



Quarterly Update

Presented by
Kayla Mayers, Millcreek Promise



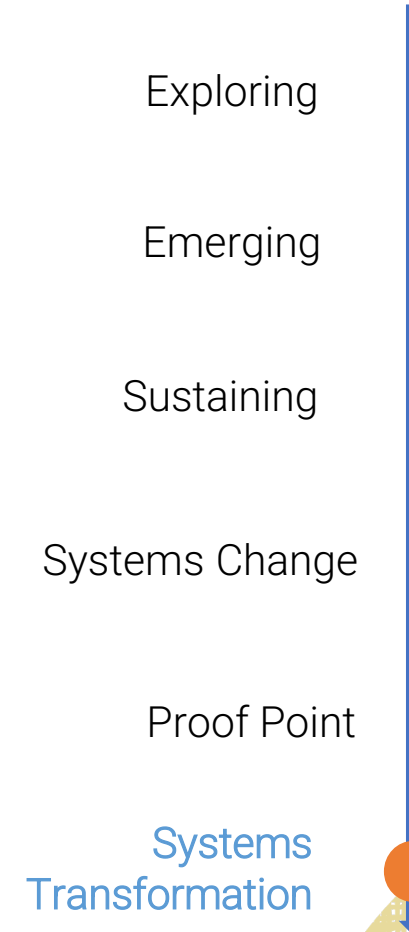
Recognized as a "Systems Transformation" Cradle-to-Career Partnership



First in the country to be recognized with this designation (2022)

Have been redesignated each time since (3 times)

One of 11 out of 68 network members in the country with this designation as of 2024



Investable Plan

Plan being created for Millcreek with support of Promise Partnership Utah and with technical assistance from William Julius Wilson Institute

This will be a roadmap for communities to become the fullest expression of a “Promise Community”

Ensures a robust pipeline of services and supports for ***every kid*** from **cradle to career**

Last Quarter Updates (July 2025-September 2025)


- Produce Pals Kicked Off July 1st
- Career Exploration Field Trip Day
- Early Childhood Education Kits at Canyon Rim Cares
- Afterschool Summer Camp
- Hired a part time staff (supporting mainly afterschool and child supervision program)
- Became a Just Serve City
- Kicked off new Youth Council Cohort
- Supported Willow Glen Fire Relief
- Hosted Back to School Bike Rodeo at James E. Moss Elementary
- Supported the 60th anniversary event at Churchill Junior High
- Continued UTA Pass Pilot Program
- 9/11 Day of Service
- Welcoming Week
- Health Coalition Trainings
- Continued to provide digital skills training





Data Showcase

- Produce Pals – 2,267 lbs of produce
- Job Exploration - 17 youth
- Digital Skills Classes
 - 9 new individuals
 - Attendance Total: 28 this calendar year
- Canyon Rim – 100 kits
- Youth Council – 25 youth
- Fire Relief – \$109,868.47 dollars
- UTA Pass Pilot – 5 passes
- 9/11 Day of Service – 629 kits
- Child Supervision – ADA 7 youth



Next Quarter: What is to Come?

- Wrapping Up Produce Pals on October 28th
- Promise Strategic Planning for 2026
- Wallace Foundation
- Winter Clothing Drive
- Sub for Santa
- Millcreek Futures Kick Off
- Continue regular programs
 - Supporting afterschool
 - Child supervision
 - Digital literacy



Housing Policy and Strategy Update



What We've Done So Far

- **Housing Report Update – August 2024**

Table 1: Housing Gap Analysis 2022

	Existing Households	Naturally Occurring Affordable Units	HUD Subsidized Units	Surplus (Shortage)
< 30% AMI	4,223	786	615	(2,822)
30-50% AMI	3,173	3,948	101	876
50-80% AMI	4,691	4,640	7	(44)
80-100% AMI	2,550	2,933		382
Total Below 100% AMI	14,637	12,307	723	(1,608)
Total Below 80% AMI	12,087	9,375	723	(1,990)

Source: U.S. Census Bureau, ACS 2018-2022; ZPFI Calculation based on HUD Data and Definitions



- **Other Policy Interventions**

What We've Done So Far

➤ Rezone for densities suitable for moderate income housing.	Since 2023, Millcreek rezoned several properties, entitling an additional 51 units along corridors and in established commercial and mixed use areas. As part of rezones, deed restrictions applied to 28 units to ensure owner occupancy.
➤ Reduce regulations for ADUs.	In 2025, Millcreek streamlined its ADU ordinances to reduce parking requirements to 1 per ADU, and eliminating separate setback and lot coverage requirements. Now ADUs are treated like any accessory building.
➤ Zone for higher density or affordable housing near TODs, commercial centers, or employment centers, and in commercial or mixed use zones.	Affordable Housing is now permitted in all commercial and mixed use zones. Qualifying affordable housing developments in commercial and mixed use zones are not subject to commercial use requirements.
➤ Reduce parking requirements.	In 2023, Millcreek reduced parking requirements for affordable housing and for any mixed use or multifamily development in TOD areas.
➤ Reduce regulations for multifamily development that is compatible with single-family residential dwellings.	<p>As of 2025, conditional use permits are no longer required for multifamily developments under 25 units and below 35' in height. In the RM zone, lot sizes can be as low as 1,500 square feet.</p> <p>Our R-4 zone included new design standards to encourage missing middle housing that is compatible with single-family housing.</p>



