

Board Meeting
Wednesday, October 22, 2025 6:00 PM
Mountain

District Office Board Room
346 East 600 North
Nephi, UT 84648

Brady Blackett: Present

Linda Hanks: Present

Hollie Holman: Present

Bart Mills: Present

Janet Ware: Present

Present: 5.

1. PRELIMINARY ACTIVITIES

1.A. Reverence - Bart

1.B. Pledge of Allegiance - Janet

2. REGULAR BOARD MEETING

2.A. Roll Call - Linda

All board members were in attendance along with Dr. Hughes. Those who signed the attendance roll were Andy Carlsen, Jennifer Bosh, Marcie Keen, Ron Marrelli, Teryn Allred, Kaydence Hughes, Laura Henry, Charlynn Henry, Mandi Garrett, Myrna Trauntvein, Alex Ludlow, Becky Ludlow, Stacy Stoker, Asher Astle, Hilary Astle, Aaron Astle, Carissa Ingram, Kieonah Smoot, Rakel Savage, Veronica Painter, Sandy Nielsen, and Erika Johnson.

2.B. Approval of Previous Meeting(s) Minutes

Approval. This motion, made by Hollie Holman and seconded by Brady Blackett, Passed.

Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware:

Yea

Yea: 5, Nay: 0

2.C. Approval of Board Agenda

Approval noting there will be a closed session to discuss the purchase or sale of real property and the character and competence of individuals. This motion, made by Janet Ware and seconded by Bart Mills, Passed.

Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware:

Yea

Yea: 5, Nay: 0

2.D. Approval of Consent Agenda

Approval. This motion, made by Hollie Holman and seconded by Bart Mills, Passed.

Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware:

Yea

Yea: 5, Nay: 0

2.D.1. Claims

2.D.2. Financial Reports

2.D.3. Staffing

2.D.4. Student Out of State Travel Request

2.D.5. Policies with Minor Code or Language Changes

- BEB Board Meetings: Recordings & Minutes
- BEC Board Meetings: Closed Meetings
- BEE Board Meetings: Electronic Meetings: Electronic Meeting Authorized
- BFA School Closure & Boundary Changes
- BJB Superintendent: Qualifications & Responsibilities
- BKB Business Administrator: Qualifications & Responsibilities
- BU District Annual Report
- DAI Staff Code of Conduct

2.D.6. 2025-2026 TSSA plans for JHS, JJHS, NVE, RCE, & MES.

2.E. Communications

2.E.1. AASA Conference letter from CUES

2.F. Recognition of Excellence

2.F.1. JHS SBO Report - **JHS SBO's**

SBO report by President Jacob Rowley, Activities Manager Ethan Tuckett, Jr. Class President Taryn Allred, and Jr Class Vice President Kaydence Hughes. Report was given about Homecoming week activities, band and choir fall concerts, Unified Soccer State Championship, service project to clean up garbage, and upcoming activities in October.

2.F.2. Nebo View Elementary - **Principal Keen**

- Special Ed Team - Mandi Garrett, Veronica Painter, Carissa Ingram, Kieonah Smoot, & Rakel Savage
- Students - James Archuleta & Colton Strong

Principal Keen Recognized students and staff from Nebo View Elementary.

Colton Strong was recognized for his Kindness & Responsibility

Jame Archuleta was recognized for the gains he has made in his behavior and academically. The Special Ed Team was recognized for their outstanding contributions in student support, individualized approach, genuine care & belief in each student's ability to succeed, their dedication, flexibility, & proactivity. They play an essential role in the school's overall success.

3. PUBLIC PARTICIPATION SEGMENT

Recording 00:26:00

No Public Participation

4. ITEMS FOR BOARD DISCUSSION

Recording 00:26:00

4.A. USBA Conference

4.B. Request for Consideration to Sanction UHSAA ESports - **A.D. Marrelli**

1. Program Overview

- **Sanctioning Body:** UHSAA (Utah High School Activities Association).
- **Games:** Rocket League, Super Smash Bros., Mario Kart.
- **Season:** January 5th - April 7th.
 - Optional Preseason: January 5th - January 12th.
 - Regular Season: January 19th - March 9th.
 - Playoffs: March 16th - April 7th.
 - Championship (in-person at Weber State): April 11th.
- **Format:** Online, 4 PM on Tuesday, Wednesday, and Thursday (each night dedicated to a different game).
- **Travel:** Minimal. Option to travel to other schools for matches, but not required. Championship is at Weber State. Four potential trips were considered for budget purposes.
- **Team Size:** Teams of 3-5 players (depending on the game) plus one alternate. Up to two teams per school.
- **Student Participation:** Currently 20-25 students interested.
- **Registration:** On the state list to participate. The UHSAA puts brackets and teams together based on smaller and larger schools.
- **Transportation** Using a bus for transportation to Weber State for the championship game and open Ken Garf tournaments.
- **Additional Events:** Potential participation in Ken Garf events throughout the year.

