

**Pleasant Grove City
City Council Meeting Minutes
Work Session
Tuesday, October 7, 2025
4:30 p.m.**

Mayor: Guy L. Fugal

Council Members: Dianna Andersen
Eric Jensen
Cyd LeMone
Steve Rogers
Todd Williams

Staff Present: Scott Darrington, City Administrator
Christine Petersen, City Attorney
Daniel Cardenas, Community Development Director
Deon Giles, Parks Director
Wendy Thorpe, City Recorder
Keldon Brown, Police Chief
Neal Winterton, Public Works Director
Megan Zollinger, Recreation Director
Drew Engemann, Fire Chief
Sheri Britsch, Library and Arts Director
David Packard, Human Resources Manager

Excused: Denise Roy, Finance Director
Sierra Pierson, Assistant to the City Administrator

The City Council and Staff met in the Community Room, 108 South 100 East, Pleasant Grove, Utah.

4:30 P.M. WORK SESSION

Mayor Guy Fugal called the Work Session to order at 4:30 p.m. and welcomed those present.

a. Presentation from Republic Services.

City Administrator, Scott Darrington reported that the City has experienced issues with the recycling service provided by Republic Services. Gordon Raymond was present to speak to those issues.

Mr. Raymond stated that Republic Services had staffing challenges over the summer. They have four sites in Utah comprised of Salt Lake City, Ogden, Pleasant Grove, and Park City. Of those locations, Park City and Pleasant Grove are the most challenging areas to find qualified employees

with a Commercial Driver's License ("CDL"). Although they have occasionally had to delay pickups, it was only by one business day. Service was improving, but they did miss recycling pickup for approximately 300 residents two weeks previously. Trash pickup is always prioritized.

Republic Services has invested in a training center in Texas that assists employees in obtaining their CDL, which is a five-week process. Until they are fully staffed, a Lead Operations Manager would oversee the workflow, and employees would be pulled from Salt Lake City and Ogden to cover the area. Their goal was to have 24 staff members performing daily residential pickups, and in the summer, they averaged 21 to 23 employees. They will have 25 staff members performing pickups the following day. They also brought drivers in from Idaho and Virginia to help while new employees are being trained.

Mr. Raymond stated that Republic Services was well aware of the issue and were doing everything they could to minimize it. He did not believe there would be similar service issues in the winter.

Council Member Jensen suggested that the City Council and Republic Services issue a joint statement explaining the issue and what was being done to remedy it. Mr. Raymond stated that he could work with Staff to draft a statement.

Council Member LeMone asked if there was a notification system residents could opt in to so they would know about delays in advance, or if the City could be notified so it could make residents aware. Mr. Raymond stated that because the City bills residents, in most cases, Republic Services does not have access to their names and phone numbers. They would need to call and opt in to receive notifications. Administrator Darrington indicated that the joint statement could include that information. Council Member LeMone asked if the City could be notified so that it could forward that information to residents. Mr. Raymond stated that they sometimes do not know if pickups will be missed in advance. Council Member Andersen stated that she opted in and receives both texts and phone calls, and she believed that was the best way for residents to receive updates. Administrator Darrington agreed that the City should not be the middleman.

Administrator Darrington stated that two weeks previously, Republic Services knew that they would be short-staffed. They notified the City, which then notified residents via social media that 300 homes would not have recycling pickup.

Council Member Rogers stated that the messaging needed to be very specific because a missed pickup is different from a delayed one. He also believed it would be helpful to inform residents about the five-week training and background check process for CDL employees so they better understood the staffing issues. Administrator Darrington agreed that the joint statement should address those items in addition to providing instructions for residents to opt in for notifications. Republic Services should draft the statement, and then Staff would review it.

Council Member LeMone stated that the City should continue to broadcast information about delays via social media as well. In response to her question, Mr. Raymond confirmed that the same person typically contacts the City about delays, but notification does not occur until after 3:00 p.m. on the day of service. They send notifications to Park City residents if there is a possibility of a delay, but Pleasant Grove residents would need to call Republic Services and

provide their phone numbers to receive notifications. There was not currently a way to sign up via the website.

