

PUBLIC NOTICE

The next regular meeting of the Board of Trustees of the Uintah Mosquito Abatement District (UMAD) will be held on **December 11, 2025**, at **6:00 p.m.** at the District Office, located at **1425 East 1000 South in Naples, Utah.**

(Telephonic participation for Board Members is available as per District Policy adopted April 9, 2020).

AGENDA

1. Call to order.
2. Prayer or Inspirational Thought.
3. Pledge of Allegiance.
4. Roll Call.
5. Public input.
6. Report on the Fraud Risk Hotline email.
7. Approval of the October 2025 Board Meeting Minutes.
8. Approval of Bills, Expenditures, and Financial Statements.
9. Report and discuss follow-up items from the October 2025 Board Meeting and additional items listed below, and determine the process, and involvement of the Board, in addressing the items.

Items from October Board meeting

- a. Discuss and approve the amended UMAD Board of Trustees Policies and Procedures Manual – SECTION IV: COMPENSATION.
- b. Discuss and Approve Adopting the Utah Association of Special Service Districts’ Travel Policy for Board Members and Employees.
- c. Discuss Establishing and/or Refining Pay Scales and Job Descriptions for All UMAD Positions.
- d. Discuss Establishing Policies to Award Merit Increases and/or Bonuses to UMAD Employees.

New items

- a. Discussion and potential action to authorize a comprehensive review of all Uintah Mosquito Abatement District policies for compliance and best practices, including the consideration and possible adoption of applicable template policies provided by the Utah Association of Special Districts (UASD).

10. Report, Discuss, and Take Action on Approving the Expenditure of District Funds to Hire an Attorney for General Legal Counsel, Establish an Approved Spending Limit for such Services, and potentially determine which Attorney will be utilized.

11. Report, Discuss, and Take Action on Approving the Expenditure of District Funds to Hire an engineering firm to conduct LIDAR survey along the Green River south of Dinosaur National Monument and approve a Spending Limit for such Services.
12. Approval to purchase the annual subscription and service fees for Frontier Precision's FieldSeeker Core and FieldSeeker ULV programs.
13. Report and Discussion Regarding the Redemption of Credit Card Cash Back Rewards, followed by potential action for ratification or alternative resolution.
14. Discuss and take action on an approved method to sell surplus equipment previously approved to sale.
 - a. (1) - fogger
 - b. (1) - ATV from the regular fleet
 - c. (1) - ATV with tracks
 - d. (1) – UTV (side-by-side)
 - e. (9) - Mesa tablets
15. Adoption of the 2026 Board of Trustees Annual Meeting Schedule.
16. Report on the findings of the UMAD Annual Asset Inventory.
17. Report on the 2025 Utah Mosquito Abatement Annual Conference.
18. Report on the Utah Association of Special Districts Annual Conference.
19. Managers' Report
20. Approve the revised Job Title, Job Description, and Pay Scale for the current "Bookkeeper" position.
21. Discuss and take action on Kathryn Peacock's current and future wages.
22. Update, discussion, and potential action regarding the selling or disposing of undesired pesticide.
23. Future Agenda items.
24. The next Regularly Scheduled Board Meeting will be held in February 2026. Date to be determined.
25. Vote to adjourn.