



HIGHLAND CITY

# HIGHLAND CITY COUNCIL AGENDA

THURSDAY, DECEMBER 11, 2025

Highland City Council Chambers, 5400 West Civic Center Drive, Highland Utah 84003

## VIRTUAL PARTICIPATION



YouTube Live: <http://bit.ly/HC-youtube>



Email comments prior to meeting: [council@highlandut.gov](mailto:council@highlandut.gov)

## 6:00 PM REGULAR SESSION

Call to Order: Mayor Kurt Ostler

Invocation: Council Member Scott L. Smith

Pledge of Allegiance: Council Member Doug Cortney

### 1. UNSCHEDULED PUBLIC APPEARANCES

Please limit comments to three minutes per person. Please state your name.

### 2. ACTION ITEMS

- a. **RESOLUTION: America250 Partnership and Ad-Hoc Committee General City Management**  
*Rob Patterson, City Attorney/Planning & Zoning Administrator*  
The City Council will consider adopting a resolution to partner with America250 Utah and to establish an ad hoc committee to commemorate and celebrate America's semiquincentennial.
- b. **ACTION: Vacancy Appointment General City Management**  
*Kurt Ostler, Mayor*  
The City Council will consider applicants to fill Brittney P. Bills's seat.

## ADJOURNMENT

In accordance with Americans with Disabilities Act, Highland City will make reasonable accommodations to participate in the meeting. Requests for assistance can be made by contacting the City Recorder at (801) 772-4505 at least three days in advance of the meeting.

## ELECTRONIC PARTICIPATION

Members of the City Council may participate electronically during this meeting.

## CERTIFICATE OF POSTING

I, Stephanie Cottle, the duly appointed City Recorder, certify that the foregoing agenda was posted at the principal office of the public body, on the Utah State website (<http://pmn.utah.gov>), and on Highland City's website ([www.highlandut.gov](http://www.highlandut.gov)).

Please note the order of agenda items are subject to change in order to accommodate the needs of the City Council, staff and the public.

Posted and dated this agenda on the 4th day of December 2025

Stephanie Cottle, CMC |UCC, City Recorder

**THE PUBLIC IS INVITED TO PARTICIPATE IN ALL CITY COUNCIL MEETINGS.**



# CITY COUNCIL AGENDA REPORT

## ITEM #2a

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**DATE:** December 11, 2025  
**TO:** Honorable Mayor and Members of the City Council  
**FROM:** Rob Patterson, City Attorney/Planning & Zoning Administrator  
**SUBJECT:** America250 Partnership and Ad-Hoc Committee  
**TYPE:** General City Management

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### **PURPOSE:**

The City Council will consider adopting a resolution to partner with America250 Utah and to establish an ad hoc committee to commemorate and celebrate America's semiquincentennial.

### **STAFF RECOMMENDATION:**

Staff recommends that the City Council adopt the proposed resolution.

### **PRIOR COUNCIL DIRECTION:**

On December 2, 2025, Council directed staff to prepare a resolution to participate in the America250 grant program and project.

### **BACKGROUND:**

As stated by America250 Utah: "America250 Utah aims to partner with Utah's 250+ municipalities, county governments, and Tribal nations to create hundreds of exciting and engaging opportunities to commemorate and celebrate local events and everyday Americans who have shaped our history. For America's 250th anniversary, towns and cities are set to come alive with programs and events to inspire, showcase arts, culture, and science, and highlight places and public spaces. An official America250 Utah Community logo and license and non-competitive funds will be available exclusively for official communities that commit to these three easy steps: 1. Create an Official Utah250 Community Committee 2. Pass a Resolution 3. Submit an Ideas [sic]"

The funding is a non-competitive stipend in the amount of \$1,500. The deadline by which these three items need to be completed and submitted to America250 Utah is December 31, 2025. The attached resolution is based on the sample resolution provided by America250 Utah, with updates to reflect the City's committee creation process. The proposed committee, the Highland Utah250 Community Committee, is formed as an ad hoc committee, with no purchasing/contracting authority, that will operate until the end of 2026, with membership as approved by the mayor.

Staff will work with the mayor and chair of the newly formed committee to submit the information necessary for the grant and execute on the ideas.

### **FISCAL IMPACT:**

There is no direct cost other than staff time/general city facility resources and the future costs of implementing the selected idea(s) or event(s) to commemorate the semiquincentennial. If the grant is

approved, there will be a one-time revenue of \$1,500, likely allocated to the events budget (GL10-38-92) for the appropriate fiscal year.

**MOTION:**

I move that City Council adopt the proposed resolution to support America250 Utah and create the Highland Utah250 Community Committee.

**ATTACHMENTS:**

1. R-2025 American 250 Partnership and Ad-Hoc Committee



**RESOLUTION NO: 2025-**

**A RESOLUTION OF THE HIGHLAND CITY COUNCIL SUPPORTING AMERICA250 UTAH AND  
CREATING THE AD-HOC HIGHLAND UTAH250 COMMUNITY COMMITTEE**

WHEREAS, Governor Spencer J. Cox and the Utah State Legislature created the America250 Utah Commission (also known as America250 Utah);

WHEREAS, the mission of America250 Utah is to commemorate and celebrate, reflect on our nation's past, build community, and look toward the future by educating, engaging, and uniting Utahns and visitors to our state;

WHEREAS, America250 Utah is seeking partnerships with counties and municipalities to further its mission;

WHEREAS, this partnership will be formed by creating a local, ad-hoc committee called the Highland Utah250 Community Committee;

WHEREAS, the Highland Utah250 Community Committee will focus on important events, people, and places within Highland City, Utah County, to commemorate and celebrate Highland City's role in America's 250th anniversary; and

WHEREAS, local projects will enhance tourism, community building, and economic development opportunities.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Highland, UT, as follows:

SECTION 1. Highland City hereby recognizes and creates the Highland Utah250 Community Committee as its official committee in connection with America250 Utah.

SECTION 2. The Highland Utah250 Community Committee shall be an ad hoc committee, with such members in such numbers as approved by the Mayor, to operate until December 31, 2026, after which it shall be automatically dissolved.

SECTION 3. The Highland Utah250 Community Committee shall provide recommendations to the City Council, Mayor, and staff on programs, activities, and events to commemorate and celebrate America's 250th anniversary, and to help facilitate and carry out the same as directed by the City Council, Mayor, and staff, though the Highland Utah 250 Community Committee is not vested with authority to make decisions as to the public business, incur debts or liabilities, execute contracts, or expend public funds.

SECTION 4. Highland City Council will partner with America250 Utah.

SECTION 5. Highland City Council will support signature programs of the America250 Utah Commission.

