



REGULAR MEETING OF THE BOARD OF EDUCATION - Sep 23 2025 Minutes






Tuesday, September 23, 2025 at 5:30 PM

IRON COUNTY SCHOOL DISTRICT 2077 West Royal Hunte Drive Cedar City, Utah

A. MEETING OPENING

1. Call to Order
At 5:30 p.m. President Johnson called the meeting to order.
2. Prayer or Thought
Kevin Garrett
3. Pledge of Allegiance
Monica Torres

B. CONSENT AGENDA ITEMS

1. Approval of Minutes of the _____ Regular Board Meeting
[WORK MEETING OF THE BOARD OF EDUCATION - Aug 19 2025 - Minutes - Public.pdf](#) 
[PUBLIC HEARING - Aug 19 2025 - Minutes - Public copy.pdf](#) 
[REGULAR MEETING OF THE BOARD OF EDUCATION - Aug 26 2025 - Minutes - Public .pdf](#) 
2. Audit and Approval of Warrants
[Check Register - Summary SEPT2025.pdf](#)  [Check Register Detailed SEPT2025.pdf](#) 
3. Employment of Personnel
4. LEA Specific License Approval

5. Home School/Exemption from School Attendance
6. Recommendation for Release of Students from School (JEG-R)
7. Approval of Consent Agenda Items
Motion to approve the consent agenda items as presented.

Moved by: Michelle Tullis

Seconded by: Tiffiney Christiansen

Aye Stephanie Hill, Megen Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

C. INFORMATION ITEMS

Motion to move agenda item 6 (School Goals Presentations) up to agenda item number 3.

Moved by: Tyrel Eddy

Seconded by: Megen Ralphs

Motion Passes

1. Recognitions
President Johnson expressed his gratitude to the Board for their commitment and dedication to their responsibilities.
2. Public Comment
Ryan Le, parent of students in the district, began by offering condolences to President Johnson on the passing of his father. He expressed his concern regarding the lack of transparency surrounding the December 2024 mid-year stipend. He pointed out that the stipend was discussed in a closed session on October 15, 2024 and then approved on October 22, 2024, without clear public disclosure of the amount or scope of the expenditure. He emphasized support for educator compensation, but raised concerns about the process lacking transparency. He urged the Board to set a

state-wide example for transparent governance.

3. School Goals Presentations

[CVMS Improvement Plan 2025 - 2026 - Google Docs.pdf](#) 

[EES School Improvement Plan 2025-26 - Google Docs.pdf](#) 

[FES Grade Level School Improvement Plan 2025-26 - Google Docs.pdf](#) 

Principals from Canyon View Middle School, East Elementary School, and Fiddlers Elementary School presented their 2025-2026 school goals.

4. Business Administrator's Report

[Board Budget Report FD32 SEPT2025.pdf](#)  [Board Budget](#)

[Report FD51 SEPT2025.pdf](#)  [Board Budget Report SEPT2025.pdf](#) 

Business Administrator Todd Hess presented the board budget reports through the end of August. He noted that since the fiscal year had just begun, limited spending had occurred, and teacher payroll had not yet started. Overall, he reported the budget is in line with where we should be. He pointed out the 46% of the general district administration budget appeared spent. He explained that this is due to insurance premiums being paid early in the year, which make up a significant portion of that budget. These costs will be reallocated to different functions later in the year, as is standard practice.

5. Superintendent's Report

Superintendent Hatch reported on TeachFX. He reviewed data from Iron County School District teachers who have used the tool. They reported drastic improvements in areas like:

- Opportunities to respond
- Specific praise
- Use of open-ended questions
- Encouraging students to explain their thinking

Superintendent Hatch indicated he has never seen a professional development initiative have such a powerful

impact on teaching. TeachFX is not mandated, just made available to teachers who would like to utilize it. Schools have embedded it into their goals asking teachers to try it at least once. Mr. Taylor and Mr. Eddy raised points about potential risks, especially regarding how actions or tools could negatively impact teachers or students. Superintendent Hatch agreed that safeguards are important and even though he is confident that misuse won't occur, he was open to creating a policy that ensures protections are in place.

6. Board Member Report

Mrs. Christiansen provided an update from Canyon Creek Services. They have partnered with schools in the district to deliver 23 educational events focused on healthy relationships, consent, boundaries, and bystander intervention. These programs have been shown to reduce sexual harassment by up to 30% and reports of sexual violence by 57% in schools. They plan to expand classroom-based prevention education and staff trainings.

Mrs. Christiansen thanked Ryan Le for his comments and praised his support for ELA, transparency, and fair teacher pay. She also addressed recent negativity in the community, especially on social media, and emphasized the importance of civility and respectful dialogue. Lastly, Mrs. Christiansen highlighted impressive gains in kindergarten literacy due to the science of reading approach, with proficiency rising to around 70-80%. She credited teacher training and emphasized the importance of maintaining the 120-minute daily reading block as a non-negotiable part of classroom instruction.

Mrs. Hill praised the district's implementation of the Science of Reading, noting that building leaders were trained last year after it was found they hadn't previously understood its importance. The results were impressive with end of year literacy scores showing kindergarten at 70% proficiency, with first and second grades near 70%, and third grade over 71%. She mentioned a teacher at North Elementary who brought all her second grade students, some starting at pre-primer

level, up to grade level. She emphasized that early reading success sets students up for long-term achievement and highlighted the strong connection between literacy and life outcomes. She also reported that regular progress meetings are planned moving forward.

