USD Board Work Session - Oct 08 2025 Agenda

Wednesday, October 8, 2025 at 4:00 PM

826 South 1500 East Naples, UT

Page

1. INTRODUCTION/OPENING 4:00 p.m.

Live Stream Link

1.01 Welcome/Called to Order

1.02 Reverence

2. POLICY REVISIONS

2.01 Policies for Approval on First Reading: 3 - 6

A. **005.0640** Leave of Absence for Career Development – Dr. Mistalyn Leis, Human Resources Director 005.0640 Leave of Absence Memo - First Reading.pdf

B. **005.0680** Leave of Absence (For elimination) – Dr. Mistalyn Leis

005.0680 Leave of Absence (For Elimination)

2.02 Policies for Approval on Second Reading: 7 - 9

A. **004.0350** Investment (NEW) – Troy Timothy, Business Administrator 004.0350 Investment Memo - 2nd Reading.pdf

3. ITEMS REQUIRING FUTURE BOARD ACTION

3.01 Minutes 10 - 22

- September 10, 2025 Pending Work Session Minutes 09.10.2025 Pending Work Session Minutes.pdf
- September 10, 2025 Pending Business Meeting Minutes 09.10.2025 Pending Business Meeting Minutes.pdf

3.02 Contracts Needing Board Approval - NONE

4. INFORMATIONAL/DISCUSSION ITEMS

4.01 Committee Reports - Board President Dave Chivers

4.02 School Improvement Plans - Dr. Rick Woodford, Superintendent

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Memorandum

To: Dave Chivers, President
Tawyna McKee, Vice President
USD Board Members

From: Mistalyn Leis, HR Director

Cc: Rick Woodford, Superintendent
Troy Timothy, Business Administrator
Shawnna Muhme, Superintendents Secretary

Date: October 3, 2025

Re: 005.0640 Leaves of Absence

Recommendation: The policy committee is recommending that the Uintah School District Board of Education approve policy 005.0640 on first reading.

Background (rationale): The approval and adoption of this policy would combine policies 005.0640 Leave of Absence for Career Development and 005.0680 Leave of Absence. There is duplication and contradiction within these policies. Both address a leave of absence and both reference educational or career purposes.

Policy Implications: None

Personnel Implications: Employees will more easily be able to find and follow the necessary policy and procedures for a leave of absence.

Facility Implications: None
Financial/Budget Implications: None

Motion: Motion to approve policy 005.0640 as a substitute policy and eliminate policy 005.0680

Dr. Rick Woodford, Superintendent ● **D. Troy Timothy, MBA,** Business Administrator
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1st Reading	10.08.2025	New	
2nd Reading		Revised	
Approved		Substitute	X

005.0640 LEAVES OF ABSENCE

REPLACES POLICY 005.0640 LEAVE OF ABSENCE FOR CAREER DEVLEOPMENT (LAST APPROVED 01/04/2012) AND REPLACES POLICY 005.0680 (LAST APPROVED 06/22/2010)

1.0 GENERAL POLICY STATEMENT
- 1.1 Leaves of absence shall only be granted by Uintah School District when the School Board determines that granting such leave of absence will be in the best interests of Uintah School District and the students of the school district.

2.0 CAREER DEVELOPMENT
- 2.1 A leave of absence for up to one year for professional development may be granted by the Board of Education.
  - 2.1.1 An employee desiring a leave of absence for professional development shall notify the superintendent not later than February 1 of the school year preceding the requested leave.
  - 2.1.2 The request must include the intended course of study or professional development plans, the length of time requested, and the beginning and termination dates of such leave.

3.0 MEDICAL OR OTHER
- 3.1 A leave of absence for up to one year for medical purposes or any other purpose deemed appropriate may be granted by the Board of Education to any contracted employee who has worked for the district for a minimum of five years.

4.0 SUBMISSION AND APPROVAL
- 4.1 The request shall be submitted to the superintendent. The superintendent shall evaluate the request for leave of absence including the impact on staffing and administration in the district, the benefits to the district by allowing the professional development, the impact on the educational progress of students in the district and the difficulty of providing a position for the employee upon return to the district and such other factors as are deemed appropriate in the interest of the school district and the students.
- 4.2 The superintendent shall present the request for leave of absence to the school board with the superintendent's evaluation and recommendations.
- 4.3 The school board may grant or deny the request or grant the request with conditions.

