

RESOLUTION NO. 22-2025

A RESOLUTION OF WEBER FIRE DISTRICT, UTAH, ADOPTING THE TENTATIVE BUDGET, TOGETHER WITH ITS ASSOCIATED FORMS, SCHEDULES, AND ATTACHMENTS, FOR WEBER FIRE DISTRICT FOR THE FISCAL YEAR FROM JANUARY 1, 2026 TO DECEMBER 31, 2026; ADOPTING PAY, COMPENSATION AND STAFFING PLANS AND SCHEDULES FOR EMPLOYEES, APPOINTED AND ELECTED OFFICIALS; RATIFYING AND READOPTING THE DISTRICT'S ADMINISTRATIVE POLICY; AND PROVIDING THAT THIS RESOLUTION SHALL TAKE EFFECT IMMEDIATELY UPON ITS ADOPTION AND POSTING.

Section 1 - RECITALS

WHEREAS, the Board of Trustees of the Weber Fire District finds that at a regularly scheduled meeting of the Board of Trustees of the Weber Fire District, held during December 9, 2025, pursuant to §17B-1-614 et.seq. except as provided by Section 59-2-919 through 59-2-923 of the Utah State Code, the Executive Committee submitted to the Board of Trustees of Weber Fire District the proposed tentative Operating Budget; Capital improvements Budget; and other related and required Budgets, if any are applicable, together with any applicable Personnel Schedules and Staffing Documents; all for the fiscal year of January 1, 2026 to December 31, 2026, as required by statute; and,

WHEREAS, the Board of Trustees finds that in conformance with the Utah State Code, upon its own motion, and as part of its budget adoption process, the Board of Trustees has reviewed and considered all proposed tentative budgets along with any applicable personnel schedules and staffing documents, for the purpose of determining whether or not such documents should be adopted, changed, or amended; and,

WHEREAS, the Board of Trustees finds and has determined that those proposed tentative budgets along with any applicable personnel schedules and staffing documents should be adopted, changed, or amended; wherefore, in compliance with applicable law, and set a time and place for a public hearing at which all interested persons will be given an opportunity to be heard, said hearing to be held at a regularly scheduled meeting of the Board of Trustees and as otherwise required by statute; and,

WHEREAS, the Board of Trustees finds that the notice of the time, place, and purpose of the public hearing to consider the tentative budget, and all of its schedules, changes, and recommendations should be published as otherwise required by statute; and,

WHEREAS, the Board of Trustees finds that the said proposed or tentative budgets and all supporting schedules having been received by the Board during a regular Board of Trustees meeting, and as otherwise required by statute, the required public hearing thereon having been fixed to be held during a regularly scheduled Board of Trustees meeting, within the timeline requirements of applicable law, those tentative budgets to be, as required, at least seven days before the hearing on the Utah Public Notice Website and available at the Weber Fire District Administrative Office as a public record where they are to remain until final adoption; and,

WHEREAS, the Board of Trustees finds that due publication of notice was given, and the Board of Trustees held a public hearing on said tentative budget which public hearing commenced at approximately 6:01 P.M.

WHEREAS, the Board of Trustees finds that all conditions precedent to the adoption of the tentative budget which includes any applicable employment staffing document, employee compensation schedules, and elected and statutory officials compensation schedules, have been accomplished; and,

WHEREAS, the Board of Trustees finds that it is appropriate, as part of its budget adoption process, to readopt the District's Administrative Policy as presently constituted, and as it may have been amended since its last adoption, and having considered the contents thereof;

NOW, THEREFORE BE IT RESOLVED BY, the Board of Trustees of Weber Fire District as follows:

Section 2 – FINDINGS OF GOVERNING BODY

The Board of Trustees finds that the tentative budget aforesaid, consisting of the Operating Budget; Capital Improvements Budget; and any other applicable budget; Personnel Schedules, as applicable, as said budget and schedules have been adjusted and amended as depicted and detailed in Attachment "A", [to be provided by staff and subsequently attached hereto and incorporated by this reference as if set out fully herein,] should be and is hereby adopted, together with all identified funds and allocations thereto created, re-created, or reaffirmed, as appropriate, as the tentative budget of Weber Fire District for the fiscal year of January 1, 2026 To December 31, 2026.

That the District's Administrative Policy, as amended, and as it is constituted as of the effective date of this Resolution is hereby reaffirmed and readopted.

Section 3 - REPEALER OF CONFLICTING ENACTMENTS

All orders and resolutions with respect to the changes herein enacted and adopted which have heretofore been adopted by the District, or parts thereof, which are in conflict with any of the provisions of this Resolution, are, to the extent of such conflict, hereby repealed, except that this repeal shall not be construed to revive any act, order or resolution, or part thereof, heretofore repealed.

Section 4 - PRIOR RESOLUTIONS

The body and substance of any and all prior Resolutions, together with their specific provisions, where not otherwise in conflict with this Resolution, are hereby reaffirmed and readopted.

Section 5 - SAVINGS CLAUSE

If any provision of this Resolution shall be held or deemed to be or shall, in fact, be invalid, inoperative, or unenforceable for any reason, such reason shall not have the effect of rendering any other provision or provisions hereof invalid, inoperative or unenforceable to any extent whatever, this Resolution and the provisions of this Resolution being deemed to be the separate independent and severable act of The Board of Trustees of District.

Section 6 - DATE OF EFFECT

This Resolution shall be effective on the 10th day of December 2024, and after publication or posting as required by law.

PASSED AND ADOPTED BY THE BOARD OF TRUSTEES OF WEBER FIRE, STATE OF UTAH, on this 9th day of December 2025.

WEBER FIRE DISTRICT

Kevin Ward, Chair, Board of Trustees

ATTEST:

‘Andrea Fiske, District Clerk /
Financial Services Manager