- **Other Policy Interventions**

What We've Done So Far

➤ Reduce regulations for multifamily development that is compatible with single-family residential dwellings.	<p>As of 2025, conditional use permits are no longer required for multifamily developments under 25 units and below 35' in height. In the RM zone, lot sizes can be as low as 1,500 square feet.</p> <p>Our R-4 zone included new design standards to encourage missing middle housing that is compatible with single-family housing.</p>
➤ Implement affordable housing incentives. ➤ Reduce impact fees for moderate income housing.	<p>Millcreek's code now includes height and density bonuses, parking and open space reductions, and waivers of commercial use requirements and development fees for qualifying affordable housing developments.</p>
➤ Partner with an entity to promote construction of moderate income housing.	<p>In 2023, Millcreek partnered with CDCU to offset and reduce building permit fees for their deeply affordable housing project, the Howick.</p> <p>Millcreek is currently exploring partnerships with Salt Lake County and other developers to utilize CRA funds to offset development costs to allow projects to qualify as affordable owner-occupied projects.</p> <p>Millcreek may acquire land in its City Center for use as affordable housing.</p>



What We've Done So Far

- **LIHTC Project Support – Expedited Approvals and Permit Cost Reductions:**
- **214 Units**





What We've Done So Far

- **Deed Restrictions Promoting Owner-Occupancy for Three Infill Projects.**
- **Adopted a MIHP in 2023.**
- **Successfully Completed the State Moderate Income Housing Plan Report.**
- **Updated Codes to Make it Easier for Naturally-Affordable Housing to be built.**



What We've Done So Far

- **Adopted the Murray North Station Area Plan**
- **Updated Codes to Make it Easier for Naturally-Affordable Housing to be built.**
 - **Permitted Use approvals for infill multifamily projects.**
 - **Easier process for converting existing duplexes and multifamily projects for homeownership.**
 - **Easier process for ADUs.**



What We've Done So Far

- **Promise Program Housing Stabilization Initiatives for Holladay Hills and Willow Glen Apartments.**
- **Participation in the Countywide Emergency Winter Overflow Program.**
- **Amassed a significant reserve of funds through CRA set-asides for affordable housing**



On the Horizon

- **Federal funds and loans for affordable housing.**
- **Potential use of city-owned property for affordable owner-occupied housing.**
- **Community Land Trusts**
- **Further Zoning Reforms?**
 - **900 East Corridor Future Land Use Map Update**
 - **Other opportunities for “missing middle” housing.**



On the Horizon

- **Planning Commission Housing Policy Subcommittee**
- **Internal Housing Working Group**
 - **Staff, Housing Advocates, Members of the Millcreek Community Council**
- **Coordination between Planning, Economic Development, and Promise.**



Observations (So Far)

- **Developers don't seem that interested in state incentives***
 - Millcreek may need to sweeten the incentive.
 - Land values are really expensive.
- **People aren't building as many detached ADUs as we thought.**
- **Interest rates and high land values has frozen the homeownership market.**
- **Rents are softening.**
- **Institutional buyers are competing with homeowners on the new owner-occupied townhomes in Millcreek.**
- **Some projects are at or near "natural affordability" (\$500 - \$600K)**

EE Handbook - 1st Amendment to 4th Edition

Page	Section	Topic	Change
		throughout handbook	consistent application of employee classification
11	2.01.2	Nepotism	"and indirect" added to supervision
21	3.01.1	Work Hours	Dept Heads or Immediate Supervisor will establish work schedules
22	3.01.7	Non-benefited EE Rates of Pay	Determined by market compensation study
23	3.01.8	Seasonal Service Incentive Pay	Payable at end of full season; Subject to appropriation
24	3.01.9	OT in Local State of Emergency	OT pay for hours worked outside of regular schedule
28	3.02.1	Holiday Leaves	Floating holiday for EE not normally scherduled to work the holiday
47	4.01.9	Personal Use of City Property	Reworded for clarity - no substantive change
48	4.01.10	Electronic Comm Devices	EE shall use City-equipment for video games, including gambling
52	4.01.12	EE Personal Use of Social Media	Reworded for clarity - no substantive change
54	4.01.13	AI Use Policy	Human oversight is a critical part of working with AI