2. Financial Considerations

- **Coaching Stipend:** Consider adjusting the stipend amount due to the relatively short season (approx. 2.5 months).
- **Equipment:**
 - Switches (required for gameplay): \$500 each (potentially 3 needed).
 - Towers (Computers) with Monitors: \$4,000 (mid-range) or \$6,600 (higher-end).
 - **Total (Higher End):** ~\$8,100.
- **Current Equipment:** Students have been taking care of the current equipment.
- **Recommendation:** Assess the current equipment before purchasing new items. Switches are a potential purchase for next year.
- **Pay-to-Play Fee:** Currently set at \$60. Funds can be used for equipment or student registration.
- **Registration/Licensing Fees:** Investigate potential registration or licensing fees with the state.
- **Ken Garf Grant:** Determine if the school received a Ken Garf grant last year and if any funds remain.
- **Estimated Total Cost (with busing and higher-end equipment):** Coaching stipend (\$3,700), equipment (~~\$8,100~~), ~~transportation~~ (\$2,700), and minimal student fees. (Total: ~\$14,500 initial, with student fees helping to cover some of these costs.)

3. Key Considerations & Recommendations

- **Program Benefits:** Potential for inclusivity, camaraderie, strategic thinking, communication skills, and college/career pathways. Provides an alternative activity for students who may not participate in traditional sports.
- **Screen Time Concerns:** Acknowledge concerns about excessive screen time and the need for balance. Consider the structured and interactive nature of esports as different from solitary screen time. Need to help foster communication skills on and off the screen.
- **Equipment Needs:** Prioritize essential equipment (switches) and assess existing equipment before making new purchases. Work with the tech team to identify potentially reusable equipment (monitors).
- **Staffing:** Consider the need for an assistant coach given the number of participants (20-25) and time commitment.
- **Board Recommendation:** Support the program, work with the business administrator to determine equipment funding, and explore potential use of existing equipment.
- **Future Reporting:** Request a report at the end of the season to assess benefits, drawbacks, and lessons learned. Potentially invite students to share their experiences with the board. Request positive aspects of the program.

5. ITEMS FOR BOARD ACTION

Recording 1:02:00

5.A. Approval of ESports Team

Approval. This motion, made by Hollie Holman and seconded by Brady Blackett, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 5, Nay: 0

5.B. Approval of the School Calendar for 2026-2027 for First Reading

Approval. This motion, made by Brady Blackett and seconded by Janet Ware, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 5, Nay: 0

5.C. Approval of the Board Meeting Schedule for 2026

Approval. This motion, made by Bart Mills and seconded by Brady Blackett, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 5, Nay: 0

5.D. Approval of Policies for Second Reading

- CAH Program Accounting
- CE School Safety
- FDH Student Toilet Training
- FHAM Safe Schools: Emergency Safety Interventions
- FHC Notification Received from Juvenile Courts

Approval. This motion, made by Hollie Holman and seconded by Bart Mills, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

5.E. Approval of Policy DAHA Drug Testing of Other Employees for First Reading - Dr. Hughes
Approval. This motion, made by Janet Ware and seconded by Hollie Holman, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

5.F. Approval of Policy EFD Grading: Course Grade Replacement for First Reading - Andy
Approval. This motion, made by Bart Mills and seconded by Brady Blackett, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

5.G. Approval of Policy FBAC Admissions & Attendance: Kindergarten for First Reading - Sandy
Approval. This motion, made by Bart Mills and seconded by Brady Blackett, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

5.H. Approval of Policy FDACG Health Requirements & Services: Mental Health Care for First Reading - Catherine
Approval. This motion, made by Brady Blackett and seconded by Janet Ware, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

5.I. Approval of Policy FDD School Meal Payments for First Reading - Dr. Hughes
Approval. This motion, made by Hollie Holman and seconded by Bart Mills, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

5.J. Approval of Policy GCG School Climate Surveys for First Reading - Dr. Hughes
Approval. This motion, made by Janet Ware and seconded by Bart Mills, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

5.K. Approval of Policy GE School Community Councils for First Reading - Dr. Hughes
Approval of policy for first and final reading. This motion, made by Janet Ware and seconded by Bart Mills, Passed.
Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

6. ITEMS FOR BOARD INFORMATION

- November 12-13 - Fall Work Session
- November 19 - Board Meeting
- November 26-28 - Thanksgiving Break

Recording 1:53:00

7. BOARD MEMBER REPORTS

Recording 1:55:00

Key Topics

- **Bart-Educator Appreciation:** Gratitude for educators' dedication and care for students, supported by specific examples.
- **Janet-Student Activities:** Choir performances, Clarion interviews, and involvement in community service.
- **Brady-Mona Elementary Service:** Highlights the week of service and community engagement.
- **Linda-Utah School Boards Association:** Discussion on district reorganization and seeking feedback on board member support.
- **Hollie & Dr. Hughes-Unified Sports:** Experience at the Unified Soccer Tournament, emphasis on peer involvement, and the need for a more intentional and inclusive school culture.
- **Dr. Hughes-Literacy Curriculum:** Observations on the impact of the elementary literacy curriculum and the need to promote deep conversations within high school.
- **Dr. Hughes-Service and Patriotism:** Ideas for incorporating monthly themes related to the Constitution and historical events to promote service and patriotism among students.

8. CLOSED MEETING

Motion to move into closed meeting to discuss the purchase or sale of real property and the character and competence of individuals at 8:21 pm. This motion, made by Bart Mills and seconded by Brady Blackett, Passed.

Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Bart Mills: Yea, Janet Ware: Yea
Yea: 5, Nay: 0

8.A. Discussion of the character and competence of an individual, collective bargaining, threatened or pending litigation, purchase and/or sale of real property, water shares, security systems, investigative proceedings, deliberations, information regarding trade secrets, procurement process.

With nothing left of the agenda the meeting was adjourned at 9:50 pm.