SECTION 6. Highland City Council will support the Highland Utah250 Community Committee in its local efforts to educate, engage, and unify Utahns and our visitors in Highland City, Utah County.

SECTION 7. This resolution shall take effect immediately upon its adoption.

**PASSED AND ADOPTED** by the Highland City Council this 11th day of December, 2025.

HIGHLAND CITY, UTAH

ATTEST:

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Kurt Ostler  
Mayor

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Stephannie Cottle  
City Recorder



# CITY COUNCIL AGENDA REPORT

## ITEM #2b

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**DATE:** December 11, 2025  
**TO:** Honorable Mayor and Members of the City Council  
**FROM:** Kurt Ostler, Mayor  
**SUBJECT:** Vacancy Appointment  
**TYPE:** General City Management

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### **PURPOSE:**

The City Council will consider applicants to fill Brittney P. Bills's seat.

### **STAFF RECOMMENDATION:**

Staff recommends that the City Council interview the City Council applicants and select an applicant to fill Brittney P. Bill's position.

### **PRIOR COUNCIL DIRECTION:**

On November 18, 2025, the City Council adopted Resolution No. R-2025-26 Adopting procedures governing the appointment, interview, and voting process for filling vacancies in City Council offices.

### **BACKGROUND:**

On October 30, 2025, Council Member Brittney P. Bills submitted a written resignation to be effective December 11, 2025 at 7:00 am. The resignation, due to Council Member Bills being elected as Mayor, would leave one seat vacant on the City Council with a term from December 11, 2025 to January 2028. With this vacancy, Highland City Council adopted a new resolution on November 18, 2025, outlining the process to fill City Council vacancies. The notice to fill the vacancy was posted on November 10, 2025 and applicants were able to apply for the position until December 3, 2025. The following individuals have submitted applications.

(Listed in Ballot Order)

Ron Campbell

Wes Warren

Kristen Richey

Jeffrey Anderson

Teri T. Jerman

Kelson Gorrell

Dennis J. LeBaron

The process will proceed as outlined in the resolution, which is summarized below with the assumption Councilmember Campbell does not participate:

1. Each candidate provides a 2-minute introduction and then is asked one question each from mayor, councilmembers (including Brittney), and councilmember-elect
2. The mayor, councilmembers (including Brittney), and councilmember-elect by secret ballot

- nominate up to 2 candidates to proceed
3. Nominated candidates are asked one additional question each from mayor, councilmembers (including Brittney), and councilmember-elect
  4. First round of voting by secret ballot on nominated candidates by councilmembers (including Brittney). Mayor breaks initial ties, subsequent ties broken by coin toss. If any candidate receives majority vote, they are appointed. Otherwise, after breaking ties, a second voting round takes place between top two candidates.
  5. Final round of voting by secret ballot on top two candidates from first vote by councilmembers (including Brittney). Mayor breaks initial ties, subsequent ties broken by coin toss. The candidate with majority vote (or who wins the coin toss if necessary) is appointed.

**FISCAL IMPACT:**

N/A

**MOTION:**

N/A

**ATTACHMENTS:**

1. Resolution No. R-2025-26
2. Ron Campbell.
3. Conflict of Interest Disclosure Statement - Ron Campbell 11.17.2025
4. Wes Warren.
5. Conflict of Interest Disclosure Statement - Wes Warren 11.19.2025
6. Kristin Richey.
7. Conflict of Interest Disclosure Statement - Kristin Richey 11.17.2025
8. Jeffrey Anderson.
9. Conflict of Interest Disclosure Statement - Jeffrey Anderson 12.01.2025
10. Teri T. Jerman.
11. Conflict of Interest Disclosure Statement - Teri T. Jerman 12.03.2025
12. Kelson Gorrell.
13. Conflict of Interest Disclosure Statement - Kelson Gorrell 12.03.2025
14. Dennis J. LeBaron.
15. Conflict of Interest Disclosure Statement - Dennis J. LeBaron - 12.03.2025

## RESOLUTION NO. R-2025-26

### **A RESOLUTION ADOPTING PROCEDURES GOVERNING THE APPOINTMENT, INTERVIEW, AND VOTING PROCESS FOR FILLING VACANCIES IN CITY COUNCIL OFFICES**

WHEREAS, Highland City is authorized by Utah Code § 20A-1-510(8) to adopt procedures governing the appointment, interview, and voting process for filling vacancies in municipal offices, provided such procedures and processes are consistent with state law;

WHEREAS, the Highland City Council desires to adopt such procedures and processes;

NOW THEREFORE, BE IT RESOLVED by the Highland City Council as follows:

1. The process for the interviewing, voting on, and appointment of candidates to fill a vacancy in a city council office, including mayoral office, shall be as set forth in this Resolution.
2. Only candidates who timely and properly submitted a declaration of candidacy to fill the council vacancy shall be considered by the city council.
3. As used herein, "Appointment Voter" means an individual who is entitled to vote on the appointment of candidates to fill a vacancy under Utah Code § 20A-1-510, as amended, including individuals who are entitled to vote in the case of a tie.
4. Presentation and Initial Questions.
  - a. Candidates shall be invited, one-by-one, to present a two-minute introduction or presentation regarding themselves and their candidacy. The order of candidates shall be according to the procedures and master ballot position list established by the Utah Lieutenant Governor.
  - b. Each Appointment Voter, and each certified council-member-elect and certified mayor-elect if present, shall ask one question of each candidate after the candidate's two-minute presentation. They may ask the same question or different questions for different candidates. Questions are asked in an order determined by the mayor.
5. Nomination. If there are more than four candidates, after each candidate has had the opportunity to present and be asked questions, the city council shall narrow the pool of candidates as follows:
  - a. Each Appointment Voter, and each certified council-member-elect and certified mayor-elect, if present, shall nominate up to two of the candidates to advance by writing those candidates' names and submitting them to the city recorder.
  - b. Each candidate whose name was nominated by at least one Appointment Voter, certified council-member-elect, or certified mayor-elect shall be nominated for further consideration. The city recorder shall create the list of nominated candidates being considered for appointment and publicly inform the council, candidates, and public of the names of the nominated candidates. The city recorder shall not indicate or state how many or which individuals nominated any candidate.
  - c. Each candidate whose name was not nominated by at least one Appointment Voter, certified council-member-elect, or certified mayor-elect shall no longer be considered for

appointment.

- d. This nomination process is not a vote to appoint a candidate to fill the vacancy, ties will not be broken, and the nomination of a single candidate by a majority of Appointment Voters does not result in the appointment of that candidate.

