

# MINUTES

## UTAH Cosmetology and Associated Professions MEETING

May 12<sup>th</sup>, 2025

Room 474 / 4<sup>th</sup> Floor – 10:00AM  
Heber Wells Building  
Salt Lake City, UT 84111

**CONVENED:** 10:09 AM

**ADJOURNED:** 4:24 PM

**Bureau Manager:**  
**Board Secretary:**

David Wright  
Riane Bailey

**Board Members Present:**

Shanna Gilchrist (Chairperson)  
Kathy David Rees (Vice Chairperson)  
Darlene Durrant  
Krysti Hammon  
Shawna Allen  
Kathleen Martell  
Stafford Palmieri

**Board Members Absent:**

Meredith Taylor

**Guests:**

Natalie Parkin (Skinworks/Utah beauty)  
Brenda Scharman (Cameo/Utah beauty)  
Darci Brown (Esteem Academy/Beauty)  
Tim Brown (Esteem Academy/Beauty)  
Lenore Gibson (Collectiv Academy)  
Braello Huizar (The Way Barber Academy)  
Zuria Bernal (The Way Barber Academy)  
Emmunuel Agustin (The Way Barber Academy)  
Erin Carnley (Utah School of Hair Removal)  
Anna Browend (Utah School of Hair Removal)  
Kim Hatch (The Barber School)  
Kaleb Walton (Public/Virtual)

**DOPL Staff Present:**

David Wright  
Riane Bailey  
Bernice Palama  
Elisa Campbell  
Kristen Shumway  
Lynn Anthony

Jana Johansen

### **TOPICS FOR DISCUSSION**

-Public Comments (Time Restricted)

**(01:12:05)**

-Rule Writing

w/David Wright **(01:28:10)**

### **Break for Lunch (12:30PM-1:00PM)**

-Calendar Review

w/ David Wright and Riane Bailey

-Agenda for next tentative meeting

w/ Riane Bailey

### **DECISIONS AND RECOMMENDATIONS**

#### *Public Comments*

**(01:14:10)** The Way Barber Academy is represented by Zuria Bernal for a public comment. Ms. Bernal states her concerns for the SB330 changes for Barbers. Mr. Wright answers her concerns by stating that the SB330 changes will be discussed during this meeting when the rule review presentation is shared.

**(01:18:23)** A public comment made online, inquiries about how the testing with PROV will look like with the new SB330 changes that are being implemented. She also states she is concerned with the current tests being used and how or if they will translate to the SB330 bill. Mr. Wright answers the comments by stating that DOPL currently has a 5-year contract with PROV. He asks them to email him their concerns with the changes of the testing and he will help coordinate communication about her concerns with our exam coordinator.

**(01:20:00)** Darci Brown, owner of Esteem Academy, comes to the board to tell them of the school's current situation while having recently lost their accreditation. Mr. Wright asks Mrs. Brown to continue to correspond with him and keep him updated with changes. The board cannot make a motion on the current situation being presented by Esteem Academy. Mr. Wright states to the board that in our current rule it is written that if a school loses their accreditation, they are required to immediately surrender their license to the state. Since Esteem Academy has not surrendered their license, Mr. Wright informs the board that Esteem Academy will be added to the agenda to be discussed at our next board meeting.

**(01:25:30)** Emmanuel Agustin from The Way Barber School asks the board why Utah requires accreditation for schools, when some states (*Mr. Agustin references California*) do not make it a requirement. Mr. Wright answers his questions regarding accreditation by stating that it is written in our statute and that the requirement is what is written in our laws and rules.

*End of Public Questions*

***Basic Overview of the changes coming with***

***SB330 bill***

**(01:29:00)** Rule Writing with David Wright

Mr. Wright shares with the board the comparison between SB330 and the current statute.

**(01:35:00)** Curriculum and Service Counts for Barbering Permit. Mr. Wright says this Permit is the same scope of practice as the current Barber License, however, is now 135 hours and includes Wigs and Hair pieces added as scope of practice.

**(01:35:49)** The Basic Esthetician license is being Sunsetting on January 1, 2026. If you are enrolled in either a school program or approved apprenticeship before January 1, 2026, then you will still be able to apply for the Basic Esthetician License. After January 1st, 2026. This license will now be called an Esthetician license. (This is not the same as the Basic Esthetic Permit that will be added on January 1<sup>st</sup>, 2026)

**(01:36:55)** Starting January 1, 2026, will also change apprenticeships from 5 years to 2 years to complete any approved apprenticeship. Apprenticeship hours were also lowered to match the same hour requirements for schools.

**(01:39:15)** Mr. Wright states that Tattoo Removal was removed from the SB330 bill. A board member asks David to clarify this for the board. Mr. Wright states that with the SB330 bill laser tattoo removal will no longer require a license to be performed.

**(01:39:55)** Ms. Hammon asks David if both permits and licenses can be taught through either an apprenticeship or school. Mr. Wright clarifies and says that is correct.

