

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
November 5, 2025

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Board Member Janis Christensen was excused.

Musical Performance: Country View Elementary 6th Grade Choir Performing, *Life's a Happy Song*. Directed by Kim King.

1. Pledge of Allegiance: Ryann Good, Country View Elementary Student
2. Recognitions
 - A. Mat Brown, Mountain View Jr. High – *Utah Science Teaching Association Earth Science Teacher of the Year*.
 - Aaron Simms, Bonneville High – *Utah Science Teaching Association Outstanding Physics Teacher of the Year*.
 - B. Jen Slater, West Field High School – *I LOVE Education Award*
 - C. Valley Elementary Special Education Team (Hailee Morse, Bailey Johnson, Brinlee Johansen, Brittany Burcham, Joan Morse, Joanna Kirsha, Kason McKay)- *E+ Team Award*
3. Principal Spotlight
 - A. Principal Chris Archuleta – T.H. Bell Jr. High

4. Presentation
 - A. School Boundary/Closure Study Presentation

5. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests
 - G. Approval of LEA License and Endorsement Lists – November 2025
 - H. Approval of School Land Trust Plan Amendment
 - I. Approval of Out of State Travel Request

6. Public Comment

7. Discussion/Action Items
 - A. Approval of AI Framework – 2nd Reading
 - B. Approval of Revised Policy 2240 *Rules Governing Use of Facilities* – 2nd Reading
 - C. Approval of New Policy 7250 *Private but Public Education – Related Activities* – 2nd Reading
 - D. Approval of Revised Policy 8310 *Weber School District Staff Appropriate Use Policy* – 2nd Reading
 - E. Approval of Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* – 2nd Reading

AGENDUM ITEM #2 – Recognition

A. Mat Brown, Mountain View Jr. High - *Utah Science Teaching Association Earth Science Teacher of the Year*

Aaron Simms, Bonneville High — *Utah Science Teaching Association Outstanding Physics Teacher of the Year*

Curriculum and Instruction Teacher Leader Maggie Huddleston introduced Mat Brown, Teacher at Mountain View Jr. High, and Aaron Simms, Teacher at Bonneville High. It was noted they have both recently been selected by the Utah Science Teaching Association for awards. They both have infectious energy in their classrooms and are amazing teachers!

B. Jen Slater, West Field High School — *I LOVE Education Award*

Digital Teaching and Learning Director Nick Harris introduced Jen Slater, Librarian at West Field High School. It was noted she can do anything and she is the center of the school. She is an amazing educator and is always willing to help others. A video was shared on how much she has done for staff, students and the community at West Field High School. She is always welcoming and there with a happy smile, and finds ways to get kids engaged and excited

to read. She helps teachers with curriculum and goes above and beyond in the mentoring class and helps students with Sterling Scholarship due dates and deadlines. She recently began a new incentive with a reading battle for students. She is great at all she does!

Jen introduced family in attendance.

C. Valley Elementary Special Education Team (Hailee Morse, Bailey Johnson, Brinlee Johansen, Brittany Burcham, Joan Morse, Joanna Kirsha, Kason McKay) - *E+ Team Award*

Special Education Assistant Director Jared Abney introduced the Valley Elementary Special Education Team and explained the team encourages each other and always goes the extra mile. A video was shared on all the great things they do. They are always so helpful with kids, and communicate well with what kids need. They make sure kids feel loved and are really good at dealing with behaviors, reaching out to kids and showing compassion. They are caring and help kids have a great school life.

AGENDUM ITEM #3 – Principal Spotlight

T.H. Bell Jr. High Principal Chris Archuleta shared with the Board a presentation, “Change starts with all of us” as their school theme.