EE Handbook - 1st Amendment to 4th Edition

Page	Section	Topic	Change
62	4.03.5	Drug Testing Policy	Drug/ Alcohol Testing Policy
62	4.03.6	Pre-Employment Drug Testing	Applicants will be informed of the policy during conditional offer; Copy of policy available on website
63	4.03.10	Post-Incident / for Cause Testing	EE shall be driven to facility for testing
64	4.03.12	Testing Protocol	Refusal to test considered a positive result
74	5.01.2	Use of City P-Cards	Purchases made in Cardholder's name and delivered to City address
75	5.01.2	P-Card Restrictions	Payment on any contract or for any vendor invoice
77	5.01.2	Lost or Stolen Cards	Reworded for clarity - no substantive change
83	5.03.1	Cash Handling - Control Activity	Reworded for clarity - no substantive change
85	5.03.1	Cash Handling - Prohibited	Making change for personal currency
87	6.02.2	Incident Review Committee	Eliminated unnecessary verbage
90	6.05.1	Use of Personal Vehicles	Reworded for clarity - no substantive change

Gen Fund Budget Amendments - Revenue

General Fund	Account Description	Original Budget	09/22/25 Requested Amendments	Proposed Amended Budget	Comments
<u>Revenue</u>					
100-3320-3321	State Grants	400,000	55,000	455,000	JR Comm grant for playground on JR Trail
100-3800-3810	Contributions - Promise Program	150,000	104,760	254,760	\$101,010 - monetary donations for fire relief \$ 3,750 - additional from UW for Block Party
100-3900-3920	Budgetary Use of Fund Balance	728,876	121,400	850,276	\$110,000 - AAU \$ 11,400 - software
Totals			<u>281,160</u>		

Grants

- JR Commission Grant
- United Way contribution

Fire Relief

- \$101,010 private donations

10-8-2 Study for AAU for up to \$110,000

- August 11, 2025
- Ordinance No. 25-31

Budgetary Use of Fund Balance

- AAU Contribution
- Software
 - Public Market Inventory & Archiving

Gen Fund Budget Amendments - Expenditures

General Fund	Account Description	Original Budget	09/22/25 Requested Amendments	Proposed Amended Budget	Comments
<u>Expenditures</u>					
Dept 100-4250	Promise Program				
100-4250-8250	Youth Council	10,000	3,750	13,750	Additional amt from United Way for Promise Block Party
100-4250-8300	Programs	21,000	110,000	131,000	Asian Association of Utah - for after school programming; 10-8-2 Study/ Ordinance #25-31 for up to \$110K approved 08-11-25
100-4250-8301	Fire Relief - Council Appropriation		11,500	11,500	Appropriation moved from 100-4510-2410; for fire relief 23 households x \$500 each
100-4250-8302	Fire Relief - Private Donations		98,370	98,370	distribution of private donations for fire relief to 23 households
Dept 100-4410	Building Services				
100-4410-6200	Bank Fees & CC Processing Fees		48,000	48,000	iWorq processing fees - appropriation moved from non-departmental
Dept 100-4510	Communications				
100-4510-2410	Postage & Shipping	120,000	(14,000)	106,000	\$11,500 - 100-4250-8301 fire relief (Council approved) \$ 2,500 - Reclass within Department
100-4510-8105	Comm Grps & Other 10-8-2 Contributions	40,000	2,500	42,500	for Millcreek Senior Center Reclass within Department

Gen Fund Budget Amendments – Exp (cont'd)

General Fund	Account Description	Original Budget	09/22/25 Requested Amendments	Proposed Amended Budget	Comments
Expenditures					
Dept 100-4730	Non-Departmental				
100-4730-6200	Bank Fees & CC Processing Fees	100,000	(80,360)	19,640	(\$ 83,000) mv \$35K to 5710 for Roller processing fees mv \$48K to 4410 for iWorq processing fees \$ 2,640 - processing fees for fire relief donations
Dept 100-4840	I.T.				
100-4840-2550	Software	350,000	5,600	355,600	Bulk BL renewal notification module (iWorq)
Dept 100-5710	Comm Life Admin				
100-5710-6200	Bank Fees & CC Processing Fees		35,000	35,000	Roller processing fees - appropriation moved from non-departmental
Dept 100-5730	Public Markets				
100-5730-2510	Software	1,500	5,800	7,300	\$5,600 - Thrive (for mkt inventory - remaining 10 mos) \$ 200 - Clover Vault (archiving software - remaining 10 mos)
Dept 100-9000	Debt Service & Other Financing Uses				
100-9000-9210	Contribution to Other Governments	151,000	55,000	206,000	Playground on JR Trail - funding source JR Comm; Asset will belong to SLCo; City match amt TBD
			<u>281,160</u>		

