

SALT LAKE COUNTY

2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711



Meeting Minutes

Tuesday, October 28, 2025

10:00 AM

Council Chambers, Room N1-110

County Council

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homes. Many residents are currently on the waiting list for a dumpster due to shortages.

Council Member Theodore stated she attended an event for the United Against Hate Week 2025. A proclamation would be made at the end of today's meeting. She also attended an event celebrating 150 years of Holy Cross Hospital. The hospital has done a lot for the community.

3.2 County Mayor

Ms. Erin Litvack, Deputy Mayor of County Services, delivered the weekly update on behalf of Mayor Jennifer Wilson.

- Ms. Claudia Wiese was hired to act as the new Canyons Management Program Director for the Office of Regional Development. Ms. Wiese is well-versed in matters related to canyons management.

- The Federal Government has announced that recipients of the Supplemental Nutrition Assistance Program (SNAP) benefits will not receive their benefits if the government is not reopened by November 1, 2025. This would adversely affect 86,000 families residing in the State of Utah, about half of whom live in Salt Lake County. Ms. Litvack stated her team was looking for ways the County could support these families. The team would also be closely monitoring the Women, Infants, and Children (WIC) program. People needing resources could look on the County website or call 211.

- Last Friday, Mayor Wilson attended the graduation ceremony for the Office of Regional Development's Pre-Apprenticeship Program for women in the trades. This program prepares people for careers in plumbing, pipe fitting, and other construction trades. Salt Lake County received the Community Impact Award from Utah Women in Trades for its insight in initiating this program.

- Wheeler Historic Farm is celebrating its final week of Pumpkin Days.

- The Library Services Division is hosting multiple events throughout the weekend for Halloween and Day of the Dead.

Council Member Harrison thanked Ms. Litvack for her efforts in compiling resource information for County residents who would not be receiving SNAP benefits. She stressed that food insecurity and hunger are real threats to families. She hoped Congress would work to resolve this issue.

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A motion was made by Council Member Harrison, seconded by Council Member Johnson, to approve the Tax Letters. The motion carried by a unanimous vote.

5.1 Tax Administration's Tax Relief Letters

25-720

Attachments:

1. 7.1 2025 Timely Tax Relief
2. 7.2 2025 Late Tax Relief
3. 7.2a Other Years Late Tax Relief
4. 7.3 2025 Veteran Exemptions
5. 7.3a Other Years Veteran Exemptions
6. 7.4 2025 Active-Duty Exemptions

The vote on this tax letter was approved.

5.2 Tax Administration's Letters for Hardship Settlements

25-721

Attachments:

1. 7.5 Settlement, Marsh, Thomas W, Parcel #15-10-232-010
2. 7.5 Settlement, Powers, Philip A, Parcel #22-05-406-061

The vote on this tax letter was approved.

5.3 Tax Administration's Charitable, Religious, and Educational Exemption Claims

25-722

Attachments:

1. 3.1 District of the Free Wesleyan Church_Redacted

The vote on this tax letter was approved.

5.4 Tax Administration's Primary Residential Exemptions

25-726

Attachments:

1. 4.1 Kain Board Letter_Redacted
2. 4.2 Martin Board Letter_Redacted

The vote on this tax letter was approved.

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Ms. Hoa Nguyen, Budget and Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Harrison, seconded by Council Member Pinkney, to approve this agenda item. The motion carried by a unanimous vote.

7.3 Discussion on Child Care in Salt Lake County by Subject Matter Experts

25-740

Presenter: Aimee Winder Newton, Salt Lake County Council Member; Laurie Stringham, Salt Lake County Council Member
(Approx. 10:50 AM, 20 minutes)

Informational

Attachments: None

Council Member Winder Newton requested that item 7.4 be moved ahead of item 7.3, as one of her presenters had not yet arrived.

Council Member Theodore moved to item 7.4.

Later in the meeting...