6. Additional Questions.

- a. After the nomination of candidates if nomination is required, or after the initial presentation and questioning if nomination is not required, the council shall invite the candidates being considered, one-by-one, to be asked additional questions:
- b. Candidates shall be called in reverse master ballot position order, according to the procedures and master ballot position list established by the Utah Lieutenant Governor.
- c. Each Appointment Voter, and each certified council-member-elect and certified mayor-elect if present, shall ask one question of each candidate being considered. They may ask the same question or different questions for different candidates. Questions are asked in an order determined by the mayor.


7. Voting.

- a. After asking additional questions of each candidate being considered, the Appointment Voters shall then vote to fill the vacancy from among the names of the candidates being considered according to Utah Code § 20A-1-510(1), as amended. Any certified council-members-elect and certified mayor-elect shall not participate in voting.
- b. Except as set forth below, voting shall be by secret ballot that is submitted to and reviewed by the city recorder. The mayor shall not submit a ballot until requested by the city recorder in order to break a tie.
- c. In the event a candidate being considered for appointment is an Appointment Voter who participates in voting, the ballots either shall not be secret or shall be marked in such a way that each Appointment Voter's vote is identifiable as their vote and distinguishable from the votes of other Appointment Voters.
- d. Appointment Voters shall not vote to appoint themselves to fill a vacancy.
- e. The city recorder shall reveal only the results of the ballots and not the votes of Appointment Voters.
- f. If during any round of voting, a candidate being considered receives at a majority of votes from the Appointment Voters, they shall be the person who is appointed to fill the vacancy. The appointment shall take effect immediately.
- g. If no candidate being considered receives a majority vote after the first round of voting, after breaking any ties, a second round of voting will be held between the two candidates who received the most votes.
- h. If at any point of the voting there is a tie, the city recorder shall publicly announce that there is a tie. If the mayor is present, the city recorder shall ask for the mayor to vote. If the mayor is not present, if the mayor does not vote, or if the mayor votes and there remains a

tie, the tie shall be broken according to the procedures set forth in Utah Code § 20A-1-510(1), as amended.

- i. For a coin toss, candidates shall be assigned “heads” or “tails,” based on the master ballot position order and the coin shall be tossed in public view to land on the floor.
8. The city attorney shall assist the city recorder in reviewing nominations and ballots to provide direction as to the requirements of state law and this resolution and to provide confirmation of the results of nominations and ballots.
9. Resolution R-2023-31 is repealed.
10. This resolution shall take effect immediately upon adoption.

RESOLVED AND PASSED BY THE CITY COUNCIL OF HIGHLAND CITY, UTAH, this 18th day of November 2025.

  
\_\_\_\_\_  
Kurt Ostler  
Mayor

ATTESTED:

  
\_\_\_\_\_  
Stephannie Cottle  
City Recorder







**HIGHLAND CITY**

**2025  
Application for  
City Council Vacancy**

Ben Campbell

Applicant's Name

4855 Country Club Dr. Highland, UT 84003

Address

801-386-1111

Phone

campbellB@Gmail.com

Email

I understand that the term of this office will be from December 11, 2025 to January 2028.

I state that I meet the qualifications for the office of City Council for Highland, UT.

Municipal Candidate UCA § 10-3-301 and § 20A-9-203

- Must be a registered voter in Highland City\*
- Must have resided within Highland City for 12 consecutive months immediately before the date of the election
- Maintain a principal place of residence within the municipality, and within the district that the elected officer represents, during the officer's term of office
- If the individual resides in a territory which was annexed into the municipality: must have resided within the annexed territory or the municipality the 12 consecutive months immediately before the date of the election
- Pay a \$35 filing fee
- Not convicted of a felony, treason, or crime relating to elections\*\*
- Cannot have been declared mentally incompetent

\* Utah Code §20A-2-101 states: A registered voter (1) is a citizen of the United States; (2) is a resident of Utah; (3) will, on the date of that election, be at least 18 years old, (4) has been a resident of Utah for 30 days immediately before that election; (5) and is registered to vote.

\*\* Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

☐ I wish to classify my address listed above as a protected record. By doing so, you must provide an alternative address or phone number.

Ben Campbell  
Signature of Applicant

11/12/2025  
Date

Austin  
Signature of Filing Officer

11/18/2025  
Date





HIGHLAND CITY

## CONFLICT OF INTEREST DISCLOSURE STATEMENT

UNDER THE MUNICIPAL OFFICERS' AND EMPLOYEES' ETHICS ACT

(Utah Code Annotated Section 10-3-1313, 20A-11-1604(6)), and 10-3-301.5

*Ron Campbell*

Regulated Officeholder/Candidate (Print Name)

☐ Mayor

☒ City Council

☐ Candidate for Office

1. The name and address of each current employer and each employer during the preceding year including a brief description of the employment, occupation, and job title.

Current Employer(s):

Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

Preceding Year Employer(s):

Employer Name	<i>Grabber, inc.</i>	Occupation	<i>Quality</i>
Employer Address	<i>5545 W 11000N Highland UT</i>	Job Title	<i>Quality Coordinator</i>
Brief Description	<i>Over company-wide Quality assurance</i>		
Employer Name	<i>LDS Church</i>	Occupation	<i>Various</i>
Employer Address	<i>50 E W temple</i>	Job Title	<i>Various</i>
Brief Description	<i>HQ positions for 38 years</i>		

2. The name of the entity in which the regulated officeholder/candidate is or was an owner or officer during the current or preceding year including a brief description of the type of business or activity conducted by the entity and position.

☒ Check if not applicable

Entity Name (current)		Position	
Brief Description			
Entity Name (preceding year)		Position	
Brief Description			



# HIGHLAND CITY

3. Besides those listed above, the name of each individual or entity, including a brief description of the type of business or activity, from which the regulated officeholder/candidate has received \$5,000 or more in income during preceding year.

☒ Check if not applicable

Individual/Entity Name	
Brief Description	
Individual/Entity Name	
Brief Description	

4. The name and brief description of each entity in which the regulated officeholder/candidate holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure statement or during the preceding year (excluding funds managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

☒ Check if not applicable

Entity Name	
Brief Description	
Entity Name	
Brief Description	

5. The name of each entity or organization **not** listed above in which the regulated officeholder/candidate currently serves, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors including a brief description of the business or activity and position held.

☐ Check if not applicable

Entity Name	Highland City	Position	Council
Brief Description	Serving on City Council		
Employer Name		Position	
Brief Description			

6. (Optional): Description of any real property in which the regulated officeholder/candidate holds an ownership or other financial interest that the regulated officeholder/candidate believes may constitute a conflict of interest including a description of the type of interest.

