



Grand County School District

EACH STUDENT, EVERY DAY.

Grand County School District Board of Education

Regular Board Meeting - Aug 13 2025

Wednesday, August 13, 2025

5:15 PM

In Attendance: Melissa Byrd, Kathy Williams, Dave Bierschied, Jenna Woodbury, Mike McFalls (Superintendent), Matthew Keyes (Business Administrator), NaShay Lange (Administrative Assistant), Aspen Shaw (Purchasing Agent)

Also in attendance: Jeri Hamilton, Judy Sweeney, Hank Postma, Lindsay Dowd, Kari Barnard, Jeremy Spaulding, Cari Caylor, Tish Casper

Melissa Byrd called the meeting to order at 5:22 PM

Pledge of Allegiance led by NaShay Lange

Mission Statement read by Jenna Woodbury

1. Approval of Agenda

Approval

Moved by: Dave Bierschied

Seconded by: Kathy Williams

Passed

2. Items for Discussion

a. Shine Policy - DFE

The Board will have the opportunity to review the proposed Shine Policy.

[DFE Highly Needed Educator Salary Supplement Draft.pdf](#) 

Would likely want discussion on the exhibit A area on page 3. This is the standard amount that is part of the TSSP currently. In the past the payments were done by EOY, trimesters or semesters. Trying to move away from that and have it be a part of the compensation and added to the salary and divided amongst those 10 months.

The state allocates the money, the District doesn't have to come up with this money from the budget.

This exhibit has to change and at least be reviewed once per year.

Unknown why the State did not choose to include Biology - this would be great as a public comment.

Other districts are adjusting this drastically, so it will be interesting to see what happens as these push out.

Caution the Board to recognize that no matter which subjects are chosen, people are going to be upset.

Can also change things next week at the second reading, prior to posting.

b. 2025 USBA Policy Reading of Policies with Minimal Changes

Policies up for first reading include B, E and F Policies with only date, citation or minimal verbiage changes.

https://drive.google.com/drive/folders/1Z50kk3y_fGSHFKQ7G7hyzWOLzVlmJ_b?usp=drive_link

Reviewed policies - Melissa will work to get the policies in a better format.

c. August Personnel List

[August 2025 Personnel List.pdf](#) 

3. Possible Action Items

- a. Approve the GCSD Electronic Policy - FGAB - Student Conduct Policy: Electronic Devices
- The Board previously voted to have this version of the electronic devices usage policy posted for public comment. This policy has been posted for at least 30 days and has not recieved any public comments. The Board may now choose to approve the policy.
- [FGAB Student Electronic Devices_clean.pdf](#) 

This is the USBA version that was sent out this year. Rather than reinventing the wheel, Matt suggests that we use the version that the USBA has provided for us.

Move to approve the FGAB - Student Conduct Policy: Electronic Devices into GCSD Policy.

Moved by: Kathy Williams

Seconded by: Dave Bierschied

Passed

4. Executive Session

Executive Session started at 6:39 pm.

Mike McFalls and Matthew Keyes excused.

Executive Session ended at 7:43 pm.

Move to go into Executive Session for Personnel.

Moved by: Dave Bierschied

Seconded by: Kathy Williams

Passed

5. Action Items as Per Executive Session

Jenna made a motion to go into recess.

Kathy seconded the motion.

Recess started at 5:50 pm.

Started the public hearing during this board meeting recess.

Kathy made a motion to recess.

Jenna seconded the motion.

Recess started at 6:29 pm.