NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, October 8, 2025

The Board of Education of Nebo School District met in a Board meeting on Wednesday, October 8, 2025, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:04 PM. Board members present were Shannon Acor, Kristen Betts, Scott Wilson, John Taylor, Rick Ainge, Brain Rowley and Shauna Warnick. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Frank Daybell, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

Shannon Acor welcomed everyone to the Board meeting.

1. Youth Board 3:00 PM-4:00 PM.

   President Shannon Acor turned some time over to Secondary Director Bart Peery to welcome two youth leaders from each of our six high schools to the Board meeting. The following students were in attendance:

• Gavyn Willingham	Landmark
• Karolyn (Kassie) Sirrine	Landmark
• Emily Hobbs	Maple Mountain High School
• Parker Woodworth	Maple Mountain High School
• Auretta J Hansen	Payson High School
• Tyler Carrick	Payson High School
• Emery Christensen	Salem Hills High School
• Keller Beck	Salem Hills High School
• Zack Christensen	Spanish Fork High School
• Darla Nelson	Spanish Fork High School
• Jack Fowler	Springville High School
• Misa Ollerton	Springville High School

   President Shannon Acor expressed her appreciation for a wonderful group of youth leaders. At 4:00 PM she announced that the Youth Board participants were excused and that the meeting would be temporarily adjourned.

   The Board reconvened the Board meeting at 4:06 PM.

2. Board Work Session

   Item 2A: Discussion of Board Meeting Agenda and Review of Consent Agenda.

   President Shannon Acor reviewed the Consent Agenda and Superintendent Nielsen led a discussion on Student Educational Travel. He shared an example of a high school out of state itinerary and expense sheet. The Board discussed meal standards, educational requirements and travel exceptions.

   Superintendent Nielsen mentioned that there will be a closed session.

   Item 2B: Board Member Reports

   - Scott Wilson continues to receive positive feedback on the new Payson High School.
   - Shauna Warnick mentioned the recent Leadership Academy and expressed her appreciation for those who were able to attend.
   - Shauna Warnick was also appreciative of time with the Board at the Regional meeting.
   - John Taylor continues to hear excitement in Springville about the new Springville High School.
   - Rick Ainge expressed appreciation to Shauna Warnick and her committee on the Leadership Academy. This is a valuable meeting with great training opportunities.
   - Kristen Betts commented on the beautiful elementary vestibules.

- Kristen Betts attended the School Community Council meeting at Spanish Oaks Elementary. She mentioned the positive attitude about the district as a whole.
- Kristen Betts reported hearing the desire of the junior high cell phone policy modeling the high school cell phone policy and the importance of schools and teachers enforcing the policies with consistency.
- Brian Rowley reiterated that the "WHY" must be part of the conversation when talking about the cell phone policy.
- Brian Rowley mentioned that the regional meeting location is not conducive for a productive meeting. He suggested that it be held at a different location.
- Brian Rowley mentioned the Teaching and Learning Committee and the conversation regarding Binocular Vision Screening. Special Education Director Alicia Rudd mentioned that our Nebo Vision Specialist attended a state training and they are following up on the details.
- Shannon Acor thanked Technical Services for the help with her email account.
- Shauna Warnick mentioned that the USBA Master Board Certification deadline is December 1.