Mr. Raymond introduced Ashley Colley, who replaced Mark Sherwood and would be helping them improve communications.

Council Member LeMone suggested that Republic Services provide a way for residents to contact them online for missed pickups, new cans, or other issues.

Mayor Fugal thanked Mr. Raymond for speaking to the Council. He noticed that a Republic Services truck was still picking up after 6:00 p.m. the previous week, and he appreciated their efforts to resolve the issue. The CDL driver shortage has affected everyone.

Mayor Fugal thanked the Boy Scouts for attending the meeting and asked them to introduce themselves. Troop leader, Doug Heder, stated that he moved to Pleasant Grove four years previously and began working with Troop 836. The scouts in attendance at the meeting were on the track to become Eagle Scouts. Troop Historian, Mason; Chaplain's Aide, Lincoln Shaw; Outdoor Ethics Guide, Isaac Randall; Assistant Scout Master, Mason Newenswander; Senior Patrol Leader, Henry Jergens; and Patrol Leader, Levi Heder introduced themselves. Mayor Fugal challenged the scouts to speak with Parks Director, Deon Giles, regarding potential Eagle Scout projects.

b. Staff Business.

Police Chief, Keldon Brown reported on the following:

- Officers had been very busy over the past few weeks.
- He expressed appreciation to the Police and Fire staff for their exceptional service to the City during the recent accident involving a young boy, as well as at all times. The accident was still under investigation. Council Member Williams and Mayor Fugal thanked Chief Brown and all first responders for their dedication.

Parks Director, Deon Giles, reported on the following:

- Leaf cleanup was ongoing.
- Irrigation was in the process of being shut down for winter. The WeatherTRAK controllers were doing their job to save water. They automatically reduced watering times up to one-half hour after a rainstorm, and after the recent storm, the rain delay feature delayed watering until October 9.

Recreation Director, Megan Zollinger, reported on the following:

- The Berserker Blitz Wheelchair Obstacle course was a successful and rewarding event. She thanked the football team for their help with the event. It will be an annual event in partnership with Extreme Motus, manufacturer of the all-terrain wheelchairs. The City would likely receive a grant to purchase three wheelchairs for residents to check out from the Recreation Center.

- The Viking Festival and 5K race was to take place this week.

Fire Chief, Drew Engemann, reported on the following:

- He echoed Chief Brown's sentiments. The Fire and Police Departments have great employees, and he was proud to work with them. They get through the tough calls together.
- The department is now fully staffed. The two employees in medic school were due to graduate in March, and he hoped to send more people the following year.
- A Fire Safety Open House will take place at the Fire Station on October 8, 2025, from 4:00 p.m. to 7:00 p.m. Wildland firefighters will be available to answer questions, and they plan to meet with homeowners on the east side of Pleasant Grove in early spring to discuss changes made by House Bill 48.
- The Fire Department has fire and carbon monoxide detectors available for residents in need and will install them when needed.

Public Works Director, Neal Winterton reported on the following:

- They have received inquiries related to roads, traffic, and deer. The City only takes care of deer below the Murdock Canal.
- They are working to resolve the issue with the utility pole that Council Member Rogers brought to his attention. It is owned by ZEO Energy.
- The year's paving projects were wrapping up. The 500 East project came in under budget, so 700 North, 900 North, and 300 East were also overlaid. Design work was ongoing for 2026 projects, and bids would be requested in December or January.
- The pressurized irrigation would be shut down on October 9. Water had been slowed down going into the ponds and reservoirs so that the water could still be utilized when the valves were closed. Peak usage was 17 million gallons in one day in August, and the City was still using approximately five million gallons per day.

Community Development Director, Daniel Cardenas, reported on the following:

- The project east of Kneaders Bakery and Café would break ground soon, and the buildings south of the Tagg-N-Go Car Wash were almost ready for occupancy. Names of tenants had not been provided.
- He did not have an opening date for the building east of the IceBerg Drive Inn, but would forward that information to the Council as soon as it was available.