D. ACTION ITEMS

1. TSSA Plans

Motion to approve the TSSA Plans as presented.

Moved by: Tiffiney Christiansen

Seconded by: Michelle Tullis

Aye Stephanie Hill, Megan Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

2. Motion to Initiate Boundary Change

Motion to initiate boundary change in Iron County School District

Moved by: Megan Ralphs

Seconded by: Tyrel Eddy

Aye Stephanie Hill, Megan Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

E. FIRST READING

1. Policy 802 Compulsory Attendance

[802 COMPULSORY ATTENDANCE](#) 

2. Policy 803 Compulsory Attendance-Regulations

[803 COMPULSORY ATTENDANCE - Regulations](#) 

3. Policy 904 ADVERTISING, DISTRIBUTING & POSTING OF PROMOTIONAL MATERIALS in the SCHOOLS

[904 ADVERTISING, DISTRIBUTION & POSTING OF PROMOTIONAL MATERIALS IN THE SCHOOLS](#) 

[Digital Flyer Distribution Guidelines.pdf](#) 

Motion to move Policy 904 Advertising, Distributing & Posting of Promotional Materials in the School to a second reading and approve.

Moved by: Megen Ralphs

Seconded by: Michelle Tullis

Aye Stephanie Hill, Megen Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

F. SECOND READING

1. Policy 335a ICSD SALARY SUPPLEMENT FOR HIGHLY NEEDED EDUCATORS

[335a ICSD Salary Supplement for Highly Needed Educators](#) 

Motion to approve Policy 335a ICSD Salary Supplement for Highly Needed Educators

Moved by: Ben Johnson

Seconded by: Tyrel Eddy

Aye Stephanie Hill, Megen Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

2. GOVERNMENT DATA PRIVACY AGREEMENT (GDPA) POLICY

[435 GOVERNMENT DATA PRIVACY POLICY](#) 

Motion to approve Policy 435 Government Data Privacy Policy

Moved by: Tyrel Eddy

Seconded by: Megan Ralphs

Aye Stephanie Hill, Megan Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

3. DATA GOVERNANCE POLICY

[436 DATA GOVERNANCE PLAN](#) 

Motion to approve Policy 436 Data Governance Policy

Moved by: Megan Ralphs

Seconded by: Tyrel Eddy

Aye Stephanie Hill, Megan Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

4. Policy 614a EMPLOYEE ACCEPTABLE USE OF PERSONAL
ELECTRONIC DEVICES

[614a Employee Acceptable Use of Personal Electronic Devices](#)


Motion to approve Policy 614a Employee Acceptable Use of
Personal Electronic Devices

Moved by: Tyrel Eddy

Seconded by: Stephanie Hill

Aye Stephanie Hill, Megan Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

5. Policy 742 ATTENDANCE

[742 ATTENDANCE POLICY](#) 

Motion to move Policy 742 Attendance back to second reading next month.

Moved by: Tyrel Eddy

Seconded by: Megen Ralphs

Aye Stephanie Hill, Megen Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

6. Policy 801 ADMISSIONS AND ATTENDANCE

[801 ADMISSIONS AND ATTENDANCE](#) 

Motion to approve Policy 801 Admissions and Attendance

Moved by: Tiffiney Christiansen

Seconded by: Stephanie Hill

Aye Stephanie Hill, Megen Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

7. Policy 826 RELEASE OF STUDENTS FROM SCHOOL

[826 RELEASE OF STUDENTS FROM SCHOOL](#) 

Motion to approve Policy 826 Release of Students from School

Moved by: Megen Ralphs

Seconded by: Tiffiney Christiansen

Aye Stephanie Hill, Megen Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

8. Policy 864 EMERGENCY SAFETY INTERVENTIONS (ESI)

[864 Emergency Safety Interventions \(ESI\) and Behavior](#)

5.8.2

Motion to approve Policy 864 Emergency Safety Interventions (ESI) and Behavior Management with the amendment to spell out FBA in Section 5.8.2.

Moved by: Megen Ralphs

Seconded by: Michelle Tullis

Aye Stephanie Hill, Megen Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, Ben
Johnson, and John Taylor

Motion Passes 7-0

G. CLOSED SESSION

1. Enter into Closed Session

At 7:13 p.m. Mrs. Ralphs made a motion to enter into closed session to discuss the character, professional competence, or physical or mental health of an individual.

Moved by: Megen Ralphs

Seconded by: Tyrel Eddy

Motion Passes

By voice vote, the Board members voted as follows:

Tyrel Eddy - aye

Michelle Tullis - aye

Ben Johnson - aye

Stephanie Hill - aye

Megen Ralphs - aye

Tiffiney Christiansen - aye

John Taylor - aye

2. Reconvene to Open Session

At 8:04 p.m. Mrs. Ralphs made a motion to come out of the closed session.

Moved by: Megen Ralphs

Seconded by: Tyrel Eddy

Motion Passes

3. Possible Action from Closed Session

H. ADJOURNMENT

At 8:04 p.m. President Johnson adjourned the meeting.

1. Adjourn the Meeting

Board President

Business Administrator