

**MINUTES OF THE  
EMERY COUNTY RECREATION SPECIAL SERVICE DISTRICT  
December 8th, 2025**

Board members present

Judd Beagley(Chairman)  
Derek Labrum(Vice Chairman)  
Casey Reid (Clawson)  
Shaun Bell (Orangeville)  
Tara Augare (Elmo)  
Jordan Leonard (Commissioner)  
Breann Cowley (Cleveland)

Others present

Shawnee Snow  
Cara Jenkins

The meeting was called to order by Judd Beagley at 6:05 pm in Castle Dale, Utah.

1. Approval of previous meeting minutes- Breann Cowley makes a motion to approve Nov. meeting minutes. Derek Labrum seconds the motion. The motion passed unanimously.  
Roll Call Vote:Tara Augare-Yes  
Jordan Leonard-Yes  
Derek Labrum-Yes  
Breann Cowley-Yes  
Casey Reid-Yes  
Shaun Bell-Yes  
Judd Beagley-Yes
2. Discussion/Approval of Christmas bonus for Recreation Employees. Judd Beagley noted that the Recreation Department traditionally provides annual holiday bonuses to employees. Shawnee Snow confirmed that the previous year's bonuses were issued at \$500.00 for full-time staff, \$350.00 for part-time staff, and \$250.00 for part-time/temporary employees. Breann Cowley moved to approve holiday bonuses for the current year at the same tiered rates as the previous year. Derek Labrum seconds the motion. The motion passes unanimously  
Roll Call Vote:Tara Augare-Yes  
Jordan Leonard-Yes  
Derek Labrum-Yes  
Breann Cowley-Yes  
Casey Reid-Yes  
Shaun Bell-Yes  
Judd Beagley-Yes
3. Discussion of Lawn Care at Huntington Softball Complex. Shawnee Snow reported on a lawn care estimate from United Lawn Care for the Softball Complex totaling \$1,726.59 per treatment for two applications and re-seeding. The Board reached a consensus on the

necessity of the work and tabled formal approval for the first meeting of the new year. Judd Beagley also proposed an agenda item for the next meeting to finalize seasonal employment for the complex

4. Discussion of “at Large” Rec. Board Members. Shawnee Snow reported that the Board currently consists of ten members and informed the group that Danny Whiteleather has expressed interest in returning as an “at-large” member. Judd Beagley asks about advertising for board members. Shawnee Snow outlined the existing Recreation policy, which requires initial outreach to local Mayors for board member appointments. In the event that a Mayor declines to appoint a representative, the Board is authorized to open the vacancy to at-large members.

Derek Labrum noted that as all eligibility requirements for new board members have been satisfied, the Board should proceed with the appointment of “at-large” members to expand our current membership. Judd Beagley states that we should move forward with appointing interested board members. Derek Labrum inquired whether the Board would consider reappointing Danny Whiteleather. Following deliberation, the Board expressed consensus that Danny’s previous contributions were valuable and that his return would favorably impact the Board’s composition. Judd Beagley requested that his name, along with any other prospective candidates, be added to next month’s agenda for formal board approval.

5. Discussion/Approval of Amended Budget

- Open public hearing to receive comment on the Amendment of the 2025 Emery County Recreation SSD budget. Resolution No 12-08-25 (A). Breann Cowley makes a motion to open the public hearing to receive comment on the amended budget. Tara Augare seconded the motion. Motion passes unanimously. Public hearing opens. No public present for comment.
- Close public hearing to receive comment on the Amendment of the 2025 Emery County Recreation SSD budget. Resolution No 12-08-25 (A). Breann Cowley makes a motion to close the public hearing. Derek Labrum seconds the motion. The motion passes unanimously. Public hearing is closed.
- Adoption/Approval of the Amendment of the 2025 Emery County Recreation SSD budget. Resolution No 12-08-25 (A). Shawnee Snow clarified that not all funds listed in the 2025 budget were derived from mineral lease revenue. She specified that additional funding sources included county contributions for recreation projects and PILT (Payments in Lieu of Taxes) funds. Derek Labrum makes a motion to adopt the 2025 amended budget Resolution No 12-08-25 (A). Tara Augare seconds the motion. Motion passes unanimously.

