



**NOTICE AND AGENDA**  
**BRIGHAM CITY COUNCIL MEETING**

Thursday, December 4, 2025 5:00 PM  
City Council Chambers, 20 North Main

**To View Live Meeting Visit:**

<https://www.bcutah.gov/mayor-and-city-council.htm> **or**  
[www.youtube.com/brighamcitycorp](http://www.youtube.com/brighamcitycorp)

**5:00 WORK SESSION ON CODE UPDATES**

**6:00 REGULAR COUNCIL MEETING**

Thought, Reading, or Invocation: Bishop Thomas Rust, Brigham City Mountain View Ward  
Pledge of Allegiance

**6:03 CONSENT**

1. Approval of November 18, 2025 Election Canvass and November 20, 2025 City Council Meeting Minutes
2. Approval For Updates To Employee Policy & Procedures Chapter 9 – Full Time Employee Benefits, Regarding Leave Payout Calculations

**6:05 EMPLOYEE RECOGNITION**

1. New Hire in Public Works

**6:07 PUBLIC HEARING** *(Items may be brought to a vote following the public hearing as deemed necessary)*

1. Consideration Of Resolution For The Creation Of Avian Shores Public Infrastructure District As An Independent District, Authorizing and Approving A Governing Document, Appointing A Board Of Trustees, and Authorizing Other Documents In Connection Therewith; and Related Matters – Aaron Wade, Gilmore Bell

**6:20 PUBLIC COMMENTS** <sup>1</sup> *(Per Utah Code, Council will receive input only, no decision can be made)*

**6:25 COUNCILMEMBER COMMENTS**

**6:30 ACTION ITEMS**

1. Consideration of Updating Recreation Fee Resolution To Include Soccer Programming Fees – Chris Horsley and Sammy Oberg

**6:45 CONSIDERATION TO ENTER A CLOSED SESSION TO DISCUSS THE PURCHASE, EXCHANGE OR LEASE OF REAL PROPERTY, PENDING OR REASONABLY IMMINENT LITIGATION, OR THE CHARACTER, PROFESSIONAL COMPETENCE, CYBER SECURITY, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL**

Assigned times may vary depending on length of discussion or agenda alteration. In compliance with the Americans with Disabilities Act, individuals needing special accommodations should notify the City Recorder (435-734-6621) at least 48 hours in advance of the meeting. City Council members may participate in council meetings electronically. Public is welcome to join the meeting in person at City Hall or to view the meeting electronically at the link above.

**CERTIFICATE OF POSTING**

The undersigned duly appointed City Recorder does hereby certify that the above notice and agenda was posted in three public places within the Brigham City limits. A copy was also provided to the Box Elder News Journal and posted on the City website and the State Public Meeting Notice website on November 26, 2025.

Kristina Rasmussen, City Recorder

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<sup>1</sup> Each individual is limited to three minutes. Total input period is limited to 15 minutes.