

AGENDA FOR SALINA CITY CORPORATION
At the Salina City Hall
90 West Main Street Salina, Utah
7:00 p.m. August 13, 2025
Work Meeting

COUNCIL AND STAFF PRESENT:

Mayor Jed Maxwell, excused
Earl Taylor
Jon Maxwell
Kevin Mickelsen
Randy Christiansen
Allen Tietjen

Ashlee Larsen, City Recorder
Kathy Maxwell, City Treasurer, excused

Work Meeting:

Chief Taylor stated he spoke with Mayor Maxwell a couple weeks ago about hiring a new police officer. They have not yet received suitable applications, and the Chief is concerned about applicants passing the physical training (PT) exam. The next academy opening will not be held until late January.

Chief Taylor mentioned a retired officer who is interested in the SRO position but would need to wait until June 2026 before taking the job.

Chief Taylor offered to fill the SRO position until next spring, if necessary, at which point the certified SRO could be hired without requiring further training.

Chief Taylor discussed the duties of the SRO position.

Allen Tietjen inquired about how other communities are addressing the shortage of SRO positions. **Kevin Mickelsen** noted that the state is accepting community volunteers and maybe Salina City could find some help until spring.

Chief Taylor confirmed that Greg Harwood is willing to continue teaching SRO classes part-time until they get someone hired full-time and reviewed the D.A.R.E and NOVA programs.

Chief Taylor stated Brett Green has returned from the academy, which will help with scheduling and officers taking time off.

Chief Taylor praised Sevier School District efforts in ensuring students safety. The Council agreed to have Chief Taylor help fill the SRO position to the best of his ability until a new SRO can be hired and trained.

Chief Taylor expressed concerns about the wages for Salina City Police Officers and would like to increase them.

Discuss Salina City Maintenance on call pay Jorgen Mickelson Maintenance Supervisor, has proposed that maintenance employees receive additional on-call compensation for after-hours, weekday (Monday-Friday) on-call shifts. Currently, employees receive \$150.00 only on Saturday and Sunday shifts, but the maintenance employee who is on call that week is restricted from leaving town, which isn't fair to them because they don't receive any type of compensation.

Mickelson is requesting an additional \$25.00 per weekday on-call shift (Monday-Friday).

Mickelson referenced the Utah State website which states that employees required to be available for on-call work shall be compensated at a rate of 1 hour for every 12 hours of on-call.

Mickelson, stated he is on salary and doesn't receive compensation for time spent at funerals and overtime hours worked, he mentioned his schedule is too demanding to take compensatory time off.

Jon Maxwell commented the employees should be paid for hours worked, and the current Salina City pay scale is outdated and needs to be updated. He voiced concerns about funding for these proposed changes and the need for equitable compensation across all departments. **Mickelson** suggested that maintenance employees receive \$275.00 per on-call week, instead of the current \$150.00, which he believes would be a fair adjustment. **Earl Taylor** suggested Mayor and Council hold an executive meeting to discuss the budget and on-call compensation.

Discuss CCC Camp employment proposal: **Ashlee Larsen** stated TJ Dale proposed compensation for a monthly salary of \$700.00 for 8 hours of work per week, which will include tours and labor worked at the CCC Camp, or an hourly wage of \$20.00 per time spent at the CCC Camp and Miss Mary's Museums. City Council also discussed the increasing difficulty in securing volunteers. They will discuss this proposal in an upcoming executive meeting.

Kevin Mickelsen motioned to adjourn the work meeting at 8:30 p.m. **Randy Christiansen** seconded. Motion carried 4 to 0.

Date 11/12/2025

Mayor *Jon Maxwell*

Date 11/12/2025

City Recorder *Ashlee Larsen*