

NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, November 12, 2025

The Board of Education of Nebo School District met in a Board meeting on Wednesday, November 12, 2025, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 1:01 PM. Board members present were Shannon Acor, Kristen Betts, Scott Wilson, Rick Ainge, Brian Rowley and Shauna Warnick. John Taylor was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Frank Daybell, Mike Larsen, Dave Rowe, Bart Peery, Lindsey Hughes and Raquel Baum.

Board President Shannon Acor welcomed everyone to the Board meeting.

1. Special Business

Item 1A. Consideration of convening a closed session to discuss matters related to legal/litigation issues, real property transactions, collective bargaining, procurement, and student or personnel issues involving a person's character, competence, or health.

Scott Wilson made the motion to convene a closed session.

Kristen Betts seconded the motion.

All members present voted in favor.

President Shannon Acor announced at 1:04 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 1:04 PM.

President Shannon Acor announced at 4:23 PM that all items of the closed session were covered and adjourned the closed session

The Board reconvened the Board meeting at 4:24 PM.

2. Board Work Session

Item 2A: Discussion of Board Meeting Agenda and Review of Consent Agenda.

President Shannon Acor reviewed the Consent Agenda and Superintendent Nielsen led a discussion on Student Educational Travel.

Item 2B: Board Member Reports

- Kristen Betts reported on her visit with a MMHS cheer parent. She expressed the parents concern for clarification of Policy IICA – Student Educational Travel.

Board Member Kristen Betts left the Board meeting at 4:27 PM.

- Shannon Acor suggested we clarify that on Student Educational Travel the total cost of the trip cannot exceed the maximum amount regardless of the funding source. Donations can be accepted to reduce the expense to the student but not to enhance the trip. She mentioned that every trip is unique and individually evaluated by the Board.
- Brian Rowley mentioned that Nebo's focus is on public education and providing equitable opportunities for students, regardless of which school they attend.
- Shauna Warnick mentioned the important balance of an affordable, quality educational experience when it comes to education travel.
- Shannon Acor mentioned and expressed appreciation for the district's policy development process.
- Rick Ainge and others received a few emails on student travel.

- Shauna Warnick enjoyed the Payson Veterans parade and the Mapleton Jr. High School Veterans assembly on Veterans Day.
- Shauna Warnick attended the Volunteer for Good assembly at Payson High School. The guest speaker was Gov. Deidre Henderson.
- Shauna Warnick learned about safety and security at the Maple Grove Middle School Community Council meeting.
- Shauna Warnick experienced the amazing Halloween display of “Radiator Springs” at Larsen Elementary.
- Scott Wilson enjoyed the touching and emotional Veterans Day parade in Payson.
- Scott Wilson received emails from respectful parents on student travel.

Item 2C: Committee Reports & Board Training

- Everett Kelepolo, School Services Coordinator, presented the Early and Late Open Enrollment Capacity data prior to the approval later in the meeting. Early open enrollment for next year begins on Nov. 15 and runs through the first Friday in February.
- Danny Lundell, Wellbeing Specialist, presented on the Panorama survey data. 23,509 students were permitted to take the survey and 3,488 were opted out. The data guides wellbeing priorities and additional student support in the schools. One highlight was that 89% of students believe they can learn what they are being taught.

3. Items for Board Discussion

Item 3A: Policy GBN – Employment Background Checks

- Legal Counsel Reed Park reviewed Policy GBN – Employment Background Checks. This policy is being amended to comply with Utah Code, updating definitions, and technical clean up and clarification. Section 5.2 grants the ability, with a signed consent form, to talk to previous employers in regards to abuse of a child. Section 6 & 7 were amended to allow for self-reporting of employees licensed or unlicensed.

Item 3B: Items from Superintendent

- Superintendent Nielsen mentioned that the TES Financial Software was purchased by KEV. The district will communicate to schools and secretaries as information becomes available about the conversion from TES to KEV software for school accounting.
- Superintendent Nielsen mentioned that coaches will use the SportsYou platform for communication purposes between coaches and teams.
- Superintendent Nielsen shared the Inclement Weather document that reviews procedures and responsibilities. He mentioned that our website and each school website is active and operational for weather updates.
- Superintendent Nielsen mentioned the open house for the “The Landing” on December 2nd from 2:00 to 4:00pm. The Landing is a teen center for K-12 students located at Landmark High School.
- Superintendent Nielsen reminded the Board of the Christmas party on Dec. 3rd at 6:00 pm. Shauna Warnick is not able to attend. Please RSVP to Raquel Baum.
- Superintendent Nielsen mentioned the candidate filing window in January 2026.

President Shannon Acor announced at 5:22 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:00 PM. Board members present were Shannon Acor, Rick Ainge, Kristen Betts, Brian Rowley, Shauna Warnick and Scott Wilson. John Taylor was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Frank Daybell, Mike Larsen, Dave Rowe, Bart Peery, Lindsey Hughes, Seth Sorensen and Raquel Baum.

