



City of
NORTH SALT LAKE

CITY COUNCIL
Work Session

October 7, 2025
6:00 p.m.

PRESENTATION

Cybersecurity



**City of North Salt Lake
Cybersecurity Presentation**

Ongoing Partnership

- Long-term partner in protecting City operations & data
- Mission: **Protect, prevent, and reduce risk**
- Approach: Proactive, layered defense with continuous improvements. Securing the outer edge and working inward
- Cybersecurity never stands still — ETS continuously updates solutions and applies best practices to keep the City safe **today and tomorrow**

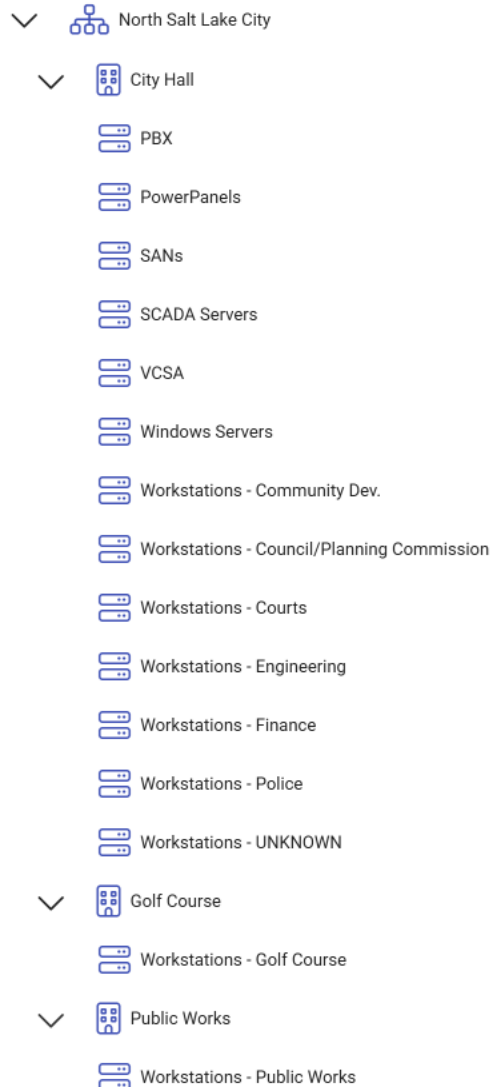
Foundational Security (Past Work)

- Next Gen Firewalls
 - Intrusion Prevention (IPS), Advanced Threat Protection (ATP), and country blocking
- SCADA vs. Corporate Network Separation
 - Dedicated domains and networks to isolate sensitive information
- Regular Updates & Patching
 - Servers and network appliances regularly patched to protect from vulnerabilities
- Multi-factor Authentication
 - Privileged accounts protected by MFA
- Reliable Backup Solution

Ongoing Security Practices

- Quarterly Audits
 - Backups are verified
 - Firmware is checked on all devices (firewalls, switches, APs, hosts, phone systems, etc.)
 - O365 security checks (DMARC, DKIM, SPF, MFA)
 - Manual Sophos tenant review to ensure alerts are not missed
 - Continuous tech planning
- Best Practices Applied Continuously
 - When a new or better security measure is discovered, ETS implements during quarterly reviews
 - Example: Locking down WAN management to only ETS, or adding additional security protocols to O365

Patch & System Management



- Centralized patch management software (Pulseway)
- Applied to all Windows servers
- Workstations now included for improved security posture
 - All devices joined to the NSL domain received remote management and patch management software. Completed September 2025

Security Audits

- **New in 2025:** ETS has adopted a more customer focused approach to cyber security.
- Some audit items include:
 - Firewall configs reviewed by senior engineers
 - Password policies
 - Computer & user accounts audited in AD
 - Web-facing services identified
 - O365, AV, patching, and end-of-life systems reviewed

Microsoft 365 Security Monitoring

- ETS actively monitors O365 security alerts, they are all emailed to our helpdesk team for review
- Investigations are launched as needed
- Helps catch and address issues *before* they are reported by staff

The screenshot displays a 'Verified Closed' status at the top. The main content area is titled 'Resolution' and describes a suspicious sign-in on August 28, 2025, from IP address 2a05:541:116:d::1 to OfficeHome. It details a review of Entra sign-in logs, successful logins from Phoenix, Arizona, and Edison, New Jersey, and the subsequent revocation of tokens and sessions. The user, Jodi Adamson, reported clicking a Dropbox link in an email that appeared to be a reply from an attorney. Steps taken include resetting the password, clearing browser cookies and cache, and reviewing mail rules.

Customer: North Salt Lake
Description: Received e-mail alerts from Microsoft Defender and Microsoft Entra notifying that there was a malicious sign-in from an unusual user agent on Jodi Adamson's account. Per review of the incident, it advises that the users credentials were intercepted from an unusual user agent and the user agent had recently been observed in a sign-in pattern related to an adversary-in-the-middle attack(AITM).
Affected users/places: Jodi Adamson
Point of contact: Jodi Adamson, jodif@nslcity.org, (801) 643-4905
This is a billable, User Account - Support - support request

Buttons: Log order, Add expense, Receive order

Review section:

IT	Time to bill	Review status	Billed travel
IT	00:45	✓	00:00

Review resolution: An alert in Microsoft Defender flagged a suspicious sign-in on August 28, 2025, from IP address 2a05:541:116:d::1 to OfficeHome. A review of Entra sign-in logs revealed that the user typically signs in from an IP in West Bountiful; however, recent successful logins originated from Phoenix, Arizona, and Edison, New Jersey. These sign-ins were successful because MFA had previously been satisfied through token claims, indicating that the attacker likely captured an MFA token or session cookie via a phishing page and used token/session replay to bypass MFA. In response, all active and refresh tokens were revoked in Entra, all sessions were signed out, and future sign-ins were blocked. The user, Jodi, reported that she clicked a Dropbox link in an email that appeared to be a reply from an attorney she had been communicating with and signed in. After confirming this, steps were taken to reset her password, clear browser cookies and cache, and review mail rules for any signs of compromise.

The Next Step: AgileBlue

- Deployed August 2025, new product ETS implemented at no cost for NSL
- 24/7 Security Operations Center (SOC)
- SOAR (Security Orchestration, Automation, Response) ties all systems together and allows AgileBlue to respond on all fronts
- SIEM (Security Information and Event Management) – collect and analyze logs from different sources all in one place
- Current coverage includes firewalls, servers, Sophos AV, O365 and routers

AgileBlue Benefits for NSL

- Real-time identification & response to threats
- Protection against ransomware, phishing, viruses, and more
- Yesterday's AV isn't enough. AgileBlue delivers detection, prioritization, and response – turning alerts into actionable outcomes
- Provides peace of mind 24/7 coverage instead of only business hours
- This is the **level of protection that is now being recommended by NIST, CISA, and expected by cyber insurance providers** — a modern, monitored, and proactive security posture.

Summary & Next Steps

- ETS has provided **strong cybersecurity foundation** for NSL
- Continued with **quarterly audits, patching and proactive monitoring**
- **AgileBlue adds the most powerful layer yet** – round-the-clock defense
- Next Step: Complete recommendations from latest security audit

Thank you!

ADJOURN



City of
NORTH SALT LAKE

CITY COUNCIL
Meeting

October 7, 2025
7:00 p.m.

PRESENTATION

JustServe

CITIZEN COMMENT

COUNCIL REPORTS

CITY ATTORNEY REPORT

MAYOR'S REPORT

CITY MANAGER REPORT

RESOLUTION 2025-49R
Cash Handling Policy

Cash Handling Policy:

- Responsibilities
- Definitions
- Collection Procedures
- Storage & Security
- Reconciliation
- Deposits
- Monthly Reconciliation
- Internal Controls
- Training
- Suspicious Activity
- Policy Violations

Possible Motion

I move that the City Council approve Resolution 2025-49R: A resolution adopting a Cash Handling Policy.

RESOLUTION 2025-48R
Master Services Agreement
with ETS for IT Services

Possible Motion

I move that the City Council adopt Resolution 2025-48R: A resolution approving a Master Services Agreement with ETS for IT Services.

BID AWARD

Demolition Services at Hatch Park

Possible Motion

I move that the City Council authorize City staff to expend up to \$275,000 for demolition services in Hatch Park, including the authority to determine which contractor has submitted the lowest responsible bid and the authority to award the demolition contract to the lowest responsible bidder.

ANNOUNCEMENT:
Mosquito Abatement District-Davis
Proposed Tax Increase

HIGHWAY 89 CORRIDOR AGREEMENT

Draft

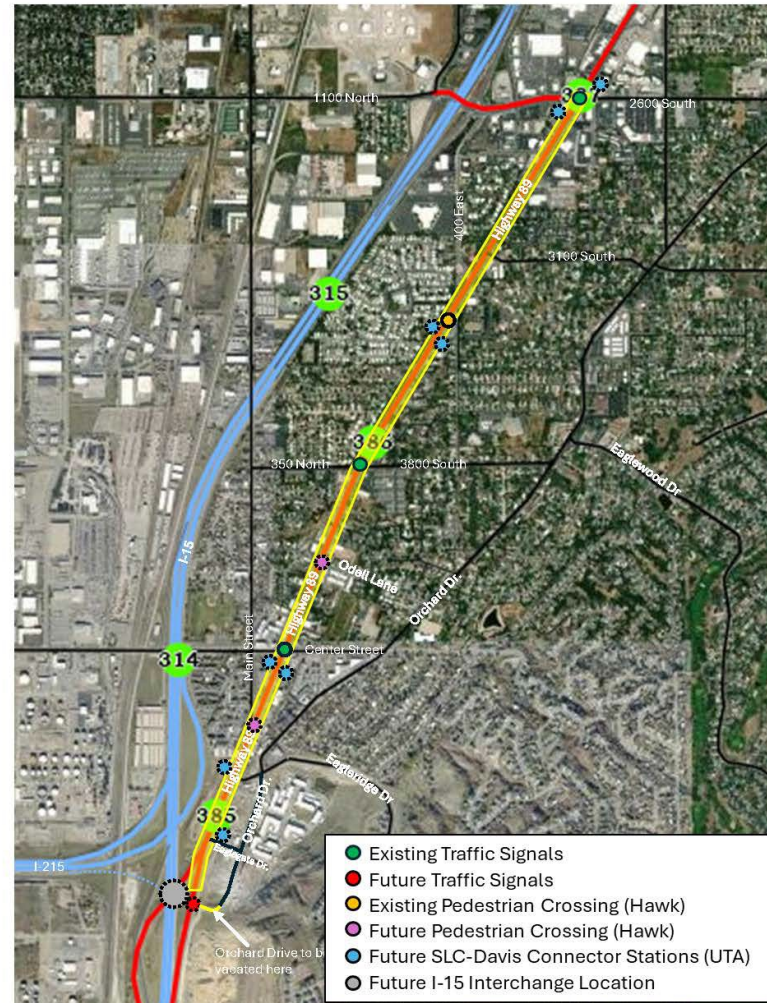
HIGHWAY 89 CORRIDOR AGREEMENT

Draft

- Minimum Street Spacing
- Minimum Driveway Spacing
- Safety Recommendations
 - Future Pedestrian Crossings
 - Lighting
 - Transit Stops/Landing Pads
- Cross Sections
- Right of Way Acquisition
- Traffic calming
 - Speed
 - Bulb-outs
 - Center Medians
 - Signage
- Entry Greenway (North)
- Future Plans-Conform to the Agreement

