NOTICE OF WORK MEETING OF THE CITY COUNCIL OF THE CITY OF ST. GEORGE, WASHINGTON COUNTY, UTAH

Public Notice

Public notice is hereby given that the City Council of the City of St. George, Washington County, Utah, will hold a work meeting in the City Council Conference Room at the St. George City Hall located at 61 South Main Street, St. George, Utah, on Thursday, December 11, 2025, commencing at 4:00 p.m.

The agenda for the meeting is as follows:

Call to Order Invocation Flag Salute

- 1. Discussion regarding the Sunbowl Plaza.
- 2. Review of the Fiscal Year 2027 budget process.
- 3. <u>Discussion regarding filling the upcoming City Council vacancy.</u>
- 4. Reports from Mayor, Councilmembers, and City Manager.
- 5. Request a closed meeting to discuss litigation, security, property acquisition or sale, or the character and professional competence or physical or mental health of an individual.

Christina Fernandez, City Recorder

Date

REASONABLE ACCOMMODATION: The City of St. George will make efforts to provide reasonable accommodations to disabled members of the public in accessing City programs. Please contact the Human Resources office at 435-627-4674, at least 24 hours in advance if you have special needs.









Rodeo

Concerts & Events

Food Trucks & Vendors

PROGRAMING

Historic Sunbowl EXIST. BUILDING F.F.E. = 2703.70 Main Plaza -Paths@ <5% Historic Sunbowl EXIST. BUILDING F.F.E. = 2702.65 - LIGHT POLE LOCATION Designs and images shown are preliminary and sub

