

1 Minutes of the Centerville **City Council Work Session** held Tuesday, September 16, 2025 at
2 6:00 pm, with participants present at City Hall, 250 North Main Street.

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4 **MEMBERS PRESENT**

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6 Mayor Clark Wilkinson

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8 Council Members Robyn Mecham

9 Brian Plummer

10 Gina Hirst

11 Spencer Summerhays

12 Cheylynn Hayman

13

14 **STAFF PRESENT**

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16 Brant Hanson, City Manager

17 Lisa Romney, City Attorney

18 Jennifer Robison, City Recorder

19 Nate Plaizier, Finance Director

20 Bryce King, Administrative Services Director

21 Bruce Cox, Parks and Recreation Director

22 Mike Eggett, Community Development Director

23 Mike Carlson, Public Works Director

24 Dave Walker, Deputy Public Works Director

25 Allen Ackerson, Chief of Police

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27 **DISCUSSION – MATERNITY AND PARENTAL LEAVE**

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29 Administrative Services Director Bryce King presented two draft parental leave policy
30 options: Option 1 provided three weeks of paid maternity leave and an additional three weeks of
31 paid parental leave, all fully funded by the City. Option 2 provided three weeks paid maternity
32 leave plus the flexibility to use up to an additional three weeks from the employee's Long-Term
33 Sick bank.

34 The Council discussed flexibility in taking leave within six months of birth, administrative
35 considerations, equity concerns, and the impact on employee retention. Chief Ackerson voiced
36 his support for a generous policy to retain employees. Councilmember Summerhays emphasized
37 financial realities for families and argued against requiring mothers to use sick leave.
38 Councilmember Mecham was not in support of allowing maternity leave to be used up to six
39 months following the birth of a child. The council was split between Option 1 and Option 2. Staff
40 would prepare a policy to be considered at a future City Council meeting.

41 **DISCUSSION – ELECTRIC MICROMOBILITY DEVICES**

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43 This item was postponed to a future meeting.

44

45 **ADJOURNMENT**

46

47 At 6:59 pm, Councilmember Summerhays **moved** to adjourn the work session.
48 Councilmember Hirst seconded the motion which passed by a unanimous vote (5-0).

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1 Jennifer Robison
2 Jennifer Robison, City Recorder

10/07/2025
Date Approved