Library and Arts Director, Sherri Britsch, reported on the following:

- Halloween activities included a "Hocus Pocus" interactive movie activity on October 25 at 10:30 a.m. The Haunted Library Halloween party would be held the same day, with games and activities for younger children from 3:00 p.m. to 6:00 p.m. and KPop Demon Hunters activities for teenagers from 6:00 p.m. to 7:00 p.m. The Dia De Los Muertos party would be held on October 28. A total of 60 activities were scheduled for October.

City Attorney, Christine Peterson, reported on the following:

- The City received formal acknowledgment that the warranty on the pickleball courts would be extended.
- The Arts Council had been working to establish a rotating art show in the doTERRA theater. She had drafted the contract and they were waiting for comments from doTERRA.
- She spoke with the Boy Scout Troop in attendance the previous week. They discussed garbage pickup and road maintenance.

Human Resources Director, David Packard, reported on the following:

- Public Employees Health Plan representatives would be on-site the following week to perform annual health screenings and provide flu shots. Employees were encouraged to sign up in advance.
- A blood drive would be held at the Recreation Center on Wednesday, November 12.

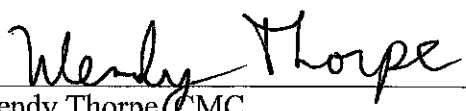
City Administrator, Scott Darrington, reported on the following:

- Viking Day is Saturday, October 11. Festivities would begin at 10:00 a.m. An invitation-only luncheon was scheduled for 10:30 a.m. in the community room.
- The Halloween Haunt would be held on October 30 from 5:00 p.m. to 7:00 p.m. on Main Street. Several thousand children usually attend the event.
- There were currently no agenda items for the October 21 City Council meeting. If none were presented by the following week, the meeting would be canceled.

ADJOURNMENT

ACTION: At 5:19 p.m., Council Member Jensen moved to ADJOURN the Work Session. Council Member Rogers seconded the motion. The motion carried unanimously with Council Members Andersen, Jensen, Rogers, LeMone, and Williams voting "Yes."

The City Council Work Session Minutes of October 7, 2025, were approved by the City Council on November 18, 2025.



Wendy Thorpe, CMC
City Recorder

(Exhibits are in the City Council Minutes binders in the Recorder's office.)

**Pleasant Grove City
City Council Meeting Minutes
Regular Session
Tuesday, October 7, 2025
6:00 p.m.**

Mayor: Guy L. Fugal

Council Members: Dianna Andersen
Eric Jensen
Cyd LeMone
Steve Rogers
Todd Williams (left at 6:50 p.m.)

Staff Present: Scott Darrington, City Administrator
Christine Petersen, City Attorney
Daniel Cardenas, Community Development Director
Deon Giles, Parks Director
Wendy Thorpe, City Recorder
Keldon Brown, Police Chief
Neal Winterton, Public Works Director
Megan Zollinger, Recreation Director
Drew Engemann, Fire Chief
Sheri Britsch, Library and Arts Director
David Packard, Human Resources Manager

Excused: Denise Roy, Finance Director
Sierra Pierson, Assistant to the City Administrator

The City Council and Staff met in the Community Room, 108 South 100 East, Pleasant Grove, Utah.

6:00 P.M. REGULAR CITY COUNCIL MEETING

1) CALL TO ORDER

Mayor Guy Fugal called the Regular Session to order at 6:00 p.m. and welcomed those present. All Council Members were present.

2) PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Police Chief, Keldon Brown.

3) OPENING REMARKS

The Opening Remarks were offered by Council Member Rogers.

4) APPROVAL OF MEETING AGENDA

City Administrator, Scott Darrington, reported that there were no changes to the agenda.

ACTION: Council Member Jensen moved to APPROVE the Meeting Agenda, as presented. Council Member Andersen seconded the motion. The motion carried unanimously with Council Members Andersen, Jensen, Rogers, LeMone, and Williams voting "Yes."

5) OPEN SESSION

Mayor Fugal opened the Open Session.