CONCEPT IDEATION



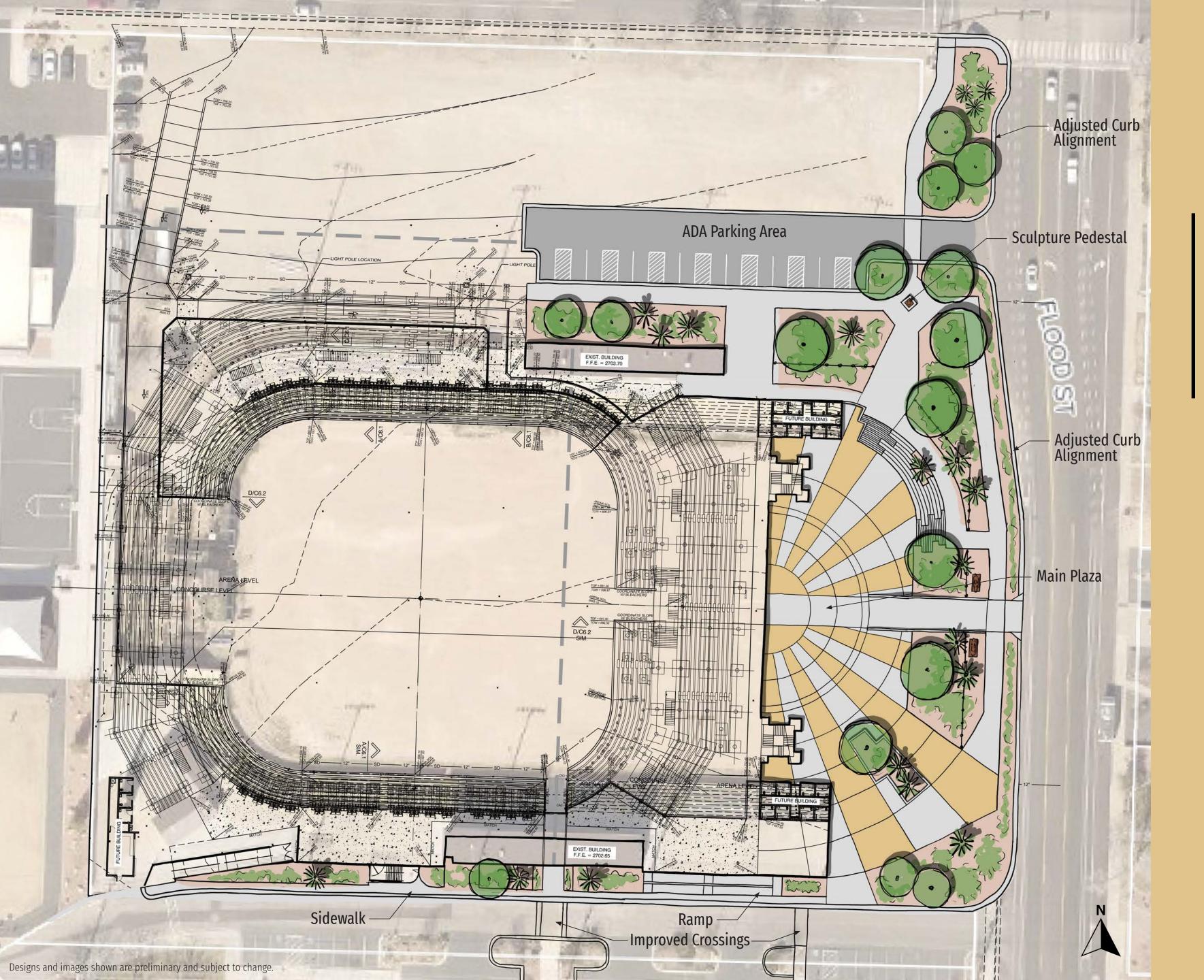


EXIST. BUILDING F.F.E. = 2703.70 Add Pattern Worthen Park EXIST. BUILDING F.F.E. = 2702.65 - LIGHT POLE LOCATION Designs and images shown are preliminary and subj