HIGHWAY 89 CORRIDOR AGREEMENT

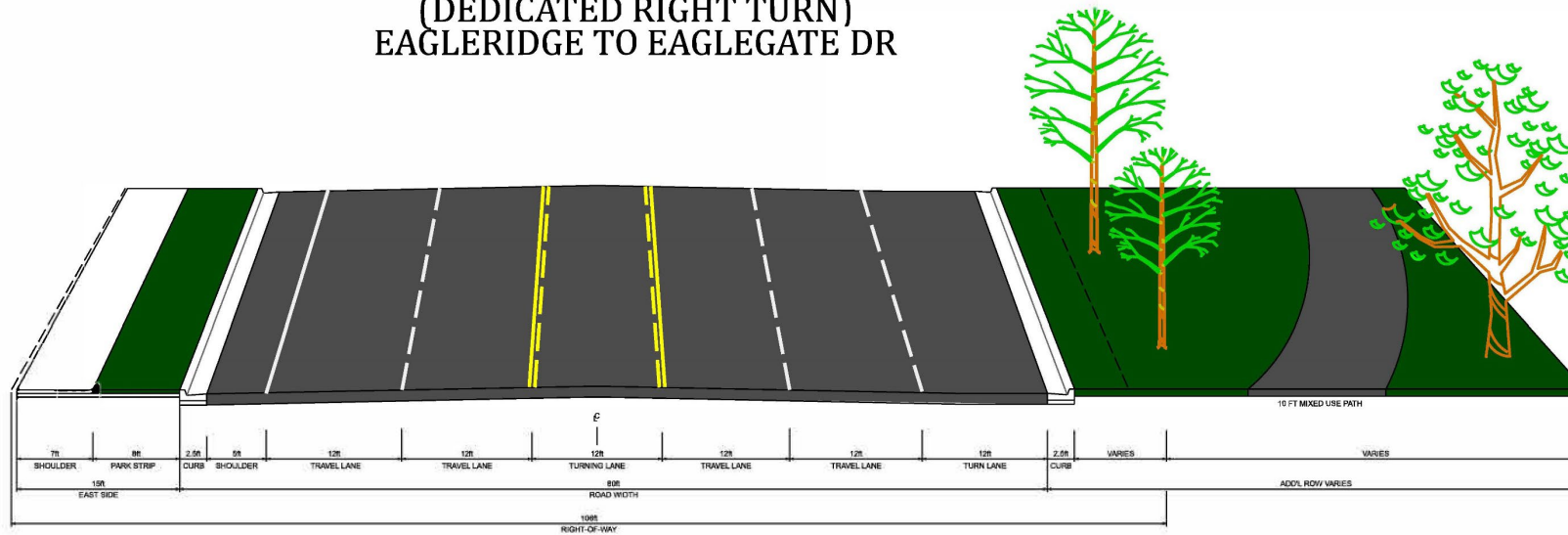
EXHIBIT B
TRAFFIC IMPROVEMENT RECOMMENDATIONS



HIGHWAY 89 CORRIDOR AGREEMENT

EXHIBIT D-1

GREENWAY SOUTH OF EAGLERIDGE (DEDICATED RIGHT TURN) EAGLERIDGE TO EAGLEGATE DR



TYPICAL CROSS SECTION

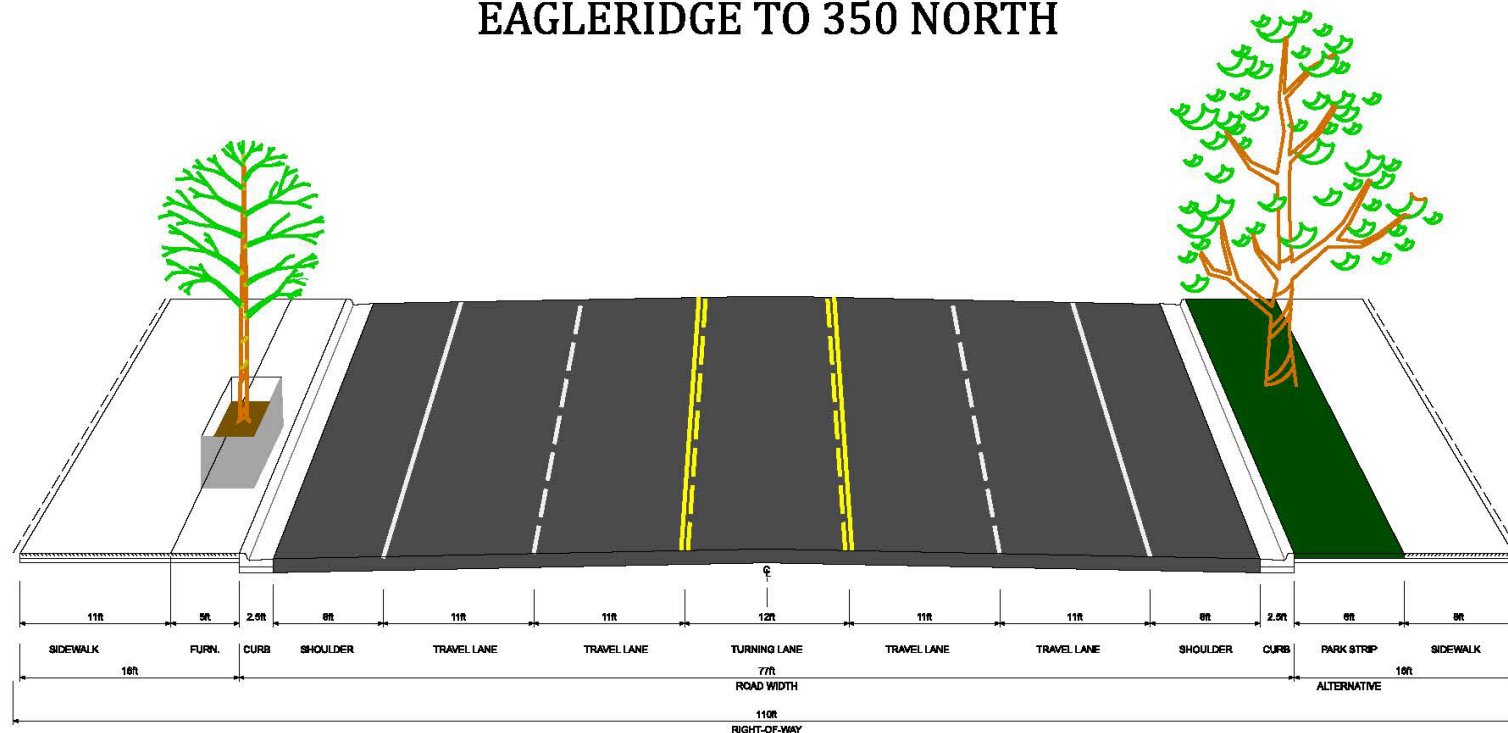
GREENBELT (EAST SIDE)