- Celebrating students: The boys’ volleyball team made it to the championship game with an amazing inaugural season. 7th graders went to the mini bowl for the WFFL. Student government and PTA recently put on a Halloween Carnival for the community.
- Recognizing a strong foundation: Aspire + results had big growth and focused on 70% improvement in reading and 100% increase in math and 68% in science. This was attributed to the previous administration and also teacher retention is very high, they only had to hire one teacher this year.
- Strategic shift: Connect before content. They wanted relationships with students and students to be the foundation. In order to boost academics, they needed to strengthen the student connection and want students to feel safe, seen and supported. Tier I relationship building skills is their focus and it shows kids that they matter. The entire staff is on board with everything and it creates consistency in each classroom to lead to academic success.
- Building protective factors: Training was grounded in data on Adverse Childhood Experiences, and the key takeaway for teachers was that students have one strong supportive adult in their life. Intentional results from Panorama Survey are how they measure if what they did made a difference. They saw growth in every area and especially in teacher relationships. 5% in teacher student relationships, 45% sense of belonging, and 53% in academic grit. Feeling safe and connected was making students feel more resilient. Tier 2 supporting struggling students through data and relationships with strong adult connections to create strong student outcomes. School Success Plan established teams and driving the work and collected interim data from PBIS, CLT,

department heads, and literacy team. Every classroom is visited at least once a month by administration with actionable, positive, and growth-focused on high level Tier 1 strategies. Teachers are reporting the process feels supportive and meaningful. They are also strengthening staff culture by creating awards for teachers.

In closing, they are receiving a lot of positive feedback and staff has embraced the mindset of connecting. Mr. Archuleta concluded with a quote from Rita Pierson. “Every child deserves a champion – an adult who understands the power of connection and insists that they become the best they can possibly be.”

AGENDUM ITEM #4 – Presentation

A. School Boundary/Closure Study Presentation

Elementary Education Director Heather Neilson updated the Board with additional information regarding the boundary study. Additional presenters included Business Administrator Brock Mitchell, Assistant Superintendent Dave Hales, and Geographic Information System Specialist Trent Bills.

Business Administrator Brock Mitchell explained to the Board the recent USBE enrollment outcomes. Data was shared from October 2024 to October 2025 with 31,470 students, a decrease of 817 students. Enrollment for each grade was discussed. WPU value was explained with each at \$4,674, a potential loss of \$3,818,658 in K-12 funding. Student enrollment across the State has decreased by 1.7%. What it means for our study with head counts at Lomond View, North Ogden and Orchard Springs Elementary was shared.

Assistant Superintendent Dave Hales shared projected growth in North Ogden and noted they recently visited municipalities along with some Board Members. Expectations in terms of development was explained. Projected growth in North Ogden and Pleasant View was shared with their potential growth mostly single-family homes and some townhomes.

Geographic Information System Specialist Trent Bills explained mobility and new development data. Birth rates data predicts the number of incoming kindergarten students. Weber County East birth rates data mobility factors adjust projections for student movement into and out of the district. Calculations for every school in the east area were shared with student yield factors, and estimated students generated from new housing developments. New development data represents planned residential development in the district and when they will be completed. Managing new development data excludes senior living or less than ten small projects.

Assistant Superintendent Dave Hales explained the status summary noting the projections incorporate birth rates, student mobility, and resident student information. Also, student yield factors and new development information will be incorporated as it becomes available. Historical, current and projected enrollment data and school capacity was shared for Bates, Green Acres, Lomond View, Majestic, North Ogden, Orchard Springs and Pioneer Elementaries.

Elementary Education Director Heather Neilson explained the current status of portables in the area to the Board, how they are being used and the planned changes for the 2026-2027 school year. It was noted there is a significant cost to relocate portables and also concerns about safety features with portables.

An overview on special classes was given for the schools involved. Lomond View has a preschool, Orchard Springs a preschool and two life skills classrooms, and North Ogden does not have any special classes. If Lomond View Elementary closes, all boundary proposals would accommodate these classrooms and would be able to accommodate growth.

The presentation was concluded reminding everyone of the public hearing to be held on November 12th at Lomond View Elementary and sign ups are available on the district website.

AGENDUM ITEM #5 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated October 1, 2025, and General Board Meeting dated October 1, 2025 be approved.

B. Warrant Register

That check numbers 00033459 through 00033858; and 00583628 through 00584691 totaling \$9,676,262.40 dated October 24, 2025, be approved.

C. Budget Update

That the budget update dated October 27, 2025, be approved.

D. New Hires

That the list of personnel changes and additions dated September 27, 2025 through October 30, 2025, be approved.

E. Bid/Purchase Approvals

That the Approval of the Data Center Servers Purchase be approved.

That the Approval of School Bus Purchases be approved.

That the Approval of Safety Care Training Purchase be approved.