Kristine Anderson lives one block west of Lincoln Academy in American Fork and is the American Fork Planning Commission Chair. She had researched solutions to the parking and traffic issues caused by Lincoln Academy. Immediate solutions included staggering start and end times at the school or partnering with a nearby church to use their parking lot during peak times and shuttling children to and from the school. A midterm solution could be to institute a carpool program using an app like Gokid, and a traffic study could be conducted to determine long-term solutions.

Mayor Fugal asked Administrator Darrington to speak to the issue. Administrator Darrington reported that he would be meeting with Lincoln Academy the following day at 1:00 p.m. to discuss the matter. Police Chief, Keldon Brown and Public Works Director, Neal Winterton, would also be in attendance, and members of the public were welcome to attend. Community members were encouraged to speak during the Open Session and to forward their suggestions to him so that Staff could consider them.

In response to a question raised by Council Member Andersen, Administrator Darrington stated that the City cannot dictate Lincoln Academy's start times, bus routes, etc., but they can meet with school administrators and try to find ways to mitigate issues related to drop-off and pickup times.

Curtis Neilson reported that the child who was struck by a vehicle is his neighbor. He recommended that Staff visit the area at 8:00 a.m. and 3:00 p.m. to better understand the volume of traffic during those times. He has almost been in an accident trying to cross the road to take his children to Deerfield Elementary. 9200 North is an old farm road that was not fully modernized; it has sidewalks in some areas but not all, and the stop sign at 1450 West does not have a crosswalk. If four-way stops were installed there and on 1190 East in American Fork, it would help slow traffic. A speed bump between the two roads was also a potential solution.

There were no further public comments. The Open Session was closed.

Administrator Darrington indicated that he would speak with any members of the public who were unable to attend the meeting with Lincoln Academy to ensure that their comments were heard.

6) **CONSENT ITEMS**

- A. City Council Minutes for the September 2, 2025, Meeting.
- B. To Consider for Approval Payment No. 22 to Big-D Construction for the Cook Family Park Project.
- C. To Consider for Approval Payment No. 23 to Big-D Construction for the Cook Family Park Project.
- D. To Consider for Approval Payment No. 5 to Awolf Construction, LLC for the Windsong Drive; Crestwood Boulevard to 100 East Roadway Reconstruction & Culinary Waterline Project.
- E. To Consider for Approval Payment No. 6 to Bar S Construction, LLC for the 1520 West; 1100 North to 1800 North, Roadway Reconstruction & Culinary Waterline Project.
- F. Payment Approval Reports for September 17, 2025.

Council Member LeMone recused herself from Item D as she is related to the owner of Awolf Construction, LLC.

ACTION: Council Member Jensen moved to APPROVE the Consent Items, as presented. Council Member Williams seconded the motion. The motion carried unanimously with one abstention. Council Members Andersen, Jensen, Rogers and Williams voted "Yes." Council Member LeMone abstained from the vote.

7) **BOARD, COMMISSION, COMMITTEE APPOINTMENTS**

- A. None Scheduled.

8) **PRESENTATIONS**

- A. None Scheduled.

9) **PUBLIC HEARING ITEMS**

- A. Public Hearing to Consider an Ordinance (2025-023) to Amend City Code Section 10-14-24-1-C-2; Permitted Principal Uses in The Grove Commercial Sales Subdistrict, to add Use #6295 (Tattooing) to the list of permitted uses within the Subdistrict. Applicant, Ian Schwarting. Presenter: Director Cardenas.

Community and Economic Development Director, Daniel Cardenas, presented the Staff Report and reported that the Applicant proposed adding Use #6295, Tattooing. Staff analysis determined that the use should be allowed if it is associated with Use#6230, Beauty and Barber Services, and the business operates along State Street.

Council Member Rogers asked if a distance requirement should be added to prevent two tattoo parlors from opening in close proximity. Director Cardenas reported that the City does not receive many applications for these types of businesses. Additionally, the amendment would only allow tattooing in association with beauty or barber services. A standalone tattoo parlor would not be permitted in the zone, but a tattoo artist could operate in a booth alongside other approved beauty services if the building fronts on State Street. The ordinance language was modeled after Orem.