GREENBELT (WIDTH VARIES, TYP. 47-52 FT)
WEST SIDE: 5 FT PARKSTRIP, 6 FT SIDEWALK
RIGHT-OF-WAY VARIES

HIGHWAY 89 CORRIDOR AGREEMENT

EXHIBIT D-2

TOWN CENTER EAGLERIDGE TO 350 NORTH



TYPICAL CROSS SECTION

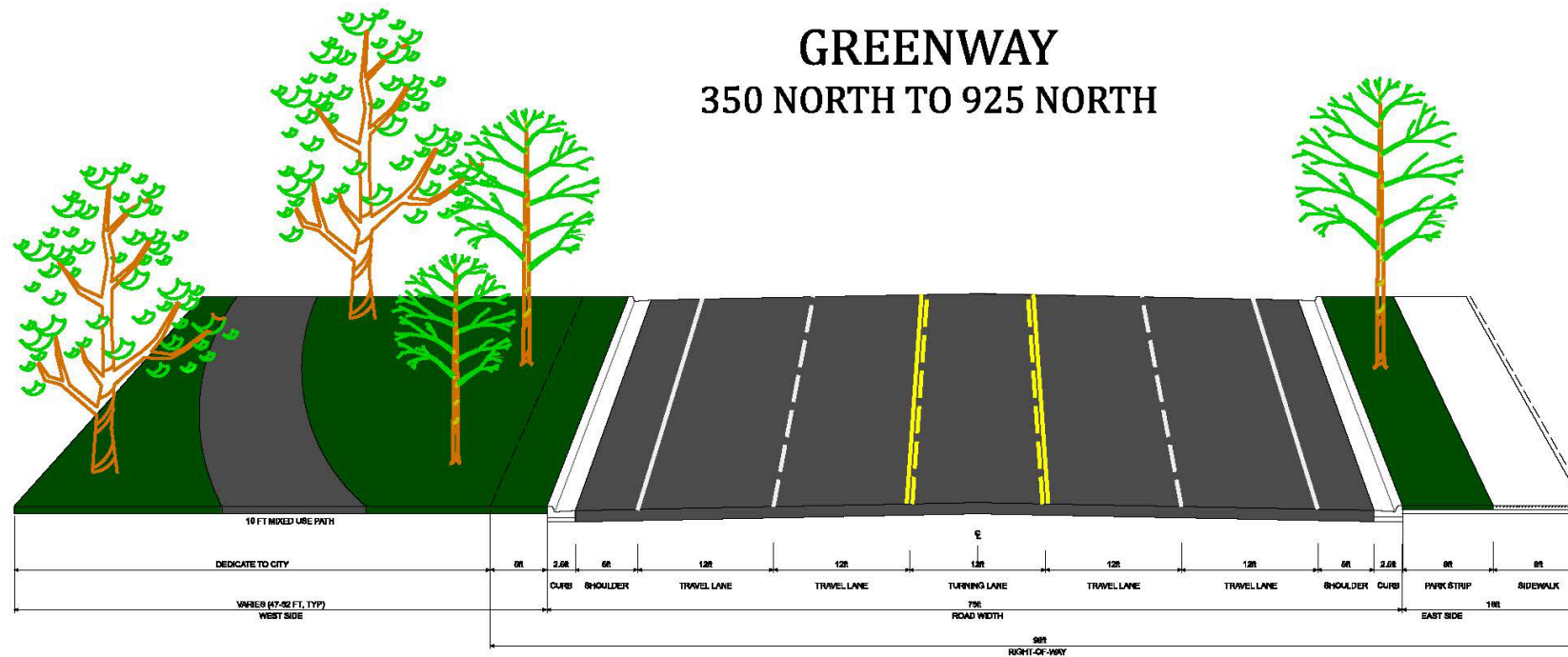
URBAN MIXED-USE PLAZA

18 FT PLAZA (TOTAL WIDTH), 8 FT SHOULDER
110 FT RIGHT-OF-WAY

HIGHWAY 89 CORRIDOR AGREEMENT

EXHIBIT D-3

GREENWAY 350 NORTH TO 925 NORTH



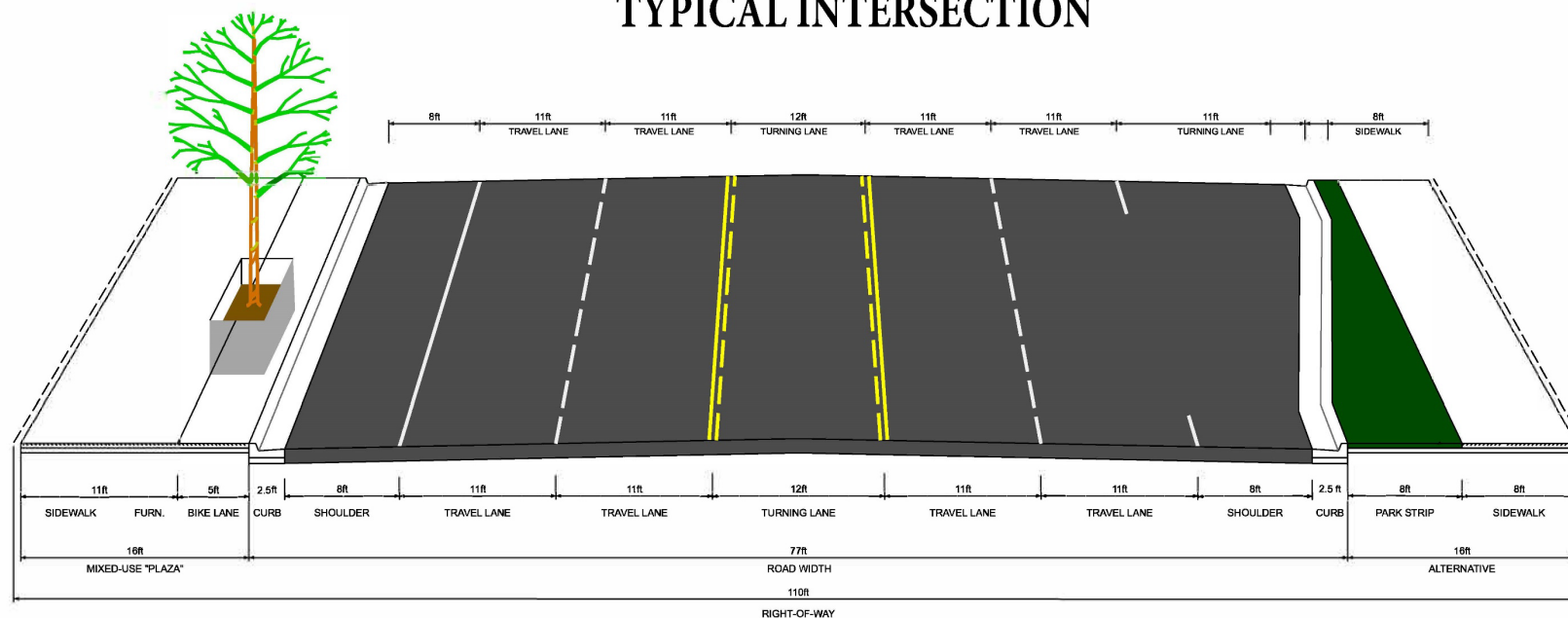
TYPICAL CROSS SECTION GREENWAY (WEST SIDE)