The agenda was as follows:

1. OPENING
 - A. Pledge of Allegiance
2. AGENDA APPROVAL
 - A. Approval of Board Agenda
3. CONSENT AGENDA
 - A. Financial Report
 - B. Claims
 - C. Minutes of the Work Session and General Board Meeting held on October 8, 2025.
 - D. New Employees and Separations
 - E. Requests for Leave Without Pay
 - F. Requests for LAND Trust Amendments
 - G. Student Educational Travel
4. PROGRAM REVIEW AND REPORT
 - A. Recognition of State Champions
 - B. Recognition of Academic All-State
 - C. Westside Elementary School Presentation – Lori Nielsen
 - B. PEAK Awards – Seth Sorensen and Lindsey Hughes
5. PUBLIC PARTICIPATION
 - A. Public Opportunity to Address the Board
6. ITEMS FOR BOARD DISCUSSION
7. ITEMS FOR BOARD ACTION
 - A. Consideration Educational Support Professionals Day, Nov. 19, 2025.
 - B. Consideration of Resolution on Early and Late Open Enrollment Capacity.
 - C. Consideration of Property Sale in Springville.
 - D. Consideration of Policy JECB – School Enrollment.
 - E. Consideration of Repealing Policy JEB – School Entrance Age.
 - F. Consideration of Request for Early Retirement Incentive Plans.
8. SPECIAL BUSINESS
 - A. Motion & Vote – Board Closed Session
 - B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Crew Housely, student at Westside Elementary School.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Brian Rowley presented a motion to approve the Board Agenda.
Scott Wilson seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Scott Wilson reviewed items listed on the Consent Agenda and inquired of any questions from the Board. He then presented a motion to approve the following items listed on the Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes of Work Session & General Board Meeting held on October 8, 2025.
- D. New Employees and Separations
- E. Requests for Leave Without Pay
- F. Requests for LAND Trust Amendments
- G. Student Educational Travel

Rick Ainge seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item 4A. President Shannon Acor invited Secondary Director Bart Peery and Public Information Officer Seth Sorensen to recognize the following Soccer State Champions in United Sports;

Salem Hills High School White Team

Tayten Banks
James Christensen
Luke Christensen
Madison Gordon
Josiah Harris
Nathan Lauritzen
Kolby Mitchell
Mark Riggs
Braden Wies
Mason Wies
Coaches: Haylee Whiteley and Kyra Peery

Salem Hills High School Gold Team

Nellie Asay
Cole Banford
Keller Beck
Kai Belk
Emery Christensen
Treyson Christensen
Ashlie Fausett
Kylie Fausett
Paige Harris
David Mancilla
Katie Parsons
Brooklyn Wies
Coaches: Haylee Whiteley and JoAnn Grady

Spanish Fork High School Team

Natalia Avina
Bryce Chappell
Brylie Gren
Heavenly Thomas
Luz Mendez
Analise Schaefermeyer
Quinton Jones
Spencer Dean
Porter Clifford
Shane Lange
Avery Miner
William Rowe
Destinee Wall
Nyle Carter
Joel Meza Ramos
David Guerrero Acevedo
Faith Stone
Ama Daniels
Traven Elquist
Skyler Boren
Riley Tadd
Hayden McCain
Miles Stewart

Tai Daniels
BrynLee Padilla
McKrae Console
Irelynd Clayson
Sunday Campbell
Hania Portillo

Coaches: Kalee Adams, Mauri Crandell, Emily Amundson, Dusty Averett, Maddie Hentry and
Korbin Bott

Item 4B. President Shannon Acor invited Secondary Director Bart Peery and Public Information Officer Seth Sorensen to recognize the following Academic All-State awardees;

Maple Mountain High School

Ashton Rounds	Boys Cross Country
Cardston Davis	Boys Cross Country
Tristan Williams	Boys Cross Country
Ashlynn Lainhart	Girls Cross Country
Lydia Brown	Girls Cross Country
Ashton Anderson	Football
Jon Hyatt	Football
Riley Honsvick	Football
Semisi Uluave	Football
Wilson Thomas	Football
Braden Salmon	Boys Golf
Caden Gillette	Boys Golf
Joshua Redd	Boys Golf
Grace Chournos	Girls Tennis
Sienna Duncan	Girls Tennis

Payson High School

Kason Huntington	Boys Cross Country
Parker Cook	Boys Cross Country
Jane Teemant	Girls Cross Country
Bentley Myers	Football
David Fullmer	Football
Evan Nielson	Boys Golf
Matthew Callister	Boys Golf
Kate Gasaway	Girls Soccer
Miley Miller	Girls Soccer
Brynley Nielson	Girls Volleyball

