

## Emery County School District | Board of Education

### MINUTES FOR Wednesday, October 8, 2025

The Wednesday, October 8, 2025 meeting of the Board of Education, held at the 550 North 400 West, Huntington, UT, was called to order at 6:30 pm by President Hatt.

#### Members Present:

Royd Hatt, James Winn, Kenzi Guymon, and Neal Peacock

#### Members Absent:

Todd Huntington

**Others Present:** Superintendent Shank, Business Administrator Jackie Allred, Supervisors Yvonne Jensen and JR Jones, Student board member Rylan Neff.

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#### 1. WORK SESSION

- |    |  |       |
|----|--|-------|
| 1. | Summative Testing Review   | # - # |
|    | Previous year summative testing scores were presented by District Supervisor Yvonne Jensen. Scores reflect 3rd -8th grade RISE, 9-10 grade Utah Aspire Plus, 11th grade ACT, and includes comparisons to other similar Utah District's scores. |       |
| 2. | Out of State Travel for National Competitions  |       |
|    | Regarding the funding requests from school-affiliated groups or individuals, the board discussed options to provide assistance. It was advised to create a policy to review with the policy committee process.                                 |       |
| 3. | Strategic Planning   |       |
|    | Superintendent Shank presented additional information based on the two recent community meetings and October 1 enrollment counts. Committees were formed and began working on their assigned topic.  |       |

#### 2. REGULAR SESSION

- 2.1 Call to Order

2. Pledge of Allegiance

James Winn motioned to move the E3 action item to the top of the agenda. Neal Peacock seconded with all approving.

3. PRESENTATIONS

1. Data Privacy and Security Risk Analysis

IT Supervisor, Doug Johnson, presented the cyber security and data privacy training for the District which is required annually. Mr. Johnson reviewed the technology inventory which includes infrastructure support, security cameras, electronic doors, and security. The number of technology devices maintained by the IT department average to be 1,197 devices / technician.


The Firewall blocks 5,184,000 daily attempts to break the network. The District's internet links to USUe and then UEN which provides all state educational internet.

Almost all of the district has now been rewired to update the fiber. The 2025 Summer technology project was running an additional 18,000 feet of wire and was mostly funded by the e-rate grant.

WiFi has been put on six buses and has been well received for students to use on activities. He also explained the efforts to prevent and recover from a cyber disaster.

Mr. Johnson also facilitated the Data Safety training for Board Members and discussed the recent safety drills which had many positive results.

4. CONSENT AGENDA

- |     |  |       |
|-----|--|-------|
| 4.1 | Warrants   | # - # |
| 4.2 | Minutes from previous meeting(s)   | # - # |
|     | <a href="#">September Monthly Meeting - Sep 10 2025 - Minutes - Html</a>  |       |
| 4.3 | Financial Reports from previous month  | # - # |
| 4.4 | Names for New Hire Approvals   |       |

Heather Parsons / SpEd & TSSA Aide 5.9 hour / Bookcliff Elementary

Tara Gate / SpEd Aide 3 hour / Cottonwood Elementary

Hunter Cornelius / Wrestling Head Coach / Emery High

5. Policies for Updated Codes

It was motioned to approve the consent items as presented.

*Moved by:* James Winn

*Seconded by:* Royd Hatt

**Aye** Royd Hatt, James Winn, Kenzi Guymon, and  
Neal Peacock

**Motion Passes 4-0**

5. BOARD ACTION ITEMS

1. Winter Extra-Curricular Activity Schedules

# - #

[EHS Boys Bball 25 26.pdf](#) 

[EHS Girls Bball 25 26.pdf](#) 

[EHS Swimming 25-26.pdf](#) 

[EHS Wrestling 25-26.pdf](#) 

[GRHS BASKETBALL 2025-2026.pdf](#) 

[Middle School Winter 25-26.pdf](#) 

It was motioned to approve the activity schedules as presented.