☐ Check if not applicable

Real Property	4855 Country Club Dr - Highland, UT
Type of Interest	OWNER
Real Property	
Type of Interest	



7. The name of the regulated officeholder/candidate's spouse and the name and address of each current and preceding year employer of the spouse if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☐ Check if not applicable

Spouse	Kelli Campbell
Employer (current)	AMES, INC
Employer (preceding year)	IDT, LLC

8. The name of any other adult residing in the regulated officeholder/candidate's household who is **not** related by blood, including a brief description of their employment or occupation if the regulated officeholder/candidate believes the adult's presence may constitute a conflict of interest.

☒ Check if not applicable

Other Adult	
Employment description OR Occupation	
Other Adult	
Employment description OR Occupation	

9. (Optional) A description of any other matter or interest that the regulated officeholder/candidate believes may constitute a conflict of interest.

☒ Check if not applicable

Check if applicable:

☐ Under UCA 20A-11-1604(7)(a), I claim that I am an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my employment under Item 1 be redacted.

☐ Under UCA 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my spouse's employment under Item 7 be redacted.

I, the regulated officeholder/candidate, believe the information provided is true and accurate to the best of my knowledge.

Date:

November 17, 2025

Regulated Officeholder/Candidate Signature

Privacy Notice:

- The personal data collected in this form will be available to the public under 63G-2-301.
- Any personal data redacted in accordance with 20A-11-1604(7)(a) is not considered a public record under 63G-2-301. This data will be used for administrative purposes and will not be displayed to the public. This information is required under 20A-11-1604. Violation of this section may result in a class B misdemeanor and a \$100 fine. The information, unless specified, will be publicly available on the disclosures and possibly other election-related websites. Personal data collected on the website will not be sold. The personal data will be included in the record series GRS 1911.



HIGHLAND CITY

## 2025 Application for City Council Vacancy

WES WARREN

Applicant's Name

10128 N. RIVERSIDE LN. HIGHLAND, UT 84003

Address

(801) 310-0403

Phone

WESLEY@WHITERABBITADVERTISING.COM

Email

I understand that the term of this office will be from December 11, 2025 to January 2028.

I state that I meet the qualifications for the office of City Council for Highland, UT.

Municipal Candidate [UCA § 10-3-301](#) and [§ 20A-9-203](#)

- Must be a registered voter in Highland City\*
- Must have resided within Highland City for 12 consecutive months immediately before the date of the election
- Maintain a principal place of residence within the municipality, and within the district that the elected officer represents, during the officer's term of office
- If the individual resides in a territory which was annexed into the municipality: must have resided within the annexed territory or the municipality the 12 consecutive months immediately before the date of the election
- Pay a \$35 filing fee
- Not convicted of a felony, treason, or crime relating to elections\*\*
- Cannot have been declared mentally incompetent

\* Utah Code §20A-2-101 states: A registered voter (1) is a citizen of the United States; (2) is a resident of Utah; (3) will, on the date of that election, be at least 18 years old, (4) has been a resident of Utah for 30 days immediately before that election; (5) and is registered to vote.

\*\* Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

☐ I wish to classify my address listed above as a protected record. By doing so, you must provide an alternative address or phone number.



Signature of Applicant

11/19/25

Date



Signature of Filing Officer

Date





HIGHLAND CITY

## Conflict of Interest Disclosure Statement

I, WES WARREN, state that the conflict  
of interest disclosure previously submitted on JUNE 2, 2025 is updated  
and accurate as of the 19 day of NOVEMBER, 2025.

  
Signature of Candidate

11/19/2025  
Date



**HIGHLAND CITY**  
**CONFLICT OF INTEREST DISCLOSURE STATEMENT**

UNDER THE MUNICIPAL OFFICERS' AND EMPLOYEES' ETHICS ACT

(Utah Code Annotated Section 10-3-1313, 20A-11-1604(6)), and 10-3-301.5

**Wes Warren**

Regulated Officeholder/Candidate (Print Name)

☐ Mayor ☒ City Council

☐ Candidate for Office

1. The name and address of each current employer and each employer during the preceding year including a brief description of the employment, occupation, and job title.

Current Employer(s):

Employer Name	White Rabbit Advertising	Occupation	Advertising/Marketing
Employer Address	10128 N Riverside Ln. Highland, UT 84003	Job Title	Owner/Creative Director
Brief Description	Advertising agency specializing in automotive advertising		
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

Preceding Year Employer(s):

Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

2. The name of the entity in which the regulated officeholder/candidate is or was an owner or officer during the current or preceding year including a brief description of the type of business or activity conducted by the entity and position.

☐ Check if not applicable

Entity Name (current)	White Rabbit Advertising	Position	Owner/Creative Director
Brief Description	Advertising Agency specilaizing in media buying & automotive/sales-driven advertising		
Entity Name (preceding year)		Position	
Brief Description			



### HIGHLAND CITY

3. Besides those listed above, the name of each individual or entity, including a brief description of the type of business or activity, from which the regulated officeholder/candidate has received \$5,000 or more in income during preceding year.

☐ Check if not applicable

Individual/Entity Name	
Brief Description	
Individual/Entity Name	
Brief Description	

4. The name and brief description of each entity in which the regulated officeholder/candidate holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure statement or during the preceding year (excluding funds managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

☐ Check if not applicable

Entity Name	
Brief Description	
Entity Name	
Brief Description	

5. The name of each entity or organization **not** listed above in which the regulated officeholder/candidate currently serves, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors including a brief description of the business or activity and position held.

☐ Check if not applicable

Entity Name		Position	
Brief Description			
Employer Name		Position	
Brief Description			

6. (Optional): Description of any real property in which the regulated officeholder/candidate holds an ownership or other financial interest that the regulated officeholder/candidate believes may constitute a conflict of interest including a description of the type of interest.

☐ Check if not applicable

Real Property	
Type of Interest	
Real Property	
Type of Interest	





7. The name of the regulated officeholder/candidate's spouse and the name and address of each current and preceding year employer of the spouse if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☒ Check if not applicable

Spouse	
Employer (current)	
Employer (preceding year)	

8. The name of any other adult residing in the regulated officeholder/candidate's household who is **not** related by blood, including a brief description of their employment or occupation if the regulated officeholder/candidate believes the adult's presence may constitute a conflict of interest.

☒ Check if not applicable

Other Adult	
Employment description OR Occupation	
Other Adult	
Employment description OR Occupation	

9. (Optional) A description of any other matter or interest that the regulated officeholder/candidate believes may constitute a conflict of interest.