GREENBELT (WIDTH VARIES, TYP. 47-52 FT)
EAST SIDE: 8 FT PARKSTRIP, 8 FT SIDEWALK
96 FT RIGHT-OF-WAY

HIGHWAY 89 CORRIDOR AGREEMENT

EXHIBIT D-4

TYPICAL INTERSECTION



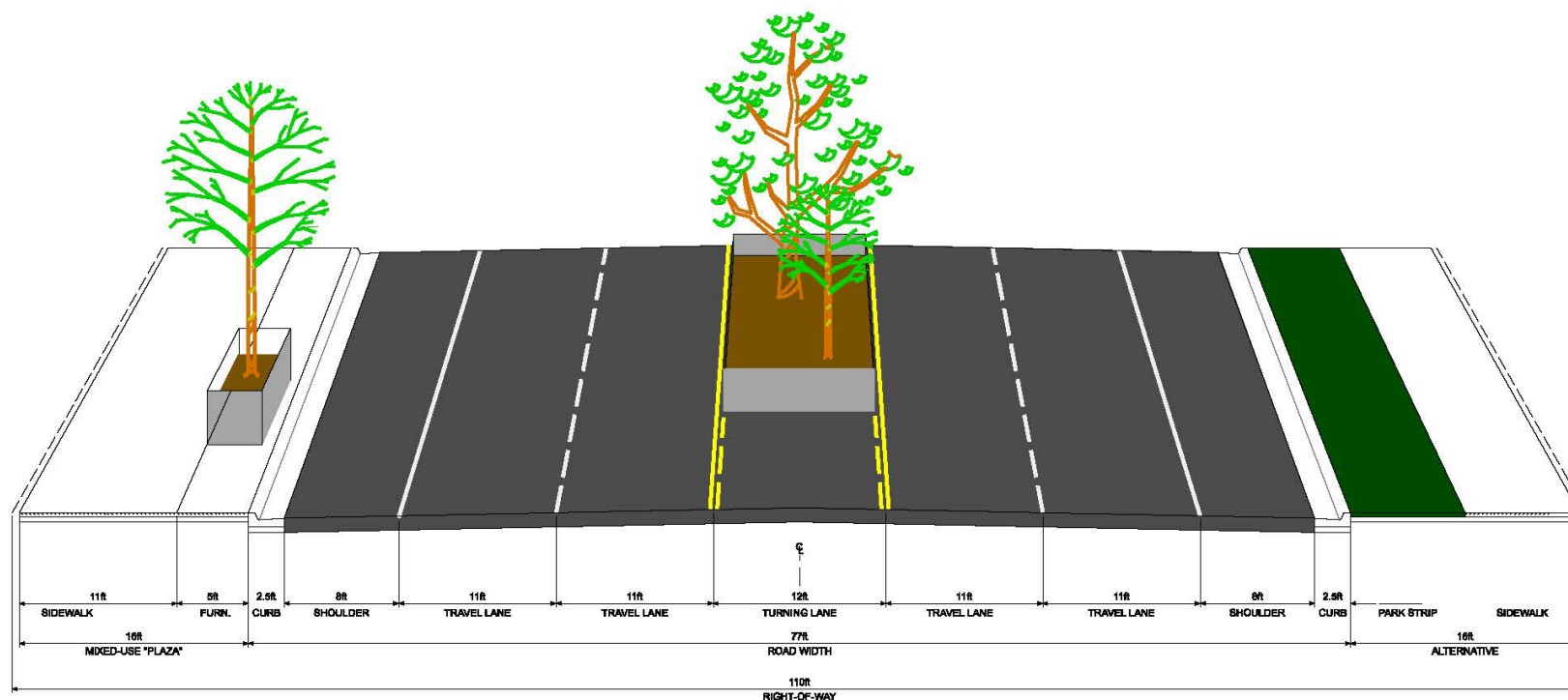
TYPICAL CROSS SECTION - TURN LANE

URBAN MIXED-USE PLAZA & GREENWAY AREAS

110 FT RIGHT-OF-WAY

HIGHWAY 89 CORRIDOR AGREEMENT

**EXHIBIT D-5
TYPICAL CROSS SECTION
RAISED MEDIAN**



**TYPICAL CROSS SECTION - FUTURE MEDIAN
URBAN MIXED-USE PLAZA & GREENWAY AREAS**

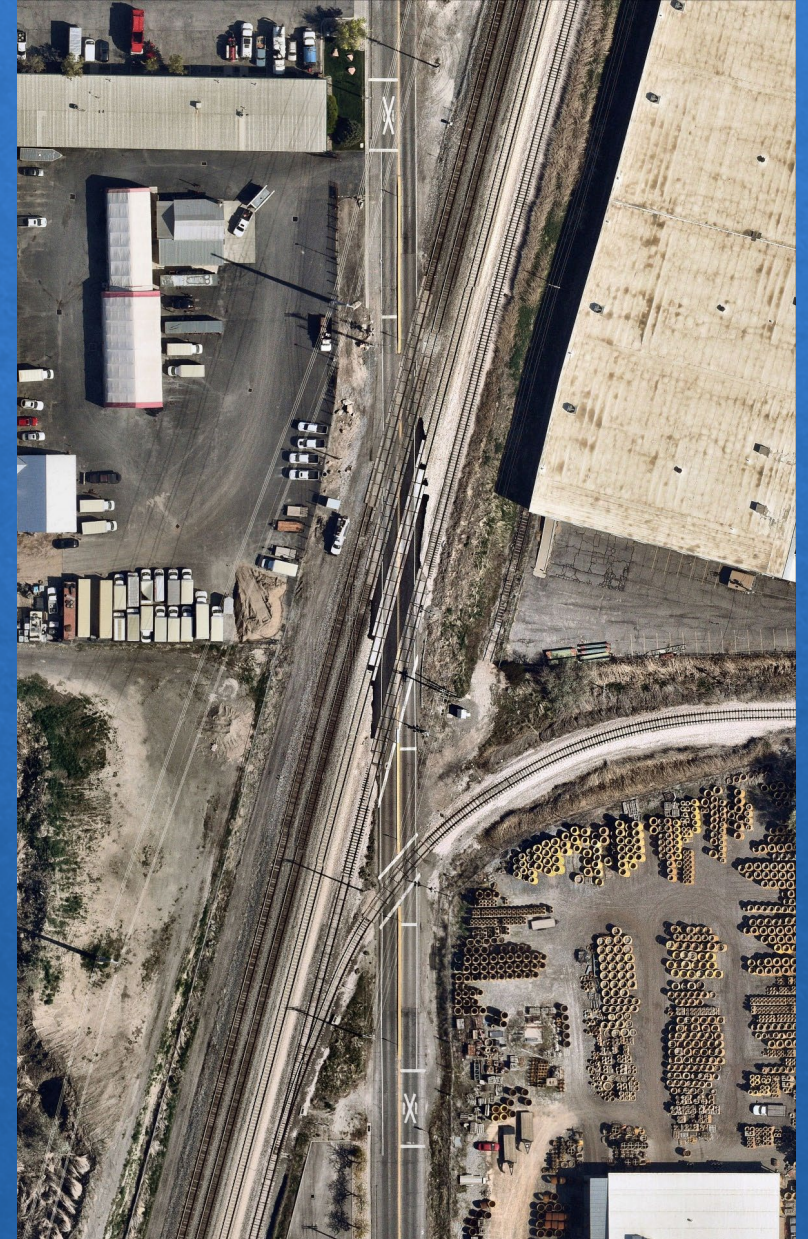
110 FT RIGHT-OF-WAY

RESOLUTION 2025-50R

Agreement with Union Pacific for Installation
of Crossing Arms on Main Street

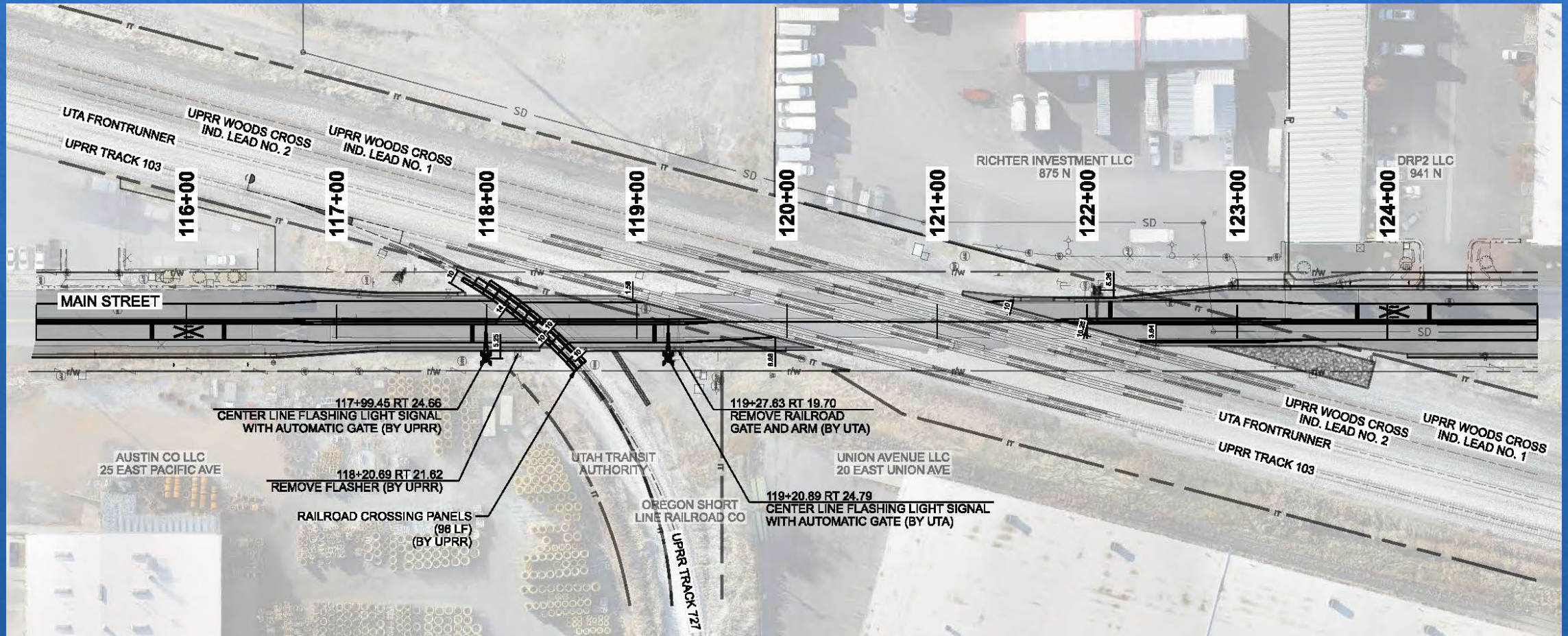
EXISTING RAILROAD CROSSING AT MAIN STREET

- Part of the Woods Cross Quiet Zone (Ogden to Salt Lake City)
- One of two crossings that did not meet the requirements by the Federal Railroad Administration (FRA)
- Currently train horns are not sounding under a temporary waiver by the FRA
- Waiver expires March 2026



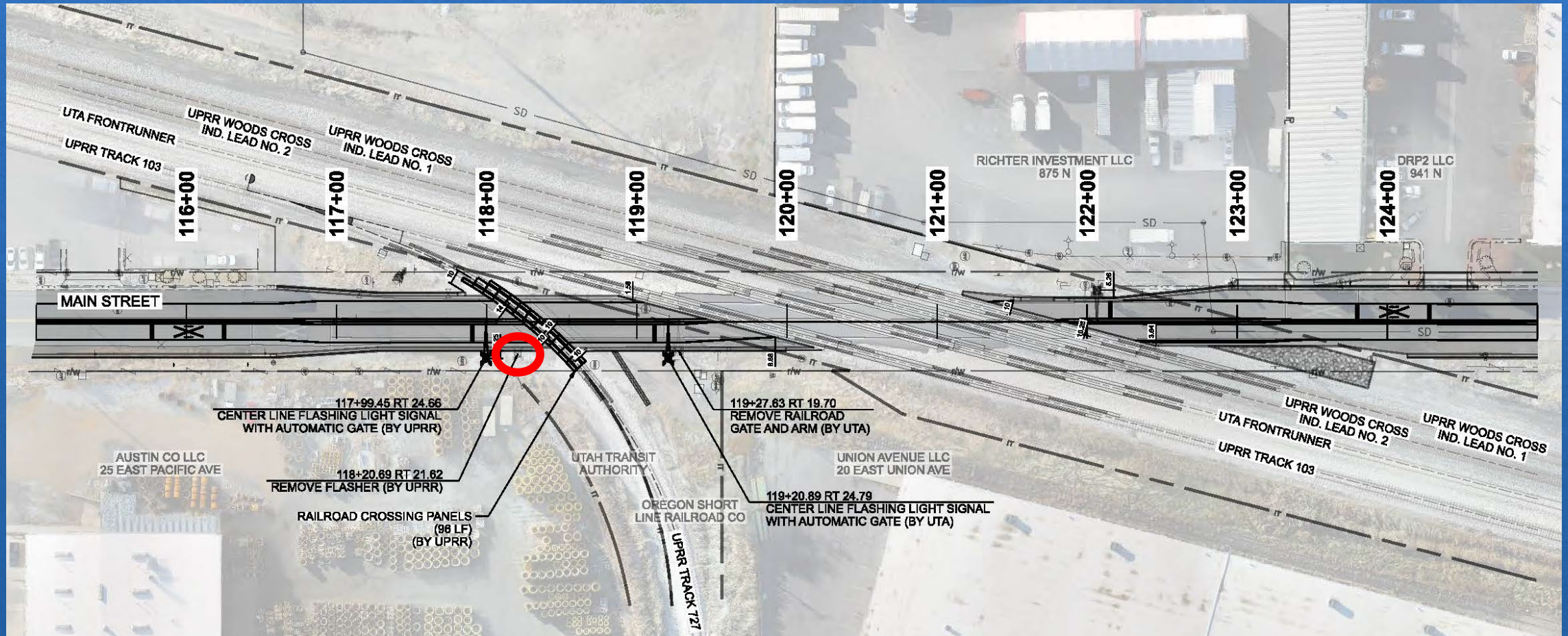
IMPROVEMENTS FOR RAILROAD CROSSING AT MAIN STREET TO MEET QUIET ZONE REQUIREMENTS

- Remove existing flasher at industrial line (does not have a gate arm)
- Install new mast with gate arm
- Location per UPRR & FRA requirements