FY26 Consolidated Fee Schedule Changes

FEE DESCRIPTION	CITY CODE	FEE
LAND USE FEES		
Administrative Decisions - Subdivisions		
Simple Boundary Adjustment	18-15-020 (e)	\$250.00
Full Boundary Adjustment	18-15-020 (e)	\$500.00
Administrative Decisions - Other Land Use Decisions		
Site Plan Approval for Signs, Fences, and Accessory Buildings, Excluding Accessory Dwelling Units	18-15-030 (b)	\$100.00
Administrative Decisions - Nonconformities and Variances		
Nonconformities Determination	18-15-040 (a)	500 \$100.00
Millcreek Common Event - Venue Rental		
Ice Loop Rental for Hockey Lessons	3-54-010	\$250.00/hour
Permits		
Block or Street Parties	14-58-090	No fee

9/22/2025 City Treasurer's Report
given by: Cheri Jackson, Millcreek Treasurer

Date	Shared or Pooled Cash Accounts	Amount
9/22/2025	Operating Account	\$ 1,037,202
9/22/2025	PTIF	36,517,711
	Total of Shared Cash	\$ 37,554,913



Tax revenues have different lag times from collection of the tax to distribution to the City.

With that understanding, my report on the major tax revenues are as follows:

General Revenue Sources Status / any concerns	Received as of 9/22/25	% of Estimated Revenues	Likely to meet or exceed budget
Current Property Taxes Received	\$ 92,963	0.78%	Yes
General Sales Taxes (2 months rev)	2,713,543	17.68%	Yes
Building Permits	368,051	36.81%	Yes
Total Gen Fund Revenue	6,245,336	14.47%	Yes
Report Any Revenue Anomalies			

Disbursements for the month of August 2025

General Fund Disbursements Status / any concerns	Quantity	Amount
Checks	181	\$ 2,308,097
EFT / Bank Drafts	19	355,754
Direct Deposit	2 Payroll Periods	374,695
Report Any Expenditure Anomalies		
Total Disbursements - August 2025		\$ 3,038,546