☒ Check if not applicable

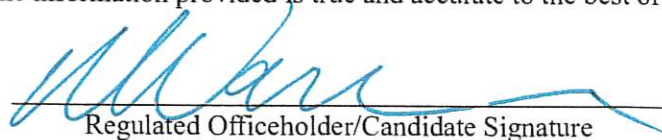
Check if applicable:

☐ Under UCA 20A-11-1604(7)(a), I claim that I am an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my employment under Item 1 be redacted.

☐ Under UCA 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my spouse's employment under Item 7 be redacted.

I, the regulated officeholder/candidate, believe the information provided is true and accurate to the best of my knowledge.

Date: June 2, 2025

  
Regulated Officeholder/Candidate Signature

Privacy Notice:

- The personal data collected in this form will be available to the public under 63G-2-301.
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HIGHLAND CITY

## 2025 Application for City Council Vacancy

Kristin Richey

Applicant's Name

4423 W. Spruce Ct. Highland, Ut. 84003

Address

(909) 553-6741

Phone

Kristinrichey@gmail.com

Email

I understand that the term of this office will be from December 11, 2025 to January 2028.

I state that I meet the qualifications for the office of City Council for Highland, UT.

Municipal Candidate UCA § 10-3-301 and § 20A-9-203

- Must be a registered voter in Highland City\*
- Must have resided within Highland City for 12 consecutive months immediately before the date of the election
- Maintain a principal place of residence within the municipality, and within the district that the elected officer represents, during the officer's term of office
- If the individual resides in a territory which was annexed into the municipality: must have resided within the annexed territory or the municipality the 12 consecutive months immediately before the date of the election
- Pay a \$35 filing fee
- Not convicted of a felony, treason, or crime relating to elections\*\*
- Cannot have been declared mentally incompetent

\* Utah Code §20A-2-101 states: A registered voter (1) is a citizen of the United States; (2) is a resident of Utah; (3) will, on the date of that election, be at least 18 years old, (4) has been a resident of Utah for 30 days immediately before that election; (5) and is registered to vote.

\*\* Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

☐ I wish to classify my address listed above as a protected record. By doing so, you must provide an alternative address or phone number.

Kristin Richey 11/17/2025

Signature of Applicant

Date

[Signature] 11/17/2025

Signature of Filing Officer

Date



HIGHLAND CITY

## Conflict of Interest Disclosure Statement

I, Kristin Richey, state that the conflict of interest disclosure previously submitted on June 6, 2025 is updated and accurate as of the 17<sup>th</sup> day of November 2025.

Kristin Richey  
Signature of Candidate

11/17/2025  
Date

## CONFLICT OF INTEREST DISCLOSURE STATEMENT

UNDER THE MUNICIPAL OFFICERS' AND EMPLOYEES' ETHICS ACT

(Utah Code Annotated Section 10-3-1313, 20A-11-1604(6)), and 10-3-301.5

Kristin Richey

Regulated Officeholder/Candidate (Print Name)

☐ Mayor ☒ City Council

☐ Candidate for Office

1. The name and address of each current employer and each employer during the preceding year including a brief description of the employment, occupation, and job title.

Current Employer(s):

Employer Name	self employed <del>retired</del>	Occupation	Piano teacher
Employer Address	4423 W. Spruce Ct.	Job Title	teacher
Brief Description	teach piano		
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

Preceding Year Employer(s):

Employer Name	Same as above	Occupation	
Employer Address		Job Title	
Brief Description			
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

2. The name of the entity in which the regulated officeholder/candidate is or was an owner or officer during the current or preceding year including a brief description of the type of business or activity conducted by the entity and position.

☒ Check if not applicable

Entity Name (current)		Position	
Brief Description			
Entity Name (preceding year)		Position	
Brief Description			

3. Besides those listed above, the name of each individual or entity, including a brief description of the type of business or activity, from which the regulated officeholder/candidate has received \$5,000 or more in income during preceding year.



☒ Check if not applicable

Individual/Entity Name	
Brief Description	
Individual/Entity Name	
Brief Description	

4. The name and brief description of each entity in which the regulated officeholder/candidate holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure statement or during the preceding year (excluding funds managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

☒ Check if not applicable

Entity Name	
Brief Description	
Entity Name	
Brief Description	

5. The name of each entity or organization **not** listed above in which the regulated officeholder/candidate currently serves, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors including a brief description of the business or activity and position held.

☐ Check if not applicable

Entity Name	Utah Eagle Forum	Position	Secretary
Brief Description	Conservative org. at State Legislature		
Employer Name	Gayle Ruzika	Position	President
Brief Description	Representing conservative values		

6. (Optional): Description of any real property in which the regulated officeholder/candidate holds an ownership or other financial interest that the regulated officeholder/candidate believes may constitute a conflict of interest including a description of the type of interest.

☒ Check if not applicable

Real Property	
Type of Interest	
Real Property	
Type of Interest	

7. The name of the regulated officeholder/candidate's spouse and the name and address of each current and preceding year employer of the spouse if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☐ Check if not applicable

Spouse	Mark Richey M.D. (ophthalmologist)
Employer (current)	Revere Health
Employer (preceding year)	same

8. The name of any other adult residing in the regulated officeholder/candidate's household who is **not** related by blood, including a brief description of their employment or occupation if the regulated officeholder/candidate believes the adult's presence may constitute a conflict of interest.

☒ Check if not applicable

Other Adult	
Employment description OR Occupation	
Other Adult	
Employment description OR Occupation	

9. (Optional) A description of any other matter or interest that the regulated officeholder/candidate believes may constitute a conflict of interest.

☒ Check if not applicable

Check if applicable:

☐ Under UCA 20A-11-1604(7)(a), I claim that I am an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my employment under Item 1 be redacted.

☐ Under UCA 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my spouse's employment under Item 7 be redacted.

I, the regulated officeholder/candidate, believe the information provided is true and accurate to the best of my knowledge.

Date: 6/6/2025

Kristin Richey  
Regulated Officeholder/Candidate Signature

Privacy Notice:

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HIGHLAND CITY

## 2025 Application for City Council Vacancy

Jeffrey Anderson

Applicant's Name

10216 N Riverside Ln, Highland, UT 84003

Address

801-372-2072

Phone

Jeff@andersonjh.com

Email

I understand that the term of this office will be from December 11, 2025 to January 2028.

I state that I meet the qualifications for the office of City Council for Highland, UT.


*Municipal Candidate UCA § 10-3-301 and § 20A-9-203*


- Must be a registered voter in Highland City\*
- Must have resided within Highland City for 12 consecutive months immediately before the date of the election
- Maintain a principal place of residence within the municipality, and within the district that the elected officer represents, during the officer's term of office
- If the individual resides in a territory which was annexed into the municipality: must have resided within the annexed territory or the municipality the 12 consecutive months immediately before the date of the election
- Pay a \$35 filing fee
- Not convicted of a felony, treason, or crime relating to elections\*\*
- Cannot have been declared mentally incompetent

\* Utah Code §20A-2-101 states: A registered voter (1) is a citizen of the United States; (2) is a resident of Utah; (3) will, on the date of that election, be at least 18 years old, (4) has been a resident of Utah for 30 days immediately before that election; (5) and is registered to vote.