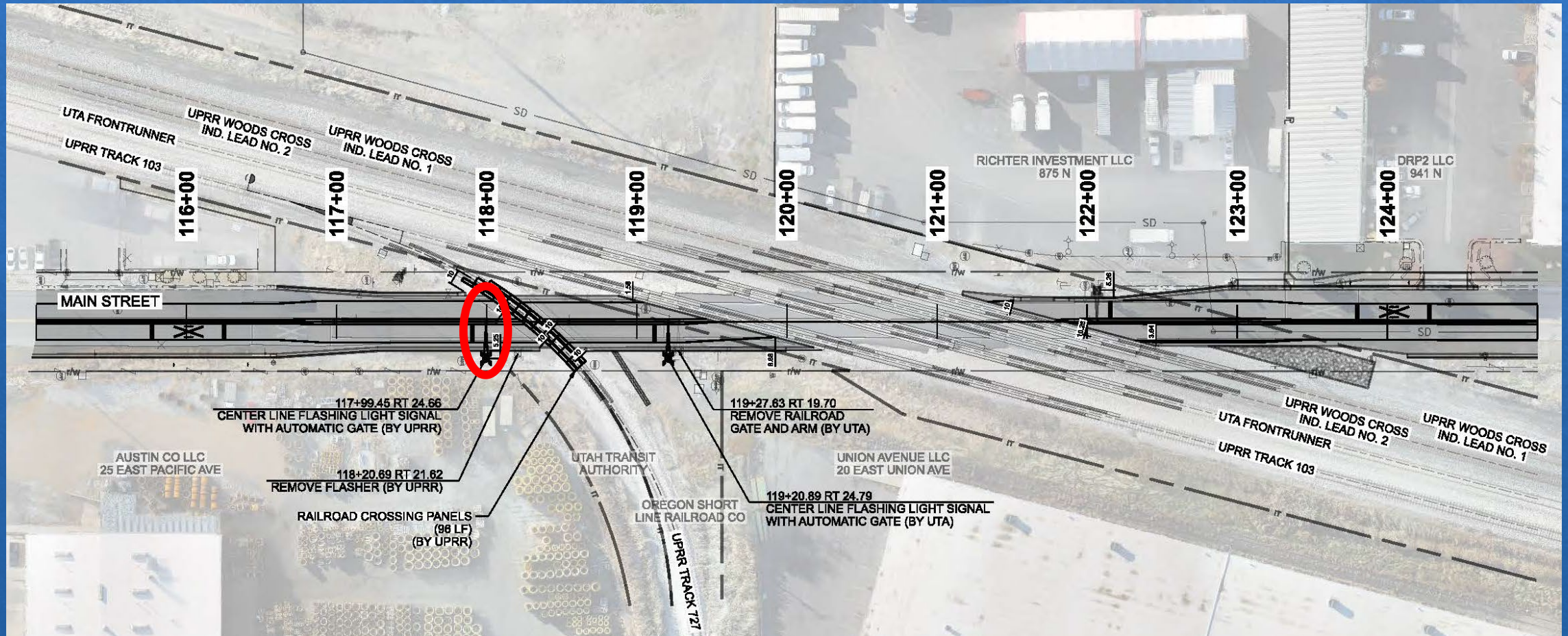
IMPROVEMENTS FOR RAILROAD CROSSING AT MAIN STREET TO MEET QUIET ZONE REQUIREMENTS

- Remove existing flasher at industrial line (does not have a gate arm)
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IMPROVEMENTS FOR RAILROAD CROSSING AT MAIN STREET TO MEET QUIET ZONE REQUIREMENTS

- Remove existing flasher at industrial line (does not have a gate arm)
- Install new mast with gate arm
- Location per UPRR & FRA requirements



AGREEMENT WITH UNION PACIFIC RAILROAD

Work includes:

- Remove existing flasher
- Replace with new gate mechanism that includes flashing lights, gate, and bell
- Work is done by UPRR

Total Cost to City:

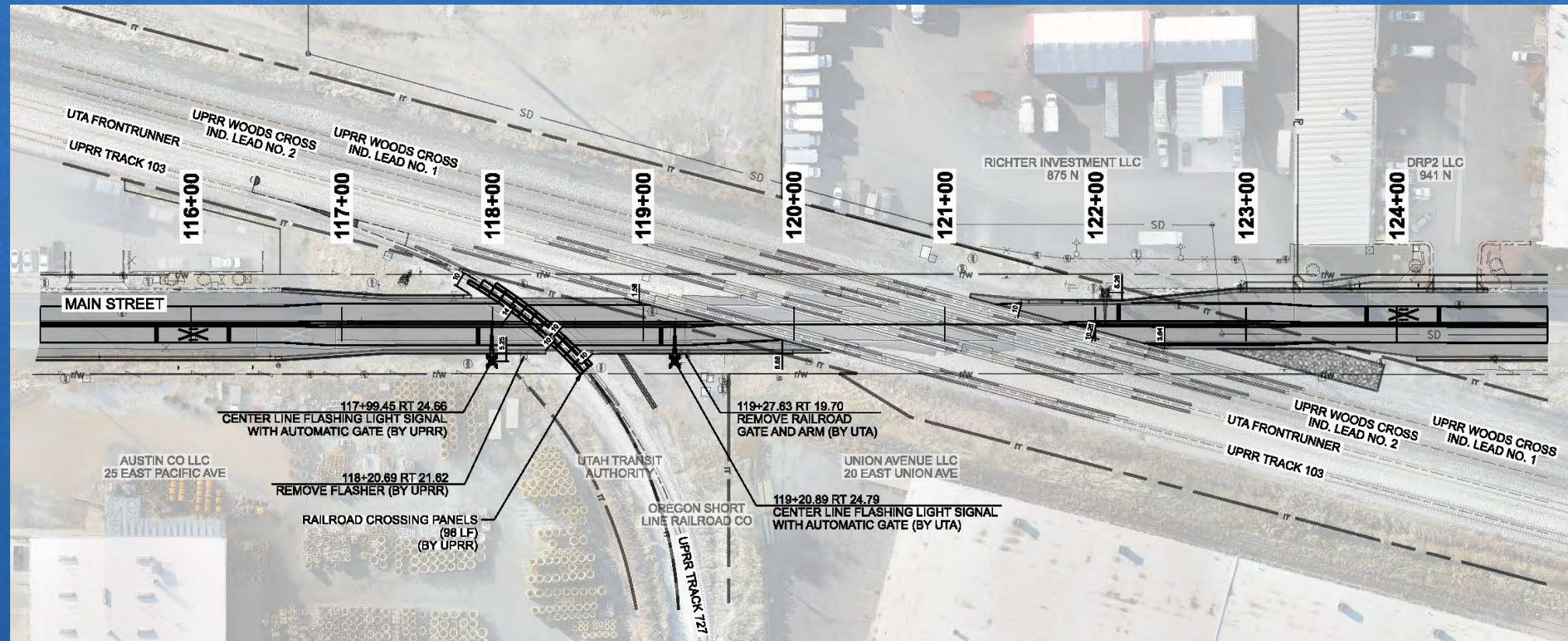
Estimated at \$151,586

*Will bring this crossing into permanent compliance with FRA rules for Quiet Zones

AGREEMENT WITH UNION PACIFIC RAILROAD

Future work not part of Agreement:

- Relocation of existing gate arm by UTA (northbound lane)
- Road widening, curb and gutter, and new medians
- Replacement of crossing panels on industrial line by UPRR



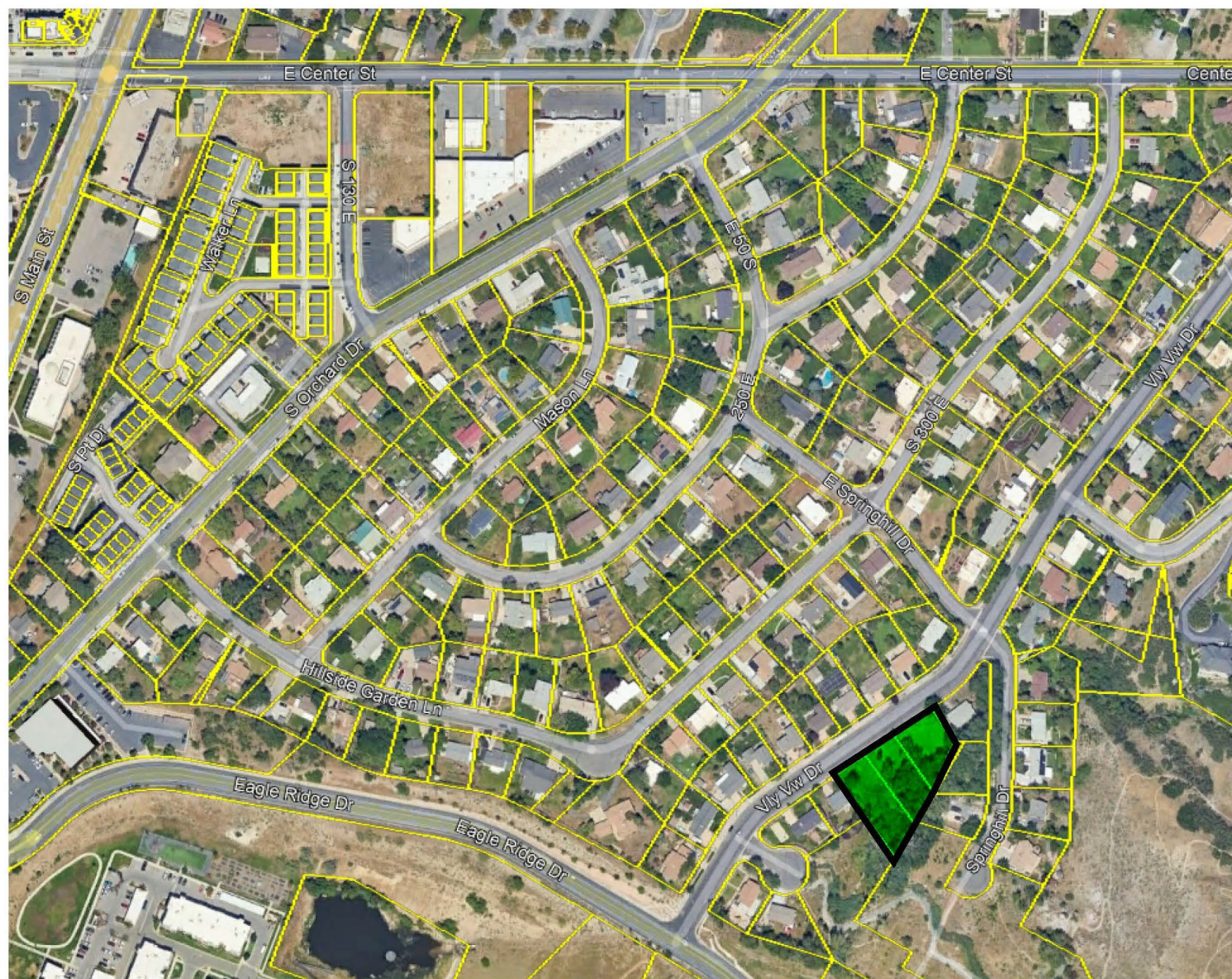
Proposed Motion

I move that the City Council approve Resolution 2025-50R approving the Authorization for Crossing Improvements Agreement with Union Pacific Railroad.

