

## UTAH STATE BOARD OF EDUCATION

**Subject:**

ACTION: R277-322, Local Education Agency (LEA) Codes of Conduct (Amendment)

**Agenda item type:**

Action Item

**Recommended Action:**

That the Committee approve R277-322, Local Education Agency (LEA) Codes of Conduct, Draft 1, on first reading and forward to the Board for approval on second and final reading.

**Purpose of Memo:**

Requested by 3 or more members of the board

**Background:**

Three Boardmembers requested that R277-322 be added to the committee agenda to discuss updating the requirements for what should be included in an LEA's employee code of conduct, training, website posting, reporting certain issues to USBE, and adding language on compliance and retaliation.

Staff will present R277-322, Local Education Agency (LEA) Codes of Conduct, Draft 1, for consideration and approval.

Authorizing, and Implemented or Interpreted Law: [Art X Sec 3](#); [53E-3-401](#)(4); [63G-7-301](#)

**Contact:**

Joseph Kerry  
Ogden  
Phone: (801) 876-5297 | [joseph.kerry@schools.utah.gov](mailto:joseph.kerry@schools.utah.gov)

Amanda Bollinger  
Riverton  
Phone: (385) 463-7239 | [amanda.bollinger@schools.utah.gov](mailto:amanda.bollinger@schools.utah.gov)

Rod Hall  
Syracuse  
Phone: (385) 295-7880 | [rod.hall@schools.utah.gov](mailto:rod.hall@schools.utah.gov)

Cole Kelley  
Vineyard  
Phone: (801) 830-4191 | [cole.kelley@schools.utah.gov](mailto:cole.kelley@schools.utah.gov)

Joann Brinton  
St. George  
Phone: (801) 400-4687 | [joann.brinton@schools.utah.gov](mailto:joann.brinton@schools.utah.gov)

**STAFF:**

Name: Ben Rasmussen  
Title: Director of Law and Professional Practices  
Phone: 801-538-7835  
Email: ben.rasmussen@schools.utah.gov

**Attachments:**

1. R277-322 - Draft 2 - Kerry - October 2025 Committee
2. R277-322 - Draft 1 - October 2025 Committee
3. R277-322 - Draft 2 - Kerry - October 2025 Committee
4. R277-322 Reporting Burden and Fiscal Impact Estimate Form