# - #

*Moved by:* James Winn

*Seconded by:* Kenzi Guymon

**Aye** Royd Hatt, James Winn, Kenzi Guymon, and  
Neal Peacock

## Motion Passes 4-0

### 5.2 Out of State Travel for CTE Director

Justin Thornley has been selected to represent the UACTE at the National Conference in December in Nashville TN. Partial costs will be covered by UACTE. Recommend to approve.

It was motioned to approve the out-of-state travel request.

*Moved by:* Kenzi Guymon

*Seconded by:* Neal Peacock

**Aye** Royd Hatt, James Winn, Kenzi Guymon, and  
Neal Peacock

## Motion Passes 4-0

### 3. Out of State Travel for EHS Automotive team

# - #

The EHS automotive team has attended this competition for the past 23 years in Farmington, New Mexico. Kruz Sherman competed as a sophomore and placed third as a junior and attending as a senior this year. Some students also compete in the diesel. Blake Sitterud and Braxton Fox were also student presenters. There will be seven students who will attend.

It was motioned to approve the travel request as presented.

# - #

*Moved by:* Neal Peacock

*Seconded by:* James Winn

**Aye** Royd Hatt, James Winn, Kenzi Guymon, and  
Neal Peacock

## Motion Passes 4-0

### 4. Policies for Second Reading

These policies have been given a 30 day window for review and comments. It was proposed to approve the Policies for Second Reading as presented.

*Moved by:* James Winn  
*Seconded by:* Kenzi Guymon

**Aye** Royd Hatt, James Winn, Kenzi Guymon, and  
Neal Peacock

**Motion Passes 4-0**

[IAA - College and Career Readiness PROPOSED.docx](#)  Revised

[IDA - Term of Instruction - School Day PROPOSED.docx](#)  

New

[IHAN - Curriculum Elective Instruction - Driver Education](#)

[PROPOSED.docx](#)   Revised

[IHAR - Curriculum - Religious Neutrality PROPOSED.docx](#)  

New

[IHAMB - Sex Education PROPOSED.docx](#)  Revised

[IHACA - Curriculum Ethnic Studies PROPOSED.docx](#)  

Revised

[IHCDA - Curriculum College Course Work PROPOSED.docx](#) 

 Revised

[IJNDCD - Internet Safety PROPOSED.docx](#)   Revised

[IKAA - Grading - Testing Procedures and Standards -](#)

[Exclusions PROPOSED.docx](#)   New

[IKAB - Grading - Course Grade Replacement PROPOSED.docx](#)

  New

[IKAC - Grading-Participation of Home School in Assessments](#)

[PROPOSED.docx](#)   New

[IHD - Adult Education Programs PROPOSED.docx](#)   Revised

[IKF - Graduation Requirements PROPOSED.docx](#)   Revised

[JFC - Dropout Prevention & Recovery PROPOSED.docx](#)  

Revised

[AC - Employment Objectives Nondiscrimination](#)

[PROPOSED.docx](#)  Revised

[BBC - Board Members Vacancies on the Board](#)

[PROPOSED.docx](#)  New

[BBD - Board Members Conflict of Interest PROPOSED.docx](#)   
Revised

[BEA - Board Meetings Notice Requirements PROPOSED.docx](#)

 Revised

[CAH - Program Accounting PROPOSED.docx](#)  Revised

[DIB - Revenue and Budgeting Local Revenue PROPOSED.docx](#)

 New

[FABA - Participation in Sex Designated Athletic Activities and](#)


[Teams PROPOSED.docx](#)  Revised


[GBEB - Staff Code of Conduct PROPOSED.docx](#)  Revised


[GBKA - Fraud, Waste, Abuse Hotline Policy PROPOSED.docx](#)


 Revised


[GEFA - Employment Background Checks PROPOSED.docx](#)   
Revised

[JFAB - Admissions and Attendance Eligibility and Admissions](#)  
[Requirements PROPOSED.docx](#)  Revised