Item 2C: Committee Reports & Board Training

- Elementary Director Dave Rowe reported on the Teaching and Learning Board Committee meeting. The committee discussed the 3rd grade reading results and state comparisons from 2024-2025. Nebo increased by 1.9% and the State increased by .6%. As mentioned by Brian Rowley they discussed Binocular Vision screening and will continue to follow up with Special Education and School Nurses. Other items of discussion were Flood the Intervention, a reading intervention model in elementary, and Artificial Intelligence in Schools. The committee will continue to collect data and make adjustments. School AI use by teachers shows heavy participation and Nebo is creating a Framework for AI that will be shared once completed.
- Secondary Director Bart Peery reported on the College and Career Ready Board Committee meeting. The committee reviewed last year's progress on the Career Center and mentioned the aptitude and interest tool called "YouScience." This program is given to 7th grade students for aptitude and career discovery. The data is also used to create career nights, field trips, etc. The committee will continue to provide more instruction and follow-up on "YouScience" data.
- Special Education Director Alicia Rudd reported on the MTSS Board Committee meeting. The committee introduced the proposed Nebo Student Success Essentials and will work with elementary counselors, curriculum specialist and coaches to communicate and align essentials.
- Associate Superintendent Suzanne Kimball reported on the Educational Equity Board Committee meeting. The committee discussed the teen center "The Landing" and its two-fold purpose; student wellness and family/community support. The goal for a soft opening of "The Landing" is December 1.
- Customer Experience Administrator Lindsey Hughes reported on the Communication/Community Relations Board Committee meeting. The committee goal is to continue to evaluate and refine our current communication channels and update the Board Governance Handbook, moving it to Knowledge Base. She mentioned the positive feedback regarding the cell phone policy and gate receipts decisions. The committee discussed the "Rooms" app for safe communications between teachers and student and its ability to translates to a preferred language.

Due to the time and having additional items to cover, President Shannon Acor announced at 5:30 PM that the Board meeting was temporarily adjourned until 6:00 PM. The work session continued after the general board meeting.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01 PM. Board members present were Shannon Acor, Rick Ainge, Kristen Betts, Brian Rowley, John Taylor, Shauna Warnick and Scott Wilson. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Frank Daybell, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

The agenda was as follows:

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report
   B. Claims
   C. Minutes of the Work Session and General Board Meeting held on September 10, 2025.
   D. New Employees and Separations
   E. Requests for Leave Without Pay
   F. Requests for LAND Trust Amendments
   G. Student Educational Travel

4. PROGRAM REVIEW AND REPORT
   A. Spring Canyon Middle School Presentation – Alison Hansen
   B. PEAK Awards – Seth Sorensen and Lindsey Hughes

5. PUBLIC PARTICIPATION
   A. Public Opportunity to Address the Board

6. ITEMS FOR BOARD DISCUSSION

7. ITEMS FOR BOARD ACTION
   A. Consideration of LEA Specific Licenses.
   B. Consideration of Property Line Adjustment(s) in Springville.
   C. Consideration of Policy GCD – Hiring Practices.
   D. Consideration of Request for Early Retirement Incentive Plans.

8. SPECIAL BUSINESS
   A. Motion & Vote – Board Closed Session
   B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Victor Manzanilla, student at Spring Canyon Middle School.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Scott Wilson presented a motion to approve the Board Agenda. He mentioned that there will be a closed session after the general meeting.
Brian Rowley seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Shauna Warnick reviewed items listed on the Consent Agenda and inquired of any questions from the Board. She mentioned that two applications for Student Educational Travel are tentatively approved pending itinerary adjustments. She then presented a motion to approve the following items listed on the Consent Agenda:

A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on September 10, 2025.
D. New Employees and Separations
E. Requests for Leave Without Pay

F. Requests for LAND Trust Amendments
G. Student Educational Travel
John Taylor seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item 4A. President Shannon Acor welcomed Spring Canyon Middle School and Principal Alison Hansen to the Board meeting. Mrs. Hansen expressed appreciation to the students and parents at SCMS. She shared the excitement of their amazing school band having the opportunity to play with the high school band during a football game and a basketball game the last few years. Band Director Kathryn Smith then lead 30 members of the band in two short numbers and four members of the Leadership Class shared a little bit about what it means to be a "WOLF" and part of the SCMS PACK!

