

SESC Board Meeting

September 16, 2025
SESC Office, Price, Utah

Present:	Roberta Hardy	Mika Salas
	Matthew Keyes	John Hughes
	Christine Fitzgerald-via IVC	Johnna Boyack
	Jim Shank	

Welcome from Roberta Hardy and introduction of Grand Superintendent Matthew Keyes.

Consent Items:

- Minutes - Jim Shank motioned to approve the minutes from August 5, 2025 as written. Mika Salas seconded the motion. All in favor, motion carried.
- Warrants - Jim Shank motioned to approve the warrants from 7/31/25, 8/7/25, 8/14/25, 8/28/25, 9/4/25, 9/11/25 as presented. Christine Fitzgerald seconded the motion. All in favor, motion carried.

Previous Commitments to Action:

- Legal Council Discussion - John gave the board an update regarding the previous discussion regarding regionwide legal representation. More details can be found in the Discussion Items for today's meeting.

Discussion Items:

- Monthly Update Meetings - Everyone is very happy with the current content of these meetings and the delivery. John suggested adding some additional topics such as USBE Board Meeting summaries, Data Privacy and Cyber Security.
- SESC Regional Best Practices Conference - John asked the board if they would like to cover this as a RESA or just use the USSA Conference. Jim Shank and Roberta Hardy felt that a regional option would work better.
- Regional Leadership Conference for School/District Administrators - John suggested a possible location of USUE Moab and bringing in Risk Management to discuss legal topics. The target time would be the end of the school year. Christine Fitzgerald suggested the 1st week of June in San Juan. She would love to have SESC take on this task. Jim Shank and Mika Salas agreed. LEAs may be asked to pitch in for funding for lunch and other expenses.
- Risk Management - John updated the board on the topic of Legal Counsel and the RESA level. Information was shared on the availability of Michelle Beus representing. John also asked how the board felt about the possibility of sharing legal counsel with one other RESA. Members felt as though they wouldn't get the representation that they need when sharing with another RESA. Mika Salas feels that sharing is a feasible option. Heidi Alder could possibly provide a name for representation.
- Promised Partnership Update - Not a fit for our region
- Mental Health Grant, Looking forward to FY '27-FY '29 - After a discussion with Terrakay Bodily at USBE John has determined a few things moving forward:
 - SESC can still provide a pass through model to the LEAs. The second option would be to keep the funding at SESC and look at hiring 1-2 BCBAs. The grant money would cover their salary and benefits, but no travel, training and supplies.

- The region will need to focus on 1 or 2 goals. We will need to determine the goals prior such as student safety, attendance etc. We can tie your local goals to one of these goals, including school nurses/counselors.
- The A&D report needs to be submitted by August 1st moving forward. If you fail to submit your A&D report you will not be able to apply for any fund the following year. A final notice will be sent for anyone who has failed to file the report.
- De-Escalation Training - John updated the board and answered questions. The board felt that the region was covered on this topic at the current time.

Business/Action Items:

- Proposed Policy Changes:
 - Overtime, Code 217 - John worked with Michelle Beus on making sure this policy fits the code. Mika Salas moved to approve Policy 217 as presented. Jim Shank seconded the motion. All in favor, motion carried.
 - Supervision/Evaluation, Code 226 - Christine Fitzgerald moved to accept policy with revision as added during the meeting. Mika Salas seconded the motion. All in favor, motion carried.
 - Comment & Sign form, Code 227i - Jim Shank moved to strike Code 227I from policy. Christine Fitzgerald seconded the motion. All in favor, motion carried.
 - SESC Digital Library, Code 225a - Christine Fitzgerald suggested a statement be added regarding the removal of library items upon notification of removal from USBE. Jim Shank motioned to approve the policy with the addition of information suggested by Christine Fitzgerald and removal of the SORA name from the policy. Mika Salas seconded the motion. All in favor, motion carried.

Information Items:

- SESC Total Service Hours - John reviewed the region service hours with the board.
- The board meeting agendas will now be rolling. Use the tabs on the left to revisit past agendas. This will allow for easy review of past meeting agendas and information and verification of discussion/action items/business.
- Jeremiah was named Data Privacy individual of the quarter by USBE.
- SESC received \$463,100 for a 2 year period for the Grow Your Own Teacher Grant. Cohort 5 will open in the spring. John will work to gather the information needed.
- The Series 300 policies will be addressed at the next meeting. John will meet with Darin at Carbon SD to determine if all the correct steps are being followed.

Additional Board Business:

- The Legislative Luncheon will be December 8, 2025 at 11:30 am at the SESC office in Price. Please bring any items of concern to the November meeting for discussion.

Adjournment - Mika Salas motioned to adjourn at 11:20 a.m. Jim Shank second the motion. All in favor.