Roll Call Vote:Tara Augare-Yes

Jordan Leonard-Yes

Derek Labrum-Yes

Breann Cowley-Yes

Casey Reid-Yes

Shaun Bell-Yes

Judd Beagley-Yes

6. Discussion/Approval of 2026 Budget.

- Open public hearing to receive comment on the Adoption of the 2026 Emery County Recreation SSD budget. Resolution No 12-08-25 (B). Breann Cowley makes a motion to open the public hearing to receive comments on the Adoption of the 2026 Emery County Recreation SSD budget. Resolution No 12-08-25 (B). Jordan Leonard seconds the motion. Motion passes unanimously. Public hearing opens. No public present for comment.
- Close public hearing to receive comment on the Adoption of the 2026 Emery County Recreation SSD budget. Resolution No 12-08-25 (B). Derek Labrum makes a motion to Close public hearing to receive comment on the Adoption of the 2026 Emery County Recreation SSD budget. Resolution No 12-08-25 (B). Shaun Bell seconds the motion. Motion passes unanimously. Public hearing is closed.
- Adoption/Approval of the 2026 Emery County Recreation SSD budget. Resolution No 12-09-25 (B). Judd Beagley opened the floor for discussion or questions pertaining to the current budget proposal. Jordan Leonard added that the County Commissioners are reviewing the current district mineral lease funding model. He shared a proposal to transition from a percentage-based distribution to a uniform split among all districts to enhance future planning. A formal discussion by the Commission is expected to take place in the coming weeks. Historically, mineral lease funding for the Recreation Department was capped at \$225,000. The Commissioners wish to initiate a discussion regarding the elimination of the established cap on mineral lease funds for all departments. Judd Beagley noted the recovery of mineral lease revenue following a period of decline attributed to hardship credits. Jordan Leonard further informed the Board that the installation of the longwall at the Fossil Rock Mine is expected to increase production, thereby enhancing mineral lease distributions within the county. Shawnee Snow noted that the current budget excludes the funding previously allocated to the Emery Aquatic Center. However, she confirmed that the funding allocation for the Green River was maintained within the proposed budget. Breann Cowley makes a motion to adopt the 2026 Emery County Recreation SSD budget. Resolution No 12-09-25 (B). Tara Augare seconds the motion. Motion passes unanimously.

Roll Call Vote:Tara Augare-Yes

Jordan Leonard-Yes  
Derek Labrum-Yes  
Breann Cowley-Yes  
Casey Reid-Yes  
Shaun Bell-Yes  
Judd Beagley-Yes

7. Discussion/Approval of 2026 Board meeting dates. Derek Labrum inquired whether the 2026 Board meeting would maintain the current schedule of meeting the second Monday

of each month. Shawnee Snow confirmed that the standard meeting dates for 2026 will remain unchanged; however, she proposed a discussion regarding a potential scheduling adjustment for the Green River meeting. The Board approved a provisional change for the Green River meeting, rescheduling it from August 10 to August 3, 2026. This adjustment is contingent upon verifying the availability of the Green River City Hall for the new date. Derek Labrum makes a motion to approve the 2025 Board meeting dates with the provisional change of the Green River meeting date. Tara Augare seconds the motion. Motion passes unanimously.

8. Financial report and Approval of Bills for Payment. Judd Beagley inquired if the Board had any questions or concerns regarding the current month's bills. Following a review, no questions were raised by the board members regarding the expenditures for the month. Breann Cowley makes a motion to approve and pay the bills. Derek Labrum seconds the motion. Motion passes unanimously.

Roll Call Vote:Tara Augare-Yes

Jordan Leonard-Yes  
Derek Labrum-Yes  
Breann Cowley-Yes  
Casey Reid-Yes  
Shaun Bell-Yes  
Judd Beagley-Yes

9. Upcoming events and Board Member concerns.

Shawnee Snow announced that the Castle Dale City Christmas party is scheduled for Wednesday, December 10, 2025, at 6:00 p.m. The event will be hosted at the Emery County Recreation Center. The Winter Blues Festival is scheduled to take place during the final weekend of January 2026. The event will be hosted at the Emery County Recreation Center.

Judd Beagley reported that Huntington City recently hosted a highly successful drive-thru Christmas party. The event experienced an exceptional turnout, with all 600 prepared meals being distributed before the conclusion of the event.

Jordan Leonard announced that the Millsite on Ice fishing tournament is scheduled to take place during the second weekend of January, specifically January 9–10, 2026, at Millsite Reservoir.

10. Chairman Comments. Judd Beagley expressed his sincere gratitude to the entire Board for their dedicated efforts this year. He specifically highlighted their instrumental role in addressing budget challenges and their successful collaboration in securing vital funding for the Recreation Center. Shawnee Snow thanked the Board members for their time and commitment to attending the 2025 board meetings.

Breann Cowley makes a motion to adjourn the meeting. Derek Labrum seconds the motion. The motion passed unanimously. Meeting adjourned.