Council Member Winder Newton stated she was frustrated that the County had funded the childcare program without fully understanding what was involved. She stated funding childcare was not a statutory obligation of the County. The County was subsidizing \$2 million a year for the four childcare centers, and she felt this needed to stop. There were other options available, such as the Department of Workforce Services (DWS) subsidy. The State recently increased the number of children an in-home provider could take on, which also gave families more options. All-day kindergarten was also available now in Utah, whereas it was not in the past. She read a section of the Childcare Service Analysis prepared by Pathway Group:

... the programs face mounting operational and financial challenges. Each center operates with limited coordination, leading to inconsistencies in staffing, budgeting, and service delivery. County rates are 50–60% below market averages, resulting in an estimated annual subsidy of \$2 million. Notably, the County does not currently have a stated mission or policy objective for offering childcare services, which adds complexity to defining the long-term role of these programs and limits the framework for evaluating their impact. A lack of unified mission, limited marketing visibility, and inconsistent quality standards further constrain the programs' long-term sustainability.

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Council Member Winder Newton stated if the Council voted to terminate this project today, direction could be given to the Mayor's staff to notify the centers of the decision immediately. This would allow everyone more time to prepare.

Mr. David Delquadro, Chief Financial Manager, Council Office, asked if the Council could move to the budget workshop and resolve this budget issue before breaking for lunch.

Mr. Mitchell Park, Legal Counsel, Council Office, stated it should be clarified for the minutes that the Council was moving on to Item 8.1.

7.4 Informational Presentation on Parks and Recreation Child Care Program

25-743

Presenter: Robin Chalhoub, Community Services Director; Chris Otto, Parks and Recreation Director; Holly M. Yocom, Partner, Pathway Group
(Approximately 11:10 AM, 20 minutes)

Informational

Attachments:

1. Childcare Council Presentation - 10.28.25
2. SLCO Childcare Presentation 8.7.25
3. Childcare Service Analysis Salt Lake County Division of Parks & Recreation 10.29.25

Ms. Robin Chalhoub, Director, Community Services Department, delivered a PowerPoint presentation entitled Parks and Recreation Childcare Program Overview October 2025. She reviewed the following:

- different types of childcare offered by the Parks and Recreation Division,
- licensed childcare offered by Salt Lake County
- enrollment statistics in the licensed childcare program.

Ms. Chalhoub explained that prior to 2020, the programs operated at capacity. During COVID 19, there was significant inflation in food costs and fewer children were enrolled in the program. In 2023, all-day kindergarten was established in Utah public schools by the State Legislature, and this also affected enrollment. In 2024, the contra accounts imposed by the Council affected staffing at the childcare centers. In 2025, the Community Services Department commissioned the Pathway Group to conduct an independent analysis of the childcare program. Ms. Chalhoub went on to discuss the proposed actions necessary to continue offering the childcare program. These would include the following:

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- **Community Services: Robin Chalhoub, Department Director**
- **Mayor's Financial Administration: Darrin Casper, Deputy Mayor of Finance and Administration, CFO**
- **Human Resources: Sharon Roux, Director**
- **Administrative Services: Megan Hillyard, Department Director**
 - **2026 Capital Projects - Capital Improvement Fund**
- **Other 2026 Budget-Related Items**

Presenter: David Delquadro, Council Fiscal Manager
(Approx. 1:00 PM, 150 minutes)

Discussion - Vote Needed

Attachments:

1. 2026 CS Budget Presentation 10.24.25 FINAL
2. 2026 TRCC Board Recommendations Letter to Council 102625 - signed
3. Mayor Finance 2
4. 2026 Budget Presentation_Council
5. HR Budget Presentation 10.28.25

Community Services Department

Mr. David Delquadro, Chief Financial Manager, Council Office, stated the Mayor's budget included a childcare increase fee of 20 percent, which was estimated to generate about \$138,000 in new revenue. Additionally, there was \$77,000 to provide for the rising cost of food.