5.0 CONDITIONS DURING LEAVE
- 5.1 The leave of absence shall not extend for more than one school year and shall not include all or any part of more than one school year.
- 5.2 No compensation or benefits including paid time off (PTO) or vacation leave shall be provided during the leave of absence.
- 5.3 The employee shall not earn service time for the purpose of step or lane change, retirement of any other program or benefit based upon time of service in Uintah School District.

5.4 The employee shall notify in writing their intent to resume employment with the school district not later than February 1 of the school year in which the leave occurs.

6.0 CONDITIONS FOR RETURN

6.1 Upon completion of the leave of absence the employee will be placed in a position comparable to when the applicant took said leave if a position is available in the district.

6.1.1 If budgetary changes or curriculum changes have eliminated the position or program in which the employee was previously employed, the applicant shall not be re-employed.

6.1.2 If during the leave of absence, the employee engages in conduct which would result in disciplinary action or termination from employment, the employee shall not be re-employed at the end of the leave of absence.

6.2 Upon the employee's return from a leave of absence, all paid time off (PTO) leave accrued prior to the leave of absence will be reinstated. Vacation leave accrued prior to the leave of absence will not be reinstated.

Policy: 005.0680

Section: Section 005 - Personnel

Leave of Absence (For Elimination)

LEAVE OF ABSENCE

1.0 Leaves of absence, without pay and employee benefits, for up to one year in length, may be granted by the Board of Education to any contracted employee who has worked for the district a minimum of five years, for medical or educational purposes, or for any purpose deemed appropriate by the Board of Education. The employee must submit a written request stating the purpose of the leave, the length of time requested, and the beginning and termination dates of such leave.

> 1.1 When a Uintah School District paraeducator is required to leave his/her classified job with USD in order to student teach, or when he/she is hired to work as a district teacher intern, he/she may apply for a leave of absence from his/her regular job, regardless of the number of years employed by USD, and he/she may apply and be deemed eligible for the Paraeducator-to-Teacher scholarship.

2.0 Upon completion of the leave said employee will be placed in a position comparable to when the employee took said leave if a position is available in the district. When an employee returns to the district from leave, the employee will resume his/her previous placement on the salary schedule.

3.0 During the leave of absence, the employee will earn no paid time off (PTO) or vacation leave (250-day contracted employees). Upon the employee's return from a leave of absence, all paid time off (PTO) leave accrued prior to the leave of absence will be reinstated; however, vacation leave accrued prior to the leave of absence will not be reinstated.

Adoption Date: **June 02, 2009**
Last Revised: **June 22, 2010**
Policy Office: **REVISES POLICY 005.0680 LEAVE OF ABSENCE (LAST APPROVED 06/02/09)**

Memorandum

To: Dave Chivers, President
Tawna McKee, Vice President
USD Board Members

From: Troy Timothy, Business Administrator

Cc: Dr. Rick Woodford, Superintendent
Shawnna Muhme, Superintendent Secretary

Date: October 8, 2025

Re: 004.0350 – Investment Policy, Second Reading

Recommendation:

I recommend that the Board of Education approve the attached new policy, 004.0350, *Investment Policy*, on second reading. There have been no changes to the policy since its initial presentation.

Background (rationale):

As previously shared, this new Investment Policy is intended to align our practices with those of other school districts across the state and to ensure compliance with the Utah Money Management Act. The policy is designed to position the District for future capital needs and projects by strategically maximizing available resources. In some cases, it may be necessary to engage qualified financial professionals to help optimize the earning potential of fund balances.

Establishing this policy is an important first step toward strengthening our long-term financial planning and resource management.

Policy Implications:

This is a new policy.

Personnel Implications:

None.

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Facility Implications:

None.

Financial/Budget Implications:

No cost to the District; could potentially generate improved returns on future District investments.

Motion:

"I move to approve Policy 004.0350, Investment Policy, on second reading."

UINTAH SCHOOL DISTRICT POLICY ACTION REVIEW

1st Reading	9/10/2025	New	X
2nd Reading		Revised	
Approved		Substitute	

004.0350 INVESTMENT POLICY

NEW POLICY

1.0 GENERAL POLICY STATEMENT

1.1 Uintah School District believes in securing the maximum public benefit from the deposit and investment of District funds.

