

**MINUTES 8/11/25**

**UTAH  
Cosmetology and Associated Professions  
MEETING  
Room: 474 – Time: 10:00AM  
Heber Wells Building  
Salt Lake City, UT 84111**

**CONVENED:** 10:05 AM

**Bureau Manager:**  
**Board Secretary:**

**Board Members Present:**

**Board Members Absent:**

**Guests:**

**DOPL Staff Present:**

**ADJOURNED:** 2:53 PM

David Wright  
Riane Bailey

Shanna Gilchrist  
Kathy Davis Rees  
Darlene Durrant  
Krysti Hammon  
Shawna Allen  
Stafford Palmieri

Meredith Taylor

Kim Johnson  
Darci Brown (*Esteem Academy*)  
Kayla Sargeant  
Shae Craven (*Avalon Institute*)  
Shelyse Robinson  
Bill Lee  
McKenzie Whitaker  
BrookAnn  
Kaylynn  
Brenda Sharman (*Cameo College-Utah Beauty*)  
Madison Larsen (*Avalon Institute*)  
Rickie M. Farmer (*Cameo College-Utah Beauty*)  
Brianna Price (*Esteem Academy*)

David Wright  
Riane Bailey  
Bernice Palama  
Sharon Bennett  
Kirsten Shumway  
Elisa Campbell  
Alica Moran

**TOPICS FOR DISCUSSION**

-Public Comments (Time Limited) *Recording Pt. 1*

-Rule Update – with David Wright *Recording Pt. 1 and Pt. 2*

-Calendar Review – with Riane Bailey *Recording Pt. 2*

-Agenda Review – with Riane Bailey *Recording Pt. 2*

**DECISIONS AND RECOMMENDATIONS**

**PUBLIC COMMENTS**

**(00:13:50)** *(Question)* Brenda Scharman with Cameo College asks for clarification on the SB330 changes and the effects of grandfathering for Cosmetologists and their scope of practice.

*(Answer)* David Wright responds with stating that the changes that come with SB330 do not include grandfathering in Cosmetologists. The changes for them to expect are removing eyelash/eyebrow to their scope of practice.

**(00:29:35)** *(Questions)* Brianna Price of Esteem Academy asks the board what the vaccination requirements for students are as well as the supervision requirements for schools/instructors.

*(Answer)* David Wright answers by stating that vaccination requirements cannot be addressed by DOPL as they will need to reach out to the health department for clarification.

**(00:31:17)** *(Questions)* Shae Craven from Avalon Institute asks for more clarification for the service counts for curly hair services.

*(Answer)* Mr. Wright states that the service counts were added based on her previous comments. It will be reviewed today so they are able to revisit it.

**(00:35:00)**End of Public Comment

**RULE REVIEW WITH DAVID WRIGHT**

**(00:44:45)** David Wright talks about the drafted rule formatting and that anything that will be removed out of the rule today will be marked by a slash and any words added with be colored in red. The goal of today's meeting is to approve the rule so it can be sent to OAR, then to the 30-day public comment before January 1<sup>st</sup>.

Mr. Wright reads through the Drafted Rule. The time stamps below will only show comments, concerns, or changes from Board members.

**(00:48:40)** "Balayage" Definition needs to be changed. Mr. Wright updates the definition with board.

**(00:52:00)** Safety Data Sheet has been added to definitions.

**(00:52:45)** Thermal Styling was also added to definitions.

**(00:56:40)** Removed "Blade" and "Advanced

distraction” from Master Esthetics definitions.

**(01:00:35)** PH definition was changed to match recommendations from board.

**(01:05:00)** “General Supervision” definition is suggested by Ms. Davis Rees to be changed under acid use.

**(01:21:15)** “Microneedling” added with list of definitions.

**(01:45:35)** NIC testing discussion for Barbering permit.

**(02:03:00)** Limited Exfoliation for Cosmetology

**(02:15:05)** Cosmetology language for cleanup bill.

Removal for eyebrow waxing.