Council Member Winder Newton stated she appreciated the report. The Council had all the information it needed.

Council Member Stringham stated she was struggling with the idea of government competing with small businesses. Many licensed home childcare businesses used that income to support their families. While it used to be difficult to obtain quality childcare, that is no longer the case. The County was not statutorily required to provide this service.

Council Member Stewart stated he was concerned over the announcement of the tax increase. He wondered if this program was keeping people from seeking out other

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vote:

Aye: Council Member Moreno, Council Member Stringham, Council Member Stewart, Council Member Theodore, Council Member Winder Newton.

Nay: Council Member Harrison, Council Member Johnson, Council Member Pinkney, Council Member Romero.

Ms. Erin Litvack, Deputy Mayor of County Services, stated the Mayor's staff was prepared to work with the affected families and employees.

The Council adjourned for lunch at 11:45 AM.

The meeting resumed at 1:00 PM.

Ms. Robin Chalhoub, Director, Community Services Department, delivered a PowerPoint presentation entitled Community Services Department 2026 Tourism, Recreation, Culture, and Convention (TRCC) Budget Presentation. She reviewed the members of the team; budget key funding sources; department operating budgets; the 6.75 requests for full time employees (FTEs); department capital budgets; the agenda; TRCC outside organizational recommendations; TRCC support program recommendations; and TRCC agreement requests.

Mr. Delquadro stated the Council would be well-advised to support the efforts to collaboratively discuss alternatives to the \$1.1 million charge for Sugarhouse Park with Salt Lake City. Paying that much for water for the park was not tenable.

Ms. Litvack reminded the Council that the County shares that cost with the City and pays half.

Council Member Harrison, seconded by Council Member Johnson, moved to establish legislative intent to direct Ms. Chalhoub and her team to have a conversation with Salt Lake City to find a more reasonable cost for that water. The motion carried by a unanimous vote.

Ms. Chalhoub continued the presentation, reviewing the Clark Planetarium and requests.

Council Member Winder Newton stated she would rather see the Planetarium funded through TRCC dollars than property taxes. She wondered what the process was to do that.

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Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated it was an interesting idea and asked for a bit of time to unpack it to see if it made sense. The Canyons Management Director position had just been filled by Claudia Wiese, as had been mentioned earlier during the Mayor's weekly update.

Council Member Winder Newton stated she would like to add the Open Space and Natural Lands Manager position to the list. She explained to members of the public listening that the list was a tool the Council used when it wanted to have additional discussion over a particular part of the budget before approving that item with the rest of the tentative vote.

Ms. Kanter stated the Canyons Management Director position was funded by the General Fund. The Open Space and Natural Lands Manager position would be funded by the TRCC Fund. She needed to consider whether Ms. Wiese would have the capacity to take on the additional work. Also, some of the work Ms. Wiese would be doing would not be eligible for TRCC funding, so she would need to figure out if the position could be funded from both funds.

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, to add the Open Space and Natural Lands Manager position (\$108,259) to the list. The motion carried by an 8 to 1 vote with Council Member Johnson voting "Nay."

Ms. Chalhoub continued the presentation, reviewing The County Library and requests.

Mr. Delquadro stated the annual cost for the Safety and Resources Program Manager would be around \$145,000 and some of that would be offset by eliminating consulting fees.

A motion was made by Council Member Winder Newton, seconded by Council Member Pinkney, to cut the Safety and Resource Program Manager position from the Library budget and to make the Grants and Development Manager a time-limited position. The motion carried by an 8 to 1 vote with Council Member Harrison voting "Nay."

Council Member Winder Newton skipped to the Bastian Agricultural Center portion of the presentation and asked how much longer the County was committed to the \$712,720 contribution.

Ms. Chalhoub stated the contribution scheduled for 2026 would be the last.