ACTION ITEM REPORT

East Side Dog Park

EAST SIDE DOG PARK

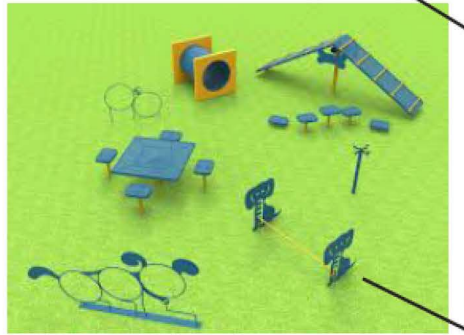


EAST SIDE DOG PARK

Property Ownership



Conceptual Dog Park Design



MyTCoat Dog N Play Products



Waste Stations



Webcoat Pet Water Fountains (3)



Double gate entry systems (4 Entries)



We could utilize old fire hydrants and pipe to add in the play area

CONSIDERATION

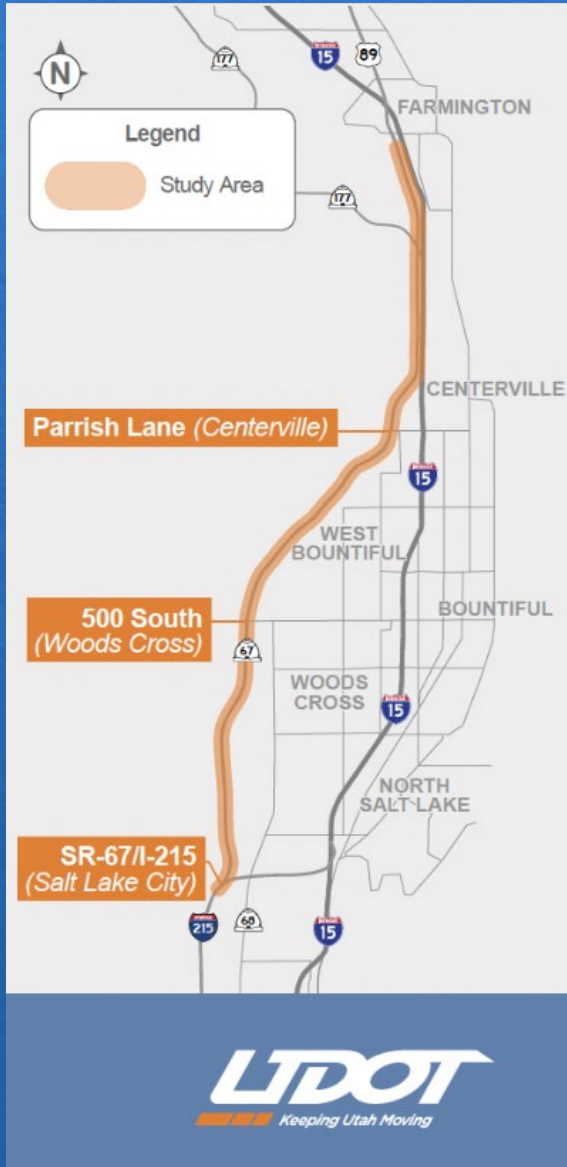
City's Possible Comment Submittal
for the Legacy Highway EIS

LEGACY PARKWAY EXPANSION

LEGACY PARKWAY EXPANSION

<https://publicinput.com/legacyparkwaystudy#tab-68014>

Deadline: October 10th 11:59 p.m.



Project Purpose and Need

Legacy Parkway
Farmington to Salt Lake City
STUDY
by UDOT

What is the purpose of widening Legacy Parkway?



Improve travel times and increase mobility in Davis County



Support and strengthen the state and local economy

What needs does the project address?



Future (2050) failing conditions on Legacy Parkway, creating excessive delays and unreliable travel times



Consistency and compatibility with regional transportation plans



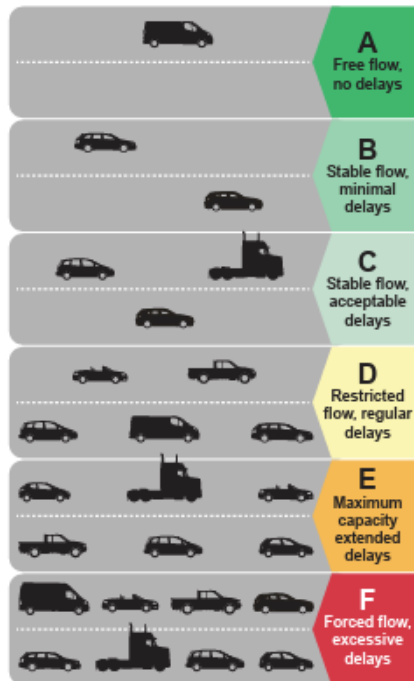
Maintenance of traffic benefits on I-15

LEGACY PARKWAY EXPANSION

Existing and Future Traffic Data

Legacy Parkway
Farmington to Salt Lake City
STUDY
by UDOT

If no improvements are made, 2050 projections show that drivers would experience **excessive delays** on nearly every segment of Legacy Parkway.



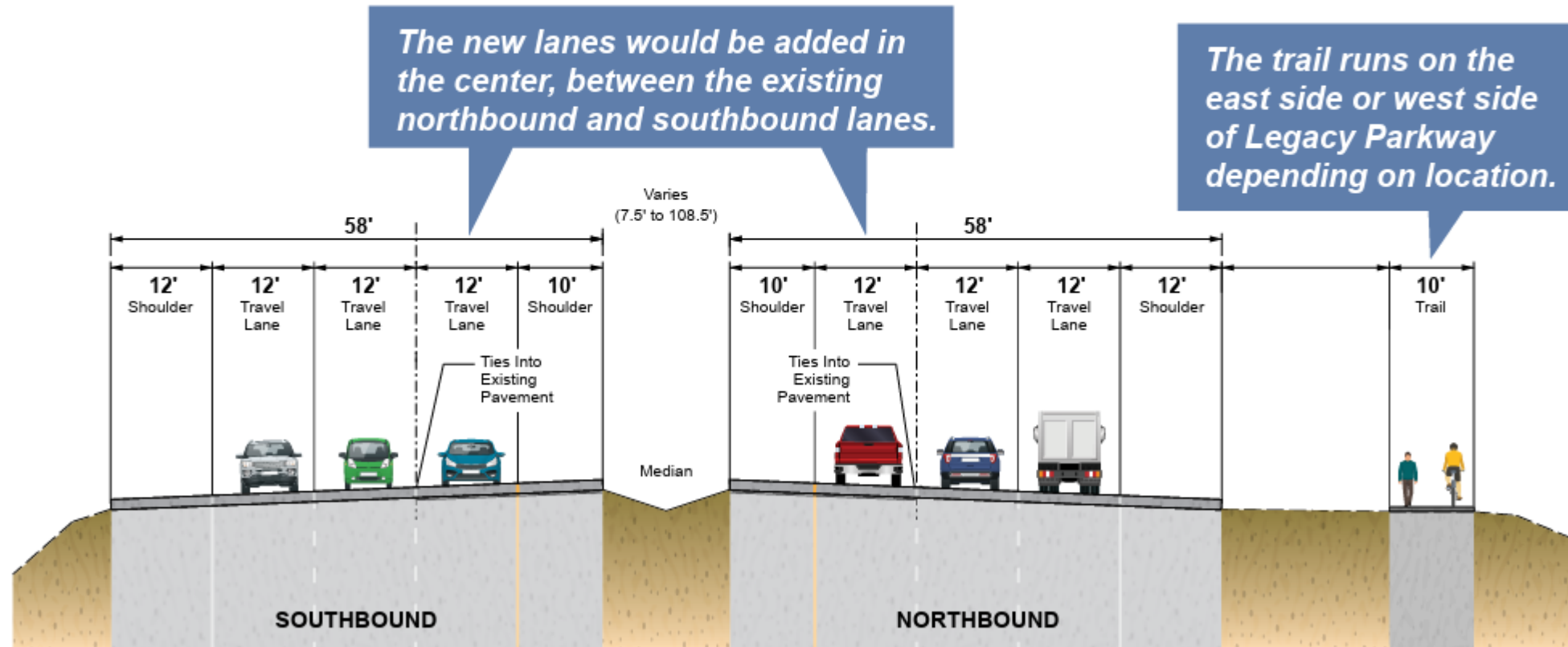
Legacy Parkway Segment	Existing Conditions (2024)		No-action Conditions (2050)	
	AADT	LOS	AADT (% increase from 2024)	LOS
I-215 to 500 South	44,100	C (SB)	65,000 (47%)	E (SB)
		D (NB)		F (NB)
500 South to Parish Lane	49,300	D (SB)	69,500 (41%)	F (SB)
		D (NB)		F (NB)
Parish Lane to West Davis Corridor	49,300	D (SB)	70,800 (44%)	F (SB)
		D (NB)		F (NB)
West Davis Corridor to US-89	40,100	C (SB)	56,000 (40%)	D (SB)
		C (NB)		F (NB)

Definitions: AADT = annual average daily traffic; LOS = level of service; NB = northbound; SB = southbound

LEGACY PARKWAY EXPANSION

Proposed Cross Section

Legacy Parkway
Farmington to Salt Lake City
STUDY
by UDOT



LEGACY PARKWAY EXPANSION

Environmental Resources

Legacy Parkway
Farmington to Salt Lake City
 STUDY
by UDOT

Resources	Potential Impacts	Mitigation
 Noise	Sound level changes range from a reduction of 1 dB(A) to an increase of 4 dB(A).	In line with UDOT's noise abatement policy, two noise barriers are recommended for balloting. (<i>See applicable boards</i>)
 Water Resources	• 45-acre increase of impervious surface area.	• UDOT will follow the UDOT Drainage Manual of Instruction and the UDOT Stormwater Quality Design Manual. • New best management practices (e.g. detention basin) will be designed.
 Ecosystem Resources	• Possible habitat displacement of migratory birds during nesting season. • Removal of vegetation and possible introduction of harmful weeds. • 3.92 acres of aquatic resources (which are assumed to be non-jurisdictional aquatic resources).	• UDOT will act in accordance with Executive Order 13186, Responsibilities of Federal Agencies to Protect Migratory Birds. • The project will stabilize disturbed areas and follow UDOT Special Provision Section 02924S, Noxious Weed Control.
 Floodplains	Approximately 28.9 acres of Zone AE floodplains impacted.	UDOT will design culverts in Special Flood Hazard Areas to manage 100-year floods, comply with FEMA and UDOT standards, secure necessary permits, and elevate roadways at least 2 feet above flood levels for emergency access.
 Construction Impacts	Temporary impacts to environmental resources within and adjacent to the study area are possible.	The project will be required to implement UDOT's Standard Specifications and best management practices (such as detention basins or vegetated swales).

LEGACY PARKWAY EXPANSION

Potential Impacts – Noise

Legacy Parkway
Farmington to Salt Lake City
STUDY
by UDOT

Traffic Noise

Traffic noise abatement can only be implemented if the abatement is considered both feasible and reasonable.