Salem Hills High School

Grant Cannon	Boys Cross Country
Nathan Call	Boys Cross Country
Eira Groberg	Girls Cross Country
Bracken Lindley	Football
Jake Polson	Football
Steven Taylor	Football
Addison Brindley	Girls Soccer
Julia Walker	Girls Soccer
Whitney Murray	Girls Soccer
Alma Ugarte	Girls Tennis
Kate Barton	Girls Tennis
Mackenzee Nicholls	Girls Tennis
Allison Bowler	Girls Volleyball
Ella Robbins	Girls Volleyball

Spanish Fork High School

Austin Olsen	Boys Cross Country
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Mitchell Beehler	Boys Cross Country
Zachary Christensen	Boys Cross Country
Allianna Walters	Girls Cross Country
Felicity Snyder	Girls Cross Country
Neeve Ryskamp	Girls Cross Country
Tessa Moore	Girls Cross Country
Brennan Pierce	Football
Jacob Johnson	Football
Matai Johnson	Football
Kamrey Robinson	Girls Soccer
Kylie Harris	Girls Soccer
Claire Barney	Girls Tennis
Lydia Wright	Girls Tennis
Alexis Branch	Girls Volleyball
Noelle Reid	Girls Volleyball
Taryn Benson	Girls Volleyball

Springville High School

Daniel Anderson	Boys Cross Country
Kolby Bott	Boys Cross Country
Samuel Erdmann	Boys Cross Country
Anna Kent	Girls Cross Country
Clarissa Jensen	Girls Cross Country
Kylie McConnell	Girls Cross Country
Maya Boyer	Girls Cross Country
Saira White	Girls Cross Country
Beau Halvorsen	Football
Bridger Frischknecht	Football
Adalie Dodd	Girls Soccer
Caroline Penrod	Girls Soccer
Megan Warren	Girls Soccer
Sophie Hatfield	Girls Soccer
Abigail Wright	Girls Tennis
Avery Parker	Girls Tennis
Hailey Weidman	Girls Tennis
Lorel Silva	Girls Tennis
Mia Ollerson	Girls Tennis
Raegan Walker	Girls Volleyball

Item 4C. President Shannon Acor welcomed Westside Elementary School and Principal Lori Nielsen to the Board meeting. Principal Nielsen and some student leaders shared some Veterans Day school highlights and the choir led by Mrs. Wheatley sang two songs honoring Veterans; “Armed Forces Salute” and “God Bless the USA.” It was tender to see a few veterans in the audience stand and receive a small token of thanks for serving our country.

Item 4D. President Shannon Acor invited Public Information Officer Seth Sorensen and Customer Experience Administrator Lindsey Hughes to recognize the following PEAK Award recipients;

- Julie Beveridge, Dean of Students, Maple Grove Middle School, nominated by Nate Whitney, Ty Stevenson and Ien Richins.
- Jen Nielsen, Registrar, Salem Hills High School, nominated by Andrew Gull.
- Jodi Beck, Teacher at the ALC, nominated by Greer Finster.
- Jeff Twitchell, Bus Driver, Transportation, nominated by Mijken Hall.
- Shanna Walker, Principal of Park View Elementary, nominated by Lenna Hiatt, Jenna Jarvis, Christi Nebeker and Crystallyn Whetten.

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

<u>Name</u>	<u>City</u>	<u>Schools</u>	<u>Topic</u>
Aubree Earnest	Mapleton	MMHS	Cheer Travel
Madison Caldwell	Mapleton	MMHS	Cheer Travel
Buck VanSickle	Mapleton	MMHS	Cheer Travel

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Shauna Warnick made the motion to adopt the Board Resolution acknowledging and supporting the observation of November 19, 2025 as Education Support Professionals Day in Utah.
Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7B: Kristen Betts made the motion to adopt the Board Resolution approving the proposed Adjusted Capacity and Late Enrollment Threshold for each School/Program for the 2025-2026 school year, and the Maximum Capacity and Early Enrollment Threshold for each School/Program for the 2026-2027 school year.
Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 7C: Brian Rowley made the motion to adopt the Board Resolution approving the Purchase and Sale Agreement between Nebo School District, as Seller, and Skylar and Erin Smoot, as Buyer, for the sale of a residential home in Springville, Utah, for the purchase price of Four Hundred Ten Thousand and 00/100 Dollars (\$410,000.00).
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 8D: Rick Ainge made the motion to approve Policy JECB – Student Enrollment.
Scott Wilson seconded the motion. All members present voted in favor.

Item No. 8E: Brian Rowley made the motion to approve the repeal of Policy JEB – School Entrance Age.
Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 9F: Scott Wilson made the motion to approve the Request for Early Retirement Incentive Plans.
Kristen Betts seconded the motion. All members present voted in favor.

Superintendent Nielsen acknowledged the attendance of several administrative interns and thanked them for joining Board meeting tonight.

President Shannon Acor announced at 7:19 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Scott Wilson made the motion to adjourn the meeting.
Shauna Warnick seconded the motion. All members present voted in favor.

The meeting was adjourned at 7:19 PM.