A motion was made by Council Member Winder Newton, seconded by Council Member

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Mr. Casper stated his team was already overworked without the downtown revitalization project. However, he felt it could be paid for with Transient Room Tax (TRT) funds for five years.

A motion was made by Council Member Harrison, seconded by Council Member Stewart, to approve the Payroll Administrator position and the Budget Project Manager position, but to put the Director of Operational Excellence position and the CFO Consulting position on the list. The Budget Project Manager position would be paid for using TRT funds for five years. The motion carried by an 8 to 1 vote with Council Member Moreno voting "Nay."

Human Resources Division

Ms. Sharon Roux, Director, Human Resources Department, delivered a PowerPoint presentation entitled Human Resources. She reviewed the mission and vision of the Human Resources Division; new requests; and a department proposed budget by subdepartment function.

Council Member Winder Newton asked if the department could manage with two FTEs instead of three.

Ms. Roux stated she had discussed that. She would have to prioritize, and she might not be able to get to projects lower down on the list, but it could be done.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve the Human Resources budget, but only approve two of the three requested time-limited positions. The motion carried by a unanimous vote. Council Member Moreno was absent for the vote.

Administrative Services Department

Ms. Megan Hillyard, Director, Administrative Services Department, delivered a PowerPoint presentation entitled Department of Administrative Services 2026 Budget Proposal. She reviewed the Administrative Services Department's vision, mission, and values; the portfolio; Addressing Services; Contracts and Procurement; Real Estate Services; Records Management and Archives; and Information Technology.

Council Member Johnson asked if there would only be one Quality Assurance Analyst at the County. He felt that for an organization the County's size, there should be a team.

Mr. Zach Posner, Chief Information Officer, Information Technology Division, stated this would be the only Quality Assurance Analyst position. The person in this role

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A motion was made by Council Member Stringham, seconded by Council Member Pinkney, to move 100 percent of the Division Director's salary back into the Enterprise Fund. The motion carried by a unanimous vote.

Ms. Hillyard concluded the presentation, reviewing Government Center Operations; the rate increase; Facilities Services; the Office of Data and Innovation; and the Administrative Services Department

Mr. Tyson Kyhl, Director, Facilities Services Division, reviewed the Capital Projects' budget proposal.

Council Member Winder Newton asked Mr. Delquadro if, upon approving all the positions, it would be appropriate for the Council to implement a contra account.

Mr. Delquadro stated it would be consistent with past practices to have a one-year contra account for all FTEs that are new and not grant-funded. The contra account would assume that it takes about two months, on average, to fill a position.

A motion was made by Council Member Winder Newton, seconded by Council Member Johnson, to approve the Administrative Services budget, while cutting \$50,000 from the budget for temporary employees and moving the Data Privacy Officer FTE from Office of Data and Innovation to the Records Management Division. The Council will also implement a two-month contra offset (16.67 percent) for new 2026 positions. The motion carried by a unanimous vote.

The Council directed Ms. Hillyard to return and request additional funds, if needed, for the right candidate for the Cyber Security position.

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, that all newly funded positions in the County have a two-month contra account associated with them for both pay and benefits.

Mr. Delquadro stated he could follow up with the agencies and work with Mayor Finance to identify the positions that should not be subject to the contra requirement. He could bring this back in a separate motion on November 25, 2025.

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, that any newly funded position within the County have a two-month contra account associated with it for both pay and benefits. The Council would consider exempting certain positions from the contra account requirement based on recommendations from fiscal staff. The motion carried by a 7 to 2 vote with Council

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Ms. Thermos explained that there are fewer applications from people residing in District 2.

Ms. Erin Litvack, Deputy Mayor of County Services, stated she would reach out next year before applications go out so Council Member Moreno could promote the ZAP program among members of his district.

A motion was made by Council Member Winder Newton, seconded by Council Member Romero, to approve the ZAP funding recommendations as presented. The motion carried by a unanimous vote. Council Member Stringham was absent for the vote.