Council Member Rogers asked if signage limitations would be imposed. Director Cardenas stated that signage is regulated elsewhere in City Code, but content is not regulated. Staff had reviewed other cities' restrictions and discussed the item in detail with the Planning Commission. After review, the Commission forwarded a unanimous recommendation of approval subject to the referenced conditions.

Mayor Fugal opened the public hearing. There were no public comments. The public hearing was closed.

MOTION: Council Member Jensen moved to APPROVE Ordinance 2025-023 to amend City Code Section 10-14-24-1-C-2; Permitted Principal Uses in The Grove Commercial Sales Subdistrict, to add Use #6295 (Tattooing) to the list of permitted uses within the subdistrict. Council Member Williams seconded the motion. The motion carried unanimously with Council Members Andersen, Jensen, Rogers, LeMone, and Williams voting "Yes."

B. Public Hearing to Consider for Adoption an Ordinance (2025-024) to Amend City Code Section 10-14-25-2: Permitted, conditional, and Accessory Uses in the Grove Business Park (GBP) Overlay, by Modifying the Provisions and Requirements for Permitted Principal Uses within the Grove Business Park Overlay, to Add a Series of Multiple New Uses or Categories to the List of Permitted Uses within the Overlay Zone. Applicant, St. John Properties. Presenter: Director Cardenas.

Director Cardenas presented the Staff Report and indicated that the GBP Overlay is applied to certain areas of The Grove Commercial Sales Subdistrict, including the area south of doTERRA, and allows Uses such as research, retail, office, warehousing, and light manufacturing. Rezoning is required to apply the overlay to any new area of the zone. St. John Properties had two multi-tenant, flex-space buildings in the GBP Overlay Zone, and proposed that additional permitted uses be added. Staff met with the Applicant and analyzed all proposed uses to ensure that they met the purpose of the zone.

Proposed uses include:

- 2300: Apparel and Other Finished Products made from fabrics, leather, and similar materials (only if associated with Use 5690)
- 2510: Household Furniture (assembly only, only if associated with Use 5710)
- 2520: Office Furniture (assembly only, only if associated with Use 5740)
- 4718: Telephone Company Office
- 4719: Other Telephone Communications, NEC (only cable service and internet offices)

- 4815: Electric Utility Company Office
- 4825: Gas Company Office
- 4837: Water Utilities or Irrigation Company Office
- 4846: Sewage Company Office (office only)
- 4853: Refuse Disposal Company Office (office only)
- 6373: Refrigerated Warehousing, except food lockers
- 6411: Automobile Repair, excluding engine repair and transmission repair. All servicing of autos must be conducted entirely indoors, including vehicles to be serviced.
- 6418: Auto Glass Installation and Service

Director Cardenas reported that Staff was initially opposed to allowing Use 6411 because although the Applicant indicated that their intent was to allow repair of luxury cars only, the term “luxury” was subjective and could not be codified. The Planning Commission continued the item to provide time for Staff and the Applicant to reach an agreement on the proposed use. It was then determined that the use could be allowed subject to the following conditions:

- Engine and transmission repair services were excluded.
- All services must be conducted indoors, including the parking of vehicles to be serviced.

The Planning Commission reviewed the amended item at its September 25, 2025 meeting and forwarded a unanimous recommendation of approval.

Council Member Rogers asked if there would be any restrictions on proposed Uses 2300, 2510, and 2520 to ensure a certain percentage of the space was used for retail versus manufacturing. Director Cardenas stated that a retail component would be required, but more than 50% of the building must be occupied for the permitted use. However, the manufacturing use was restricted to assembly only. Council Member Rogers asked if Staff had considered allowing manufacturing as a secondary use and requiring that the retail component occupy more than 50%. Director Cardenas clarified that a business with 51% retail and 49% assembly space was already permitted in the GBP Overlay. The Applicant originally proposed manufacturing assembly only, and Staff added the retail requirement.

In response to a question from Council Member Andersen, Director Cardenas clarified that Staff ensures that businesses have a Pleasant Grove sales tax number prior to issuing a business license, but the City does not distinguish between online and onsite sales.

