

Salt Lake County Health Department 5-Year Goals and 2025 Priorities

1. Retain and attract an engaged, innovative and empathetic workforce.

Step 1:

- Show support by attending annual retreat, staff meetings, etc.
- Have a “Meet the Board” town hall for employees
- Support and encourage leadership and employees
- Speaking up for work and expertise of our staff
- Foster the connection to purpose
- Create an “above and beyond” board issued staff award on a regular, occurring basis

Step 2:

- Connect UofU health education pathways to work opportunities at Salt Lake County
- Facilitate links for SLCoHD personnel to participate in IHC leadership skills development programs

2. Provide efficient, high-quality, and culturally responsive services to meet the needs of all communities.

Step 1:

- Encourage board members participation in community coalitions *with opportunities to share back
- Be open to different needs of a diverse county
- Acknowledging the need for multiple ways to connect with diverse communities

Step 2:

- Invite regular presentations to the board from community groups.

Step 3:

- Invite Salt Lake County staff to participate in environmental justice resident committee

3. Focus on the upstream preventions – as determined by communities themselves – that most affect length and quality of life.

Step 1:

- Raise awareness about community partners working to improve access to health resources and preventative work
- Work with SLCoHD staff to coordinate and disseminate outreach to pregnant mothers on existing support programs.
- Support for maternal mental programs.

Step 2:

- Find opportunities to better engage local ethnic chambers of commerce to identify areas of need/resource gap.
- SLC Human rights commission can partner with SL County on a community conversation to identify upstream preventions.
- UNP's staff can support SL County staff learn more from community.
- Know the populations and the issues that impact them, now, and in the future.

Step 3:

- Data driven priorities and prevention.

4. Monitor current and emerging public health issues and equip communities and policy makers with the knowledge and tools to effectively address them.

Step 1:

- Adding key stakeholders / legislative to press releases and information communications

Step 2:

- Refine messaging to ensure understanding by a diverse public.

5. Be fiscally resilient to meet current and future challenges.

Step 1:

- Improve customer experience by offering more resources and interactions online or at kiosks at County Rec Centers/Libraries/Senior Centers.
- Take a hard look at all programs and offerings to ensure value versus cost.
- Focus on new and reliable income sources – fines, taxes, charity.

Step 2:

- Engage private sector businesses for ongoing staff support.
- Support Salt Lake County to partner with Community Based Organizations to provide in-kind leadership and community support

Step 3:

- Prioritize services versus fiscal responsibility.