

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**Study Session**  
**November 5, 2025**

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:04 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Board President Paul Widdison welcomed everyone and excused Board Member Janis Christensen. Reminder for Board members to complete the Master Board Certification and also, a public hearing will be held at Lomond View Elementary on November 12th at 6:00 pm. The Board is required to have a quorum at the hearing.

Superintendent Butters updated the Board on a few positive happenings in Weber School District. It was noted there has been a huge response from the community and wanting to help during the government shutdown by gathering food for the pantries in the teen centers. The Weber School Foundation Board reached out to donors and have been able to donate over \$30,000 in food, clothing and hygiene items. Also, our Student Access Department has been working with military partners at HAFB to find out what support they are needing at this time. Teen center hours of operation was provided in the Board packets.

October 6<sup>th</sup> - 9<sup>th</sup>, the Roy Cone Literacy Event was held with all Roy cone schools participating. There were 550 books signed and donated by author Tyler Whiteside that night. It was a great turn out.

The first ever Junior High Boys Volleyball tournament was recently held on October 9th with T.H. Bell Jr. High and Orion Jr. High competing. Congratulations to Orion Jr. High for winning the championship.

Assistant Superintendent Dave Hales explained the value in pre-kindergarten learning and introduced Special Education Director Dr. Juliana Woodbury and Preschool Program Administrator Amy Peters. They shared with the Board the importance of preschool and how it builds extra “rungs” in the ladder. It was noted on the west side of the district, we are up to about 20-21 students that did not take advantage of the program and are having a little trouble in

kindergarten. Our principals see a benefit to having preschool in their buildings, such as with social emotional regulation. They highlighted the community engagement they are seeking with providers. It was noted we have 720 students enrolled and their goal was 625. Our head start pilot year has 16 students enrolled partnering with OWCAP. Amy shared where each preschool is located with 14 sites. Special education serves 3–5-year-olds with mild to severe disabilities. Grant funded seats are available to 4-year-old students at risk for failure in kindergarten. Special education began the year with 244 students and by the end of the year they have 440 students. Grant preschool has 118 current students. They are supporting students with challenging behavior in the classroom. Progress monitoring data was shared noting 3-year-olds are meeting benchmark from the beginning of the year to the end. Also, 4-year-olds are meeting benchmark. A survey was conducted last year of students attending preschool with an overwhelming “satisfactory” on overall preschool experience.

Curriculum Director Alicia Mitchell updated the Board on the recent Professional Development Day held on October 24th. The theme this year was “Mighty Educators: Limitless Impact.” The goal this year was to utilize the full force of the district with the sessions. Overview and highlights noted SSP (School Success Plans) was the focus aligned with Elevate 28 goals. The principals drove the pre-registration based on their school goals. The district wide kickoff; teachers participated in school targeted improvement areas, and teachers can still access all session breakout materials for reference. Elementary and secondary had different strands for choice to address SSP goals. They also addressed evidence-based practices aligned with PCBL framework. 100% of teachers were engaged in at least one school improvement designation. It was noted a lot of money was saved by using in house resources. The curriculum team was recognized for all they did to put it all together. It was a total team effort!

ESP (Education Support Professionals) Professional Day was explained to the Board by Human Resources Director Lauri Adams and shared the theme was “Making it Matter: Every Role, Every Day.” 1,764 contracted educational support professionals who work 4 hours or more were invited. It was noted there are 198 unique ESP job titles. The planning committee included district office directors, assistant directors, child nutrition supervisors, and transportation and custodial supervisors that discussed training needs and feedback received from last year. Objective was to emphasize how all employees working together contribute to creating a positive and enriching experience for every student. An ESP video was created to showcase the diverse employee positions and the vital roles they play within our school community. 1,600 ESP attended the training with four breakout sessions offered. Comments were shared from employees that attended and suggestions for upcoming trainings. Thanks to the human resources team, West Field High administration, staff and Ryan James and his team for creating the video.

Legal Counsel Heidi Alder updated the Board on the policies on a 2<sup>nd</sup> Reading:

New Policy 7250 *Private but Public Education -Related Activities* was noted guides activities of employees who have outside jobs that also work with kids such as piano teacher, etc. Practices need to be followed and was copied from the State Board rule and put it into policy.

Policy 2240 *Rules Governing Use of Facilities* did not receive any feedback from the public but did work with Facilities Director Larry Hadley and Assistant Director Brian Anderson to make sure our rental agreements were addressed. Added definitions for commercial users, nonprofit and municipal user. Also, added whenever the PTA or PTO uses a building for a school event they will not be charged.

Revised Policy 8310 *Weber School District Staff Appropriate Use* is the staff acceptable use policy and Policy 8320 *Weber School District Student Appropriate Use* was required to update with new technology and have only one for students and staff.

Meeting adjourned at 5:52 p.m.

Draft Minutes - Pending Board Approval