Council Member Rogers reported that he was not a member of the City Council when the GBP Overlay was established but he believed the purpose of the overlay was to establish a healthy mix of uses, drive sales tax, and maintain a uniform look in the City’s main commercial district. He asked if the addition of less retail-focused uses would disrupt the original vision of the overlay. Director Cardenas reported that the City Council had a vision for the entire The Grove Commercial Sales Subdistrict and they later created the GBP Overlay. The proposed changes would only apply to the specific areas where the overlay was established, which include the area south of doTERRA, behind Tesla, and potentially near the newly approved hotel.

Mayor Fugal opened the public hearing.

The Applicant, Marty Beaumont, stated that the location makes it challenging to attract retail-only tenants, but the flex buildings provide an opportunity for a mix between light manufacturing and retail. They did not have specific tenants in mind, but they believed the proposed uses made sense for the area. He believed the proposed restrictions were a good compromise. Manufacturing would be assembly only. Automotive repair would be indoor only. Sewage and refuse companies would be offices only, not warehousing. Other office uses could include warehouse space as long as the office occupies 50% or more of the building. He believes it is a great opportunity for the location, and the flex buildings will bring great tenants to the area.

There were no further comments. The public hearing was closed.

MOTION: Council Member Andersen moved to APPROVE Ordinance 2025-024 to amend City Code Section 10-14-25-2: Permitted, conditional, and accessory uses in the Grove Business Park (GBP) Overlay, by modifying the provisions and requirements for permitted principal uses within the Grove Business Park Overlay, to add a series of multiple new uses or categories to the list of permitted uses within the overlay zone. The applicant, St. John Properties. Council Member LeMone seconded the motion. The motion carried unanimously with Council Members Andersen, Jensen, Rogers, LeMone, and Williams voting "Yes."

C. Public Hearing to Consider for Adoption of an Ordinance (2025-025) to Amend Title 8 "Utilities" Chapter 6 "Stormwater" Subsection 5 "Conveyance and Discharge of Stormwater" and Subsection 8-6-8 "Land Disturbance Permit Process" and Title 11-7-8 "Site Plan Requirements for Permitted and Conditional Uses" Subsection F(2) Adding a Specific Method for Storm Drainage Calculations and providing for an effective date. Presenter: Director Winterton.

Public Works Director, Neal Winterton, reported that the State of Utah Division of Water Quality performed an audit on the Pleasant Grove City stormwater program in November 2024. Approximately 84 problem items were identified, and the ordinance represented the first in a series of changes that would address those issues. The language was first submitted to the State to ensure that it would meet their requirements to specify permitted discharges, address online permitting requirements, and describe the engineering method used to calculate site runoff. Director Winterton thanked Baylor Hatch and other staff members for their time and effort in addressing the issues.

In response to a question raised by Council Member LeMone, Director Winterton reported that this was the first stormwater audit the City had received. The State began performing audits approximately 10 years ago. The audit primarily identified issues Staff was aware of, and some issues were addressed prior to and in anticipation of the audit. Other municipalities received heavy fines, and Pleasant Grove's program was highlighted as doing very well in some areas.

Council Member Rogers asked if the City had liability in the event of a lapsed State permit or if steps had been taken to ensure developer compliance. Director Winterton clarified that the City is responsible for enforcing all ordinances. In response to a follow-up question from Council

Member Rogers, it was noted that any formatting issues would be addressed when the ordinance was codified.

Director Winterton stated that the department had made changes to manuals and procedures in response to the audit, but the required code changes were minimal. A second amended ordinance would come before the City Council at a future meeting, and then all items would be completed.

Council Member Andersen asked about the 100-year storm. Director Winterton clarified that the storm cell was over Salt Lake City and Toole, not Pleasant Grove. The City's stormwater system performed well, with no known flooding.

Mayor Fugal opened the public hearing.

Marty Beaumont congratulated the Public Works Department on their efforts with the stormwater system and in meeting the State's requirements.

Mayor Fugal thanked Director Winterton and his staff for everything they do for the City.

There were no further comments. The public hearing was closed.

