

Minutes of the Centerville **City Council Work Session** held Tuesday, September 16, 2025 at 6:00 pm, with participants present at City Hall, 250 North Main Street.

#### **MEMBERS PRESENT**

Mayor Clark Wilkinson

Council Members Robyn Mecham  
Brian Plummer  
Gina Hirst  
Spencer Summerhays  
Cheylynn Hayman

#### **STAFF PRESENT**

Brant Hanson, City Manager  
Lisa Romney, City Attorney  
Jennifer Robison, City Recorder  
Nate Plaizier, Finance Director  
Bryce King, Administrative Services Director  
Bruce Cox, Parks and Recreation Director  
Mike Eggett, Community Development Director  
Mike Carlson, Public Works Director  
Dave Walker, Deputy Public Works Director  
Allen Ackerson, Chief of Police

#### **DISCUSSION – MATERNITY AND PARENTAL LEAVE**

Administrative Services Director Bryce King presented two draft parental leave policy options: Option 1 provided three weeks of paid maternity leave and an additional three weeks of paid parental leave, all fully funded by the City. Option 2 provided three weeks paid maternity leave plus the flexibility to use up to an additional three weeks from the employee's Long-Term Sick bank.

The Council discussed flexibility in taking leave within six months of birth, administrative considerations, equity concerns, and the impact on employee retention. Chief Ackerson voiced his support for a generous policy to retain employees. Councilmember Summerhays emphasized financial realities for families and argued against requiring mothers to use sick leave. Councilmember Mecham was not in support of allowing maternity leave to be used up to six months following the birth of a child. The council was split between Option 1 and Option 2. Staff would prepare a policy to be considered at a future City Council meeting.

#### **DISCUSSION – ELECTRIC MICROMOBILITY DEVICES**

This item was postponed to a future meeting.

#### **ADJOURNMENT**

At 6:59 pm, Councilmember Summerhays **moved** to adjourn the work session. Councilmember Hirst seconded the motion which passed by a unanimous vote (5-0).

1 *Jennifer Robison*  
2 Jennifer Robison, City Recorder

10/07/2025  
Date Approved

