

## MINUTES OF THE BOARD MEETING – NOVEMBER 18, 2025

The Board of Education of the Alpine School District met in a board meeting on Tuesday, November 18, 2025, at 6:01 PM. The board meeting took place in the boardroom at the Alpine School District office.

Board members present: Board President Julie E. King, Vice Presidents Stacy M. Bateman and Emily B. Peterson, Sarah L. Beeson, Dr. Mark J. Clement, Joylin Lincoln, and Ada S. Wilson.

Also present: Interim Superintendent Robert W. Smith, Business Administrator Jason Sundberg, and members of the administrative staff. There were approximately 75 others in attendance.

Board president Julie E. King conducted the meeting.

### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Cami Harper.

### INSPIRATIONAL THOUGHT OR REFLECTION

An inspirational thought was given by Matt Rowe.

### RECOGNITIONS

#### RISE AWARDS (Remarkable, Inspiring, Selfless, Encouraging)

- Teresa Jones, a teacher at Eagle Valley Elementary School, was nominated by a parent, Marion Cline.
- Margot Sillero, a teacher at Vista Heights Middle School, was nominated by a coworker, Jody Lindsay.
- Michael Visker, a teacher at American Fork Jr. High School, was nominated by a parent, Amyjo Hollingworth.
- Ashley Smith, the help desk at East Shore Online, was nominated by a coworker, Karalenn Hippen.
- Ryan Payne, a math tutor at Lone Peak High School, was nominated by a coworker, Sherri Berry.
- Grace Fluckey, a bus driver with East Transportation, was nominated by a coworker, Lori Gilbert.

### ALPINE SPIRIT OF EXCELLENCE AWARD

Sarah Beeson presented the Spirit of Excellence award to Russ Anderson.

### STATE CHAMPIONS

**Mountain View High School** won the 4A Boys State Cross Country Championship.

**Lone Peak High School** won the 6A Girls State Cross Country Championship.

**American Fork High School** won the 6A Open State Marching Band Championship.

**Lone Peak High School** won the 6A Scholastic State Marching Band Championship.

**Pleasant Grove High School** won the 5A Scholastic State Marching Band Championship.

**Board President, Julie King made the motion to adjourn from the board meeting to go into the public hearings and Sarah Beeson seconded it. The meeting adjourned at 6:21 PM. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

**OPENED BOARD MEETING AT 6:32 PM.**

COMMUNITY COMMENTS

There were no community comments.

MINUTES

**Board president Julie King recommended the approval of the October 28th board meeting minutes. Ada Wilson made the motion to approve the October 28th board meeting minutes, and it was seconded by Board Vice President Emily Peterson. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

CLAIMS

**Interim Superintendent Smith recommended that the Board accept the October claims report. Check numbers 00259430 through 00317820 totaling \$21,031,555.98 and 00006855 through 00007259 totaling \$1,083,792.16 for a grand total of \$22,301,739.04 were presented for the Board's acceptance. Board Vice President Stacy Bateman made the motion to accept the October claims report, and it was seconded by Dr. Mark Clement. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

ROUTINE BUSINESS ITEMS1. Monthly Budget Summary

The latest budget report was included for the Board's review.

2. Alpine Foundation Report Summary

The latest Alpine Foundation report was included for the Board's review.

3. Personnel Hiring and ReleasingPersonnel Actions – CertifiedCertified Employee – New Hires

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Bullock, Kilee	Speech Lang Pathologist	Mountain Trails ES	10/30/25
Clem, Amanda	Kindergarten	Alpine ES	10/20/25
Cook, Kyle	Science Teacher	Summit HS	10/20/25
Hancock, Samantha	Behavior Teacher	Cherry Hill ES	10/24/25
Mann, Amber	Art Specialist	Hidden Hollow ES	10/21/25
Silva, Augusto	Grade 6	North Point ES	10/20/25
Thomas, Allison	Grade 2	Brookhaven ES	10/27/25

Certified Employee – Resignations

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Whitson, Hannah	Adapted Physical Education	Special Education	12/19/25

Personnel Actions – ClassifiedClassified Employees – New Employees

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Adamson, Jacob	Plumber	Maintenance	11/17/25
Campbell, Jodi	Bus Driver	Transportation	11/03/25
Humphries, Devan	Onsite Tech	Technology	11/03/25

Trent, Brendan	Custodian	Lone Peak HS	11/12/25
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Classified Employees – Changes/Transfers

Spice, Dalton	Custodian Lead	Pleasant Grove HS	11/03/25
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Classified Employees - Resignations/Terms

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Childs, Luke	Custodian	Viewpoint Jr	11/07/25
Randall, Debbie	Bus Driver	Transportation	11/14/25

4. LEA Specific Licenses

The LEA license applications were included for the board's review.

