

**NEPHI CITY
COUNCIL MEETING
October 14, 2025**

The Nephi City Council met in regular session in the council chambers of city hall located at 21 East 100 North at 7:00 p.m. Tuesday, October 14, 2025.

Those present were:

Mayor	Justin D. Seely
Council Member	Shari Cowan
Council Member	Travis L. Worwood
Council Member	Jeramie Callaway
Council Member	Skip Worwood
Council Member	John D. Parady
City Administrator	Seth Atkinson
City Attorney	Brittany Tellez
City Recorder.....	Lisa Brough
Deputy City Recorder	Leslee Anderson

Guests: Kent Cloward, Myrna Trauntvein (press), Donald W. Ball, Cory Thomson, Glade Nielson, Clark Wood, Garrison Ludlow, Scott Jackson, Mike Booth (Golf Director), Shaun Kjar (R6)

Mayor welcomes everyone and convenes into regular session. 7:00 pm.

PRAYER: Leslee Anderson (Deputy Recorder)

PLEDGE OF ALLEGIENCE: Councilor Skip Worwood

7:02 Brittany Tellez arrived. Councilor Skip Worwood left.

SPECIAL RECOGNITION—VERL WILKEY

Nephi City was planning to honor Verl Wilkey at City Council Meeting. Unfortunately, he passed away that morning. Mayor Seely still read the tribute during the meeting recognizing Verl Wilkey for his many years of service, dedication, and contributions to the city. He worked as a building inspector for the city from 2007 to 2024. Mayor Seely, several council members, and attendees shared and attested to his commitment to helping others and the pride he took in his job.

APPROVAL OF CONSENT AGENDA

Councilor JD Parady made a motion to approve the consent agenda including Council Meeting 9-16-25, Work Session 9-23-25, Claims dated 10-13-25. Councilor Shari Cowan seconded the motion. The motion passed on unanimous vote.

NO PUBLIC COMMENT

RESOLUTION 10-14-2025—PERSONNEL POLICY REVISIONS

Lisa Brough, City Finance Director, made some revisions to the personnel policy. The changes included adding holiday pay for six different holidays throughout the year. The hours comprising the holiday pay were described from 5 pm the day prior to the holiday until midnight on the holiday. Changes were also made to the Worker's Compensation policy and the overtime exemption pay for recreational facilities was removed.

Councilor Travis Worwood made a motion to adopt the resolution and authorize the mayor to sign it. Councilor Jeramie Callaway seconded the motion. The motion passed unanimously.

400 WEST ANNEXATION-ACCEPTANCE OR DENIAL TO MOVE FORWARD WITH ANNEXATION PROCESS

The petition was submitted for those properties willing to annex. There were two properties that had backed out from the original annexation map. An annexation agreement will still need to be drawn up. The decision tonight was to decide whether the petition moves forward through the annexation process. Councilor Shari Cowan made the motion to accept the petition for the 400 West annexation and move the process forward. Councilor Travis Worwood seconded the motion. The motion passed on unanimous vote.

ADMINISTRATIVE AND COUNCIL UPDATES

- Seth Atkinson reported that last week the airport exceeded its annual operations numbers with 51,000 operations so far this year.
- Mr. Atkinson will be at a conference next week and will not be at City Council next week.
- Mayor Seely and Council members commented on the positive experiences they had at the One Utah Summit they attended last week in Cedar City.
 - Travis Worwood learned more about the benefits of the inland port for rural areas.
 - JD Parady shared what he learned on housing and the state's recommendation for a 20-foot front setback to achieve a \$300,000 median home price. He stated that Washington city is a good example of doing that. The council discussed the potential impact of these recommendations on local zoning and housing development.
 - Mayor Seely says the summit is geared toward rural Utah and the opportunities available to talk with legislators and other council members and mayors that may be dealing with similar issues.
- Mayor Seely participated in the Juab County Tourism Tax Advisory as part of House Bill 458. They discussed what is happening in the county and how the money is being used. He is a voting body on the board.

Councilor Skip Worwood returned at 7:25 pm.

- Jeramie Callaway asked to be excused next week.

WORK SESSION 7:27 pm

1. Large Vehicle Parking
 - a. Mr. Atkinson noted the complaints from residents and the need for council direction.

- b. Current code was discussed, which allows for tractor-trailers to park on the side of the road, and the potential need for changes.
 - c. Also, mentioned was leaving the code unchanged and having enforcement be complaint driven.
 - d. The council discussed the possibility of allowing parking in certain areas if certain criteria are met such as road width and property frontage.
 - e. The decision was deferred to next meeting. Mayor Seely is planning to invite several truckers to share input at the next council meeting on October 21.
2. Golf Course Expansion
- a. Mr. Atkinson presented a staff report highlighting the financial benefits and risks involved.
 - b. The council discussed the potential risks involved and the need to figure out supplying water for the expansion.
 - c. The council decided to move forward by getting some more concrete numbers for initial construction costs and putting together financing options.
 - d. Mike Booth also announced that the 39 City Employees participated in an Employee Golf Scramble today. There were many positive reviews, and he will try to make it a yearly event.
3. Level 2 Analysis for Agri-Park/Data Center Annexation
- a. Mr. Atkinson reviewed the staff report outlining the benefits and potential impacts of each.
 - b. The data centers would bring tax and utility benefits to the city but would not have a huge impact on housing and schools.
 - c. The Agri-Park is expected to preserve agricultural land and promote agri-business with potential benefits for local farmers and the community.
 - d. Shaun Kjar, representing R6 who is spearheading the agri-park, was in attendance.
 - e. The council decided to move forward if these two projects requested to go to a level one in the annexation process.

MOTION TO CONVENE TO CLOSED MEETING

Councilor Travis Worwood made the motion to convene into closed session to discuss character and competence of an individual, litigation, security systems, and real property deliberations. Councilor Skip Worwood seconded the motion. The motion passed unanimously. 8:08 pm.

MEETING ADJOURNED 8:37 PM

I, Leslee Anderson, Nephi City Deputy Recorder, hereby certify that the foregoing minutes represent a true, accurate, and complete record of the meeting held on October 16, 2025. This document constitutes the official minutes of the Nephi City Council Meeting.

Leslee Anderson