



CITY COUNCIL SPECIAL MEETING ANNUAL RETREAT

NOVEMBER 21, 2025, AT 8:00 AM

PUBLIC SAFETY BUILDING | 515 E 2600 N | NORTH OGDEN, UT 84414

AGENDA

PUBLIC CAN ATTEND:

In-person OR: Click the link to join the Webinar: <https://us02web.zoom.us/j/87319611584>

Webinar ID: 873 1961 1584

Telephone Dial: 1 346 248 7799 or 1 669 900 9128 or 1 253 215 8782

YouTube: <https://www.youtube.com/@northogdencity7620>

8:00 AM Welcome: Mayor Berube

Invocation/Thought & Pledge of Allegiance: Council Member Barker

AGENDA

1. Public Comments*
2. Annual Open and Public Meetings Act Training
Presenter: City Manager/Attorney Jon Call
3. Discussion on North Ogden City Council's Strategic Goals
 - A. **9:00 AM** Public Safety
 - Staff Presentation: Police Chief Brian Eynon, City Engineer Eric Casperson, and City Treasurer/Emergency Manager Casey Hunsaker
 - Council discussion, feedback, and alignment on priorities and measurable next steps
 - B. **9:45 AM** Community Unity
 - Staff Presentation: Assistant City Manager/Public Works Director Dave Espinoza and City Recorder Rian Santoro
 - Council discussion, feedback, and alignment on priorities and measurable next steps
 - C. **10:30 AM** Employees
 - Staff Presentation: Human Resources Director Katie Gerard and Administrative Services Manager Bryce Nelson
 - Council discussion, feedback, and alignment on priorities and measurable next steps
- 11:15 AM Lunch Break**
- D. **12:15 AM** Economic Planning
 - Staff Presentation: Finance Director Peter Brown and CED Director Scott Hess
 - Council discussion, feedback, and alignment on priorities and measurable next steps

CERTIFICATE OF POSTING

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda were posted within the North Ogden City limits on this 13th day of November 2025 at North Ogden City Hall, on the City Hall Notice Board, on the Utah State Public Notice Website at <https://www.utah.gov/pmn/>, and at <http://www.northogdencity.com>. The 2025 meeting schedule was posted on December 11, 2024. Rian Santoro, North Ogden City Recorder.

The Council, at its discretion, may rearrange the order of any item(s) on the agenda. Final action may be taken on any item on the agenda. The Council reserves the right to enter into a closed meeting at any time in accordance with 52-4-204. In compliance with the Americans with Disabilities Act, those needing special accommodation (including auxiliary communicative aids and services) during the meeting should notify the City Recorder at 801-782-7211 at least 48 hours prior to the meeting. In accordance with State Statute, City Ordinance, and Council Policy, one or more Council Members may be connected via speakerphone or may by a two-thirds vote to go into a closed meeting.

4. Public Comments*
5. Mayor/Council/Staff Comments
6. Adjournment

Public Comments/Questions

- a. Time is made available for anyone in the audience to address the Council and/or Mayor concerning matters pertaining to City business.
- b. When a member of the audience addresses the Mayor and/or Council, he or she will come to the podium and state his or her name and city residing in.
- c. Citizens will be asked to limit their remarks/questions to five (5) minutes each.
- d. The Mayor shall have discretion as to who will respond to a comment/question.
- e. In all cases the criteria for response will be that comments/questions must be pertinent to City business, that there are no argumentative questions and no personal attacks.
- f. Some comments/questions may have to wait for a response until the next regular Council Meeting.
- g. The Mayor will inform a citizen when he or she has used the allotted time.