That the Approval of Behavior Tool for Classroom Documentation Purchase Renewal be approved.

That the Approval of Audio Enhancement Security Purchase for Six Schools be approved.

That the Approval of CTE Robotic Arms Purchase be approved.

F. Leave of Absence Requests

There were no Leave of Absence Requests.

G. Approval of LEA License and Endorsement Lists – November 2025

H. Approval of School Land Trust Plan Amendment

I. Approval of Out of State Travel Request

Board President Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Wyle Williams

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #6 – Public Comment

- Shauna Chavez - Students attend Bonneville and lives in Riverdale. Concerned about leadership within Bonneville High School athletic program.
- Dallen Andrew - Pleasant View resident, students attend Lomond View Elementary. Asked for the Board to pause on closing Lomond View and perform full diligence.
- Dani Mitton - Pleasant View resident, two children attending Lomond View. Representing students with special needs. Concerned about uprooting special needs students, and asked to please consider the students. Shared the benefits of small schools.
- Danielle Hawley - Pleasant View resident, students attend Lomond View. Believes the district is spending more on administrators than other districts.
- Mari Rampton - Pleasant View resident, former teacher, two children attend Lomond View. Asked Board to wait and allow for more time and consideration.
- Justin Raque - Pleasant View resident, children will attend Lomond View in the next few years. Focusing on community and maintaining what they currently have at Lomond View.
- Vanessa Afuvai - Child attends Bonneville High. Representing football. Concerned about head coach and his readiness to coach.
- Kim Garrett - Children attend North Ogden Elementary. Wants all students with disabilities to have a say on where they attend school. Smaller classrooms are better for students with disabilities.

AGENDUM ITEM #7 – Discussion/Action Item

A. Approval of AI Framework – 2nd Reading

Digital Teaching and Learning Director Nick Harris asked the Board for approval of the new AI Framework and noted there has been no changes since last Board meeting. Training will be provided by the DT&L Team. It is recommended the Board approve the AI Framework on a second reading.

Motion: Jan Burrell

Seconded: Wyle Williams

That the Approval of AI Framework be approved on a second reading. Voting was unanimous in favor of the motion.

B. Approval of Revised Policy 2240 *Rules Governing Use of Facilities* -2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 2240 *Rules Governing Use of Facilities* was amended to account for some long-term rentals. It is recommended the Board approve Revised Policy 2240 *Rules Governing Use of Facilities* on a second reading.

Motion: Jan Burrell

Seconded: Kelly Larson

That the Approval of Revised Policy 2240 *Rules Governing Use of Facilities* be approved on a second reading. Voting was unanimous in favor of the motion.

I. Approval of New Policy 7250 *Private but Public Education-Related Activities* – 2nd Reading

Legal Counsel Heidi Alder noted New Policy 7250 *Private but Public Education-Related Activities* governs the practice of employees and private employment. It is recommended the Board approve New Policy 7250 *Private but Public Education-Related Activities* on a second reading.

Motion: Bruce Jardine

Seconded: Kelly Larson

That the Approval of New Policy 7250 *Private but Public Education-Related Activities* be approved on a second reading. Voting was unanimous in favor of the motion.

J. Approval of Revised Policy 8310 *Weber School District Staff Appropriate Use Policy* – 2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 8310 *Weber School District Staff Appropriate Use Policy* was updated to account for new technology. It is recommended the Board approve New Policy 7250 *Private but Public Education-Related Activities* on a second reading.

Motion: Wyle Williams

Seconded: Kelly Larson

That the Approval of Revised Policy 8310 *Weber School District Staff Appropriate Use Policy* be approved on a second reading. Voting was unanimous in favor of the motion.

K. Approval of Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* – 2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 8320 *Weber School District Student Appropriate Use Policy* aligns various iterations as well as technology. It is recommended the Board approve Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* on a second reading.

Motion: Kelly Larson

Seconded: Jan Burrell

That the Approval of Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* be approved on a second reading. Voting was unanimous in favor of the motion.

President Widdison called for a motion to adjourn the General Session of Board Meeting.

Motion: Jan Burrell

Seconded: Wyle Williams

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion

General Board Meeting adjourned at 7:59 p.m.

Draft Minutes - Pending Board Approval