2.0 OBJECTIVES

2.1 Uintah School District shall follow the State Money Management Act cited in Utah Code 51-7.

2.2 Uintah School District shall invest its funds in a fiscally prudent manner. The primary objectives of investment activities in order of priority shall be safety, liquidity, and yield. The District shall allocate interest earnings or losses as they are realized, not less than annually.

2.2.1 Maturity of investments in operating funds which are invested shall be scheduled so that the maturity date of the investment does not exceed the anticipated date of the expenditure of the funds.

3.0 OVERSIGHT

3.1 The District Business Administrator shall be the designated investment officer under the oversight of the Board Finance Committee and shall have final responsibility of the individual investments of the District as long as it is in keeping with Board policy.

4.0 REPORTING

4.1 Financial Reports, no less than bi-annually, shall be provided to the Uintah School District Board of Education indicating the interest earnings to date.

Uintah School District
Board of Education
Uintah County, Utah

Work Session Pending Meeting Minutes

These meeting minutes are “pending minutes” as that term is used in Utah Code Annotated section 52-4-203. That means the Uintah School District Board of Education has not yet approved them, and they are subject to change until the Board approves them.

Date: September 10, 2025
Time: 4:00 p.m. – 4:54 p.m.
Location: 826 South 1500 East, Naples, Utah

Board Members Present:
- Dave Chivers, President
- Tawnya McKee, Vice President (arrived at 4:36 p.m.)
- Todd Massey
- Denise Maynard
- Robin McClellan (attended virtually)

Executive Staff Present:
- Dr. Rick Woodford, Superintendent
- Troy Timothy, Business Administrator
- Dr. Mistalyn Leis, Human Resources Director
- Jayme Leyba, Director of Elementary Education

Minutes recorded by Holly Chivers, Business Administrator’s Secretary.

1. Introduction/Opening

1.01. Welcome/Call to Order

Troy Timothy welcomed attendees and introduced the Board. President Dave Chivers offered opening remarks and called the Work Session to order at 4:01. President Chivers noted that Vice President McKee would be arriving late.

1.02. Reverence

The reverence was offered by Business Administrator Troy Timothy.

2. Policy Revisions

2.01. Policies for Approval on First Reading

A. 004.0350 Investment Policy

Mr. Timothy explained that, since beginning his tenure eight months ago, he has been approached by numerous investment groups regarding the District’s fund balances. Before moving forward, he emphasized the importance of having a formal investment policy in place.

He noted that this policy is designed to maximize the District's fund balances and position the District well for the future.

2.02. Policies for Approval on Second Reading

A. 010.0020 Community Use of School Facilities
And
B. 010.0020-E Facility and Grounds Use Fee Schedule (For Elimination)

Mr. Timothy reported that these policies had been discussed extensively in prior policy committee meetings. Secretary Holly Chivers drafted the policy under Mr. Timothy's oversight, conducting thorough research in Utah Code, USBA model policies, and existing District practices. The revised policy clarifies expectations, ensures compliance with state law (including the prohibition of gambling activities in District facilities), and streamlines language and processes.

C. 005.1000 Certified Employee Evaluation

Dr. Leis presented the policy on second reading. She noted that the only substantive update is that principals have completed the required annual training on the teacher evaluation system. The revised evaluation program emphasizes teacher growth and professional improvement, rather than being perceived as an administrative requirement. Dr. Leis worked with USBE Education Specialist Julie Lundell in developing this approach. Dr. Woodford shared positive results from recent instructional walkthroughs at UMS, noting significant growth and improved instructional practices compared with the prior JPAS system.

3. Items Requiring Future Board Action

3.01. Minutes

A. August 6, 2025, Public Judgement Levy Hearing
B. August 13, 2025, Pending Work Session Minutes
And
C. August 13, 2025, Pending Business Meeting Minutes

Mr. Timothy presented the pending minutes from the August 6, 2025, Public Judgement Levy Hearing, and the August 13, 2025, Work Session and Business Meeting. No additional concerns were raised, and the Board was advised to approve the minutes as presented.

3.02. Contracts Needing Board Approval

There were no contracts requiring Board approval this month.

3.03. Curriculum Materials Review Committee

Director Jayme Leyba reported that a new committee is being formed to address curriculum specifically related to health education, including sex education and maturation programs. The committee will include designated staff and parent representatives. Responsibilities will include reviewing curriculum materials and identifying guest speakers. Chairs have not yet been identified for all schools; however, Brittli Foley was announced as Chairperson for VMS.

