

**SAN JUAN COUNTY UTAH  
RESOLUTION NO 2025- \_\_\_\_**

**A RESOLUTION OF THE SAN JUAN COUNTY BOARD OF COMMISSIONERS ESTABLISHING THE SWORN DEPUTY PAY PLAN FOR THE COUNTY SHERIFF’S OFFICE AND AUTHORIZING THE CORRELATING BUDGET ADJUSTMENTS**

**WHEREAS**, the San Juan County Board of Commissioners recognizes the need to periodically evaluate and adjust wages and grade levels on a job-by-job basis in order to remain competitive in the labor market; and

**WHEREAS**, the County previously approved a Sheriff’s Office Sworn Deputy Pay Scale back in March of 2023; and

**WHEREAS**, the San Juan County Board of Commissioners wishes to adjust the salaries of its Sheriff’s Office Deputies to correspond with the adjusted pay scale attached as Exhibit “A” effective as of October 22, 2025; and

**WHEREAS** the increases to fund these adjustments in wages come from anticipated increases in State Daily Incarceration Rate allocations provided for housing State Inmates.

**WHEREAS**, the 2025 Fiscal Year Budget will need to be updated reflecting these new salary adjustments.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** that the Board of San Juan County Commissioners Hereby adopts the grades and salary ranges presented in Exhibit A for all positions therein and approved the correlating budget adjustments for that Department.

**PASSED, ADOPTED, AND APPROVED** by the Board of San Juan County Commissioners this 4<sup>th</sup> day of November, 2025, by the following vote:

Those voting aye:

Those voting nay:

Those absent or abstaining:

**BOARD OF SAN JUAN COUNTY COMMISSIONERS**

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Silvia Stubbs, Chair

**ATTEST:**

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Lyman Duncan, Clerk/Auditor

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