CONCEPT IDEATION



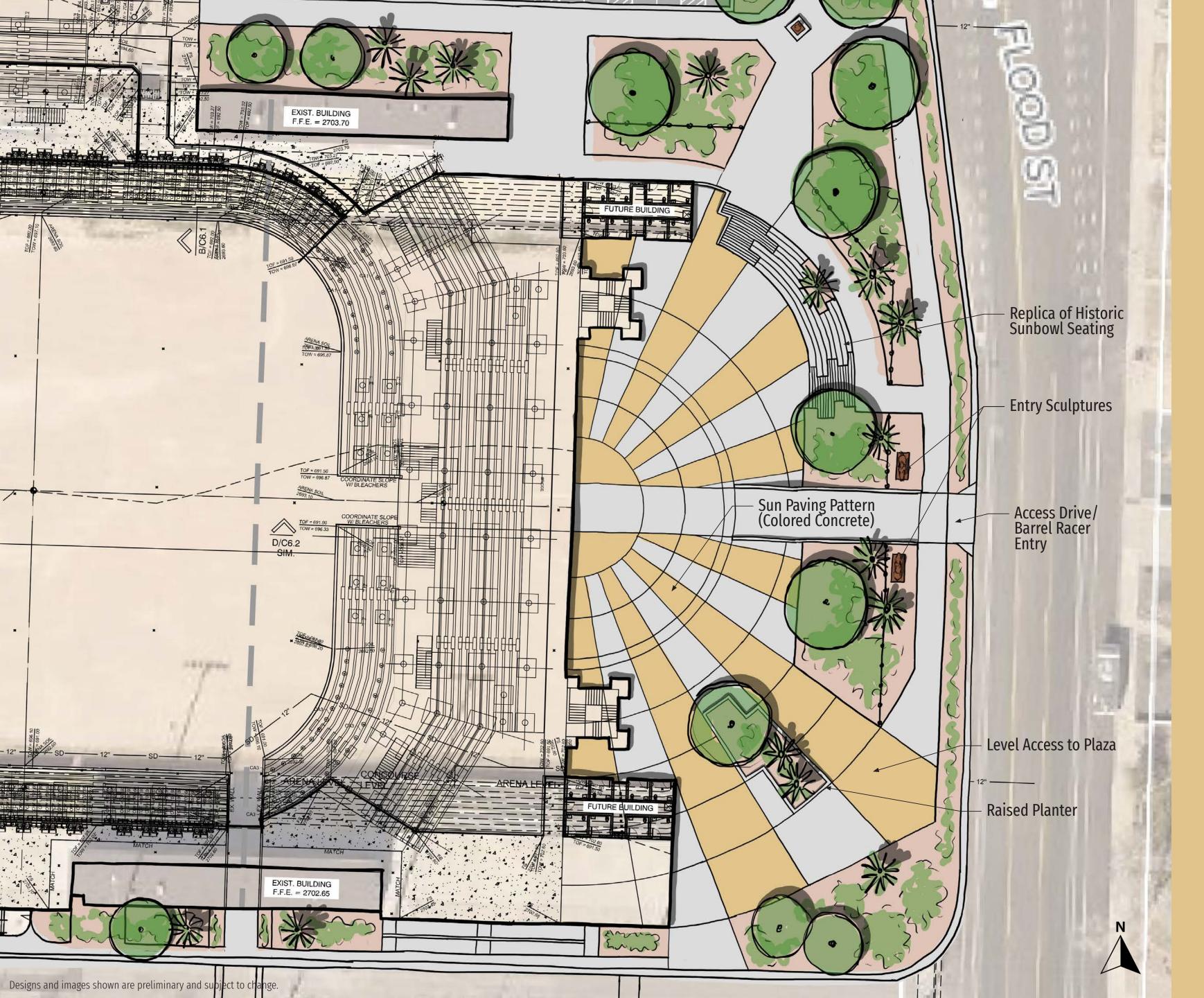




CONCEPT DESIGN



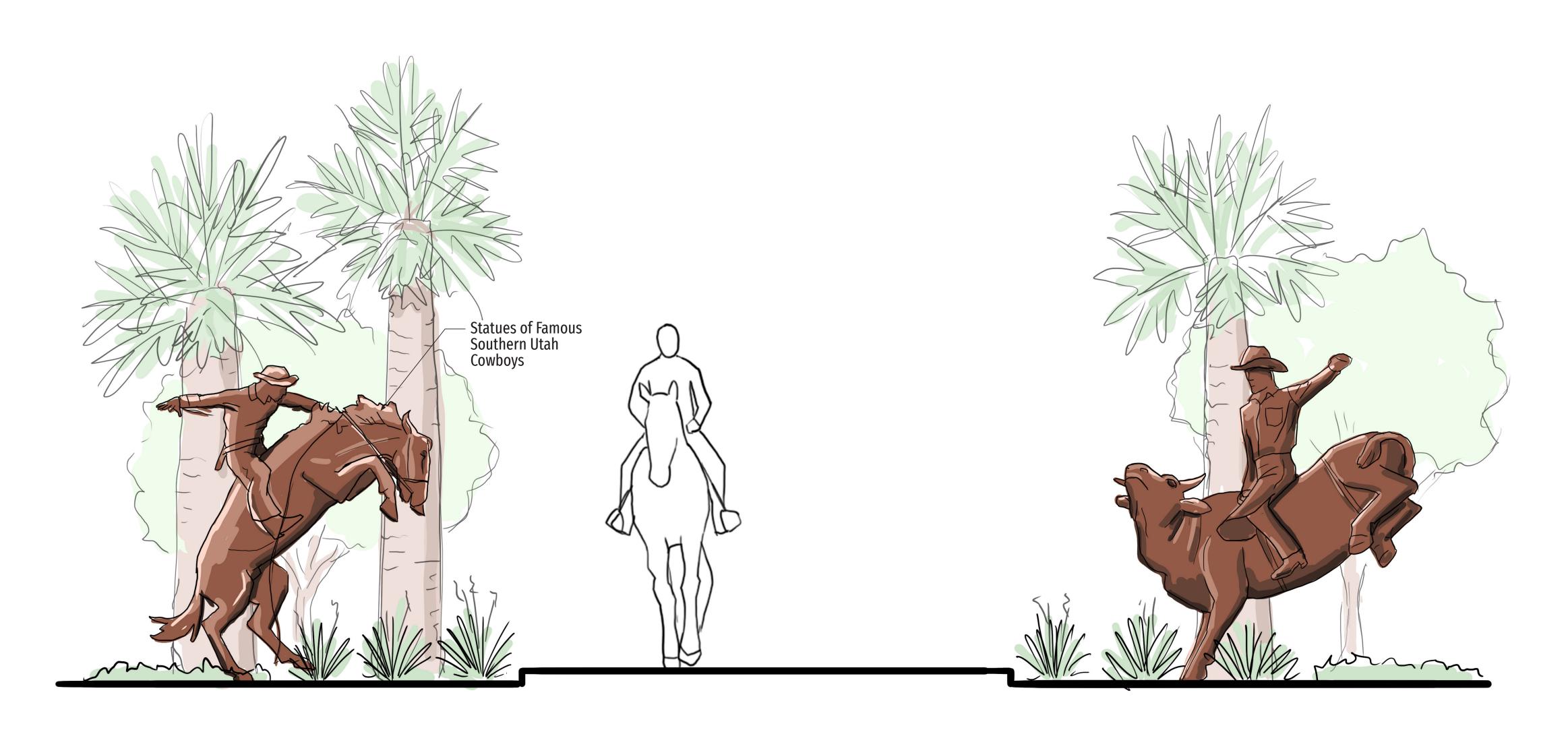




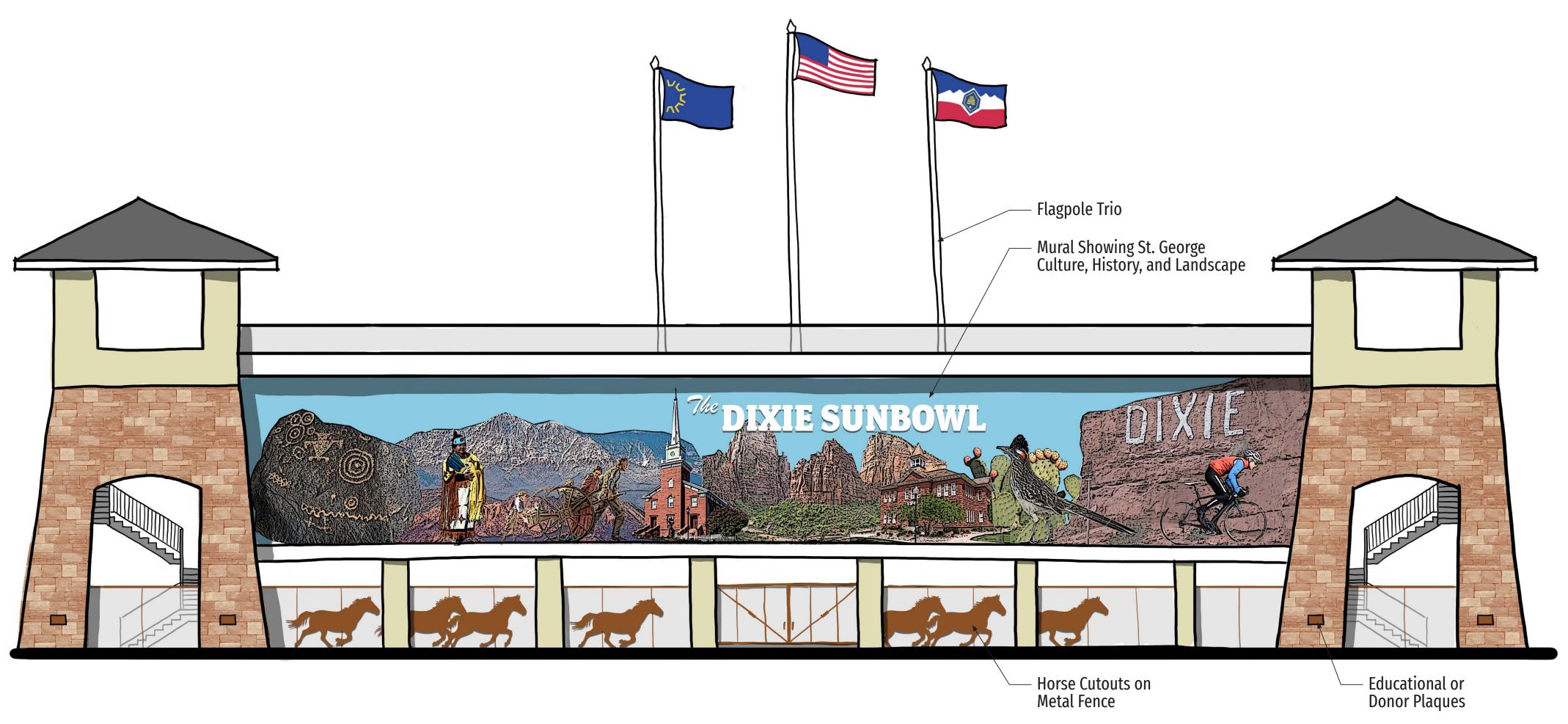
CONCEPT DESIGN







ENTRY SCULPTURES



BUILDING ELEVATION



BIRD'S EYE PERSPECTIVE





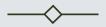


PLAZA LEVEL PERSPECTIVE



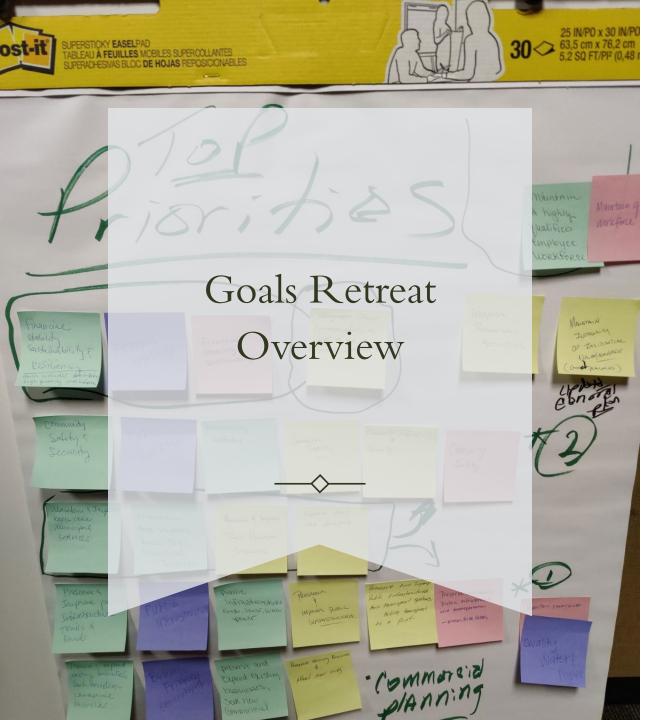


FY 2027 BUDGET PROCESS DISCUSSION



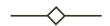


- February 5th Goals Retreat
- March 5th Budget Retreat
- May 7th Budget Presented to City Council
- May 21st Budget Work Meeting
- May 28th Tentative Budget Adoption
- June 4th & June 18th Public Hearings
- June 11th Budget Open House
- June 18th Final Budget Adoption



- The Goals Retreat has been a critical first step in the budget process the past 3 years.
- Originally facilitated by Randy Pennington. Last year was facilitated by staff.
- Surveys, Council interviews, full day retreat.
- Major outcomes:
 - Affirmed the Council's vision and mission for the City
 - Created the first Council goals and priorities for the City
 - Created the first City business plan
 - Helped align staff with the Council's direction
 - Feedback directly impacted the budgets for FY 2024, FY 2025, and FY 2026

Goals Retreat Overview for FY 2027



• Staff proposes to facilitate this year's retreat and work with Randy in the background to advise.

• Areas of focus:

- Brief update on year one of the business plan.
- Discussion on the mission and vision for the community.
- Year two of the development of the business plan.
- Discussion on how the business plan ties into the Council's longer-term vision for the community.