3.04. Reduction in Force Specific to the Food Services Department

Dr. Leis directed the Board to the memo included in the meeting packet regarding the reduction in force. She encouraged members to review the information, noting that general questions could be asked in this meeting, while personnel-specific matters would be reserved for closed session.

Superintendent Woodford explained that increased food costs, coupled with stagnant federal reimbursement rates, had created a budget imbalance in the Food Services Department. While rates may improve in the future, adjustments typically lag several years. The Superintendent and Board members acknowledged that other departments have also felt financial pressures within our district, as well as across the state. Ms. Hardman was recognized for her leadership in navigating this difficult decision.

4. Informational/Discussion Items

4.01. Committee Reports

- **Facilities Committee – President Chivers**
  President Chivers reported on progress at the former District Office lot, where cement has been poured and excavation work is underway. He noted that several of the "UMS Blue Buildings" (C, D, E, and F) had been sold at higher-than-expected prices, while Buildings A and B remain in use for the STEP program and wrestling.

  He also commended Member McClellan for drafting a letter to Governor Cox and state legislators requesting reform of the judgment levy process for centrally assessed property appeals. The letter advocates for automatic adjustments rather than requiring Truth-in-Taxation hearings. This year's adjustment totaled $391,000. Board members agreed that the proposed change would improve transparency and fairness for taxpayers.

  The Superintendent clarified that while the Board is not opposed to the Truth-in-Taxation process in general, they believe it is not appropriate for judgment levy adjustments. He noted that the error originated with the State, and therefore the responsibility for providing notice to taxpayers should rest with them.

  Dr. Woodford added that many of the District's capital projects are nearing completion.

- **Policy Committee – Vice President McKee**
  No additional report was given, as policy matters had already been addressed.

- **Uintah Schools Foundation, and USBA Board of Directors (Region 5) – Member McClellan**

Member McClellan reported that fall grant applications for the Uintah School Foundation are nearly due and applications are available on their website. She highlighted upcoming Board-related meetings and key agenda items, sharing helpful resources for preparation. She also requested any final feedback on the letter to state representatives and confirmed she would submit it if no further concerns were raised.

- **Finance Committee – Member Massey**
  Member Massey reported on fundraising and cash-handling practices, including electronic platforms such as Venmo and CashApp, and requested input on potential improvements.

  He also noted that enrollment is approximately 160 students lower than the same point last year, though Central Cove numbers are increasing. The budget remains on track, with final preschool payments pending. Adjustments to the District's White Fleet are underway, with vehicles being sold; long-term results are expected to be positive.

  Mr. Timothy added that the old CEC site will host a silent auction for surplus items, including playground equipment, prior to demolition. He also reported that the Phenomecon ghost hunting event was recently held successfully at the old CEC site, with lots of positive feedback from the community.

- **Risk Control Committee – Member Maynard**
  Member Maynard reported that the committee did not meet in the past month and is scheduled to meet on the 16th.

President Chivers also acknowledged ongoing congestion issues at Discovery Elementary. He noted that these challenges are most acute at the beginning of the year, and the Board is working toward improvements.

5. Close of Work Session

5.01. Adjournment

President Chivers entertained a motion to adjourn the Work Session. Member Maynard motioned, and Vice President McKee seconded. The motion carried unanimously. The Work Session adjourned at 4:54 p.m.

Uintah School District
Board of Education
Uintah County, Utah

Business Meeting Pending Meeting Minutes

These meeting minutes are "pending minutes" as that term is used in Utah Code Annotated section 52-4-203. That means the Uintah School District Board of Education has not yet approved them and they are subject to change until the Board approves them.

Date: September 10, 2025
Time: 6:00 p.m. – 7:23 p.m.
Location: 826 South 1500 East, Naples, Utah

Board Members Present:
- Dave Chivers, President
- Tawnya McKee, Vice President
- Todd Massey
- Denise Maynard
- Robin McClellan (attended virtually)
- Paisley Bell, Student Board Member (Non-Voting Member)

Executive Staff Present:
- Dr. Rick Woodford, Superintendent
- Troy Timothy, Business Administrator
- Dr. Mistalyn Leis, Human Resources Director
- Jayme Leyba, Director of Elementary Education

Others Present: Cris Labrum, Tawna Baumgarnder, and other Principals, Staff, and Community Members

Minutes recorded by Holly Chivers, Business Administrator's Secretary.

