Grand County School District

EACH STUDENT, EVERY DAY.

Grand County School District Board of Education
Regular Board Meeting - Jul 16 2025

Wednesday, July 16, 2025
5:15 PM

In Attendance: Melissa Byrd, Kathy Williams, Dave Bierschied, Lauralee Green, Jenna Woodbury (zoom - left at 6:36), Matthew Keyes (Business Administrator), NaShay Lange (Administrative Assistant)

Also in attendance: Jill Tatton, Kari Barnard, Jeremy Spaulding, Lindsay Dowd, Kendra Cupps (5:33-6:18)

Mike McFalls is absent.

Melissa Byrd called the meeting to order at 5:19 PM

Pledge of Allegiance - led by Jeremy
Mission Statement Reading: Our mission is to put each child first, every day. - Read by Kathy.

1. Approval of Agenda

Move to approve the agenda.

Moved by: Dave Bierschied
Seconded by: Lauralee Green

Passed

2. Public Comments

None.

3. Items for Discussion

a. Department Presentation
The Board will review and discuss the Policy FGAB that is recommended for adoption.

FGAB Student Electronic Devices_redline.pdf FGAB Student Electronic Devices_clean.pdf

Matt explains that the new policy was presented from USBA. He went through the policy to ensure that it is fitting the needs that we have. Belief is that we are getting policy and procedure confused. Have a solid cell pone policy and allow the administration to create the procedures for each of their schools. Matt recommends that the Board move forward with this policy and having this be a first reading.

Melissa believes we can give direction. This policy says there are no cell phones in the classroom. If we want to push it out to hallways, campus, lunch then we can give that as a direction, but we should not be looking at how the discipline or enforcement looks.

If the board goes beyond this policy, it makes it harder to make changes to that policy.

Jenna makes the point of changing policy to say that cell phone use is not permitted in transit time.

Kathy says that allowing administration the ability to strengthen or tighten the rules for the procedure.

Melissa mentions that we have the ability to come back to resolve problems through policy if it is necessary.

Lauralee brings up the questions of if we make such a drastic change, are we setting our students up for success?

Dave is concerned with teachers having to be cops and not being able to focus on teaching.

3.2 Memorial Policy or Guidelines
The Board will discuss the student memorials and the development of District Policy and Procedure.

We do not currently have a policy on this. Suggestion to form a committee. Have a potential policy formed to present to the committee for discussion to lead off of.

Policy can be used from other districts that have then been altered to fit our district uniquely.

c. Convocation & New Staff Meeting
Superintendent absent - no discussion.

3.4 Powerschool Enrollment/Registration Update
The Board will be provided with an update on how things are going with SY2025/26 Registration and Enrollment.

Worked hard to automate items to be carried over from child to child.

Counselors are working on schedules still, so on a secondary level schedules are not complete yet.

It is important to recognize what we can reasonably do as an IT team and what we need additional help with from PowerSchool because we are a small tech team.

3.5 HMK Elementary Site Alterations & Upgrades
Business Administrator, Matthew Keyes, will provide an update on the construction and renovation at HMK.

We are a bit behind schedule currently, but we are cautiously optimistic that we can get that back on schedule.

We have created a check list of our to priority items that need to be completed prior to school starting.

Consistently making progress and having meetings.

Fixing problems as they arise.

3.6 Bond Refunding
Business Administrator, Matthew Keyes, will lead the discussion of bond refunding.

Refunding is a fancy way of saying we are going to retiring a bond and reissuing bonds to capture the changes in interest rates. We could be saving approximately $100k.

Alex Buxton with Zions Bank will be here next month and will be working with Matt to look at the numbers and calendar for this.

The board will have until right up until the time of finalizing to pull out of this situation.

3.7 High Reliability Schools - Surveys

Superintendent, Mike McFalls, would like the Board to review these surveys.

HRS-Survey-6-25-25.pdf

Marzano uses the surveys to determine the goals for the district.

Goal of having the surveys done by the end of September.

With Marzano the idea is to build and be able to move forward while keeping the growth from the previous year.