The City Council affirms their priorities for the upcoming year via survey.



Departments will create up to 5 objectives per each Council priority they align with along with relevant strategies to achieve.



The City Council will pick their top 3 objectives by Council Priority for the upcoming year. The City Council can add or tweak objectives.

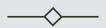


These areas of focus will guide staff in budget recommendations and in actions taken throughout the year.

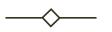


Staff will tie actions back throughout the year and report back to the Council on a quarterly basis on how each action item is progressing.

Proposed Process



Council Goals Schedule



11 Dec. – 18 Dec.

City Council survey

) 16 Jan.

Department objectives due to Budget

5 Feb.

Goals session with the City Council

Departments tasked with developing objectives and related strategies

29 Dec.

City Manager review with Departments

19 Jan. – 23 Jan.



City Council Survey

- 12 question survey
- First critical step in this year's process
- Survey opens tonight
- Please submit your responses by Thursday December 18th





THE BRIGHTER SIDE

NEXT STEPS: PLANNING FOR JANUARY

"VACANCY"



A Vacancy occurs when former Councilmember is sworn in as Mayor.

(Currently scheduled for January 5, 2026)

12/12/2025 Sample Footer Text

WITHIN 30 DAYS: (FEB 4TH)



- 1. LEGISLATIVE BODY NOTIFIES CITY RECORDER OF VACANCY (JANUARY 5TH)
- 2. PUBLIC NOTICE OF VACANCY (JANUARY 5TH)
- 3. APPLICATION PROCESS (JANUARY 5TH THROUGH ?)
- 4. LETTER TO APPLICANTS (JANUARY ?)
- 5. MEETING FOR "INTERVIEWS"
 - (JANUARY 22ND?)
- 6. APPOINTMENT BY MAJORITY (JANUARY 22ND?)

PUBLIC NOTICE:



- 1. Must be given 14 days in advance of the special meeting
- 2. Must contain statutory requirements:
 - a. Date, time, and place of the special meeting
 - b. The person to whom applications should be delivered
 - c. The deadline for submitting an application
- 3. How posted statutory requirements only or additional? (social media, etc.)

APPLICATIONS:



How much time does Council want / need to review applications?

12/12/2025 Sample Footer Text

APPLICATIONS:



- 1. Do you want paper or electronic (Qualtrics?)
- 2. What information would you like to have?
 - a. Name, address, contact info
 - b. Experience with community involvement?
 - c. CVs or Resume's?
- 3. Description of the position?
- 4. Submit to City Recorder
- 5. Deadline for submission how long to review?

LETTER TO APPLICANTS



- 1. CITY RECORDER REVIEWS AND DETERMINES QUALIFIED APPLICANTS SENDS LETTER WHICH:
 - A. NOTIFIES APPLICANT OF THE SPECIAL MEETING
 - B. INCLUDES ANY TIME LIMITS FOR PRESENTATION
 - C. HAS QUESTIONS TO BE ANSWERED

MEETING



- 1. SINGLE ITEM "SPECIAL" MEETING OR REGULAR MEETING. (Earliest possible meeting is January 20th. Work meeting currently scheduled for January 22nd which could be used as Regular meeting).
- 2. APPLICANTS APPEAR AND PRESENT
- 3. VOTING AND APPOINTMENT TAKES PLACE

VOTING & APPOINTMENT



- 1. INITIAL VOTE (BY MOTION OR BALLOT?) OF 4 COUNCIL MEMBERS
 - If majority (3 votes) on motion or ballot, candidate appointed
 - If no majority, ballot must narrow the field to the top 2
 - Coin toss if needed to narrow to 2
- 2. SECOND VOTE BY MOTION OR BALLOT OF 4 COUNCIL MEMBERS
 - if majority (3 votes) on motion or ballot candidate appointed
 - if tied, Mayor votes to break tie (thus creating a majority)
 - if Mayor's vote does not create majority, then coin toss
- 3. FINAL CANDIDATE APPOINTED AND SWORN