**(01:40:15)** Mr. Wright discusses the changes that OPLR recommend for the "Micro licenses" be used as building blocks towards licensure is not the exact change we see with these permits. He does not expect the permits to be used towards owning or operating a salon. The permits are expected only to be used to be able to start working in the desired Cosmetology field sooner.

**(01:40:56)** Chemical Hair Services Permit. This permit is only for Chemical services on the hair. The scope of practice written for this permit in SB330 does not include washing the head and not allowed to style the hair. Which means neither washing nor style the hair is not within their scope of practice as a chemical hair services permit. Mr. Wright makes a public

comment regarding this he encourages those who are interested in the Chemical Hair Services Permit to also get their Hair Safety Permit.

**(01:44:01)** The Electrologist license has no change with the SB330 bill.

**(01:44:04)** The Eyelash/Eyebrow license changes from 100 hours to 270 hours starting January 1, 2026. Also added facial waxing to the scope of practice.

**(01:44:56)** Facial Hair Permit is 50 hours.

**(01:45:04)** Hair Cutting Permit is 150 hours.

**(01:45:20)** Master Esthetician license was changed in the SB330 license and removed advanced pedicures from scope of practice. Use of medical and electrical apparatuses still require medical supervision.

**(01:45:55)** Master Hair Designer and Master Barber license. Have similar scopes of practice/

**(01:45:59)** Those who are currently licensed as Hair Designers will be called a Master Hair Designer and the same will be for those who are currently licensed as Barbers will be called Master Barbers following the changes made on January 1, 2026.

**(01:47:40)** Nail Technology license has some changes from the SB330 Bill. Those changes include the use of blades corn-rasps or callous-rasps. Also states the use of e-files and proximal nail fold.

**(01:48:36)** Instructor pathways change with the SB330 bill. You will have to have worked in the field for at least 6 months, following this you will have to attend a school instructor program that is 35% of the total hours of the Cosmetology base license or permit you hold.

**(01:52:39)** Apprenticeship hours can now be used towards school education. Because the (*After January 1<sup>st</sup>, 2026*) curriculum is now state approved for both schools and apprenticeships the hours will be able to transfer from one to the other to complete hours. The wording for schools accepting the hours says, "Shall" when accepting the apprenticeship hours.

**(01:56:25)** The SB330 changes do not go into effect until January 1, 2026. Mr. Wright states that because of the later effective date renewals for Cosmetology this year will not change. Licensees will renew their license as normally done in the previous years.

**(01:58:50)** The current Cosmetology/Barber license changes from the SB330 bill will be removing artificial lashes. This also removes the ability for Cosmetologists to use wax to shape the eyebrows as it

only states the use of tweezers.

**(02:01:56)** Apprenticeship changes with the SB330 bill include that all hours required match the same required for schooling. It changes that all apprenticeships will require 1v1 direct supervision with a maximum of 2 apprentices. Changes completion time from 5 years to 2 years.

**(02:48:10)** Hair Safety for Hair Designer

**(03:04:40)** Service counts with students attending school after this bill goes into effect.

**(03:10:00)** Chemical Hair Services

**(03:32:15)** Hair length discussion.

### **PUBLIC STATEMENT FROM DOPL**

**(01:56:40) Renewals are due September 30<sup>th</sup>, 2025.** Renewals will be the same process and will not change this year. When you go to renewal online on our website, please create a Utah ID account using the SAME email address that DOPL has on file. If this email needs to be updated, please email us at [b2@utah.gov](mailto:b2@utah.gov). Renewal statements/reminders will be going out July 1<sup>st</sup>, 2025. Mr. Wright wants to remind the public that the Cosmetology licensing team at DOPL has 68,000-70,000 licenses for his team to help renew and only has a team of 3 people.

### **ADMINISTRATIVE BUSINESS:**

-Call Meeting to Order  
w/ Shanna Gilchrist **(00:00:10)**

-Review and Approve Minutes  
w/ Shanna Gilchrist **(00:03:10)**

-Interviewing Probationer Training  
w/ Bernice Palama **(00:04:30)**

-Compliance Update and Report  
w/ Bernice Palama **(00:17:40)**

### **COMPLIANCE REPORT APPOINTMENTS :**

*(Appointments listed in order written on  
Agenda)*

**Maria Ledesma: (00:17:50)**

#### *Interview Probationer Training*

**(00:04:30)** Ms. Palama shares compliance and probationer “Do’s and Don’ts” review PowerPoint training. This document will be available to review on the Public Notice Website. Ms. Palama shares the process of probationers and what their process may be while they follow DOPL’s stipulation. She goes over how to support probationers, her process for when she gets a new probationer, and what the expectation is for board members and their interview process as we go forward with board meetings.