1. Introduction

1.01. Welcome/Call to Order

Business Administrator Troy Timothy welcomed the audience, and President Chivers called the Business Meeting to order at 6:00 p.m.

1.02. Reverence

The reverence was offered by Deanna Martineau.

1.03. Pledge of Allegiance

Tammy Christensen led the Pledge of Allegiance.

1.04. Celebrations

A. Student Board Member Report – Paisley Bell

Paisley updated the Board on recent events at Uintah High School and provided information on upcoming activities.

B. iReady Super Stretch School – Davis Elementary

Superintendent Woodford reported that Davis Elementary was recognized as Utah's only i-Ready "Super Stretch School" in mathematics and one of just 84 nationwide. The honor is based on 2024-25 diagnostic data showing 57% of students met their Stretch Growth Goals, up from 39% the previous year. He presented Principal Cris Labrum and members of her staff with a plaque from the Board. Principal Labrum credited the achievement to the combined efforts of teachers, staff, students, and families. Dr. Woodford also thanked the staff for their teamwork and highlighted how students have been tracking their own progress.

C. Students of the Month

The following students were recognized as Students of the Month by their teachers and/or administrators:

- Blake Gudac – Central Cove Early Learning Center
- Jackson Brown – Naples Elementary
- Stokely Johnson – Ashley Elementary
- Oaklee Perry – Davis Elementary
- Knox Hutcheon – Discovery Elementary
- Neveah LaRose-Zaragoza – Eagle View Elementary
- Quatrini Maile – Lapoint Elementary
- Delci Davis – Maeser Elementary
- Colton Davis – Uintah Middle School
- Elsie O'neil - Vernal Middle School
- Quincie Kemp – Uintah High School
- Braxton Lammert – AVEC / UON

1.05. School Reports

A. Ashley Elementary School – Tawna Baumgardner, Principal

Principal Baumgardner presented "The Roadmap of Ashley Elementary." She reviewed the school's progress, current status, community engagement efforts, and future goals. She highlighted Acadience Reading Data showing significant growth at each grade level, with the exception of first grade, for which a plan is in place. Ashley achieved a 65 percent proficiency rate compared to the state's average of 49.5 percent and saw the highest proficiency in grades five and six in three years.

She also described efforts to increase community engagement, including the Santa Flight project in which volunteers provided Christmas support to families, with help from community members and district staff. Ashley partnered with CEC and other Title I schools to share goods before the holidays. Principal Baumgardner emphasized consistency and intentionality among adults at Ashley and outlined goals related to reading, intervention, and school culture.

1.06. Patron Input

No items have been received in accordance with Board Policy 002.0720.

2. Business/Action Items

2.01. Consent Calendar

A. Minutes
B. Contracts Needing Board Approval
C. Monthly Board Financial Update

Motion:

Member McKee made a motion to approve the consent calendar as presented. Member Massey seconded the motion. The motion carried unanimously.

Vote:

5 In Favor: Members Chivers, McKee, Massey, McClellan, and Maynard.

2.02. Policies for Approval on First Reading

A. 004.0350 Investment Policy (New)

Motion:

Member Maynard moved to approve Policy 004.0350, Investment Policy (new), on first reading. The motion was seconded by Member Massey and carried unanimously.

Vote:

5 In Favor: Members Chivers, McKee, Massey, McClellan, and Maynard.

2.03. Policies for Approval on Second Reading

A. 010.0020 Community Use of School Facilities

Motion:

Policy 010.0020, Community Use of School Facilities, was approved on second reading following a motion by Member Maynard and a second by Member McClellan. The vote was unanimous.

Vote:

5 In Favor: Members Chivers, McKee, Massey, McClellan, and Maynard.

B. 010.0020-E Facility and Grounds Use Fee Schedule (for Elimination)

Motion:

Member Maynard moved to eliminate Policy 010.0020-E, Facility and Grounds Use Fee Schedule. Member Massey seconded, and the motion carried.

Vote:

5 In Favor: Members Chivers, McKee, Massey, McClellan, and Maynard.

C. 005.1000 Certified Employee Evaluation

Motion:

Member Massey made a motion to adopt and approve Policy 005.1000 Certified Employee Leave. Vice President McKee seconded. The motion carried unanimously.

Vote:

5 In Favor: Members Chivers, McKee, Massey, McClellan, and Maynard.

2.04. Approval of Curriculum Materials Review Committee

Motion:

Member Maynard moved to approve the Curriculum Materials Review Committee. Member McClellan seconded, noting that the committee addresses sex education and maturation rather than general curriculum. The motion carried unanimously.

