MSA Meeting Minutes 8/19/2025

Called to order: 11:41am

Board Members in Attendance: Mishon, Shandice, Joe, Skylar, Steve, Heather

Board Members Absent:Richard, Carlos, Andy

Others Present: Brian Cates, Amanda, Carrie, Elizabeth, Sarah, Ally

Called to Order: 11:41

Training: Open and Public Meeting Training

 Public policy, general rule, definitions, notice requirements, agenda requirements, minutes recording of open meetings, closing a meeting, record of closed meetings, electronic communication outside of meeting, training on enforcement.

Public Comments:

None

Financial Review - Brian from Red Apple Finance:

- Just started fiscal year, nothing too out of whack
- 4% operating margin
- Cash position good
- Audit has begun

Executive Director's Report: Admin Team: Amanda Fung in for Kelsi Bailey

- Admin Introductions- Amanda, Carrie, Elizabeth, Sarah, Ally
- Trainings this summer, mapping, purposeful teaching, festival training, main lesson blocks, and making sure the standards were there.
- Ufly training, novel studies, singapore training, math conferences. Form drawing, watercolor, music integration. SEL lessons. Forest day staff training, waldorf foundations training.
- Nathan did OTR training focussing on rigor
- Trauma informed care training, SHINE training, peace cottage training vs. calming corner, classroom aide training, driveline, SPED, waldorf pedagogy training.
- Teacher common planning time, PLCs, personalized learning time

Action Items

Early Learning Plan- early math goal last year was to maintain the number of 2nd on computation score. Not able to meet that goal, CUT scores change throughout the year. Literacy goal to maintain 1st graders on benchmark with phonics, started with 43% and ended the year with 43%. Goals shift to all math goals, 1st and 2nd computation and hoping to maintain. Implementing PLCs, meeting weekly with the team to go over data.

Motion to approve early learning plan: Mishon motions, Steve seconds, passes unanimously.

Training: Board Wiser #1

Motion to approve June 17th minutes: Joe motions, MIshon seconds, Passes unanimously

Motion to approve July 18th meeting minutes: Joe motions to approve, Mishon seconds, passes unanimously.

Motion to approve impact fee contract: Steve motions, Heather seconds, passes unanimously.

(Update board on if this gets settled during next meeting)

Motion to approve Code of Conduct with the changes discussed in the meeting: Mishon motions, Heather seconds passes unanimously.

Motions to approve code of conduct violation project with the following changes, the chair will have the authority to call a meeting NOT temporarily suspend, remove appeals process, and remove 3 strikes policy. Heather motions, Joe seconds, passes unanimously.

Next board meeting is September 16th 2025

Motion to close meeting: Steve motions, Mishon seconds, passes unanimously.

Adjourned:1:55pm