Millcreek City – August 2025



UNIFIED
POLICE
GREATER SALT LAKE

Millcreek City-UPD

Current Staffing

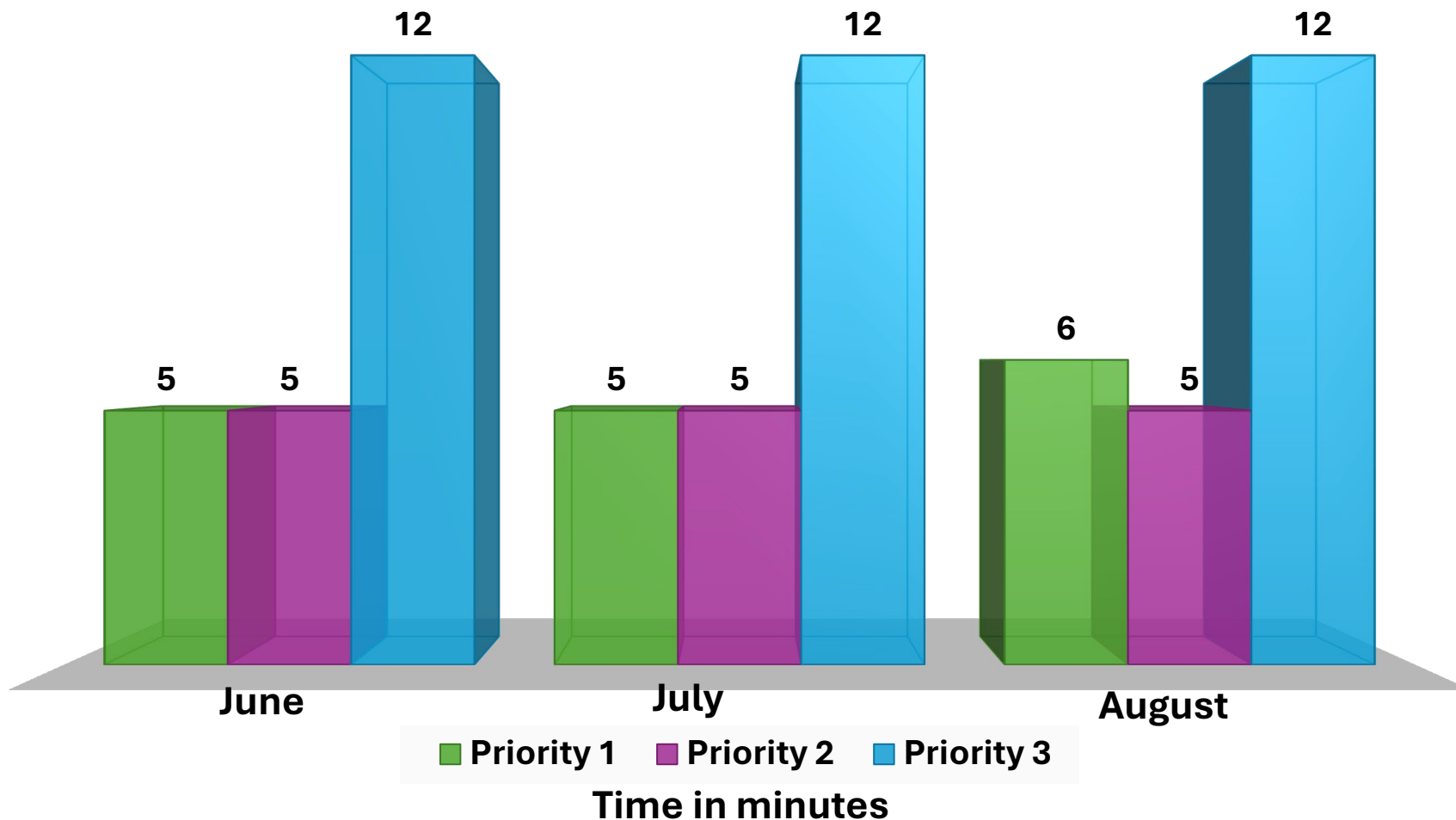
August 2025

- True Vacancies 2
- Allocated to Millcreek 3
(FTO/Academy/Future Start Date)
- Vacant Patrol Positions 3
- Vacant Specialty Positions 2
(Traffic/Investigations)

Updated 09/08/2025



Police Response Times Millcreek



Salt Lake City Response Times

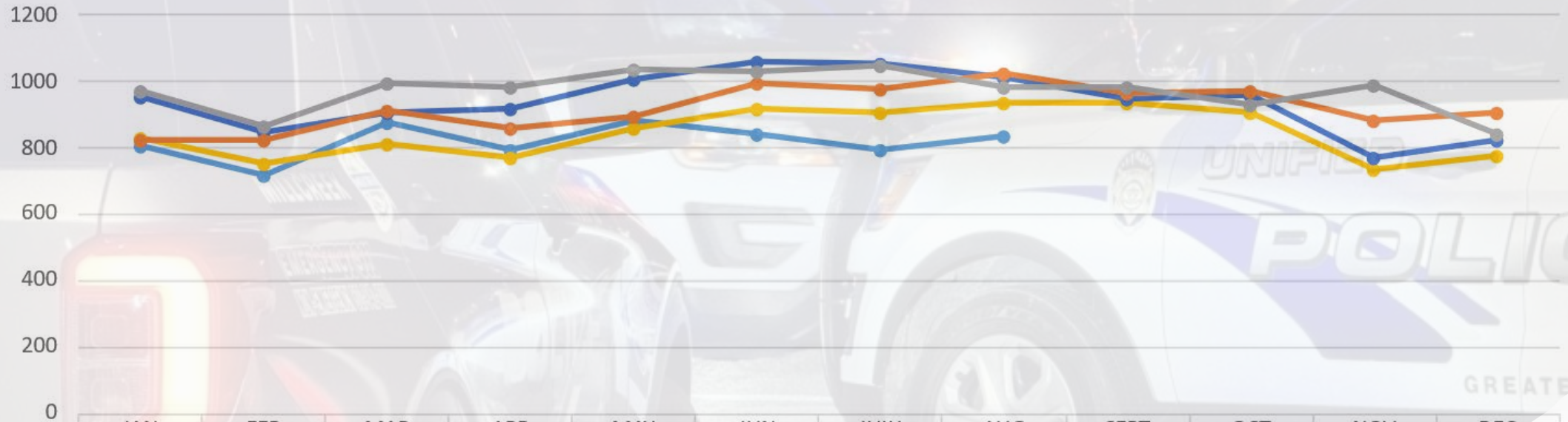
- **Priority 1: 7:11**
- **Priority 2: 10:17**
- **Priority 3: 24:20**

*August 2025

- **Priority 1 (Emergency)**
Immediate threats to life, safety, or serious property damage.
- **Priority 2: (Urgent)**
Situations requiring a quick response but not posing an immediate danger to life.
- **Priority 3: (Routine)**
Non-urgent calls that do not involve immediate risks.

