



SALT LAKE COUNTY

2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711

County Council AMENDED Meeting Agenda

Tuesday, November 25, 2025

10:00 AM

Council Chambers, Room N1-110

Upon request and with three working days' notice, Salt Lake County will provide free auxiliary aids and services to qualified individuals (including sign language interpreters, alternative formats, etc.). For assistance, please call (385) 468-7500 – TTY 711.

Meetings may be closed for reasons allowed by statute. Motions relating to any of the items listed below, including final action, may be taken.

This meeting will be simulcast via Webex so the public and members of the Council may participate electronically. The link to access the Cisco Webex is listed below. Please include "Resident" ahead of your first name when you join the meeting or you will not be identified as wanting to give comment.

The Council will also broadcast live-streams of its meetings on Facebook Live, which may be accessed at <http://www.facebook.com/slccouncil/>.

Cisco Webex link:

<https://slco.webex.com/weblink/register/re908c295e53884c52a35d08c55e0c247>

Further instructions about participating in this meeting can be found at <https://slco.org/council/agendas-minutes/>. Minutes and recordings of past Council Meetings can be found at <https://saltlakecounty.portal.civicclerk.com/>.

1. CALL TO ORDER

Invocation - Reading or Thought - Pledge of Allegiance

1.1 Quorum Call—Roll Call Vote

2. PUBLIC COMMENT

Public Comment will be limited to one hour

3. REPORT OF ELECTED OFFICIALS:

3.1 County Council Members

3.2 County Mayor

3.3 Other Elected County Officials**4. APPROVAL OF TAX LETTERS****4.1 Refund of Overpaid Personal Property Taxes 25-833**

Attachments:

1. 25-9027 25-833 Refund overpayment of personal property taxes \$3,304.08

4.2 Personal Property Tax Reduction Request 25-838

Attachments:

1. 25-9028 25-838 PP Tax reduction \$2,932.12

4.3 BOE Stipulation for Personal Property Tax Refund 25-857

Attachments:

1. 25-9029 25- PP BOE Stipulation \$4,681.23

5. APPROVAL OF COUNCIL MEETING MINUTES**5.1 Approval of November 4, 2025, County Council Minutes 25-862**

Attachments:

1. 11-04-25 Council Minutes

5.2 Approval of November 10, 2025, County Council Minutes 25-863

Attachments:

1. 11-10-25 Council Minutes

6. WORK SESSION

The Council will break for lunch at approximately 12:00 PM and reconvene at approximately 1:00 PM

6.1 Informational Update on the Proposed Hire Report / Incentive Plans - \$3000 and Under / Weekly Reclassification Report 25-859

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Less than 5 minutes)

Informational

Attachments:

1. Proposed Hire Report - 11-19-2025
 2. Incentive Plans - \$3,000 and Under 11-19-2025
 3. Weekly Reclassification Report 11-19-2025
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6.2 Consideration of Approval of The Zoo, Arts & Parks (ZAP) Tier I Advisory Board 2025 Funding Recommendations 25-849

Presenter: Samantha Mary Thermos, ZAP Program Director; Matt Castillo, Arts & Culture Division Director; Robin Chalhoub, Community Services Director
(10 minutes)

Discussion - Vote Needed

Attachments:

1. ZAP Tier I + Zoological Funding Recommendations Pkt 2026

6.3 Consideration and Discussion of Council Appointments to the Salt Lake Valley Law Enforcement Service Area Board of Trustees 25-864

Presenter: Dea Theodore, Salt Lake County Council Chair
(5 minutes)

Discussion - Vote Needed

Attachments: None

6.4 2026 Budget Workshop Under the Direction of David Delquadro, Council Fiscal Manager: 25-854

- **The 2026 REVIEW LIST**
- **Compensation for Non-Sworn Employees**
- **Compensation for Elected Officials**
- **Mayor Administration and Council's Office**
- **Contributions**
- **Other 2026 Budget-Related Items**

Presenter: David Delquadro, Salt Lake County Council Fiscal Manager
(240 minutes total)

Discussion - Vote Needed

Attachments:

1. Proposed Legislative Intent
2. THE REVIEW LIST - 2026

7. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES

7.1 TIME CERTAIN 4:00 PM 25-856
Hold a Public Hearing for the Purpose of Receiving Public Comment About any Potential Compensation Increases in the 2026

Salt Lake County Final Budget for Designated “Executive County Officers” as Required by Utah Code Ann. 17-66-401(2)

Attachments: None

8. PENDING LEGISLATIVE BUSINESS

8.1 Consideration of a Resolution of the Salt Lake County Council Publishing a Recommended Final 2026 Budget for Public Display and Setting a Public Hearing for Consideration of the Final 2026 Budget on December 9, 2025 25-855

Presenter: Mitchell F. Park, Salt Lake County Council Legal Counsel
(5 minutes)

Discussion - Vote Needed

Attachments:

1. 2026 Recommended Budget Resolution(final)

9. OTHER ITEMS REQUIRING COUNCIL APPROVAL

10. OTHER BUSINESS

10.1 Cancellation of the December 2, 2025, County Council Meeting in Observation of the Thanksgiving Holiday

ADJOURN