5. School LAND Trust Amendments

Three (3) School LAND Trust Amendments were included for the Board's review.

**Interim Superintendent Smith recommended approval of the routine business. Sarah Beeson made the motion to approve the routine business, and it was seconded by Joylin Lincoln. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

ACTION ITEMS

1. FY25 Annual Comprehensive Financial Report (ACFR) – Formally CAFR

**Interim Superintendent Smith** advised that this report was reviewed in detail in the Study Session earlier that evening. He thanked Business Administrator, Jason Sundberg, and his team for putting the report together and presenting it in the Study Session. He advised that the Auditors also were present at the Study Session and presented the results of the audit of the Alpine School District. **Interim Superintendent Smith recommended the approval of the FY25 Annual Comprehensive Financial Report (ACFR) following any remarks from Business Administrator, Jason Sundberg.**

**Business Administrator, Jason Sundberg**, commented that the audit report came back favorable and the District came in below budget in the general fund and were able to add to the fund balance.

**Joylin Lincoln** asked the clarifying question of if they were making a motion to approve the ACFR or accept the ACFR and Interim Superintendent Smith verified that they were voting to approve the FY25 Annual Comprehensive Financial Report (ACFR).

**Dr. Mark Clement made the motion to approve the FY25 Annual Comprehensive Financial Report, and it was seconded by Sarah Beeson.**

**Ada Wilson** commented that she was impressed by how much of the resources are being pushed into the classroom and invested into our teachers at 89%. The report also reflected a 94% graduation rate, which is higher than the state and national average.

**Dr. Mark Clement** commented that he was impressed with the attendance rate which was around 96%. He advised that other districts are currently struggling with attendance in their areas. He commented that he appreciates parents who make sure their kids are present.

**The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

2. Resolution 2025-16 – Project Sweetwater CRA

**Interim Superintendent Smith** advised that this Resolution is a community reinvestment agency project that is taking range land and converting it to a commercial investment. There will be contributions by the entity to the other two new school districts, not just Lake Mountain. This is a half a billion-dollar project

and will be a great strength to the city of Eagle Mountain and the Lake Mountain School District. Interim Superintendent Smith advised that there were changes to the contract in the following sections: In Section 6, the total payment to the agency for personal property tax is reduced from 65% to 63% for the first five (5) years. The total tax increment generated or paid per phase, or the cap, that per phase cap has been reduced to \$82,273,067 and the total project cap be reduced to \$493,641,645; this basically is lowering the cap and lowering the percentage. Section 8 in the agreement, strike Section 8 in its entirety and renumber the remaining sections.

**Interim Superintendent Smith recommended approval of Resolution 2025-16 with these previously stated changes.**

**Board President Julie King** recognized Evan Barret in the audience from the city of Eagle Mountain and thanked him for his participation in this process.

**Board President Julie King made the motion to approve Resolution 2025-16, the Project Sweetwater CRA, with the following amendment: Section 6, Total Payment to Agency is amended to state that rather than 65% of the annual personal property tax for the first five (5) years is remitted to the agency, 63% instead is remitted. Additionally, total tax increment generated and paid to the agency is amended so that instead of a per phase not exceed total of \$83,583,512, the amount should be \$82,273,607, and instead of a project wide not exceed total of \$494,001,073, the amount should be \$493,641,645. Additionally, Section 8, No Impact Fees, be removed from this agreement, and Section 9, Pilot Payments, becomes Section 8 and so forth, and it was seconded by Joylin Lincoln.**

**Board President King** commented that this has been in process for several weeks now and she appreciated the city and entity involved working excessively with Alpine, taking into account the needs of the new school district and the needs of other school districts; she appreciates the fact that it has been aggressive in reducing the property tax abatement as well as the real property tax and the personal property tax. She noted that the new district does not have a lot of commercial development for people to work in and that they will need new schools for the increase in student population. She is grateful for this opportunity to ensure the needs of our students, employees, and families are the priority.

**Board Vice President Stacy Bateman** thanked President King for consistently advocating for our students and noted that Board President King secured scholarships for students in all three new districts.

**The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

#### DISCUSSION/ACTION ITEMS

1. Policy 4010 – LEA Specific Teacher Licensing

**Executive Director of Legal Services, Kraig Brinkerhoff** advised that this policy has been updated to adhere to statute rule and worked with Kim Thomas in HR.