#### *Compliance report(s) appointments*

**(00:17:50)** Maria Ledesma’s compliance report is read to board members by Ms. Palama. Bernice Palama goes on to state the following details regarding Ms. Ledesma’s recent compliance since the last board meeting. Ms. Ledesma currently has 4 felony charges. She has been indicted and is now in federal court. The

**Kim Johnson: (00:33:00)**

**Keven Mendoza: (00:38:20)**

**Miabel LLC: (01:06:05)**

*10 minute break (11:21AM-11:31AM)  
(01:12:23)*

last employer report was received in February. Ms. Palama has not been able to contact Probationer since the previous board. **(00:19:15)** Ms. Ledesma is not in attendance at the board meeting and Ms. Palama allows board members to discuss the finding of Maria Ledesma's compliance. A motion to find Maria Ledesma non-compliant and the revocation of license with a 5-year time frame is made by Ms. Gilchrist, seconded by Ms. Durrant. Motion passes unanimously. Start date for probation: Nov. 9<sup>th</sup>, 2022  
End date for probation: Nov. 8<sup>th</sup>, 2027

**(00:33:50) Kim Johnson's** compliance report is read to board members by Ms. Palama. Bernice Palama goes on to state the following details regarding Ms. Johnson's recent compliance with the last board meeting. **(00:33:30)** Ms. Ledesma attends the board meeting and is interviewed by board member Ms. Allen. Ms. Allen discusses with board members the finding of Kim Johnson's compliance. A motion to find Kim Johnson compliant is made by Ms. Allen. It is seconded by Ms. Davis Rees. Motion passes unanimously.  
*Start date for probation: Oct. 30<sup>th</sup>, 2023*  
*End date for probation: Oct. 30<sup>th</sup>, 2027*  
*Next Board Meeting date: Aug. 11<sup>th</sup>, 2025*

**(00:38:20) Keven Mendoza's** compliance report is read to board members by Ms. Palama. Bernice Palama goes on to state the following details regarding Mr. Mendoza's recent compliance with the last board meeting. He has had no drug screenings submitted since the last board meeting. Ms. Palama states there have been zero contact or documents submitted from his probation officer. Mr. Mendoza's Medical Cannabis Card has also expired and has not shown proof of reinstating that card. Mr. Mendoza has not shown proof of passing U/A's and asked the board to consider revisiting his current check-in requirements as they may need to be adjusted. Ms. Bernice also discusses his current situation with multiple arrests and testing positive with MDMA. **(00:43:40)** Mr. Mendoza is in attendance and is interviewed by board member Ms. Davis Rees. Ms. Davis Rees asks Mr. Mendoza several questions regarding his compliance review shared by Ms. Palama. Mr. Mendoza still has a

citation of 500 dollars cited by the board from previous board meeting and it has now gone to collections. Mr. Mendoza states he takes full responsibility for his actions. **(00:43:40)** Ms. Davis Rees discusses with board members the findings of Keven Mendoza's compliance. Ms. Palama discusses her concerns with the members of the board.

**(01:04:10)** A motion to find Keven Mendoza non-compliant with the additions of monthly supervisor check-ins, reinstatement of U/A monthly check-ins, and random testing up to 12-14 times a year is made by Ms. Davis Rees. It is seconded by Ms. Hammon.

Motion passes unanimously.

Start date for probation: Dec 5<sup>th</sup>, 2023

End date for probation: Dec 5<sup>th</sup>, 2026

**(01:06:05)** Miabel LLC compliance report is read to board members by Ms. Palama. Bernice Palama goes on to state the following details regarding Miabel LLC's recent compliance with the last board meeting.

Ms. Palama has had only one discussion with Miabel LLC, and they had stated they planned on relinquishing their license and no longer wish to operate as a school and will not move forward with seeking out accreditation but instead will offer apprenticeships. Mr. Wright states that we have not got a request to surrender the license and because of

this he will make it clear with Ms. Palama's cooperation that Miabel LLC is aware of the current statute and rules requirements for approved apprenticeship with DOPL. A letter of notice of agency to surrender their license will also be sent to Miabel LLC. **(01:11:09)** Miabel LLC does not have a representative in attendance for this board meeting

and Ms. Palama opens the discussion to the board members. the finding of Miabel LLC's compliance. A motion to find Miabel LLC non-compliant is made by Ms. Durrant. It is seconded by Ms. Allen. Motion

passes unanimously.

Start date for probation: March 7<sup>th</sup>, 2024

End date for probation: March 7<sup>th</sup>, 2026

Next Board Meeting date: August 11<sup>th</sup>, 2025

**MINUTES: (00:03:10)**

The minutes from the 2/10/25 meeting were motioned to be approved by Kathy Davis Rees, motion was seconded by Shawna Allen. Motion passes unanimously.

<Title or Discussion Point>

<Description/Discussion/Actions>

**BUSINESS FROM PREVIOUS MEETING:**

<Title or Discussion Point>

<Description/Discussion/Actions>

DRAFT



**ADJOURN: 4:24 PM**

*Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.*

TBD  
Date Approved

(ss)  
Chairperson, <Name of Organizational Unit>

TBD  
Date Approved

(ss)  
Bureau Manager, Division of Occupational & Professional  
Licensing