\*\* Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

☐ I wish to classify my address listed above as a protected record. By doing so, you must provide an alternative address or phone number.

 12/1/2025  
Signature of Applicant Date

 12/1/2025  
Signature of Filing Officer Date





HIGHLAND CITY

## CONFLICT OF INTEREST DISCLOSURE STATEMENT

UNDER THE MUNICIPAL OFFICERS' AND EMPLOYEES' ETHICS ACT

(Utah Code Annotated Section 10-3-1313, 20A-11-1604(6)), and 10-3-301.5

**Jeffrey Anderson**

Regulated Officeholder/Candidate (Print Name)

☐ Mayor ☐ City Council

☒ Candidate for Office

1. The name and address of each current employer and each employer during the preceding year including a brief description of the employment, occupation, and job title.

Current Employer(s):

Employer Name	DR Horton	Occupation	Real Estate Agent
Employer Address	12351 S Gateway Park Place, STE D-100, Draper, UT, 84020	Job Title	Sales Agent
Brief Description	Sealing New Construction Residential Homes		
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

Preceding Year Employer(s):

Employer Name	Center for Change	Occupation	CFO/COO -
Employer Address	1790 N State Street, Orem, UT 84057	Job Title	CFO
Brief Description	Founder, Sold in 2005 and remained on as CFO until 2019		
Employer Name	Universal Health Sevices	Occupation	
Employer Address	King of Prussia, PA	Job Title	
Brief Description	Company that bought the Center for Change		

2. The name of the entity in which the regulated officeholder/candidate is or was an owner or officer during the current or preceding year including a brief description of the type of business or activity conducted by the entity and position.

☒ Check if not applicable

Entity Name (current)		Position	
Brief Description			
Entity Name (preceding year)		Position	
Brief Description			



# HIGHLAND CITY

3. Besides those listed above, the name of each individual or entity, including a brief description of the type of business or activity, from which the regulated officeholder/candidate has received \$5,000 or more in income during preceding year.

☒ Check if not applicable

Individual/Entity Name	
Brief Description	
Individual/Entity Name	
Brief Description	

4. The name and brief description of each entity in which the regulated officeholder/candidate holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure statement or during the preceding year (excluding funds managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

☐ Check if not applicable

Entity Name	DR Horton, Incorporated (DHI)
Brief Description	Employee Stock Purchase Program
Entity Name	
Brief Description	

5. The name of each entity or organization **not** listed above in which the regulated officeholder/candidate currently serves, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors including a brief description of the business or activity and position held.

☒ Check if not applicable

Entity Name		Position	
Brief Description			
Employer Name		Position	
Brief Description			

6. (Optional): Description of any real property in which the regulated officeholder/candidate holds an ownership or other financial interest that the regulated officeholder/candidate believes may constitute a conflict of interest including a description of the type of interest.

☒ Check if not applicable

Real Property	
Type of Interest	
Real Property	
Type of Interest	





7. The name of the regulated officeholder/candidate's spouse and the name and address of each current and preceding year employer of the spouse if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☒ Check if not applicable

Spouse	
Employer (current)	
Employer (preceding year)	

8. The name of any other adult residing in the regulated officeholder/candidate's household who is **not** related by blood, including a brief description of their employment or occupation if the regulated officeholder/candidate believes the adult's presence may constitute a conflict of interest.

☒ Check if not applicable

Other Adult	
Employment description OR Occupation	
Other Adult	
Employment description OR Occupation	

9. (Optional) A description of any other matter or interest that the regulated officeholder/candidate believes may constitute a conflict of interest.

☒ Check if not applicable

Check if applicable:

☐ Under UCA 20A-11-1604(7)(a), I claim that I am an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my employment under Item 1 be redacted.

☐ Under UCA 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my spouse's employment under Item 7 be redacted.

I, the regulated officeholder/candidate, believe the information provided is true and accurate to the best of my knowledge.

Date: December 1, 2025

  
Regulated Officeholder/Candidate Signature

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**HIGHLAND CITY**

**2025  
Application for  
City Council Vacancy**

*Teri T. Jerman*

Applicant's Name

*5055 Old Oak Lane, Highland UT*

Address

*801-372-9035*

Phone

*teri@pinevalley.net*

Email

I understand that the term of this office will be from December 11, 2025 to January 2028.

I state that I meet the qualifications for the office of City Council for Highland, UT.

Municipal Candidate UCA § 10-3-301 and § 20A-9-203

- Must be a registered voter in Highland City\*
- Must have resided within Highland City for 12 consecutive months immediately before the date of the election
- Maintain a principal place of residence within the municipality, and within the district that the elected officer represents, during the officer's term of office
- If the individual resides in a territory which was annexed into the municipality: must have resided within the annexed territory or the municipality the 12 consecutive months immediately before the date of the election
- Pay a \$35 filing fee
- Not convicted of a felony, treason, or crime relating to elections\*\*
- Cannot have been declared mentally incompetent

\* Utah Code §20A-2-101 states: A registered voter (1) is a citizen of the United States; (2) is a resident of Utah; (3) will, on the date of that election, be at least 18 years old, (4) has been a resident of Utah for 30 days immediately before that election; (5) and is registered to vote.

\*\* Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

☐ I wish to classify my address listed above as a protected record. By doing so, you must provide an alternative address or phone number.

*Teri Jerman* *12-3-25*  
Signature of Applicant Date

*[Signature]* *12/3/2025*  
Signature of Filing Officer Date



# HIGHLAND CITY

## CONFLICT OF INTEREST DISCLOSURE STATEMENT

UNDER THE MUNICIPAL OFFICERS' AND EMPLOYEES' ETHICS ACT

(Utah Code Annotated Section 10-3-1313, 20A-11-1604(6)), and 10-3-301.5

Teri T. Jerman

Regulated Officeholder/Candidate (Print Name)

☐ Mayor ☒ City Council

☐ Candidate for Office

- The name and address of each current employer and each employer during the preceding year including a brief description of the employment, occupation, and job title.

Current Employer(s):

Employer Name	Pine Valley Realty	Occupation	Real Estate Agent
Employer Address	372 S. Main Street Suite A Alpine UT 84004		Associate Broker
Brief Description	Real Estate Brokerage		
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

Preceding Year Employer(s):

Employer Name	Same as above	Occupation	
Employer Address		Job Title	
Brief Description			
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

- The name of the entity in which the regulated officeholder/candidate is or was an owner or officer during the current or preceding year including a brief description of the type of business or activity conducted by the entity and position.