**Executive Director of Legal Services, Kraig Brinkerhoff recommended the approval of Policy 4010. Joylin Lincoln made the motion to approve Policy 4010, and it was seconded by Board Vice President Stacy Bateman.**

**Ada Wilson** questioned the exception for Special Education and requested an explanation. Mr. Brinkerhoff advised that Special Education does not qualify for this as they have their own requirements. Board member Lincoln expanded on that and advised that SPED does not qualify under this policy and has their own qualifications under Federal Code.

**The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

2. Policy 5206 – Focused Graduation Pathway (New)

**Executive Director of Legal Services, Kraig Brinkerhoff** advised this is a new policy that allows an opportunity for students who take the GED, get credit towards their high school diploma. This is a pilot option for some of the schools and requires applications to the USBE to get approved. Alpine is excited to give this opportunity to its students.

**Executive Director of Legal Services, Kraig Brinkerhoff recommended the approval of Policy 5206. Ada Wilson made the motion to approve Policy 5206, and it was seconded by Sarah Beeson.**

**Ada Wilson** clarified that this program is meant for juniors & seniors that are severely behind on their credits to graduate.

**Board Vice President Peterson** expressed appreciation for this policy and advised however we can help them succeed in attaining a high school diploma is a wonderful thing.

**The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

3. Policy 5185 – ESI, Restraint, and Seclusion (new)

**Executive Director of Legal Services, Kraig Brinkerhoff** advised this is a new policy that adheres to updated statutes to ESI requirements and to comply with those changes this policy outlines what ESI is, the procedure, and when it is required; this policy provides clarification on these requirements. Citations have been added per the Board's request that links to the State code.

**Executive Director of Legal Services, Kraig Brinkerhoff recommended the approval of Policy 5185. Sarah Beeson made the motion to approve Policy 5185, and it was seconded by Joylin Lincoln.**

**Joylin Lincoln** expressed appreciation for the addition of the citations of the codes to track the changes made over time.

**The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

4. Policy 4405 – Medical, Surgical, and Extended Health Benefits

**Executive Director of Legal Services, Kraig Brinkerhoff** advised this policy has been updated to match our health care benefits and our contracts with them. It discusses when the employee's coverage begins and when it ends upon exit of employment. The policy clarifies this information.

**Executive Director of Legal Services, Kraig Brinkerhoff recommended the approval of Policy 4405. Joylin Lincoln made the motion to approve Policy 4405, and it was seconded by Ada Wilson.**

**Joylin Lincoln** expressed appreciation that this policy matches our current practices and is clearly spelled out.

**The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**

REPORT

1. Membership Report

Interim Superintendent Smith reviewed the enrollment report that was compiled October 31, 2025.

BOARD MEMBERS' AND SUPERINTENDENT'S REPORTS AND INFORMATION ITEMS

**Sarah Beeson** motioned the Master Board Certification as a reminder to the board. She thought it was great to recognize Russ Anderson and wish the districts throughout the country could see the amazing relationships we have with our police force and how engaged they are with our students. She noted the Citizens Academy and how anyone can participate. It is a 10-week course where you learn about police work and what they do. She thanked our local police forces for their service.

**Ada Wilson** mentioned the recent elections and that the work has already begun. She noted the South's swearing in ceremony will be on November 25<sup>th</sup> at 4:00pm at Orem High School and this will be a small affair for family & friends. However, there will be a public swearing in at the board meeting at 5:00pm at the Little Theatre located at Orem High School. She invited those in the South area to participate and be present.

**Board President Julie King** expressed gratitude to the Business Services team for their work on the financial reports. She noted Crystal Michaelis for her work on the Enrollment projections report and appreciates the detail that goes into it and the data that the report provides to allow boards to make informed decisions. She gave a shout out to Eric Woodhouse and Derek Farnes for the three (3) recent boundary studies they and their team have been working on. She commented on the multiple public hearings, public comments, open houses, maps, etc.; and recognized the significant amount of work that goes into this process. She expressed appreciation for the work

everyone has put into these recent studies. She also provided the board meeting information for the other two new districts. Aspen Peaks School District's first board meeting will be held on November 25<sup>th</sup> at 7:00pm at the Alpine School District, District Office. Lake Mountain School District's first board meeting will be held on November 25<sup>th</sup> at 6:00pm at the Saratoga Springs City Hall building.

**Interim Superintendent Smith** provided celebration/student data or Alpine by the Numbers. He shared data that highlighted survey information collected from students. He also highlighted the Coherence Map/Strategic Plan of Alpine School District which falls under Student Connection. Students are providing positive feedback but identify areas we can and should improve.

#### ADJOURNMENT

**On motion by Sarah Beeson and seconded by Dr. Mark Clement, the meeting adjourned at 7:07 PM. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Julie King, Emily Peterson, and Sarah Beeson.**