

## MINUTES

### BOARD OF NURSING AND CERTIFIED NURSE MIDWIVES MEETING

**July 10, 2025**

Heber M. Wells Bldg.

ELECTRONIC MEETING – 8:30 a.m.  
Salt Lake City, UT 84114

CONVENED: 8:33 A.M.

ADJOURNED: 12:13 P.M.

#### **DOPL STAFF PRESENT:**

Bureau Manager: Jeff Busjahn  
Board Secretary: Kelli Arriola  
Compliance Specialist: Sharon Bennett

#### **CONDUCTING:**

Ralph Pittman, LPN - Chair

#### **BOARD MEMBERS PRESENT:**

Sheryl Steadman, Ph.D., RN  
Ralph Pittman, LPN  
Wendy Rusin, APRN  
Erica Nelson, DNP, APRN, CNM  
Shane Yardley, Ph.D., RN  
Curtis Nielsen, APRN-CRNA

#### **BOARD MEMBERS EXCUSED:**

Gavin Hutchinson, Public

#### **GUESTS:**

Kristen Shumway – DOPL, Legal Analyst  
Brent Erickson – DOPL, Investigations

#### **ADMINISTRATIVE BUSINESS:**

##### **CALL MEETING TO ORDER:**

Mr. Pittman called the meeting to order at 8:33 a.m.

##### **REVIEW AND APPROVAL OF JUNE 12, 2025, MINUTES:**

Dr. Steadman motioned to approve the minutes.  
Mr. Nielsen seconded the motion.  
The vote in favor was unanimous.

##### **LEGISLATIVE AND ENVIRONMENTAL SCAN:**

NA

**2025 NCSBN ANNUAL MEETING IN AUGUST:**

Mr. Busjahn advised the board that Mr. Pittman and Ms. Rusin would be attending the NCSBN Annual meeting in August.

**BOARD BUSINESS:****PROBATIONER WRITTEN REQUESTS AND REVIEW OF DOCUMENTS:**

*(Refer to audio for specifics. Audio\_Part1\_04:55 – 29:55)*

Ms. Bennett provided the Board with a brief update on their probationer reports.

**PROBATIONER INTERVIEWS:**

Audra Dangerfield – NO SHOW – Reviewed by Dr. Yardley.

Ms. Dangerfield is working as a Nurse.

Ms. Dangerfield has no missed check-ins.

Ms. Dangerfield attends weekly meetings.

Annette Ukena – Interview conducted by Dr. Yardley.

Ms. Ukena is not working as a Nurse.

Ms. Ukena has eight missed check-ins.

Ms. Ukena attends weekly meetings.

Dr. Yardley motioned to accept Ms. Ukena's mental health and substance abuse disorder evaluation as fit-to-practice and any recommendations from the evaluator.

Dr. Steadman seconded the motion.

The vote in favor was unanimously approved.

Dr. Yardley motioned to accept Ms. Ukena's physical evaluation as fit-to-practice.

Dr. Steadman seconded the motion.

The vote in favor was unanimously approved.

Daniel Barney – Interviewed conducted by Dr. Nelson.

Mr. Barney is working as a Nurse.

Mr. Barney has no missed check-ins.

Mr. Barney submitted a request for early termination of probation.

Dr. Nelson motioned to approve Mr. Barney's request for early termination of probation.

Dr. Yardley seconded the motion.

The vote in favor was unanimously approved.

Glen Chunat – Interviewed conducted by Dr. Steadman.

Mr. Chunat is working as a Nurse.

Mr. Chunat has no missed check-ins.

## **REQUEST AND APPROVALS:**

David Creasey – File reviewed by Dr. Yardley.

Mr. Creasey submitted a mental health & substance abuse disorder evaluation, physical evaluation and essay for review and approval.

Dr. Yardley motioned to accept Mr. Creasey's mental health and substance abuse disorder evaluation as fit-to-practice and any recommendations from the evaluator.  
Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

Dr. Yardley motioned to accept Mr. Creasey's physical evaluation as fit-to-return to nursing duty.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

Dr. Yardley motioned to accept Mr. Creasey's personal essay.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

Brian Harmer – File reviewed by Dr. Steadman.

Mr. Harmer submitted a request to work in a home health hospice.

Dr. Steadman denied Mr. Harmer's request at this time because he will need to meet with the board and submit a request to change supervision to general at the same time.

## **PROBATIONER INTERVIEWS:**

Carolina Smith – NO SHOW – Reviewed by Mr. Pittman.

