COMMISSION MEETING MINUTES

OCTOBER 6, 2025

The regular meeting of the Juab County Commission was held October 6, 2025, 10:00 a.m. in the Juab County Commission Chambers, 160 North Main, Nephi, Utah.

Marty Palmer --------------------------- Commissioner

Marvin Kenison ------------------------ Commissioner

Clinton Painter -------------------------Commissioner

Perry Davis ----------------------------- Attorney

Tanielle Callaway-----------------------Clerk/Auditor

Others present: Myrna Trauntvein, John Crippen, Dana Carter, Melanie Cowan, Heather Williams-Young, Zack Buck, Douglas Anderson, Travis Kenison, Drake Underwood, Kade Tedder, Lynn Ingram, Jamie Garrett, Shanna Memmott

Chairman Kenison welcomed all in attendance. Attorney Perry Davis offered a word of prayer. Commissioner Painter led us in the Pledge of Allegiance.

Commissioner Painter made a motion to accept the minutes from September 15, 2025. Commissioner Palmer seconds the motion, no opposition, motion carries. All voted in favor.

Chairman Kenison wanted to take a moment and recognize Commissioner Painter. He received an award from the state for Outstanding Community Leader Recognition Award. Chairman Kenison thanked Commissioner Painter for representing Juab County on that board and all of his work and service. Commissioner Painter thanked him and said he enjoys serving on the committee.

Chairman Kenison next stated it is the intent of Juab County to do a truth and taxation for the 2026 budget year. Juab county intends to levy a tax rate that exceeds the calendar year taxing entity's certified rate. The amount would be $325,000 and the purpose is to address rising wages, material costs and operational expenses. This adjustment will ensure fiscal stability, sustain essential services and maintain the capacity to meet current and future obligations. The approximate percentage is 7.43%.

Dana Carter from the Goshen Cattle Growers Association raised concerns about cattle guards not being cleaned along Highway 6. She reported calling multiple times but never receiving assistance, which worried her about cattle potentially walking across guards and creating highway hazards. She stated several members of the Association had been out cleaning the cattle guards with shovels.

Lynn Ingram responded by stating that the cattle guards had been recently cleaned, and he was confused about Carter's claims. Mr. Ingram suggested they had records showing recent maintenance and that he had personally seen the cattle guards recently and didn't believe they needed cleaning. The Commissioners asked Mr. Ingram to step out with Ms. Carter and ensure she has his contact information so she can contact him when future issues arise. Ms. Carter stated she had heard it was the County's intention to stop cleaning cattle guards in the County. Mr. Ingram stated that was incorrect.

Heather Williams-Young presented three bids for a new recording system for the Children's Justice Center. The bids were from Commercial Electronics ($10,710), Stone Security ($9,913.59), and Precise Digital ($8,776). She recommended Precise Digital because of their specialized microphones designed for children's voices, their Linux-based system that doesn't require frequent updates, and their compatibility with their current workflow. While Commercial Electronics was their current provider, Precise Digital offered better technical features and was the most cost-effective option. Commissioner Painter made a motion to approve the bid from Precise Digital for $8,776 for the recording system. Commissioner Palmer seconds the motion, no opposition, motion carries. All voted in favor.

Commissioner Painter discussed Juab County's participation in the America 250 initiative. He explained that to qualify for a $3,000 county stipend, they needed to create an official Utah 250 community committee and pass a resolution. He has worked to assembly a committee. Commissioner Painter worked with the Attorney Davis to create a resolution to fit Juab County's needs. Their next step is for the Committee to come up with ideas and submit them. He noted they have some initial ideas but need to finalize them before submission. Commissioner Palmer made a motion to approve Resolution 2025-09 for the America 250 initiative. Commissioner Painter seconds the motion, no opposition, motion carries. All voted in favor.

Sheriff Doug Anderson read a letter addressed to the Commission regarding duties of the Search and Rescue team. Sheriff Anderson and Lt. Drake Underwood explain that the team is struggling with maintaining membership due to the extensive non-rescue duties they've been expected to perform, such as parking cars, managing events, and providing traffic control. They note that out of 40 potential spots, they currently have only 25 members, with 5 being probationary. The core group of about 10 members has been handling most of these extra tasks, leading to burnout. The team unanimously voted to focus solely on search and rescue operations to improve morale and potentially attract more volunteers. They emphasized that while they're not prohibited from volunteering, they want to prioritize their primary mission of emergency response and life-saving efforts.

Sheriff Anderson thanked the Commission for allowing their employees to address their concerns to the Commission. He inquired if the Commission thought they could make salary increases happen and discussed staffing and safety concerns. He highlighted a recent deputy resignation, with the officer citing a desire to work in an environment with more backup and resources. Sheriff Anderson emphasized the growing risk factors for deputies, noting that even with full staffing, they are still behind in handling call volumes. He suggested potentially redefining non-essential services and reducing responses to calls like property inspections, keeping the peace, and other courtesy services.

Lt. Kenison stated they have hired Robert Winter for the jail and would like to get him approve as a new employee. He stated there are a few more conditional offers out, but they are waiting for background screenings to be completed before presenting them to the Commission. Commissioner Palmer made a motion to approve the new hire for the jail. Commissioner Painter seconds the motion, no opposition, motion carries. All voted in favor.

Lt. Kenison discussed a retirement concern raised by Scott regarding his payout. When Scott retired, he was told the county would cover 7% of his withdrawal, but he found the county only covered 2.5%. John Crippen clarified that the county makes employees "whole" on their payout, offsetting the 10% penalty through Social Security and Medicare exemptions. The discussion aimed to confirm that employees retiring under the new system would receive the same financial treatment as before.