Feasible

- ✓ Can it be constructed?
- ✓ Is it safe?
- ✓ Does it provide a perceptible decrease in noise level?

Reasonable

- ✓ Does it meet the noise abatement design goal?
- ✓ Is it cost effective?
- ✓ Do property owners want a noise abatement measure through **noise balloting?**



Scan to see
UDOT's noise
policy video

Noise Balloting

If a noise wall meets all other requirements, a noise wall ballot is sent to property owners and residents who are either directly adjacent to the noise wall or would benefit from the noise wall (receive at least a 5 dB(A) reduction).

To pass, noise wall balloting must receive the following results.

75%
OR MORE
of ballot recipients
MUST VOTE

75%
OR MORE
of voters
MUST VOTE YES

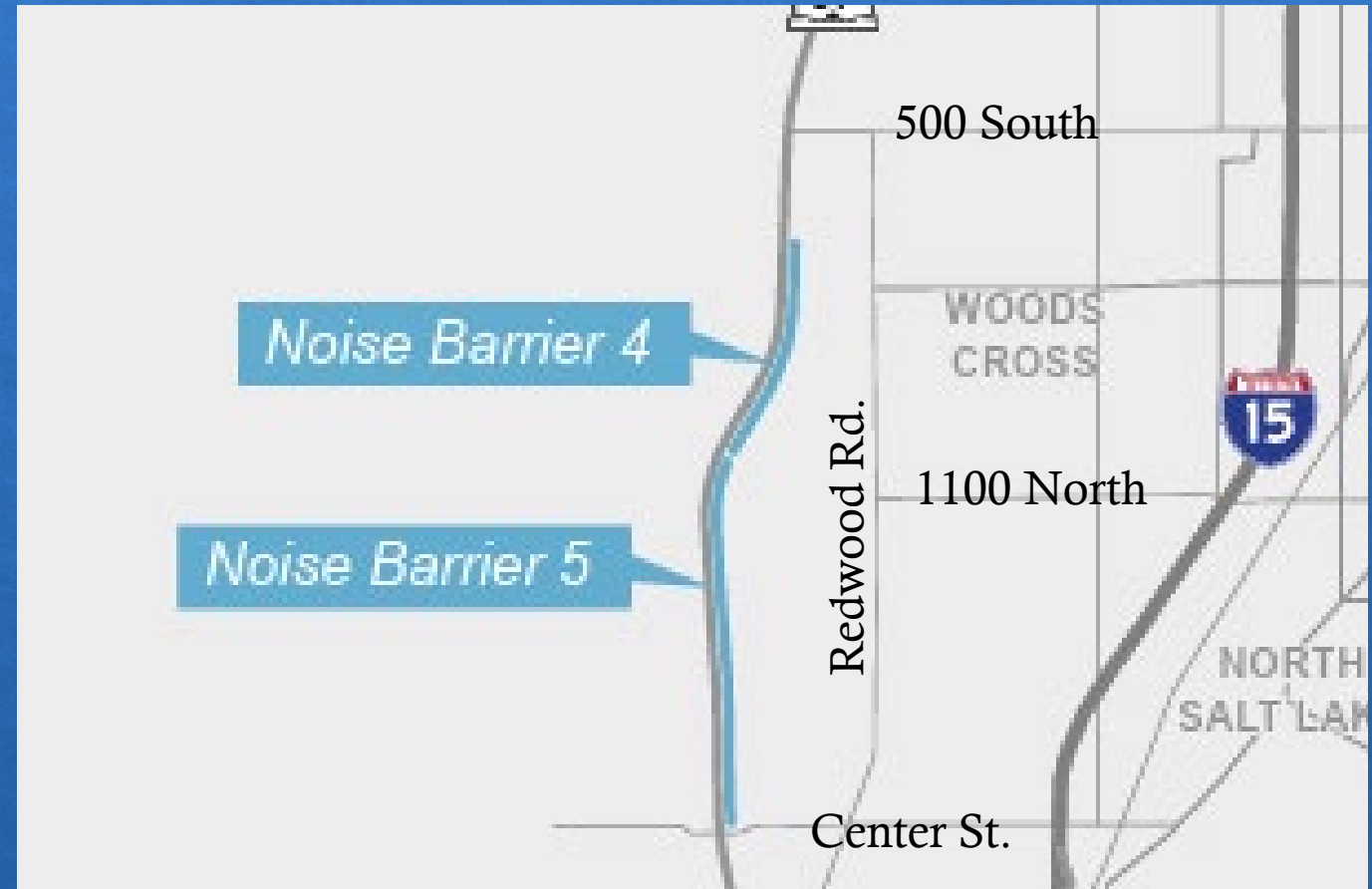
LEGACY PARKWAY EXPANSION

Legacy Parkway
Farmington to Salt Lake City
STUDY
by UDOT

Potential Impacts – Noise

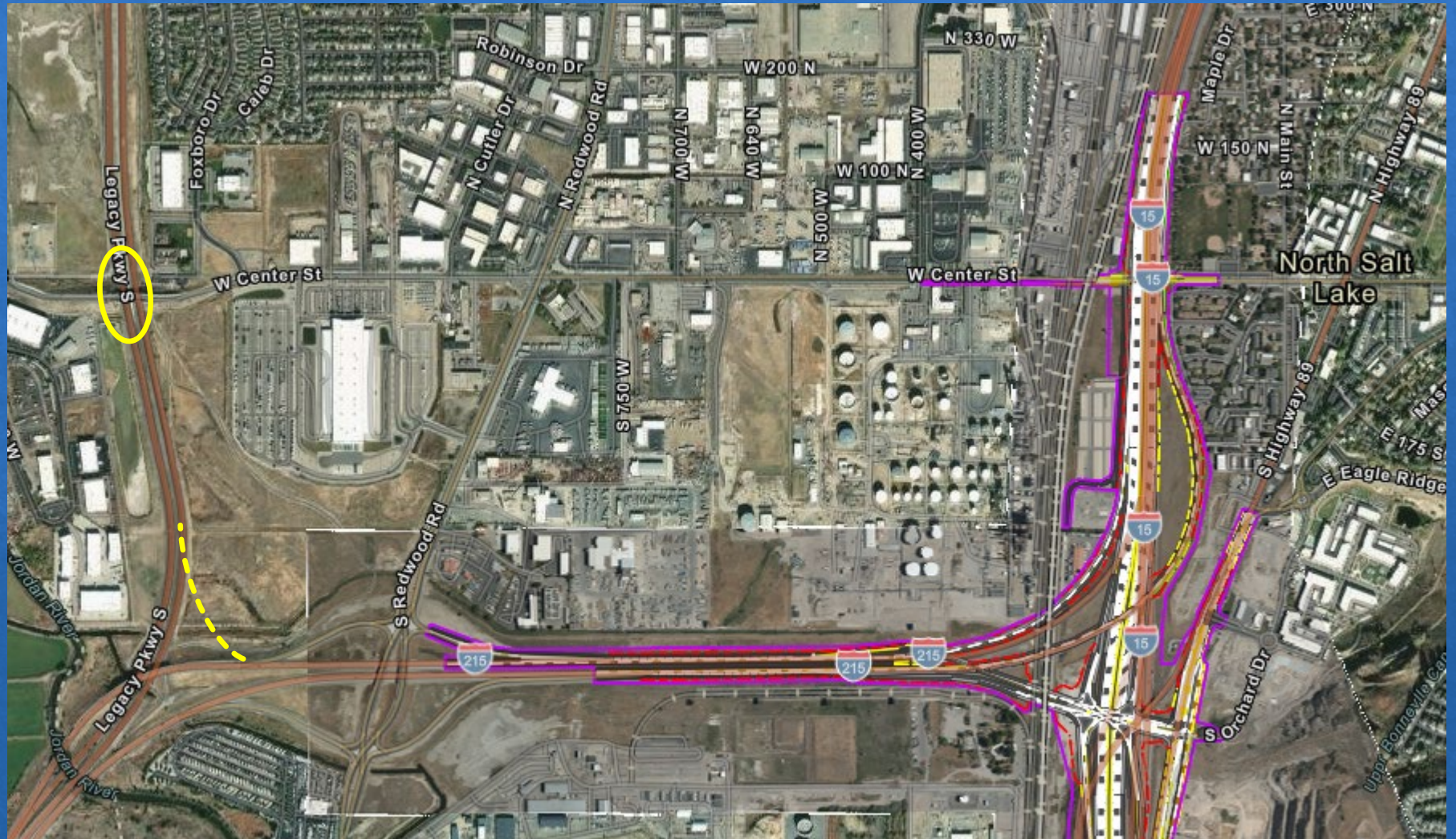
Legend

- Noise barrier recommended
- Noise barrier not recommended



LEGACY PARKWAY EXPANSION COMMENTS?