☐ Check if not applicable

Entity Name (current)	RE+I P.C.	Position	President
Brief Description	small corporation I run the business through		
Entity Name (preceding year)		Position	
Brief Description			





# HIGHLAND CITY

3. Besides those listed above, the name of each individual or entity, including a brief description of the type of business or activity, from which the regulated officeholder/candidate has received \$5,000 or more in income during preceding year.

☐ Check if not applicable

Individual/Entity Name	Teri T. Jerman
Brief Description	I own a few rental properties (not in Highland)
Individual/Entity Name	
Brief Description	

4. The name and brief description of each entity in which the regulated officeholder/candidate holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure statement or during the preceding year (excluding funds managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

☐ Check if not applicable

Entity Name	Teri T. Jerman
Brief Description	I own a few vacant pieces of land
<del>Entity Name</del>	(one is in Highland - Just a lot on Mercer Hollow)
Brief Description	

5. The name of each entity or organization **not** listed above in which the regulated officeholder/candidate currently serves, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors including a brief description of the business or activity and position held.

☒ Check if not applicable

Entity Name		Position	
Brief Description			
Employer Name		Position	
Brief Description			

6. (Optional): Description of any real property in which the regulated officeholder/candidate holds an ownership or other financial interest that the regulated officeholder/candidate believes may constitute a conflict of interest including a description of the type of interest.

☒ Check if not applicable

Real Property	Vacant lot 11505 Mercer Hollow Rd. Highland
Type of Interest	
Real Property	
Type of Interest	



7. The name of the regulated officeholder/candidate's spouse and the name and address of each current and preceding year employer of the spouse if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☒ Check if not applicable

Spouse	
Employer (current)	
Employer (preceding year)	

8. The name of any other adult residing in the regulated officeholder/candidate's household who is **not** related by blood, including a brief description of their employment or occupation if the regulated officeholder/candidate believes the adult's presence may constitute a conflict of interest.

☒ Check if not applicable

Other Adult	
Employment description OR Occupation	
Other Adult	
Employment description OR Occupation	

9. (Optional) A description of any other matter or interest that the regulated officeholder/candidate believes may constitute a conflict of interest.

☐ Check if not applicable

*I am a licensed real estate agent. I will disclose if there appears to be a conflict of interest.*

Check if applicable:

☐ Under UCA 20A-11-1604(7)(a), I claim that I am an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my employment under Item 1 be redacted.

☐ Under UCA 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my spouse's employment under Item 7 be redacted.

I, the regulated officeholder/candidate, believe the information provided is true and accurate to the best of my knowledge.

Date: 12-3-25

  
Regulated Officeholder/Candidate Signature

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## 2025 Application for City Council Vacancy

Kelson Gorsoll  
Applicant's Name

6697 W. Woodleaf Ct, Highland UT 84003  
Address

801.722-9534  
Phone

Kelgorsoll@yahoo.com  
Email

I understand that the term of this office will be from December 11, 2025 to January 2028.

I state that I meet the qualifications for the office of City Council for Highland, UT.

Municipal Candidate UCA § 10-3-301 and § 20A-9-203

- Must be a registered voter in Highland City\*
- Must have resided within Highland City for 12 consecutive months immediately before the date of the election
- Maintain a principal place of residence within the municipality, and within the district that the elected officer represents, during the officer's term of office
- If the individual resides in a territory which was annexed into the municipality: must have resided within the annexed territory or the municipality the 12 consecutive months immediately before the date of the election
- Pay a \$35 filing fee
- Not convicted of a felony, treason, or crime relating to elections\*\*
- Cannot have been declared mentally incompetent

\* Utah Code §20A-2-101 states: A registered voter (1) is a citizen of the United States; (2) is a resident of Utah; (3) will, on the date of that election, be at least 18 years old, (4) has been a resident of Utah for 30 days immediately before that election; (5) and is registered to vote.

\*\* Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

☐ I wish to classify my address listed above as a protected record. By doing so, you must provide an alternative address or phone number.

[Signature]  
Signature of Applicant

12/3/2025  
Date

[Signature]  
Signature of Filing Officer

12/3/2025  
Date



HIGHLAND CITY

## CONFLICT OF INTEREST DISCLOSURE STATEMENT

UNDER THE MUNICIPAL OFFICERS' AND EMPLOYEES' ETHICS ACT

(Utah Code Annotated Section 10-3-1313, 20A-11-1604(6)), and 10-3-301.5

Kelson Grossell

Regulated Officeholder/Candidate (Print Name)

☐ Mayor ☒ City Council

☐ Candidate for Office

1. The name and address of each current employer and each employer during the preceding year including a brief description of the employment, occupation, and job title.

Current Employer(s):

Employer Name	STACK REAL ESTATE	Occupation	Controller
Employer Address	41101 N. Thanksgiving way	Job Title	Controller
Brief Description			
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

Preceding Year Employer(s):

Employer Name	Same	Occupation	
Employer Address		Job Title	
Brief Description			
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

2. The name of the entity in which the regulated officeholder/candidate is or was an owner or officer during the current or preceding year including a brief description of the type of business or activity conducted by the entity and position.

☒ Check if not applicable

Entity Name (current)		Position	
Brief Description			
Entity Name (preceding year)		Position	
Brief Description			





# HIGHLAND CITY

3. Besides those listed above, the name of each individual or entity, including a brief description of the type of business or activity, from which the regulated officeholder/candidate has received \$5,000 or more in income during preceding year.

☒ Check if not applicable

Individual/Entity Name	
Brief Description	
Individual/Entity Name	
Brief Description	

4. The name and brief description of each entity in which the regulated officeholder/candidate holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure statement or during the preceding year (excluding funds managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

☒ Check if not applicable

Entity Name	
Brief Description	
Entity Name	
Brief Description	

5. The name of each entity or organization **not** listed above in which the regulated officeholder/candidate currently serves, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors including a brief description of the business or activity and position held.

☒ Check if not applicable

Entity Name		Position	
Brief Description			
Employer Name		Position	
Brief Description			

6. (Optional): Description of any real property in which the regulated officeholder/candidate holds an ownership or other financial interest that the regulated officeholder/candidate believes may constitute a conflict of interest including a description of the type of interest.