Mr. Pittman would like to meet with Ms. Smith next month.

Tammy Merrill – Interview conducted by Ms. Rusin.

Ms. Merrill is not working as a Nurse.

Ms. Merrill has no missed check-ins.

Ms. Merrill has good family support.

Ms. Rusin motioned to accept Ms. Merrill's physical evaluation as fit-to-practice.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

Ms. Rusin motioned to accept Ms. Merrill's personal essay.

Dr. Steadman seconded the motion.

The vote in favor was unanimously approved.

Ms. Rusin motioned to extend Ms. Merrill's mental health and substance abuse disorder evaluation for sixty days.

Dr. Steadman seconded the motion.

The vote in favor was unanimously approved.

Nikka Bona – Interview conducted by Mr. Pittman.

Ms. Bona is not working as a nurse.

Ms. Bona has two missed check-ins.

Mr. Pittman motioned to extend Ms. Bona's due date by thirty days for the review of the book Attached.

Ms. Rusin seconded the motion.

The vote in favor was unanimously approved.

Nathan Pehrson – Interview conducted by Mr. Nielsen.

Mr. Pehrson is not working as a Nurse.

Mr. Pehrson has no missed check-ins.

Mr. Nielsen motioned to extend Mr. Pehrson's mental health and substance abuse disorder evaluation by thirty days.

Dr. Steadman seconded the motion.

The vote in favor was unanimously approved.

Mr. Nielsen motioned to accept Mr. Pehrson's personal essay.

Ms. Rusin seconded the motion.

The vote in favor was unanimously approved.

Mr. Nielsen motioned to accept Mr. Pehrson's physical evaluation.

Dr. Nelson seconded the motion.

The vote in favor was unanimously approved.

Esi Mendenhall – Interviewed conducted by Mr. Pittman.

Ms. Mendenhall is working as a Nurse.

Ms. Mendenhall has no missed check-ins.

Ms. Mendenhall submitted a request for early termination of probation.

Mr. Pittman motioned to approve Ms. Mendenhall's request for early termination of probation.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

## **REQUEST AND APPROVALS:**

Barbara Herrera – File reviewed by Mr. Nielsen.

Ms. Herrera submitted a request for early termination of probation.

Mr. Nielsen motioned to approve Ms. Herrera's request for early termination of probation.

Dr. Yardley seconded the motion.

The vote in favor was unanimously approved.

## **PROBATIONER INTERVIEWS:**

Amanda Coombs – Interview conducted by Ms. Rusin.

Ms. Coombs is not working as a Nurse.

Ms. Coombs has no missed check-ins.

Ms. Coombs has good friends and family support.

Ms. Rusin motioned to accept Ms. Coombs's physical evaluation as fit-to-practice.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

Ms. Rusin motioned to extend Ms. Coombs's mental health and substance abuse disorder evaluation with any recommendation from the evaluator.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

Ms. Rusin motioned to accept Ms. Coombs's personal essay.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

Cheryl Salmon – Interview conducted by Mr. Nielsen.

Ms. Salmon is working as a Nurse.

Ms. Salmon has no check-ins or testing requirements.

Ms. Salmon has completed three hours of ethics of CEs and three hours of professionalism CEs.

## **REQUEST AND APPROVALS:**

Carmelle Regis – File reviewed by Ms. Rusin.

Ms. Regis submitted a mental health & substance abuse disorder evaluation, physical evaluation and thinking errors essay for review and approval.

Ms. Rusin motioned to accept Ms. Regis's mental health and substance abuse disorder evaluation with any recommendation from the evaluator.

Dr. Steadman seconded the motion.

The vote in favor was unanimously approved.

Ms. Rusin motioned to accept Ms. Regis's physical evaluation as fit-to-practice.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

Ms. Rusin motioned to accept Ms. Regis's thinking errors essay.  
Mr. Pitman seconded the motion.  
The vote in favor was unanimously approved.

## **PROBATIONER INTERVIEWS:**

Traci Lujan – Interview conducted by Mr. Nielsen.

Ms. Lujan is working as a Nurse.  
Ms. Lujan has no missed check-ins.

Mr. Nielsen motioned to accept Ms. Lujan's mental health and substance abuse disorder evaluation with any recommendation from the evaluator.  
Dr. Steadman seconded the motion.  
The vote in favor was unanimously approved.

