NOTICE AND AGENDA

Notice is hereby given that the Garland City Council will hold a work session meeting at 6:00 p.m., followed by a City Council meeting at 7:00 p.m. or thereafter on the 17th day of December 2025, at the Garland City Building. The Mayor reserves the right to modify the sequence of agenda items in order to facilitate special needs. The agenda shall be as follows:

Work Session – 6:00 p.m.

- 1. Call Work Session to Order
- 2. Department Head Reports Police/Fire/Emergency Preparedness/Code Enforcement
- 3. Adjourn

Regular Meeting - 7:00 p.m.

- 1. Call to Order Mayor Bourne
- 2. Thought/Prayer Council Member Nelson
- 3. Pledge of Allegiance Council Member Allen
- 4. Vote to Approve Agenda
- 5. Vote to Approve Minutes
 - a. December 3, 2025
- 6. Open Comments
- 7. Department of Public Safety
- 8. Old Business
 - a. Discussion on Kelly Harris Sewer Line Easement Agreement
 - b. Discussion on Police Dispatch Services Agreement
 - c. Discussion and Possible Action on City Planner Services

9. New Business

- a. Discussion and Possible Action on Additional Drug Testing
- b. Discussion and Possible Action on Holiday Hours
- c. Discussion and Possible Action on Secondary Employment
- d. Discussion and Possible Action on Daily Working Hours
- e. Discussion and Possible Action on Historical Data from the WWTP PO#7856
- f. Discussion and Possible Action on Budget for 2026 Garland City Wheat & Beet Days
- g. Discussion and Possible Action on Stop Sign for 1388 West Factory Street
- h. Discussion and Possible Action on Controlled Burn Outcome Fire Structure Decision
- i. Discussion and Possible Action on Utility Rate Study
- j. Discussion and Possible Action on Resolution, R-25-21, Holiday Schedule Policy
- k. Discussion and Possible Action on Resolution, R-25-22, City Planner Contract
- I. Discussion and Possible Action on Resolution, R-25-23, Public Works Director Pay Increase
- m. Discussion and Possible Action on Resolution, R-25-24, Penny Shortage Policy
- n. Discussion and Possible Action on Resolution, R-25-25, Fire Prohibition on Private Burn Policy
- o. Discussion and Possible Action on Ordinance, O-25-13, Privacy Policy

10. Mayor and City Council Reports

- a. Mayor Bourne Administration/Fire/Mosquito Abatement
- b. Council Member Allen Emergency Preparedness/Sewer
- c. Council Member Atkinson Youth Council/Beautification/Garland City Days
- d. Council Member Losee Parks & Recreation/Library
- e. Council Member Munns Facilities/Water/Streets
- f. Council Member Nelson Planning & Zoning/Police

- 11. Financial Review Approval of Coding for Payroll and Accounts Payable and Utility Account Adjustments
- 12. Requests for Future Agenda Items
- 13. Call to Order Closed Session (52-4-205) (1)(a) and (52-4-205) (1)(c)
- 14. Call to Order Regular Meeting
- 15. Adjourn

Dated the 16th day of December 2025

Kristal Edwards, Recorder

^{*}Garland City Council reserves the right to go into a closed session at any time during this meeting.