Lt. Kenison and Sheriff Anderson discussed increasing nursing hours at the jail from 15 to 20 hours per week. They proposed hiring three part-time nurses to provide full medical coverage, which would cost approximately $9,000 annually. The state requires a minimum of 15 hours of medical oversight, and by hiring three nurses, they can ensure coverage for five days a week, including an additional day covered by Logan. The extra hours would help distribute the workload and provide more flexibility for staffing. The commissioners discussed the budget implications, with Mr. Crippen confirming the additional cost could be covered by revenue from state inmates. Commissioner Palmer made a motion to approve the additional hours. Commissioner Painter seconds the motion, no opposition, motion carries. All voted in favor.

Lt. Kenison next discussed a proposal for an early intervention system for law enforcement from Vector Solutions. The system, required by state statute, is designed to monitor officers' mental health by tracking their responses to different types of calls and flagging potential stress indicators. The total cost is $33,704 for a three-year contract, which includes a $450 initial setup fee and annual maintenance. The system uses an app that automatically tags and flags calls based on their intensity, helping supervisors identify when an officer might need mental health support. Lt. Kenison mentioned they plan to apply for a grant to help cover the costs, but would cover it in their budget. Commissioner Palmer made a motion to approve the early intervention system. Commissioner Painter seconds the motion, no opposition, motion carries. All voted in favor.

Lt. Kenison presented a new inmate monitoring technology called Reassurance Solution, a radar-based system that tracks inmates' vital signs in single-person cells. The device can monitor heart rate, respiratory rate, and movement without requiring inmates to wear any monitoring equipment. The system provides real-time alerts for potential medical emergencies and can record data for up to four years. The total cost is $31,500 for five devices, with an annual maintenance fee of $900 per device. The commissioners discuss potential funding sources like opioid funds and expressed interest in the technology's ability to improve inmate safety and reduce potential liability. Commissioner Palmer inquired if they could negotiate a lower price. Lt. Kenison stated he could try. Commissioner Palmer made a motion to table the matter. Commissioner Painter seconds the motion, no opposition, motion carries. All voted in favor.

Other Business:

Commissioner Painter made a motion to approve the Juab County bills as presented. Commissioner Palmer seconds the motion, no opposition, motion carries. All voted in favor.

John Crippen had several personnel action forms for approval. The first is for the Landfill. Eric Lindsey has successfully completed his probation. Commissioner Painter made a motion to approve the personnel action form for Eric Lindsey. Commissioner Palmer seconds the motion, no opposition, motion carries. All voted in favor.

Mr. Crippen next stated there are two new hires and two promotions. The first new hire is for Building and Grounds for Cheynne Phillips. She is the cleaner for the DUP Museum. It is a part time position. Commissioner Palmer made a motion to approve the hiring of Cheyenne Phillips. Commissioner Painter seconds the motion, no opposition, motion carries. All voted in favor.

Mr. Crippen stated the next personnel action forms are for EMS. There is a PRN that is moving to a full time position. Her name is Maria Thompson. Commissioner Painter made a motion to approve the personnel action form for Maria Thompson. Commissioner Palmer seconds the motion, no opposition, motion carries. All voted in favor. Mr. Crippen next stated that Michele Bracken and Landon Howard are being moved to supervisory positions for EMS. One will be in charge of critical care and the other will be in charge of the FTO program. That will be a two-grade increase for both of them. Commissioner Palmer made a motion to approve the promotions for EMS. Commissioner Painter seconds the motion, no opposition, motion carries. All voted in favor.

Mr. Crippen discussed the process for declaring a surplus property behind a building next to the DUP property. The commission needs to declare no foreseeable use for the property and it being the best interest of taxpayers. Commissioner Painter made a motion to declare Parcel XA00-00215-11 for surplus. Commissioner Palmer seconds the motion, no opposition, motion carries. All voted in favor. Mr. Crippen then outlined the next steps, which are posting a notice at the physical location, sending a mailer to adjoining property owners, publishing notices in the Provo and local papers, and waiting the required time before proceeding with the property disposition.

Commissioner Painter discussed adding a new member to the tourism board as per a recent House Bill that restructured Tourism Revenue Tax (TRT) funds. Since more than 50% of TRT funds come from one municipality, they must add a member from that municipality. Nephi City recommended Mayor Seely to sit on the board as a non-voting member. Commissioner Painter made a motion to approve Mayor Seeley's addition, with the intention of eventually adding another member to keep the board at an odd number. Commissioner Palmer seconds the motion, no opposition, motion carries. All voted in favor.

Chairman Kenison stated the Commission needed to ratify the Pine Valley EIS, which is the environmental study they are doing. Juab County applied to be a cooperating agency with the BLM. They anticipated getting some material from them, but have not yet. It has been submitted, but they needed to ratify it. Commissioner Painter made a motion to ratify the Pine Valley Contract. Commissioner Palmer seconds the motion, no opposition, motion carries. All voted in favor.

Commissioner Palmer makes a motion to move from Open Session to Closed Session to discuss potential litigation. Commissioner Painter seconds the motion, no opposition, motion carries. Chairman Kenison called for a roll call vote.

Commissioner Palmer voted, "Yes."
Commissioner Painter voted, "Yes."
Chairman Kenison voted, "Yes."

Commissioner Painter made a motion to adjourn. Meeting adjourned.

ATTEST: Tanielle Callaway

Tanielle Callaway
Juab County Clerk/Auditor

APPROVED: Marvin Kenison

Marvin Kenison
Commission Chair