Millcreek City

Millcreek Precinct Case Trend
2021-2025

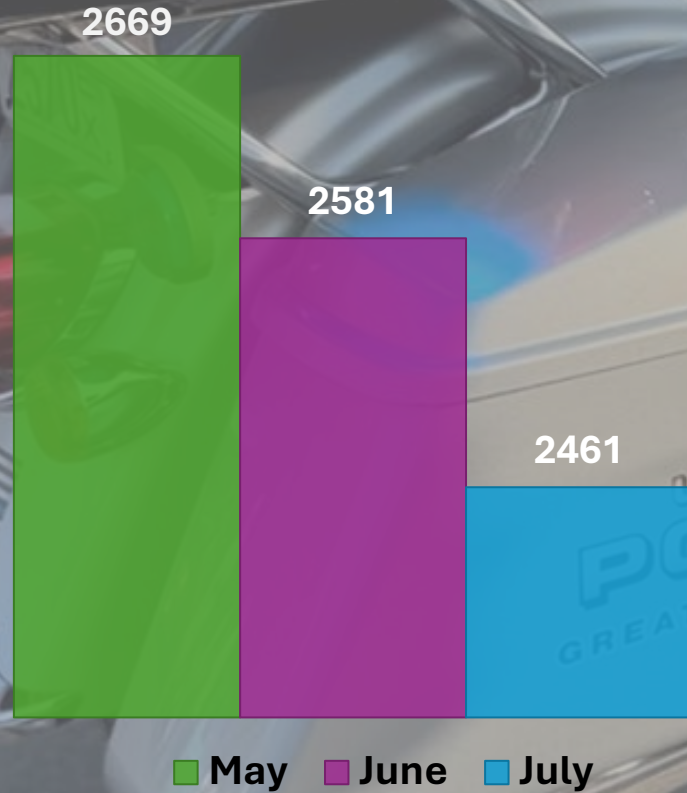


	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEPT	OCT	NOV	DEC
2025	804	715	874	793	881	839	796	833				
2024	831	754	811	770	859	917	905	935	937	909	733	775
2023	953	849	905	917	1004	1060	1052	1015	948	960	771	824
2022	826	823	914	857	895	994	976	1023	964	970	880	908
2021	970	863	995	983	1038	1031	1045	981	981	932	987	844

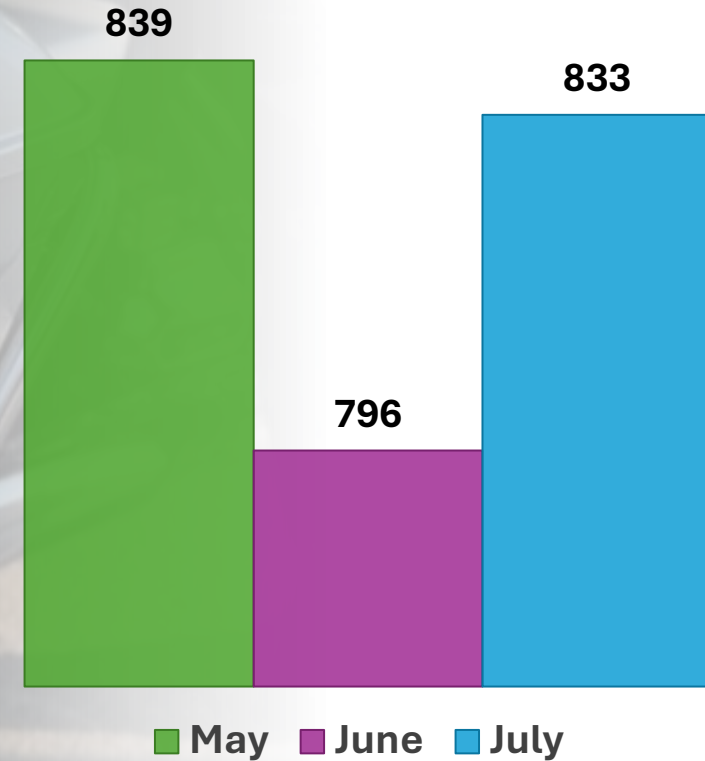
2025 2024 2023 2022 2021

Millcreek City

Calls for Service



New Police Reports



TRANSIENT CALLS

Transient 26

Millcreek Unified Police August 2025

MENTAL HEALTH CALLS

Mental Health Calls 59



Millcreek Unified Police

August 2025

Directed Enforcement Unit (DEU)

Operational Summary

35 Arrests
7 Search Warrants
1 Stolen Vehicles

SIEZED

2 Firearms
77 LBS. Methamphetamine
14+ LBS. Cocaine
5,550 Fentanyl Pills
3 grams Fentanyl Powder
\$2800 U.S. Currency



Millcreek Unified Police August 2025

Operation “Safe Streets”

The Unified Police Department proudly partnered with SLCPD in Operation “Safe Streets,” a five-day mission targeting one of Salt Lake City’s highest-crime areas near 800 N. North Temple. UPD detectives and officers initiated 53 cases and made 37 arrests, including 15 for narcotics distribution. More than 3,000 fentanyl pills, fentanyl powder, two ounces of methamphetamine, two ounces of crack cocaine, and six ounces of marijuana were seized. This joint effort dealt a major blow to drug trafficking operations and delivered a clear message: law enforcement is committed to protecting our communities and restoring safety in all neighborhoods.



Millcreek Unified Police

August 2025

Property Crime and COP Detectives

Unified Police and Millcreek City Code Enforcement have experienced ongoing issues with a property on Olive Dr in Millcreek for an extended period of time. On August 21, 2025, a search warrant was executed at the residence following multiple reports of criminal activity. Detectives located methamphetamine, paraphernalia indicative of distribution, and stolen property. The Salt Lake County Health Department subsequently closed the residence due to contamination. City Code Enforcement documented the sheds and surrounding structures, highlighting the continued challenges this property presents to public safety and community standards.