[JFABC - Admissions and Attendance Military Children](#)  
[PROPOSED.docx](#)  New

[JFABD - Admissions and Attendance Kindergarten](#)  
[PROPOSED.docx](#)  New

[JFABE - Admissions and Attendance Compulsory Education](#)  
[PROPOSED.docx](#)  New

[JFABF - Health Requirements and Services Immunizations](#)  
[PROPOSED.docx](#)  New

New

These policies have been reviewed by the District Policy Committee and are now presented for public review. It was motioned to approve the policies as First Reading.

# - #

*Moved by:* Royd Hatt

*Seconded by:* James Winn

**Aye** Royd Hatt, James Winn, Kenzi Guymon, and  
Neal Peacock

**Motion Passes 4-0**

## 6. REPORTS

### 1. Principal

Canyon View Principal Jenny Gagon presented the vision and mission statement that the staff updates each year.

'Empowered' is the word being focused on this year. The Cougar PRIDE program focuses on student improvements and the staff is implementing district goals into the curriculum. One of the challenges this year is the move to Mastery of Standards grading with the goal of 70% of students to be on a proficient level.

Mrs. Gagon displayed the testing scores with trends and benchmark levels. Instructor Ashley Hawkins explained how the educators are tracking Math data all throughout the year with bi-weekly team meetings.

Instructional coach, Sidney Jewkes, presented their PLC teams: math, science, language arts, and enrichment. The team has created a guided coalition to help the PLC's work on their goals.

Counselor Dayna Hansen presented an article from Utah School Mental Health which shows CV as a success story. Their data shows that 97% of students consider themselves as effective learners, 90% show signs of success, and 9/10 students feel included. The well-being team has collaborated

with the U of U's Mental Health Dept regarding student screenings to help students that may need mental health assistance. Instructors are also including Kindness as part of weekly lessons.

2. Superintendent # - #
1. Supt Shank expressed appreciation for the opportunity to attend the recent USBA Leadership Academy with President Hatt and Jackie Allred.
  2. The closure of Cleveland Elementary today resulted from a break in the underground fire riser water pipe. School will resume next week after repairs have been made. The school staff and maintenance is to be commended for their quick and effective actions.
  3. Data from the Woolpert study will be shared with the District next week and then will be followed up with future meetings with the board and community.

3. Business Administrator # - #
- No additional comments.

4. Board Member Committee

James Winn attended the district policy committee, community councils for HE and CV as well as the strategic planning meeting. Royd Hatt attended the 3-day USBA Leadership conference and gained valuable information as well as attending the USBA Fall regional meeting. Rylan Neff talked about Homecoming week which had many great activities every day for students. Neal Peacock attended the community council meetings for both EHS and CDE. He also attended the USBA regional meeting. Kenzi Guymon attended community council meeting for SRMS, the USBA regional meeting, district policy meeting, and the strategic planning meeting held the previous evening. Neal Peacock also commented that the dutch oven cookoff at CVMS was a great event with intense student competition.

## G) PUBLIC COMMENTS



Karen Whitmore, a student at EHS, as well as Annzlie Bell, and Shalice Fuentes represented the Girls Wrestling team and inquired about the steps needed to reinstate girls wrestling at Emery High. Principal Gordon reported that there were four athletes participate last year. With the required district personnel and travel, it was voted last Spring to not fund a program pending increased students. An option discussed was to allow student co-op enrollment with a nearby school. Jake Atwood, AD, also discussed some of the efforts made with the county recreation dept.

#### H) CLOSED SESSION

Motion to move into closed session

*Moved by:* James Winn

*Seconded by:* Kenzi Guymon

**Aye** Royd Hatt, James Winn, Kenzi Guymon, and  
Neal Peacock

**Motion Passes 4-0**

1. Strategy session for collective bargaining

#### 9. ADJOURN

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Board President