3.8 District WIGs

Superintendent, Mike McFalls, would like to Board to review to work that is being done to develop WIGs across the District.

WIGs Super Cab.docx.pdf

4. Staff & Community Reports

4.1 Board Committee Reports

Great Coalition met - starting the process of working on policies, procedures. Also creating sub committees to ensure goals are met.

b. Business Administrator Report

Reports have been made throughout the meeting on the various items Matthew is working on. He is spending much of his time at HMK overseeing construction.

4.3 Community Coordinator Report

July 2025 Community Coordinator Report .pdf

Trying to get all the dates set now to ensure that staff knows when things are coming up and can be prepared.

Developing relationships with homeschool families prior to trying to get them to come back to district schools.

d. Superintendent Report
No Superintendent Report.

5. Consent Agenda

Melissa would like a board member on the interview committee for the AP at the High School and the CTE Director.

5.1 Minutes

5.2 Personnel
July 2025 Personnel List.pdf

5.3 Financial Reports
Detailed Check Register - June '25.pdf

Expenditure Report - June '25.pdf

Revenue Report - June '25.pdf

5.4 Salary Schedules
FY 26 Admin Salary Schedule.pdf

FY 26 Classified Salary Schedule.pdf

FY 2026 Director Salary Schedule.pdf

FY 2026 Instructional Coaches Salary Schedule.pdf

FY 2026 Teacher Salary Schedule.pdf

FY 2026 Therapist Salary Schedule.pdf

Motioned to approve the consent agenda.

Moved by: Dave Bierschied
Seconded by: Kathy Williams

Passed

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FY 26 Classified Salary Schedule.pdf
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6. Possible Action Items

6.1 GCSD Policy FGAB Student Conduct Policy: Electronic Devices

Earlier this evening, the board was presented with a draft of GCSD Policy FGAB Student Conduct Policy: Electronic Devices. The Board may choose to approve and adopt GCSD Policy FGAB.

Move to post GCSD Policy FGAB Student Conduct Policy: Electronic Devices for Public Comment.

Moved by: Kathy Williams
Seconded by: Lauralee Green

Carried

b. State School Based Mental Health Screening

The Board must submit their record of determination to the State Board indicating whether your LEA will be a participating or non-participating LEA for the 2025/26 school year. This determination must be submitted by August 1st. Mike has spoken with Kelly Vagts who reports this is something we have not participated in due to lack of resources.

Matthew further explains that we do not have the resources available to adequately provide for those identified. We are still working on helping these individuals, just not by the means that would be required if the LEA participates.

Motion to approve submission to the State Board that our LEA will be a non-participating LEA for the 2025/26 school year.

Moved by: Lauralee Green
Seconded by: Kathy Williams

Passed

7. Communications

None around the board.

Recess @ 6:35pm.

Moved by: Kathy Williams
Seconded by: Dave Bierschied

Passed

Motion to go into Executive Session for Personnel: Character and Competency and Possible Litigation.

Moved by: Dave Bierschied
Seconded by: Kathy Williams

Passed

Executive session started at 6:44.

Recorder on at 6:44 for Possible Litigation.

Recorder off at 7:02 for Character/Competency - Excuse NaShay.

7:34 - NaShay invited back. Recorder on.

Motion to come out of Executive Session.

Moved by: Kathy Williams
Seconded by: Dave Bierschied

Passed

Executive Session ended at 7:35.

8. Executive Session

9. Action Items as Per Executive Session

10. Advanced Planning

Advanced Planning - July 2025.pdf

Agenda Planning - Move to 1pm

Someone needs to cover Clinical Safety on 8/14

Facilities Meeting - every two weeks if Matt is available - at least once a month. Not the whole facilities committee, but the construction part (sub committee)

Melissa and Lauralee - presenting to the board (scheduling)

Meet to create a sign-in schedule (Lauralee and Melissa)

Leadership Academy - Melissa isn't able to go anymore.

Motion to adjourn the meeting

Moved by: Kathy Williams
Seconded by: Lauralee Green

Passed