Vote:

5 In Favor: Members Chivers, McKee, Massey, McClellan, and Maynard.

2.05. Reduction in Force Specific to the Food Services Department

Motion:

Vice President McKee moved to approve a reduction in force in the Food Services Department due to declining enrollment. Member Massey seconded, and the motion carried.

Vote:

5 In Favor: Members Chivers, McKee, Massey, McClellan, and Maynard.

2.06. Personnel Changes

Motion:

Member Maynard moved to approve the personnel changes, with a second by Vice President McKee. Dr. Leis reported on twenty-three candidates, twenty-two license or endorsement approvals, nine reassignments, two coaching positions, and six individuals whose employment has ended or will end. She responded to Board questions. Member McClellan abstained from the vote. The motion carried (4-0).

Vote:

4 In Favor: Members Chivers, McKee, Massey and Maynard.
1 Abstained: Member McClellan

3. Informational / Discussion Items

3.01. Purchases over $50,000

There were no purchases over $50,000 this month.

3.02. Calendar Items

Dr. Woodford directed the Board to the calendar link in Diligent for upcoming events and dates.

3.03. Superintendent and/or Board President follow up or clarification on items discussed during the meeting.

The Board and Superintendent provided follow-up and clarification on items discussed during the meeting. Closing remarks were shared by Board members. Member Maynard also invited Student Board Member Paisley Bell to attend the State School Board meeting in January, noting that other districts often include student participants.

4. Adjournment

4.01. Meeting Adjourned

Member Massey moved to adjourn the meeting, and Member Maynard seconded. The motion carried unanimously, and the meeting adjourned at 7:23 p.m.

DATE: **September 10, 2025**

TO: UINTAH BOARD OF EDUCATION

FROM: Dr. Mistalyn Leis, Director of Human Resources

RE: Board Approval Request for **September 10, 2025:** Board Approval of New Hires, LEA Specific Endorsements, Newly Assigned Employees; Notification of Separations of Employment

Superintendent Woodford requests Board approval of the following individuals for hire/assignment to new positions:

NEW HIRES – BOARD APPROVAL REQUESTED:

Name	Position	Assignment	FTE	Education/ Training	Source of Funding
Baileigh Stilson	Intervention Aide	Ashley	0.7375	All Required	Program 7801 ESEA Title 1 LEA Grants
Joy Spencer	Intervention Aide	Ashley	0.7375	All Required	Program 5420 TrustLands

Kayla Richardson	Instructional Aide	Ashley	0.7375	All Required	Program 7801 ESEA Title 1 LEA Grants
Darshele Lay	Food Service Worker	Ashley	0.625	All Required	Program 8000 School Foods Program
Laura Richens	Food Service Worker	Ashley	0.60	All Required	Program 8000 School Foods Program
Maria Olivas	Sweeper	CEC	0.7375	All Required	Program 0285 Maintenance Operations
Sydnie Hanberg	SpEd OT Aide	CEC	0.7375	All Required	Program 1205 SpEd Add On
Harlee Meyer	Food Service Worker	Davis	0.25	All Required	Program 8000 School Foods Program
Penny Argyle	Grade 5 Teacher	Discovery	1.0	Bachelor of Arts Major: Human Perf Mgmt/Wellness	Program 5876 Teacher Salary Increase
Christine Potter	Intervention Aide	EVE	0.7375	All Required	Program 7801 ESEA Title 1 LEA Grants
Malissa Counce	SpEd Aide	EVE	0.7375	All Required	Program 1205 SpEd Add On
Shayna Cook	Intervention Aide	EVE	0.7375	All Required	Program 5420 TrustLands
Launa Mair	Intervention Aide	EVE	0.7375	All Required	Program 7801 ESEA Title 1 LEA Grants
Elyce Thornton	SpEd Aide	EVE	0.7375	All Required	Program 7101 Impact Aid Program
Stacy Palmer	Instructional Aide	Lapoint	0.7375	All Required	Program 7801 ESEA Title 1 LEA Grants
Brooklyn Slaugh	Instructional Aide	Lapoint	0.7375	All Required	Program 5420 TrustLands
Tateleigh Munoz	SpEd Aide	Maeser	0.7375	All Required	Program 1210 SpEd Self Contained
Megan Couture	Intervention Aide	Naples	0.7375	All Required	Program 7801 ESEA Title 1 LEA Grants
Kelsey Alexander	Intervention Aide	Naples	0.7375	All Required	Program 5678 TSSA