9. PENDING LEGISLATIVE BUSINESS

9.1 Consideration of a Resolution of the Salt Lake County Council Approving and Authorizing the Acquisition of Real Property and the Granting of a Right of First Refusal 25-736

Presenter: Robin Chalhoub, Community Services Department Director; Joey McNamee, County Library Director
(Approx. 4:00 PM, 10 minutes)

Discussion - Vote Needed

Attachments:

1. Library Midvale Land Purchase Request 2025.10.28 1
2. Resolution for Purchase of Real Property from Midvale- and Right-of-First-Refusal - RAFL - (Rev.1 10.22.25)

Ms. Robin Chalhoub, Director, Community Services Department, stated the effort to replace the Ruth Vine Tyler Library had been in the works for many years. The County had been working with Midvale City to find a new location.

Mr. Dustin Gettel, Mayor, Midvale City, spoke to the Council about the importance of the library, which would offer many diverse services for the community. The Midvale City Council was prepared to vote on this item pending a vote by the Salt Lake County Council during today's meeting.

Ms. Joey McNamee, Director, Community Services Division, delivered a PowerPoint presentation entitled Midvale Library. She reviewed new projects planned, the proposed location in Midvale City, purchase details, and next steps.

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IT IS FURTHER RESOLVED by the Salt Lake County Council that that the Right of First Refusal Agreement, attached hereto as Exhibit 2, and by this reference made a part of this Resolution, is hereby approved; and the Mayor is hereby authorized to execute said Right of First Refusal Agreement.

APPROVED and ADOPTED this 28th day of October, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

A motion was made by Council Member Stringham, seconded by Council Member Johnson, to approve this resolution. The motion carried by a unanimous vote.

9.2 Budget Adjustment: Library Services Requests \$1,225,000 from the Library Fund Balance for the Purchase of Land for the Midvale Library

25-742

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Approx. 1:50 PM, Less than 5 minutes)

Discussion - Vote Needed

Attachments:

1. 37966 - Library Land Purchase_Midvale

Council Member Stringham asked if the budget would remain balanced if the adjustment were to be approved.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated the Library Fund balance could easily accommodate this \$1.2 million purchase. It would not be able to accommodate the buildout of this or other libraries, though.

A motion was made by Council Member Stringham, seconded by Council Member Johnson, to approve the budget adjustment. The motion carried by a unanimous vote.

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WHEREAS, those who believe they've been a victim of a hate crime should contact the police department in their city to report it and speak to a victim advocate; and

WHEREAS, Salt Lake County is committed to developing and maintaining ongoing trust with all communities that create effective avenues for the intervention and prevention of hate incidents and hate crimes; and

WHEREAS, it requires intentional effort from everyone to cultivate compassionate communities in every corner of the county; and

WHEREAS, when we all work together to build understanding and empathy, we can restore decency and respect for our fellow county residents; and

WHEREAS, Salt Lake County adds our voice to the growing calls for peace, healing, and unity; and

WHEREAS, strength of diversity and respectful civil discourse enable a stronger, more vibrant county.

NOW, THEREFORE, BE IT PROCLAIMED that we, Salt Lake County Mayor Jenny Wilson, Salt Lake County Council Members Dea Theodore, Laurie Stringham, Suzanne Harrison, Natalie Pinkney, Jiro Johnson, Aimee Winder Newton, Ross Romero, and Sheldon Stewart, Salt Lake County District Attorney Sim Gill, and Salt Lake County Sheriff Rosie Rivera hereby recognize October 20-24, 2025, as United Against Hate Week and call upon all residents to work together to ensure Salt Lake County residents are not subjected to hate crimes or hate related conduct.

12. OTHER BUSINESS

ADJOURN

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 5:40 PM until Tuesday, November 4, 2025.

LANNIE CHAPMAN, COUNTY CLERK

By

DEPUTY CLERK