



Grand County School District

EACH STUDENT, EVERY DAY.

Grand County School District Board of Education

Board Work Session - Oct 08 2025

Wednesday, October 8, 2025

3:30 PM

In Attendance: Melissa Byrd, Kathy Williams, Dave Bierschied, Lauralee Green, Jenna Woodbury, Matthew Keyes (Superintendent ad interim), Jeri Hamilton (acting Business Administrator), NaShay Lange (Administrative Assistant)

Also in attendance: Jill Tatton, Lindsay Dowd, Mikalyn Steinbrueck, Melissa Roy, Buffy Camps, Jeremy Spaulding, Cari Caylor, Holly Harris (3:45).

Melissa Byrd called the meeting to order at 3:35 PM

Pledge of Allegiance lead by Jill Tatton.

Mission Statement read by Kathy Williams.

[Sign In Sheet](#)

1. **Approval of Agenda**

Move to approve the agenda.

Moved by: Dave Bierschied

Seconded by: Jenna Woodbury

Passed

2. **Public Comments**

No public comments.

3. Information and Discussion Items

- a. Personnel List
[October 2025 Personnel List](#) 

- b. HMK/PreK Site Updates (Info)
Continuing to move forward. Hoping to move into the new preschool at the start of the new year. New synthetic turf is in (2 pieces). Shade structures are going up.

Will the lot be open for the Halloween parade? - The parade will potentially be in the gym or on the 4-6 playground.

- c. SRO Presentation
SRO Jordan Roblyer will present to the Board.
Presentation will include beginning of year information and goals for the year.

Due to family emergency, SRO Roblyer was not able to attend.

- d. Observer Tab Presentation
Holly Harris will present information regarding Observer Tab for the Board.

[Observer Tab](#) 

Question - is there a form of this to evaluate different areas such as administrators, support staff, etc. It does extend to other areas.

A positive is that it may seem complex but it is all right there in front of you, in one place. Teachers, or other staff, may have more buy in to the feedback because it is timely.

The program creates equality because everyone is observed and evaluated the same way which also creates consistency.

- e. Amended Early Learning Plan
Holly Harris will present the changes made to the early learning plan along with where HMK is at with BOY Acadience scores.

Directed for our K-3 and has changed significantly. Needed changes for core curriculum for both reading and numeracy. Goals used to be targeted around literacy and are now targeted around numeracy.

Made justifications for the changes. These were made specifically by each grade level. The goals are therefore more directed by specificity.

Update on making these goals at the end of the year.

BOY Acadience was addressed during the last board meeting during Holly's monthly school report.

- f. 2025 USBA Policy Update (Info)
The Board will review the New Policies on the 2025 USBA Model Policies Chart.
- [DAHA Drug Testing of Other Employees redline.docx](#) 
- [DKF Military Leave redline.docx](#) 
- [DMBA Employee Work Information Privacy redline.docx](#) 
- [ECL Curriculum Firearm Safety redline.docx](#) 
- [EFE Grading Packet Credit redline.docx](#) 
- [EHC Graduation Focused Graduation Pathway redline.docx](#) 
- [FDACG Health Requirements and Services Mental Health Treatment redline.docx](#) 

[FDD School Meal Payments redline.docx](#) 

[FDEB Prohibited Food Additives redline.docx](#) 

[FGF Student Privacy and Modesty redline.docx](#) 

[GM Flags on School Property redline.docx](#) 

[2025 USBA & GCSD Model Policies Chart](#)

These are the new policies that we are asking the Board to review before new week. At the meeting next week, we will ask the Board to approve posting the policies for public comment.

DAHA - Question of what the meaning is of "reasonable suspicion" - Matt explains that. It's a fine line to walk on safety and the privacy of a person. Question of "safety sensitive position."

ECL - Firearm safety - question on "to a grade" and what does the selection of grades look like? Matt will be looking at this with the administrators at the schools.

EHC - do we have a system like this already? Could our students wanting to look at getting a GED would go to Adult Ed, can we work that into this

FDEB - we are exempt from this due to our district being under 5500 students. We could look at this if our vendors are making these changes. Questions regarding parents bringing food for their students (holiday or birthday).

GM - list is much smaller, with the example given of an issue that came up with the blue lives matter.

FDACG - we are already doing this.

g. Bank of American Response to RFP for Underwriting Services

Last month Matt met with Zions Bank to look at refunding our bonds. BOA is the heavy hitter in the market and the district is incredibly fortunate to have gotten this proposal. At next week's board meeting, there will be an action item to ratify the proposal. One of the major benefits is that they would carry our bonds if we were unable to sell them. BOA will serve as our underwriter, in this situation, they will sell the bonds for us.

4. Executive Session

Executive Session not needed.

Dave Bierschied made a motion to adjourn the meeting.

Kathy Williams seconded the motion.

Meeting adjourned at 4:32 pm.