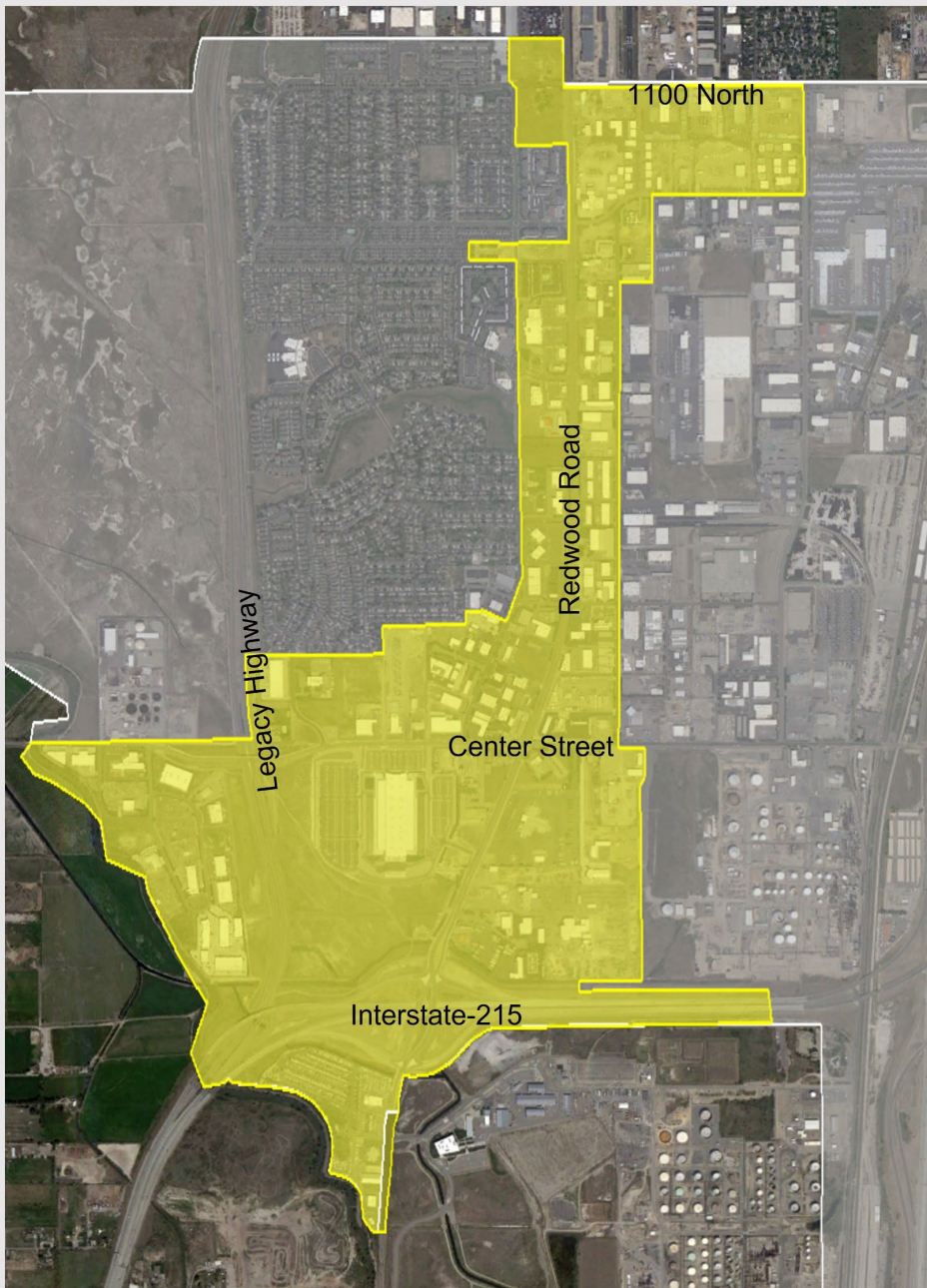
- On/Off Ramp
- I-15/I-215 Connection



Proposed Motion

I move that the City Council direct staff to provide comment to UDOT regarding the expansion of Legacy Highway to include a request for an on/off ramp to address connectivity of transportation systems in the area and provide access to our residents as well as address the pass-through traffic that will be utilizing Legacy during the reconstruction of I-15.

REPORT
Redwood Road CDA



Redwood Road CDA



One of the largest CDA project areas: 585.34 acres

Created to:

- Stimulate private investment
- Infrastructure enhancement
- Expand tax base
- Job creation

Used to attract Lee's Marketplace & infrastructure for Kimball commercial parcels

Generates \$1.6 million annually

Funds bond payments (Wetlands and Hatch Parks)

Distribution includes:

- Housing Fund: 10%
- General Fund: 5%
- Debt Service Fund: 50% (+or-)

\$500k annually in unrestricted TIF revenue until 2031

Infrastructure Projects

- Missing sidewalks - east side of Redwood Road
- More trees on Redwood Road
- Decorative street lighting (Center Street, Cutler Drive, Redwood Road)
- City entry monumentation
- Private property grants for landscaping, building façade, improved fencing
- Active transportation improvements and improved pedestrian-friendly amenities
- Widening of Cutler Drive for Spectrum schools

Economic Development Projects

Partner with property owners
south of Center Street

Kimball frontage – Amazon
East side of Redwood Road
North Pointe Circle
I-215 Interchange



Economic Development Projects

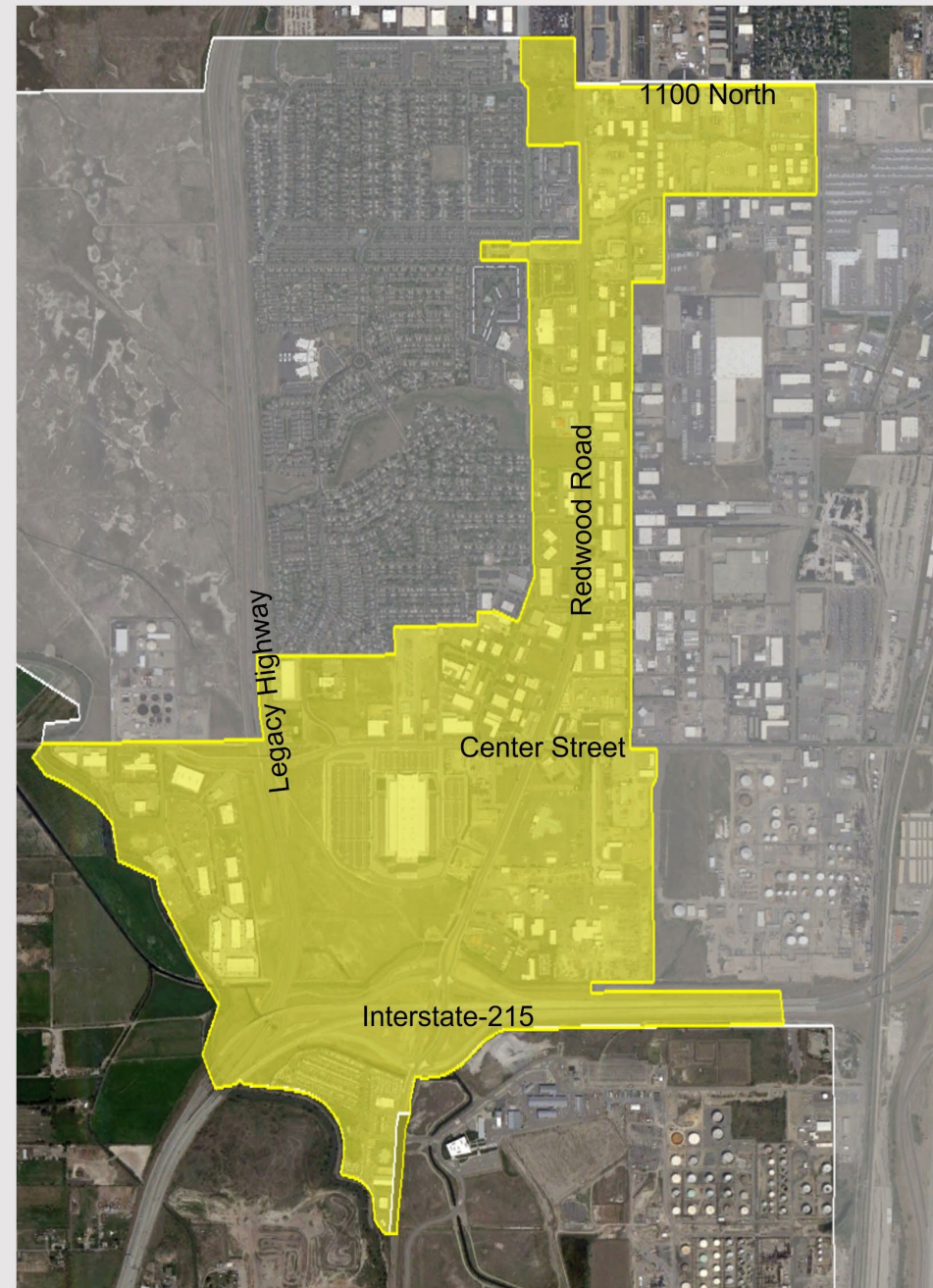
Other Key Locations:

1100 North

900 North

600 North

Area Master Plans



Redwood Road CDA



City Facilities

PW facility
Police Station
Rec center expansion
Public Library
other facilities



REVIEW

Draft 2025 Strategic Plan

2025 Strategic Plan Issues

City Identity; City Motto; City Marketing Plan

Improve Quality of US89

Adoption of a Housing Strategy for Use of RDA Housing Funds

City App

Complete One Beautification Project Annually – Entrances/Major Corridors

City Identity

Central Ideas: City as a series of connected neighborhoods
Resident education on governance and services
Awareness and value of excellence in carrying out City duties

City Motto

Central Ideas: Quick and clear – define purposes and values
May include a name change
Neighborhood cohesiveness, public gatherings and active place

City Marketing Plan

Central Ideas: Plan that identifies strengths and advantages of the City
A place for private capital investment
A place of vitality where attractive centers are located

City Identity; City Motto; City Marketing Plan – cont.

Next Steps

Working group

Document issues/propose strategies

Surveys and Public Input, as needed

Professional Consultants, as needed

Report findings/recommendations to CC by 8/1/26

Improve Quality of US89

Central Ideas: Land use planning that supports the Town Center (2013 Plan)
High Density Residential
Walkability – expanded trail and pathway connections
Hatch Park expansion – community center
New mass transit connections

Central Ideas: Aesthetics/Reinvestment
Emphasis on improved streetscapes
Improved roadway design
Active Transportation choices
Improved landscaping, building façades
New infill development

Next Steps

Working group
Evaluate the Corridor
Draft Recommendations
Complete by 3/1/26 for budget

Housing Strategy w/RDA Funds

Central Objective:

Adoption of an affordable housing strategy Citywide

Next Steps

Staff review of housing resources & needs; MIHP & Utah Strategies

Present findings by 2/1/26

Complete needed documents for budget adoption – FY26

City App

Central Objective:

Creation of a useful, convenient technology for notifications, education, Q&A, traffic delays, City events

Next Steps

Formation of a working group

Public outreach, directed research by neighborhood, use feedback to guide

Present findings by 3/1/26 for inclusion in FY26 budget, if needed

One Beautification Project Annually

Central Objective:

Consistent annual investment in projects to beautify entries, corridors, centers, City-owned property

Next Steps

City staff to prepare map of key areas for beautification

Present findings by 3/1/26 for inclusion in FY26 budget, if needed

City Council should adopt a policy guide or direction for City staff-maybe a multi-year strategy

APPROVAL OF MINUTES

September 16, 2025

Possible Motion

I move that the City Council approve the minutes of the September 16, 2025 meeting, as written.

ACTION ITEMS

CLOSED SESSION

Proposed Motion

I move that the City Council hold a closed session as allowed by State Code 52-4-205 for the purpose of [specify reason(s)]:

- discussing the character professional competence, or physical or mental health of an individual;
- discussing pending or reasonably imminent litigation;
- discussing the purchase, exchange, sale, or lease of real property;
- discussing the deployment of security personnel, devices, or systems.

ADJOURN