Update: Property owner is in the process of selling the property



Unified Police Special Operations

August 2025

SPECIAL WEAPONS AND TACTICS (SWAT)

New Call Outs 0

CRASH ACCIDENT RECONSTRUCTION UNIT (CAR Team)

Call Outs 4

Drone Unit (Millcreek)

Operations 1

Hours -

K9 UNIT

NEW 19

Trespassing 1

Person Crime 2

Suspicious 2

Property Crime 3

Weapon Offense 3

Traffic Offense 5

Drug Offense 1

Public Relations 2

Unified Police Investigations

Millcreek Precinct

August 2025

VIOLENT CRIMES UNIT (VCU)

TOTAL ACTIVE CASES	164
NEW	6
Homicide / Suspicious Death	-
Death Investigation	1
Felony Assaults	2
Misd. Assault / Threats	2
Kidnap / Attempt	-
Robbery	-
Other / Stalking	1

SPECIAL VICTIMS UNIT (SVU)

TOTAL ACTIVE CASES	56
NEW	15
Child Sex Abuse	3
Adult Sex Assault	2
Child Physical Abuse	4
Elderly / Vulnerable Abuse	-
Other Case	-
Missing	1
Runaway	5

Unified Police Investigations

August 2025

Millcreek Precinct

NEW CASES

Assault	32	Homicide	0
Burglary	7	Larceny	65
Drug Offenses	25	Robbery	1
Family Offense	69	Sex Offense	10
Fraud	30	Stolen Vehicles	

During the month of August, Millcreek Precinct detectives were **assigned 44** cases, and **11** of those cases were submitted for charges to Holladay Justice Court or 3rd District



STAY INFORMED AND RIDE RESPONSIBLY

Electric Bicycle



Defining Features:

- Power output less than 750 watts
- Operable pedals
- Can function as a bicycle with motor off
- Classified into 3 types with max speed of 20 or 28 mph

Usage Rules:

- **Allowed:** sidewalks, roads, bike lanes, paved and designated trails
- **Not Allowed:** freeways, roads restricting bicycles
- Kids under 8 may not operate
- Under 16 may not operate a class 3 e-bike
- Under 21 must wear a helmet on Class 3 e-bikes

Electric Scooter



Defining Features:

- Power output less than 2,000 watts
- Standing deck or seat
- Has throttle and brakes
- Can be powered by human alone
- Max speed: 20 mph (permitted up to 15mph)

Usage Rules:

- **Allowed:** sidewalks, roads, bike lanes, paved and designated trails
- **Not Allowed:** freeways, roads restricting bicycles
- Kids under 8 may not operate on public property with motor engaged
- Max speed of 15 mph
- **MUST** follow bicycle traffic laws

Electric Motorcycle



Defining Features:

- Power output over 750 watt or 5HP
- Has throttle and foot peg
- Not classified as a bicycle
- Resembles a dirt bike and traditional motorcycle

Usage Rules:

- **Not Allowed:** sidewalks, bike lanes, paved trails, roads, city parks or trails.
- **Street Legal Requirement:**
 - Must be registered and insured
 - Requires Class D license with motorcycle endorsement
 - Under 21 must wear helmet
- **Off-Road Only**
 - Must be registered as an OHV
 - Cannot exceed 28 mph w/out motorcycle license
 - Under 18 must wear helmet

-
- Keeping Our Community Safe on E-Bikes

-
- Keeping Our Community Safe on E-Bikes



E-Bike Classification

Class 1: These are pedal-assist only, with a maximum assisted speed of 20 mph. They don't have a throttle.

Class 2- These have a throttle, allowing the rider to propel the bike up to 20 mph even without pedaling.

Class 3- These are pedal-assist only, with a maximum assisted speed of 28 mph. They don't have a throttle.



STAY INFORMED AND RIDE RESPONSIBLY

Golf Carts / Low-Speed Vehicles(LSV)



Golf Cart - Defining Features:

- Travel less than 20mph
- Lack the following safety equipment:
 - Headlights and taillights, Turn signals, Seat belts, Mirrors, Windshield, Brake lights
- Equipped with non-DOT tires
- Cannot be registered
- Brakes that are not suitable for traffic conditions

LSV - Defining Features:

- Top speed of 20-25 mph
- DOT-approved tires
- Headlights, taillights, brake lights, turn signals
- Mirrors and seat belts
- Registration and insurance required
- **LSV Examples:** Club Car Onward, E-Z-GO® Express, Yamaha Drive² LSV, Polaris GEM