☒ Check if not applicable

Real Property	
Type of Interest	
Real Property	
Type of Interest	



7. The name of the regulated officeholder/candidate's spouse and the name and address of each current and preceding year employer of the spouse if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☒ Check if not applicable

Spouse	
Employer (current)	
Employer (preceding year)	

8. The name of any other adult residing in the regulated officeholder/candidate's household who is **not** related by blood, including a brief description of their employment or occupation if the regulated officeholder/candidate believes the adult's presence may constitute a conflict of interest.

☒ Check if not applicable

Other Adult	
Employment description OR Occupation	
Other Adult	
Employment description OR Occupation	

9. (Optional) A description of any other matter or interest that the regulated officeholder/candidate believes may constitute a conflict of interest.

☒ Check if not applicable

Check if applicable:

☒ Under UCA 20A-11-1604(7)(a), I claim that I am an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my employment under Item 1 be redacted.

☐ Under UCA 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my spouse's employment under Item 7 be redacted.

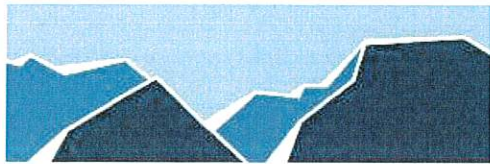
I, the regulated officeholder/candidate, believe the information provided is true and accurate to the best of my knowledge.

Date: 12/3/2025

  
Regulated Officeholder/Candidate Signature

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HIGHLAND CITY

## 2025 Application for City Council Vacancy

Applicant's Name Dennis J LeBaron

Address 11369 N 5710 W Highland UT

Phone 801 318 9724

Email dennis.lebaron@gmail.com

I understand that the term of this office will be from December 11, 2025 to January 2028.

I state that I meet the qualifications for the office of City Council for Highland, UT.

Municipal Candidate UCA § 10-3-301 and § 20A-9-203

- Must be a registered voter in Highland City\*
- Must have resided within Highland City for 12 consecutive months immediately before the date of the election
- Maintain a principal place of residence within the municipality, and within the district that the elected officer represents, during the officer's term of office
- If the individual resides in a territory which was annexed into the municipality: must have resided within the annexed territory or the municipality the 12 consecutive months immediately before the date of the election
- Pay a \$35 filing fee
- Not convicted of a felony, treason, or crime relating to elections\*\*
- Cannot have been declared mentally incompetent

\* Utah Code §20A-2-101 states: A registered voter (1) is a citizen of the United States; (2) is a resident of Utah; (3) will, on the date of that election, be at least 18 years old, (4) has been a resident of Utah for 30 days immediately before that election; (5) and is registered to vote.

\*\* Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

☐ I wish to classify my address listed above as a protected record. By doing so, you must provide an alternative address or phone number.

Dennis J LeBaron 12/3/2025  
Signature of Applicant Date

[Signature] 12/3/2025  
Signature of Filing Officer Date





# HIGHLAND CITY

## CONFLICT OF INTEREST DISCLOSURE STATEMENT

UNDER THE MUNICIPAL OFFICERS' AND EMPLOYEES' ETHICS ACT

(Utah Code Annotated Section 10-3-1313, 20A-11-1604(6)), and 10-3-301.5

Dennis J LeBaron

Regulated Officeholder/Candidate (Print Name)

☐ Mayor ☒ City Council

☐ Candidate for Office

1. The name and address of each current employer and each employer during the preceding year including a brief description of the employment, occupation, and job title.

Current Employer(s): Retired

Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

Preceding Year Employer(s):

Employer Name	<u>Northrop Grumman</u>	Occupation	<u>Engineer</u>
Employer Address	<u>5000 S 8400 W</u> <u>Magnz UT 84044</u>	Job Title	<u>Project Engineer</u>
Brief Description	<u>Project engineer for rocket nozzle manufacturing</u>		
Employer Name		Occupation	
Employer Address		Job Title	
Brief Description			

2. The name of the entity in which the regulated officeholder/candidate is or was an owner or officer during the current or preceding year including a brief description of the type of business or activity conducted by the entity and position.

☒ Check if not applicable

Entity Name (current)		Position	
Brief Description			
Entity Name (preceding year)		Position	
Brief Description			



# HIGHLAND CITY

3. Besides those listed above, the name of each individual or entity, including a brief description of the type of business or activity, from which the regulated officeholder/candidate has received \$5,000 or more in income during preceding year.

☒ Check if not applicable

Individual/Entity Name	
Brief Description	
Individual/Entity Name	
Brief Description	

4. The name and brief description of each entity in which the regulated officeholder/candidate holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure statement or during the preceding year (excluding funds managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

☒ Check if not applicable

Entity Name	
Brief Description	
Entity Name	
Brief Description	

5. The name of each entity or organization **not** listed above in which the regulated officeholder/candidate currently serves, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors including a brief description of the business or activity and position held.

☒ Check if not applicable

Entity Name		Position	
Brief Description			
Employer Name		Position	
Brief Description			

6. (Optional): Description of any real property in which the regulated officeholder/candidate holds an ownership or other financial interest that the regulated officeholder/candidate believes may constitute a conflict of interest including a description of the type of interest.

☒ Check if not applicable

Real Property	
Type of Interest	
Real Property	
Type of Interest	



7. The name of the regulated officeholder/candidate's spouse and the name and address of each current and preceding year employer of the spouse if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☒ Check if not applicable

Spouse	
Employer (current)	
Employer (preceding year)	

8. The name of any other adult residing in the regulated officeholder/candidate's household who is **not** related by blood, including a brief description of their employment or occupation if the regulated officeholder/candidate believes the adult's presence may constitute a conflict of interest.

☒ Check if not applicable

Other Adult	
Employment description OR Occupation	
Other Adult	
Employment description OR Occupation	

9. (Optional) A description of any other matter or interest that the regulated officeholder/candidate believes may constitute a conflict of interest.

☒ Check if not applicable

Check if applicable:


☐ Under UCA 20A-11-1604(7)(a), I claim that I am an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my employment under Item 1 be redacted.

☐ Under UCA 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee as defined in UCA 63G-2-303(1)(a) and that my spouse's employment under Item 7 be redacted.

I, the regulated officeholder/candidate, believe the information provided is true and accurate to the best of my knowledge.

Date:

12/3/2025

  
Regulated Officeholder/Candidate Signature

Privacy Notice:

- The personal data collected in this form will be available to the public under 63G-2-301.
- Any personal data redacted in accordance with 20A-11-1604(7)(a) is not considered a public record under 63G-2-301. This data will be used for administrative purposes and will not be displayed to the public. This information is required under 20A-11-1604. Violation of this section may result in a class B misdemeanor and a \$100 fine. The information, unless specified, will be publicly available on the disclosures and possibly other election-related websites. Personal data collected on the website will not be sold. The personal data will be included in the record series GRS 1911.