Item 4B. President Shannon Acor invited Public Information Officer Seth Sorensen and Customer Experience Administrator Lindsey Hughes to recognize the following PEAK Award recipients;

- Tara Pina, Teacher, Springville Jr. nominated by Nick Herold
- Tia Silvey, Teacher, Art City, nominated by Madison Torres
- Aubree Judkins, Counselor, Salem Elem, Seth Spainhower & Family
- Andy Hunsaker, Teacher, SFHS, nominated by Matt Watson
- Whitney Wall, Secretary, Payson Jr. nominated by Maggie Hansen

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Name	City	Schools	Topic

No patrons signed up to address the Board.

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Rick Ainge made the motion to approve the list of LEA Specific Licenses.
Scott Wilson seconded the motion. All members present voted in favor.

Item No. 7B: John Taylor made the motion to adopt the Board Resolution approving the Quit Claim Deed between Nebo School District, as Grantor, and Steven and Lisa Daybell, as Grantee, conveying approximately 0.15 acres of land adjacent to the Springville High School site in Springville, Utah.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7C: Kristen Betts made the motion to approve policy GCD – Hiring Practices.
Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 8D: Brian Rowley made the motion to approve the Request for Early Retirement Incentive Plans.
John Taylor seconded the motion. All members present voted in favor.

President Shannon Acor announced at 6:39 PM that the Board had need to return to items listed on the 3:00 PM agenda to finalize discussion.

3. Items for Board Discussion

Item 3A: Policy JECB – Student Enrollment.
Legal Counsel Reed Park explained that due to legislation and HB76, this policy was amended to broaden the toilet training requirement to all students upon enrollment.

Item 3B: Repealing Policy JEB – School Entrance Age.
Legal Counsel Reed Park mentioned that this policy information now resides in Policy JECB – Student Enrollment therefore this policy can be repealed.

Item 3C: Items from Superintendent

- The Superintendent mentioned the migration from BoardDocs to Diligent Community. This process will be completed December 31.
- The Superintendent reported on the Mental Health Screener that took place last week. 128 students were signed up and 71% attended. The next screener will take place mid-year at the schools in conjunction with SEP conferences.
- The Superintendent mentioned the planned community emergency response drill at Maple Mountain High School taking place tonight.
- The Superintendent received information on the USBA conference in January. He will ask for RSVPs in the December Board meeting.
- The Superintendent mentioned an email from a student pursuing a vending machine business. Secondary Director Bart shared that he has followed up with this student on contract requirements and that he is getting other entrepreneur ideas from other students as well.
- The Superintendent mentioned an email from a student about the marching band credit no longer being accepted as a PE credit. This was a decision made by the State.
- The Superintendent reported that Lieutenant Governor Diedre Henderson has a scheduled visit to Payson High School for the Volunteer for Good program tomorrow. Public Information Officer Seth Sorensen will be in attendance and Shauna Warnick mentioned that she would like to attend as well.
- The Superintendent mentioned the School Community Council meeting on October 22 at 4:00 PM at Payson High School. The next meeting will be held in March at Landmark High.
- The Superintendent mentioned that the Board candidate filing window is January 2 through 7.
- The Superintendent discussed the possibility of starting the November Board meeting at 1:00 PM.
- The Superintendent reported that student enrollment is down from what was projected this year.

President Shannon Acor announced at 7:16 PM that the Board had need to convene a closed session to discuss matters related to legal/litigation issues, real property transactions, and student or personnel issues involving a person's character, competence, or health.

8. SPECIAL BUSINESS (as needed)

8A. Consideration of convening a closed session to discuss matters related to legal/litigation issues, real property transactions, and student or personnel issues involving a person's character, competence, or health.

Kristen Betts made the motion to convene a close session.
Rick Ainge second the motion. All members present voted in favor.

President Shannon Acor announced at 7:16 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 7:28 PM.

8B. Board closed session

President Shannon Acor announced at 8:43 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 8:43 PM.

President Shannon Acor announced at 8:43 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Shauna Warnick made the motion to adjourn the meeting:
Brian Rowley seconded the motion. All members present voted in favor.

The meeting was adjourned at 8:43 PM.