

CITY OF SOUTH SALT LAKE
CITY COUNCIL WORK MEETING

COUNCIL MEETING

Wednesday December 10, 2025
6:22 p.m.

CITY OFFICES

220 East Morris Avenue
South Salt Lake, Utah 84115

PRESIDING:

Council Chair Sharla Bynum

CONDUCTING:

Council Chair Sharla Bynum

COUNCIL MEMBERS PRESENT:

Sharla Bynum, LeAnne Huff, Corey Thomas, Nick Mitchell (Zoom),
Paul Sanchez (Zoom), Clarissa Williams, and Ray deWolfe

COUNCIL MEMBERS EXCUSED:

None

STAFF PRESENT:

Mayor Cherie Wood
Josh Collins, City Attorney
Charee Peck, Chief of Staff
Jared Christensen, Deputy Fire Chief
Carson Aprato, Police Sergeant
Spencer Redden, Police Officer
Yasmin Abbyad, Emergency Management Coordinator
Mayra Serna, Legal Assistant
Natalie Molino, Legal Assistant
Ariel Andrus, City Recorder
Sara Ramirez, Deputy City Recorder

Matters for Discussion

1. Police Department Morale Audit

Council Chair Bynum introduced the matter brought to the Council's attention in May of this year and provided an overview of South Salt Lake's mayor-strong form of government.

The City Council is the legislative branch within the City and exercised their power when they gave a majority consent and approval to the appointment of Police Chief Croyle in January of 2024. Council Chair Bynum noted that authority over the hiring and termination of City staff, including the Police Chief, does not rest with the City Council and is vested with the Mayor.

Jones, Skelton & Hochuli partner, Heather White, presented the results of the Police Department morale audit conducted in recent months. The audit was initiated in response to an internal survey conducted by the South Salt Lake Lodge of the Fraternal Order of Police in May 2025, a copy of which was not provided to Jones, Skelton & Hochuli despite multiple requests

during the course of the investigation.

The audit included summaries of the 100 hours of interviews with all the 88 current employees within the department, as well as Police Chief Croyle. The findings of the investigation included topics related to ongoing concerns regarding the department's merit, philosophy of policing, demeanor of top leadership, discipline, retaliation, staffing, training, mental health, communication, micromanagement, collaboration, camaraderie, trust, etc.

The report was intended to document the perspectives shared during interviews and did not assess the validity of those perceptions, nor did it offer recommendations or directives for City decision-making based on the findings.

A copy of the report is attached and incorporated by this reference.

The meeting adjourned at 7:04 p.m.

Sharla Bynum, Council Chair

Ariel Andrus, City Recorder