

American Leadership Academy		
Date: 09/10/2025	ALA JH Building Room 226	
Public Meeting of the Board of Trustees:	Jan Searle taking minutes	
Called to order:	Mike Johnson	6:02 PM
Board Members in Attendance	Administration in Attendance	
Mike Johnson Yes	Rich Morley Yes	
Krystin Morley Emeritus No	Jan Searle Yes	
Eric Hogenson Emeritus No	Juliel Davis Yes	
Brenda Peterson Yes	Sheldon Carvalho Yes	
Cody Reynolds Yes	Rhett Anderson Yes	
Monique Hone Yes	Stephanie Diediker Yes	
Shelbi Soza Yes	Les Hamilton Yes	
Attendees:	Kimber Tidwell, Lora Nichols, David Robertson, Matt Throckmorton, Royce VanTassell	
Items of Business		
TOPIC	DISCUSSION	ACTION
Approval of Minutes for	Minutes are good as they are	Cody Reynolds made a motion to accept the minutes. Shelbi Soza seconded. Roll call vote. Passes 100% in the affirmative.
Director Report		
Secondary Principals	Rich Morley wanted to introduce the new Secondary Principals. Les Hamilton introduced himself. Has spent 25 years in education as a teacher, coach and administrator. Excited for the opportunity and loves the team at ALA. Working to create a positive culture. Looking to give back and leave a legacy. Sheldon Carvalho has been in the education world and is happy to be back. Feels it is important to know all of the students by name. Three keys to success. Be where you need to be, respect others and respect yourself. Goal is elevate the climate and culture at ALA.	
Field House Update	Field house update: Thankful for the 2 board members who were able to be there for the ground breaking. There's been a few things come up, but they are starting construction. This will disrupt traffic flow at the secondary. Utilities are getting moved. Cody asked how Eckmann has been doing. Rich feels they have been good so far. Board Training on Land Trust was shown.	
Board Training Report	Showed a training on Land Trust by the USBE. The board had also done an individual training on Public Meeting law that was provided by the Utah State Auditor. All members had completed it.	

4-day Week Renewal	It is time to review our 4 day school week proposal. Rich provided the results to a 4 day week survey. Majority of parents, teachers and students are happy with the 4 day school week. Provided a handout that listed positives of the 4 day school week. Handout with data of the survey is included in minutes. Students on Friday are participating in academic and attendance recovery along with extra-curricular practices. Shelbi wanted to know if on the survey they could give feedback. Only on the student survey was this available. The school also held an online meeting about the 4 day week for the parents. Now presenting to the board for approval to do the application.	Monique Hone made a motion to accept renewing the application for a 4 day school week. Brenda Peterson seconded. Roll call vote. Passes 100% in the affirmative.
Fee Update E-Sports	Lora Mitchell is wanting E-Sports added to our fee schedule and start that sport in the winter months. All the tournaments will be at the school unless they qualify for State. This has become a very popular sport.	Shelbi Soza made a motion to accept the fees for E-Sports. Cody Reynolds seconded. Roll call vote. Passes 100% in the affirmative.
ALA Bond update	David Robertson the schools municipal advisor for the bond came to give an update. Was grateful to be part of the team. There's a variety of parties involved. Charter schools have to go through an issuer. You have bond council and a underwriter. Zions bank is our bond bank and S&P provided the rating. The school has a very high bond rating. Kept the existing bonds outstanding because of there lower interest rate. We also have a debt service reserve fund for one year. Everything ran smoothly. Very strategic in trying to get into the market at the right time. Interest rates rose right after. Timing was great. 30 year bonds. Final 5.22 rate.	
Policy Reasonable Force Seclusion and Restraint	Juliel Davis presented this policy. Parts of this policy were included in our discipline policy, but with changes to the law we felt we needed a separate detailed policy specific for this. There needs to be an emergency safety committee. Anyone who works with students have to have a training on this. There are added definitions. Added clarification to guardian notification. The requirements do not apply if we were in a safe school situation.	Brenda Peterson made a motion to accept the Policy Reasonable Force Seclusion and Restraint. Cody Reynolds seconded. Roll call vote. Passes 100% in the affirmative.
Policy Salary Supplement for Highly Needed Educators	Mike Johnson recused himself because the policy was for educators and his wife is a teacher. Juliel Davis presented this policy. This program will take the place of the Teacher Salary Supplement Program (TSSP). The intent is to allow individual LEAs to determine which teachers are highly needed in their schools. This policy outlines and identifies our high need areas. Adds Computer Science to the list of teachers who are eligible. These areas are hard to find areas in. Shelbi asked who they apply through and Juliel answered it's through the LEA. Cody wondered how the amount is determined. Based on how many apply and funding from the State which is based upon student enrollment.	Monique Hone made a motion to accept the Policy Salary Supplement for Highly Needed Educators. Cody Reynolds seconded. Roll call vote. Shelbi - yes. Monique-yes. Cody-yes. Brenda-yes. Mike recused himself.

Land Trust Amendment	Juliel Davis presented a amendment to the Land Trust. The additional available money came from the STEM program not being done by an outside vendor. Some of the curriculum was higher than we thought it would be. Additional funds will also be used for additional chromebooks. STEM is now just for 5th & 6th	Shelbi Soza made a motion to accept the Land Trust amendment. Monique Hone seconded. Roll call vote. Passes 100% in the affirmative.
TSSA Plan	Similar to last years plan. Only one instructional coach for this years plan. Have added IT support and a music and foreign language specialist in grades K-4.	Monique Hone made a motion to accept. Brenda Peterson seconded. Roll call vote. Passes 100% in the affirmative.
LEA Specific License Approval	Juliel presented a list of teachers along with an explanation of why each educator needed to be on a LEA Specific.	Cody Reynolds made a motion to accept and Shelbi Soza seconded. Roll call vote. Passes 100% in the affirmative.
Board of Trustee Business	Brenda Peterson presented that because Krystin Morley is now Emeritus status the board is in need of a new Vice Chair. Brenda opened the floor for nominations. Cody Reynolds made a motion to nominate Brenda Peterson for Vice Chair and Monique Hone seconded. That means the board now needs a new treasurer. Mike nominated Cody Reynolds and Shelbi Soza seconded.	Roll call vote to make Brenda Vice Chair. Passed 100% in the affirmative. Roll call vote to make Cody the Treasurer. Passed 100% in the affirmative.
Public Discussion	No public discussion	
Meeting Closed 7:00 pm	Held to interview a potential appointed Board member. Held for a Board member character discussion.	Cody Reynolds made a motion to close the public meeting and move to a closed meeting. Brenda Peterson seconded. Roll call vote. Passes 100% in the affirmative.
Closed Meeting		
Open Meeting	Meeting opened at 7:33 by Mike Johnson	
New Board Member Vote		Monique Hone made a motion to make J Matt Throckmorton an appointed member of ALA Board of Trustees. Brenda Peterson Seconded. Roll call vote. Passes 100% in the affirmative.
7:38 PM	Motion to close the open meeting made by Cody Reynolds. Seconded by Shelbi Soza. All in favor	