



MINUTES OF THE SOUTH OGDEN CITY COUNCIL WORK SESSION

TUESDAY, OCTOBER 21, 2025 – 5 PM
LOCATED IN THE EOC

COUNCIL MEMBERS PRESENT

Mayor Porter, Council Members Susan Stewart, Mike Howard, Jeanette Smyth, Doug Stephens, and Jeremy Howe

STAFF MEMBERS PRESENT

City Manager Matt Dixon, Assistant City Manager Summer Palmer, Finance Director Peter Anjewierden, Public Works Director Jon Andersen, Police Lieutenant Todd Hardman, Fire Chief Cameron West, Planner Alikea Murphy, Communications and Events Manager Danielle Bendinelli, and Recorder Leesa Kapetanov

OTHERS PRESENT

Eric Johnson

Note: The time stamps indicated in blue correspond to the audio recording of this meeting, which can be found by clicking the link:

https://www.southogdencity.gov/document_center/Sound%20Files/2025/CC251021_1659.mp3?t=202510291705030 or by requesting a copy from the office of the South Ogden City Recorder.

I. CALL TO ORDER

- At 5:02 pm, Mayor Porter called the meeting to order and asked for a motion to begin the work session 00:00:00

Council Member Stephens so moved, followed by a second from Council Member Howe. Council Members Stewart, Howard, Stephens, and Howe all voted aye.

Note: Council Member Smyth was not present for this vote. She arrived a few minutes after the vote.

- Mayor Porter announced that Discussion Item D would not be considered that evening but pushed to another meeting. No member of the Council objected.

00:00:23

II. DISCUSSION ITEMS

A. Water Fund

- This discussion was led by Finance Director Peter Anjewierden. The visuals for this discussion can be viewed in Attachment A.

00:00:38

- During the discussion, the council indicated that they did not want to bond for water projects
- Council asked staff to return with information on hybrid scenarios of transferring funds and increasing water rates to increase the water fund

B. Finance Updates

- Finance Director Anjewierden reviewed the budget information included in the packets. He informed the Council of some upcoming budget amendments that would need to take place.

00:43:35

- City Manager Dixon updated the Council on what not being able to increase taxes would mean to the budget

00:50:08

- Assistant City Manager Summer Palmer gave some benchmarking information on current life insurance benefits. She asked if the council was willing to increase the benefit to better align with surrounding cities. The majority of the Council was in favor of increasing the life insurance.

00:56:08

C. Office Schedule

- Assistant City Manager Summer Palmer explained the current employee holiday schedule

00:59:22

- The Council instructed staff to move forward with making Christmas Eve Day an employee holiday and closing City Hall. Columbus Day would also continue to be an employee holiday.

- Ms. Palmer next brought up a request to allow a test of a 4/10 schedule in the public works and parks departments.

01:07:20

- After discussion, the Council indicated they would be willing to test a 4/10 schedule

D. Strategic Plan Update

This item will be considered at a future meeting

- Mayor Porter reminded the Council the November 4 meeting would be cancelled due to elections

01:15:22

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III. CLOSED EXECUTIVE SESSION – 6 pm

In Accordance With 52-4-205(1) to Discuss Pending or Reasonably Imminent Litigation

- Mayor Porter called for a motion to move into a closed executive session to discuss pending or reasonably imminent litigation 01:15:33
- Before a motion was made, Council Member Stewart asked if the Council needed to vote to cancel the November 4 meeting 01:15:44
- Council Member Stephens brought up some concerns he had received from residents 01:16:18
- Mayor Porter again called for a motion to move into a closed executive session to discuss pending or reasonably imminent litigation 01:17:21

Council Member Howe so moved. Council Member Howard seconded the motion. The mayor made a roll call vote:

Council Member Stewart -	Yes
Council Member Howard-	Yes
Council Member Smyth-	Yes
Council Member Stephens-	Yes
Council Member Howe-	Yes

Note: Everyone left the EOC except the Council, City Manager Dixon, and City Attorney Eric Johnson, who remained for the closed executive session. The work session began at 6:20 pm.

IV. ADJOURN

- At 7:08 pm, Mayor Porter called for a motion to close the executive session, reconvene the work session, and adjourn the work session

Council Member Howard so moved, followed by a second from Council Member Smyth. All present voted aye.

I hereby certify that the foregoing is a true, accurate and complete record of the South Ogden City Council Work Session held Tuesday, October 21, 2025.


Leesa Kapetanov, City Recorder

November 18, 2025
Date Approved by the City Council