MOTION: Council Member Jensen moved to APPROVE Ordinance 2025-025 to amend Title 8 "Utilities" Chapter 6 "Stormwater" Subsection 5 "Conveyance and Discharge of Stormwater" and Subsection 8-6-8 "Land Disturbance Permit Process" and Title 11-7-8 "Site Plan Requirements for Permitted and Conditional Uses" Subsection F(2) adding a specific method for storm drainage calculations and providing for an effective date. Council Member LeMone seconded the motion. The motion carried unanimously with Council Members Andersen, Jensen, Rogers, LeMone, and Williams voting "Yes."

10) ACTION ITEMS READY FOR VOTE

A. None Scheduled.

11) ITEMS FOR DISCUSSION

A. Continued Items from the Work Session, if Needed.

12) REVIEW AND DISCUSSION OF THE OCTOBER 21, 2025, CITY COUNCIL MEETING.

13) MAYOR AND COUNCIL BUSINESS.

Administrator Darrington reported that he spoke with citizens after the Open Session and would share their comments at the meeting with Lincoln Academy. The residents were not angry and did not blame the City; they just wanted to find a solution. He would update the City Council after the meeting. Mayor Fugal thanked Administrator Darrington and other Directors for their continued work on the matter.

Council Member Andersen stated that the City Council was saddened by the situation and did not want it to happen again. Citizen safety is a priority.

Council Member Rogers stated that the City had experienced two tragedies in short succession. It is a unique privilege to sit on the City Council because it connects him to the community in a way he did not expect. The tragedies affected him personally. He appreciated that it was a difficult time for the community, and the Council wanted to do what it could to help ensure their safety.

14) SIGNING OF PLATS.

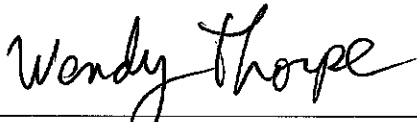
No plats were signed.

15) REVIEW CALENDAR.

16) ADJOURN

ACTION: At 7:01 p.m., Council Member Williams moved to ADJOURN the City Council Meeting. Council Member Rogers seconded the motion. The motion carried unanimously with Council Members Andersen, Jensen, LeMone, Rogers, and Williams voting "Yes."

The City Council Minutes of October 7, 2025, were approved by the City Council on November 18, 2025.



Wendy Thorpe, CMC

City Recorder

(Exhibits are in the City Council Minutes binders in the Recorder's office.)

Lincoln Academy 9200 North Safety Ideas

Immediate/Low-Cost Solutions

Staggered Schedule Implementation

- Create different start/end times for grade clusters
(even 15-minute intervals can reduce peak congestion by 40-50%)
- This spreads the traffic load and is one of the most effective solutions for schools with limited infrastructure

Remote Parking Program

- Partner with a nearby church or community center for overflow parking during peak hours
- Provide a shuttle or walking school bus from these locations
- This can also create safe crossing guard opportunities

Medium-Term Solutions

Organized Carpool Program

- Use apps like GoKid or create a school-managed matching system by neighborhood
- Offer carpool families priority parking or earlier drop-off slots as incentive.
- Even 20% carpool adoption can significantly reduce vehicle trips

Bus Service Partnership

- Work with local transit authority or private bus companies for charter routes
- With 950 students from wide areas, dedicated bus service becomes cost-effective
- Some charter schools successfully negotiate with districts for bus access
- Consider a school-funded shuttle from central meeting points

Long-Term Infrastructure Solutions

Parking Lot Expansion

- 100 stalls for 950 students is severely undersized
- Explore acquiring adjacent property or securing easements
- Consider temporary/overflow parking areas

Internal Queuing Space

- Expand on-site queuing to get more cars off the residential collector
- Multi-lane drop-off areas can double throughput

Community Relations Strategies

Communication Campaign

- Notify neighbors about staggered schedules and traffic management efforts
- Create a traffic hotline for complaints/suggestions
- Regular updates showing progress

Working with the City for Improvements

- Request a traffic study to document the problem officially
- Propose temporary trial solutions that don't require permanent changes
- Emphasize that this is a public safety issue (blocked emergency access, pedestrian safety)
- Consider traffic impact mitigation as part of any school expansion approvals