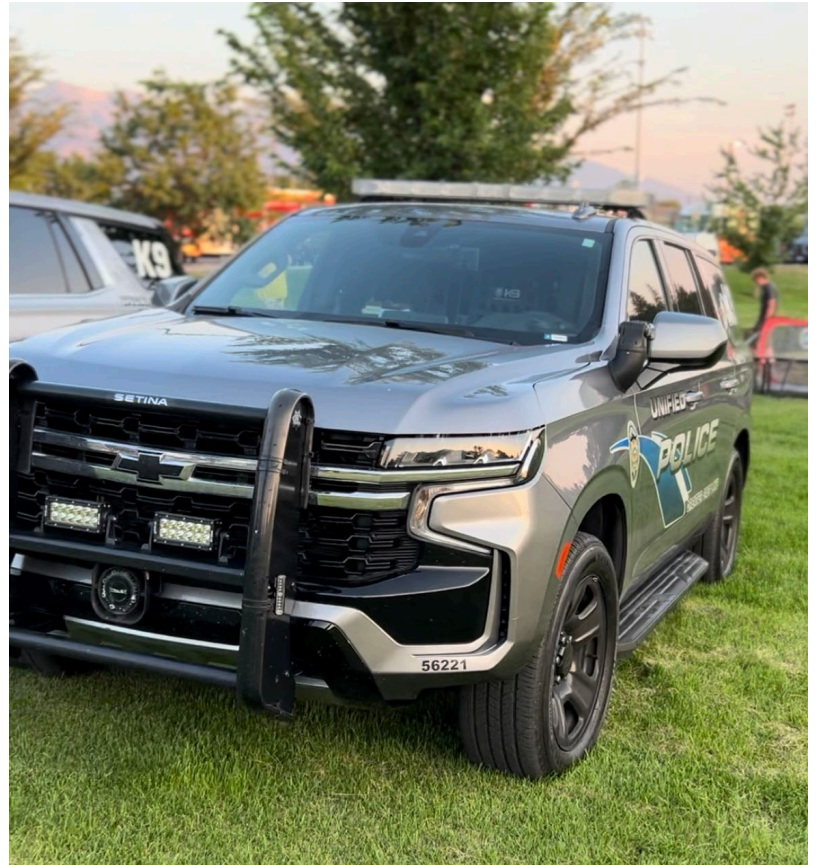
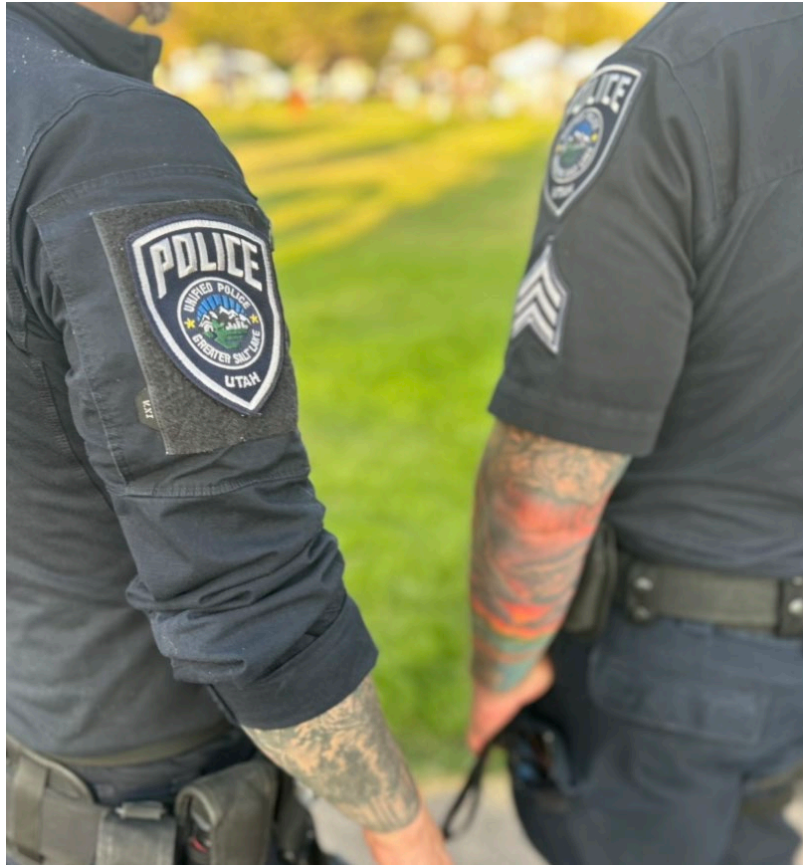
Usage Rules:

- **Allowed:** Use on private property, public/private golf courses. Municipalities that have created an ordinance allowing golf carts on roadways (Utah Code §41-6a-1510). **LSV:** On roadways with a speed limit of 35 mph or less while being registered and insured.
- **Not Allowed:**
- **Golf Carts:** Any roadway including freeways, sidewalks, parks, trails (paved or dirt)
- **LSV:** On any road with a speed limit over 35 mph
 - LSV's must follow all other traffic laws

The following Unified Police municipalities and townships **do not permit** the operation of golf carts on public streets:

Brighton, Copperton, Holladay, Immigration Canyon, Kearns, Magna, Midvale, Millcreek

-
- Keeping Our Community Safe – Golf Carts



Millcreek Night Out Against Crime 2025



Millcreek Night Out Against Crime 2025
