definitions, Educator standards, and UPPAC presumptions. They propose amending R277-210 to include all the definitions and the bulk of what is contained in R277-215 and R277-217. R277-215 would be repealed under their proposal and R277-217 would be amended to simply set forth LEA and educator reporting requirements. R277-211 would be updated to expand the approved outcomes for an expedited hearing.

Committee Action: Member Bollinger moved that the Committee postpone R277-210, R277-211, R277-215, and R277-217 to a later date.

The motion passed 4-1, with Member Kerry opposed.

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MOTION FOR THE BOARD: None.

6.8 R277-217, Educator Standards and Local Education Agency (LEA) Reporting (Amendment)

Committee Discussion: Board members Boggess, Green, and Longacre submitted a request to review the UPPAC definitions, Educator standards, and UPPAC presumptions. They propose amending R277-210 to include all the definitions and the bulk of what is contained in R277-215 and R277-217. R277-215 would be repealed under their proposal and R277-217 would be amended to simply set forth LEA and educator reporting requirements. R277-211 would be updated to expand the approved outcomes for an expedited hearing.

Committee Action: Member Bollinger moved that the Committee postpone R277-210, R277-211, R277-215, and R277-217 to a later date.

The motion passed 4-1, with Member Kerry opposed.

MOTION FOR THE BOARD: None.

Adjournment

The meeting adjourned at 9:44 a.m.