**(02:22:44)** Electrologist Curriculum

**(02:30:10)** Hair Cutting Permit

**(02:37:40)** Master Esthetics

*Second Recording Starts*

**(00:01:00)** Removal of Proximal nail Fold

**(00:02:30)** Master Esthetics

**(00:16:21)** Nail Technology (Least number of changes from SB330)

**(00:20:10)** Curriculum Count for Nail Technology

**(00:27:13)** Instructor requirements

**(00:34:00)** Legacy Esthetics license

**(00:36:20)** Instructors licensing other instructors

**(00:37:00)** Esthetics Instructors renamed to Master Esthetics Instructor.

**(00:38:10)** Cosmetologist Instructors being able to teach Eyelash/Eyebrow apprentices.

**(00:39:40)** Renewals will stay the same for this 2025 cycle.

**(00:40:55)** School Licensure

**(00:58:45)** DOPL offers to come out to schools to help instruct instructors on law and rules. If you or your school are interested in this, please reach out to us.

**(01:04:35)** Unprofessional Conduct

**(01:05:45)** Penalties

**(00:09:00)** Motion for Rule approval. Drafted Rule motion for approval by Ms. Stafford and seconded by Ms. Durrant. Motion passes unanimously.

**CALENDAR REVIEW WITH RIANE BAILEY**

**(01:11:35)** Next upcoming meeting will be November 10<sup>th</sup>, 2025.

**ADMINISTRATIVE BUSINESS:**

**Call Meeting to Order**

**Review and Approved Minutes**

**Compliance Update and Report:** (*Recording Pt. 1*)

- Bill D. Lee – Probation Review
- Kim Johnson - Probation Review
- Esteem Academy - Probation Review

**AGENDA REVIEW WITH RIANE BAILEY**

(01:12:01) Will review calendar for 2026 in November meeting.

(00:00:50) Meeting called to Order

**COMPLIANCE UPDATE AND REPORT**

(00:04:10) *Kim Johnson* – Ms. Palama reads off compliance report for Kim Johnson. Ms. Durrant interviews Ms. Johnson. Early release is requested by Ms. Johnson as part of finding her in compliance. Ms. Durrant motions to find Kim Johnson in compliance in addition to motioning her for early release. Motion is seconded by Ms. Davis Rees and passes unanimously.

(00:08:55) *Esteem Academy* - Ms. Palama reads off compliance report for Esteem Academy. Esteem Academy is represented by owner Darci Brown. Ms. Davis Rees interviews Ms. Brown. A name change was suggested by NAACAS and approved by DOPL. They were able to reapply for NACCAS following the name change. Ms. Davis Rees motions to find Ms. Brown in compliance in addition to motioning her for early release. Motion is seconded by Ms. Gilchrist and passes unanimously.

(00:16:50) *Bill D. Lee* – Ms. Palama reads off compliance report for Bill Lee. Mr. Lee answers questions from board member Shawna Allen. Mr. Lee will have an updated supervisor for next board meeting. Ms. Allen motions to find Bill Lee in compliance. Motion is seconded by Ms. Hammon and passes unanimously.

(00:28:50) *End of compliance report.* - Bernice states this will be her last compliance report with the Cosmetology Board. The new compliance specialist for the Cosmetology Board will be Sharon Bennett.

**MINUTES: (Moved to be approved for next board meeting)**

<Title or Discussion Point>

<Description/Discussion/Actions>

**BUSINESS FROM PREVIOUS MEETING:**

<Title or Discussion Point>

<Description/Discussion/Actions>

**ADJOURN: 2:53 PM**

*Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.*

TBD  
Date Approved

(ss)  
Chairperson, Cosmetology and Associated Professions Board

TBD  
Date Approved

(ss)  
David Wright Bureau Manager, Division of Occupational &  
Professional Licensing