Marney Freestone	SpEd Aide	AVEC	0.7375	All Required	Program 1205 SpEd Add On
Meagan Saloga	Science Aide	UHS	0.7375	All Required	Program 5420 TrustLands
Mitchell Argyle	CTE Coordinator	USD	1.0	Masters of Education Major: Curriculum and Instruction Bachelor of Science Major: Physical Education	Program 6015 CTE Admin and Support
Griselda Castro Quintero	English Language Support Aide	USD	0.7375	All Required	Program 7880 ESEA Title III

BOARD APPROVAL REQUESTED FOR LEA SPECIFIC ENDORSEMENTS PER POLICY 005.0070 *USD-LEA Specific License/Endorsement*:

Name	**Assignment**	**Location**
Marnie Barrus	Half-time Safe Schools Teacher	AVEC
Karli Brown	Half-time Grade 2 Teacher	Ashley
Emily Stewart	Half-time Grade 2 Teacher	Ashley
Penny Argyle	Grade 5 Teacher	Discovery
Daisy Angus	BTSALP Music Teacher	Discovery and Maeser
Megan Miller	BTSALP Visual Art Teacher	Lapoint and Naples
Tanner Credaroli	Grade 2 Teacher	Lapoint
Brooklyn Jenson	Half-time Grade 3 Teacher	Maeser
Cairo Nerdin	Grade 5 Teacher	Maeser
Lori Sprouse	Grade 2 Teacher	Maeser
Cynthia Valentine	Kindergarten Teacher	Naples
Kedric Coonis	Health Teacher – Endorsement	UMS

Robert Judd	Grade 7 Math Teacher - Endorsement	UMS
Maria Rodriguez-Sanchez	Art Teacher	UMS
Amy Roundy	Half-time CTE FACS Teacher	UMS
Devin Boyle	Grade 6 Spanish DLI Teacher	VMS
Kimberly Hawks	Secondary Reading (6-8) Teacher – Endorsement	VMS
Kami Elison	TV Broadcasting I Teacher – Endorsement	UHS
Tamara Fillerup	Spanish Teacher	UHS
KayLynn Holmes	Aspiring Educators Teacher – Endorsement	UHS
Chelsie Jones	CTE Graphic Design Teacher	UHS
Phillip Keddy	Fitness for Life Teacher – Endorsement	UHS

NEWLY ASSIGNED EMPLOYEES – BOARD APPROVAL REQUESTED:

Name	Former (Current) Assignment	New Assignment	Effective Date
Abigail Pipes	One-Year-Only Reading Teacher (0.50 FTE) @ VMS	Grade 7 ELA Teacher (1.0 FTE) @ VMS	8/18/2025
Miranda Schacht	Intervention Aide (0.7375 FTE) @ UMS	SpEd Aide (0.7375 FTE) @ VMS	8/19/2025
Courtney Beasley	Instructional Aide (0.7375 FTE) @ VMS	SpEd Aide (0.7375 FTE) @ VMS	8/19/2025
Marie Watkins	SpEd Aide (0.7375 FTE) @ Davis	SpEd Aide (0.7375 FTE) @ UHS	8/19/2025
ShaNae Wood	SpEd Aide (0.7375 FTE) @ VMS	SpEd Aide (0.7375 FTE) @ UHS	8/19/2025
Kaydence Arthur	Instructional Aide (0.4875 FTE) @ Davis	Behavior Aide (0.7375 FTE) @ Davis	9/2/2025

Andrea Cook	Intervention Aide (0.4875 FTE) @ Davis	Intervention Aide (0.7375 FTE) @ Davis	9/2/2025
Mindy Young Harwood	Intervention Aide (0.4875 FTE) @ Davis	Intervention Aide (0.7375 FTE) @ Davis	9/2/2025
AdriAnne Larsen	ELA Aide (0.7375 FTE) @ UHS	Half-time Grade 6 ELA Teacher (0.50 FTE) @ VMS	9/2/2025

NEWLY HIRED EXTRACURRICULAR COACHES:

Name	Program	School	Years of Service
Veronica Merrell	Middle School Athletic Director	VMS	$4,000 Yearly Stipend
Mitchell Argyle	Head Boys Basketball Coach	UHS	17