Mr. Nielsen motioned to accept Ms. Lujan's physical evaluation as fit-to-practice.  
Dr. Steadman seconded the motion.  
The vote in favor was unanimously approved.

Christopher Fox – Interviewed conducted by Dr. Steadman.

Mr. Fox is working as a Nurse.  
Mr. Fox has two positive tests.  
Mr. Fox has been fined for the two positive tests.

Michelle Herring – Interviewed conducted by Dr. Nelson.  
(Refer to audio for specifics. Audio\_Part1\_02:54 – 02:58 and Part2\_00:23 – 06:52)

- Dr. Yardley motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.  
The motion was seconded by Ms. Rusin.  
The chair called for a roll call vote. The votes were recorded as follows:

- Ralph – Yes	- Erica – Yes
- Sheryl – Yes	- Curtis – Yes
- Shane – Yes	- Wendy – Yes

The meeting closed at 11:30 a.m. and reopened at 11:45 a.m.

- Dr. Yardley motioned to go back to the open meeting.  
The motion was seconded by Mr. Pittman.  
The chair called for a roll call vote. The votes were recorded as follows:

- Ralph – Yes	- Erica – Yes
- Sheryl – Yes	- Curtis – Yes
- Shane – Yes	- Wendy – Yes

The motion passes.

Ms. Herring is not working as a Nurse.  
Ms. Herring has no missed check-ins.  
Ms. Herring will need to redo the Prime for Life course.

Jayne Allyson Nielson – Interviewed conducted by Mr. Pittman.

Ms. Nielson has no missed check-ins.

Ms. Nielson is not working as a Nurse.

Ms. Nielson has good family support.

Jessica Appell – Interviewed conducted by Mr. Pittman.

Ms. Appell has no missed check-ins.

Ms. Appell is not working as a Nurse.

Ms. Appell has great family support.

Mr. Pittman motioned to extend Ms. Appell's mental health and substance abuse disorder evaluation submitted by September 25, 2025.

Dr. Steadman seconded the motion.

The vote in favor was unanimously approved.

## **BOARD INTERVIEWWITH KATHLEEN STILLION-ALLEN:**

*(Refer to audio for specifics. Audio\_Part2\_17:39 –19:42 and Part3\_00:03 – 05:00)*

- Dr. Yardley motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Mr. Pittman.

The chair called for a roll call vote. The votes were recorded as follows:

- Ralph – Yes	- Erica – Yes
- Sheryl – Yes	- Curtis – Yes
- Shane – Yes	- Wendy – Yes

The meeting closed at 12:03 p.m. and reopened at 12:43 p.m.

- Mr. Nielsen motioned to go back to the open meeting.

The motion was seconded by Mr. Pittman.

The chair called for a roll call vote. The votes were recorded as follows:

- Ralph – Yes	- Erica – Yes
- Sheryl – Yes	- Curtis – Yes
- Shane – Yes	- Wendy – Yes

The motion passes.

The board's recommendation to allow Ms. Stillion-Allen to be licensed as an APRN and licensed as an APRN-Controlled Substance access.

The chair called for a roll call vote. The votes were recorded as follows:

- Ralph – Yes	- Curtis – Yes
- Sheryl – Yes	- Erica - Yes
- Shane – Yes	- Wendy – Yes

The recommendation passes unanimously.

## **REQUEST AND APPROVALS:**

Stephanie Bradshaw – File reviewed by Dr. Nelson.

Ms. Bradshaw submitted a request for early termination of probation.

Dr. Nelson motioned to approve Ms. Bradshaw's request for early termination of probation.

Dr. Steadman seconded the motion.

The vote in favor was unanimously approved.

Wayne Binks – File reviewed by Dr. Yardley.

Mr. Binks submitted a request for early termination of probation.

Dr. Yardley motioned to approve Mr. Bink's request for early termination of probation.

Mr. Nielsen seconded the motion.

The vote in favor was unanimously approved.

## **NEXT SCHEDULED MEETING: AUGUST 28, 2025**

**ADJOURN: 12:52 P.M.**

**The meeting was adjourned at 12:52 P.M.**

**Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred. For specific details, refer to the audio recording.**

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**10/09/2025**

**Date Approved**

*Ralph C. Pittman*  
Ralph C. Pittman (Oct 9, 2025 15:19:50 MDT)

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Ralph Pittman - Board of Nursing & Certified Nurse Midwives

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**10/10/2025**

**Date Approved**

*Jeff Busjahn*  
Jeff Busjahn - Bureau Manager, DOPL

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