



Salem City Council Meeting will also be held electronically, using the Zoom program.

If you would like to participate, please call the city offices (801-423-2770) or email (salemcity@salemidah.gov) **before 5:00 p.m. on Wednesday, September 17th to request the link.**

DATE: September 17, 2025 (City Council Chamber 30 West 100 South)

6:00 p.m. WORK SESSION

1. CLOSED SESSION -The Salem City Council may temporarily recess the regular meeting and convene in a closed session to discuss pending or reasonably imminent litigation; the purchase, exchange, or lease of real property or water; or to discuss the character, professional competence or physical or mental health of an individual as provided by Utah Code Annotated §52-4-205.
2. Agenda Item Discussion
3. Staff/Council Reports

7:00 p.m. AGENDA – REGULAR COUNCIL MEETING

1. Volunteer Motivational/Inspirational Message
2. Invitation to Say Pledge of Allegiance
3. Youth Council Report
4. SF / Salem Chamber Report
5. Decision: RFP for Ambulance Services for City of Salem
6. Decision: A Resolution Authorizing the Execution of Various Documents Related to the Conversion of Strawberry Project Water from Agricultural use to use for Miscellaneous Purposes; and Related Matters
7. Decision: Meeting Minutes – September 3, 2025
8. Decision: Bills for Payment

DIRECTORS REPORTS

9. Matt Marziale, Manager
10. Chief Brad James, Public Safety Dept.
11. Steve Cox, Building Dept.
12. Walter Bird, Attorney
13. Lisa Webster, City Planner
14. Jeffrey Nielson, Finance/Recorder
15. Adam Clements, Electrical Dept.
16. Bradey Wilde, Engineering Dept.
17. John Bowcut, Fiber Dept.
18. Jen Wright, Recreation Dept.
19. James Thomas, Public Works Dept.

In compliance with the A.D.A., individuals needing special accommodations during this meeting should notify the Salem City Office at 30 W. 100 S. or call (801)423-2770 at least three working days prior to meeting.

COUNCIL REPORTS

20. Mayor Kurt L Christensen
 - a. Finances/Budget
 - b. City Employees
 - c. Miss Salem
 - d. UMPA Report
 - e. Public Safety
21. Councilperson Kelly Peterson
 - a. Power
 - b. Fiber
 - c. SUVPS Report
22. Councilperson Cristy Simons
 - a. Parks & Recreation
 - b. Chamber of Commerce
23. Councilperson Cynthia Deveraux Rees
 - a. Library
 - b. Solid Waste/Recycling
 - c. Youth Council
24. Councilperson Paul Taylor
 - a. Water (Primary & Secondary)
 - b. Mt Nebo & SUVMWA
25. Councilperson Tim De Graw
 - a. Sewer
 - b. Storm Drain
 - c. Roads & Trails
26. CLOSED SESSION -The Salem City Council may temporarily recess the regular meeting and convene in a closed session to discuss pending or reasonably imminent litigation; the purchase, exchange, or lease of real property or water; or to discuss the character, professional competence or physical or mental health of an individual as provided by Utah Code Annotated §52-4-205.

Please Note: If you have an item that you would like to have discussed before the City Council, please fill out a request form, which is available online at salemcity.org or at the City Office, and return it to the City Office by 5:00 p.m. the Thursday prior to the meeting you would like to attend.

Minutes of the Salem City Council Meeting held on September 17, 2025 in the Salem City Council Chambers.

6:00PM WORK SESSION

1. CLOSED SESSION

Mayor Christensen asked for a motion to go into a closed session due to discussion of real property.

MOTION BY: Councilperson De Graw made a motion to go into closed session due to the discussion of real property.

SECONDED BY: Councilperson Peterson

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

MOTION BY: Councilperson Peterson made a motion to go out of closed session.

SECONDED BY: Councilperson Simons

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

2. Agenda Item Discussion

Greg Miller – RFP for Ambulance Services for City of Salem

Greg Miller addressed the Council and Mayor Christensen on SEMA's re-licensure process under Senate Bill 215, which requires EMS providers to undergo public review, set cost/quality/access goals, complete an RFP process, and be formally selected. He highlighted SEMA's 38+ years of service, covering 11,282 residents over 24 square miles with over 800 calls annually. The agency operates two ambulances, is staffed by 35 personnel, provides AEMT-level care with paramedic backup, and maintains average response times under 10 minutes. Dispatch is coordinated through Central Utah 911. Miller emphasized SEMA's commitment to quality care, fiscal responsibility, and compliance with state standards. He requested council support to approve SEMA's goals, move forward with the RFP process, and reaffirm SEMA as the city's EMS provider. Councilmember De Graw inquired about response times, and Miller noted that relocating the fire department added some time. Options for growth and staffing needs were discussed.

MEETING CONVENED AT: 7:00 p.m.

CONDUCTING: Mayor Kurt L Christensen

COUNCIL PRESENT:

Mayor Kurt L Christensen
Councilperson Kelly Peterson
Councilperson Cristy Simons
Councilperson Cynthia Deveraux Rees
Councilperson Paul Taylor
Councilperson Tim De Graw

STAFF PRESENT:

Jeffrey Nielson, Finance/Recorder
Chief Brad James, Police Chief
Adam Clements, Electrical Dept.
Matt Marziale, City Manager
John Bowcut, Fiber Dept.
Jen Wright, Recreation Dept.
Bradey Wilde, Engineer
Lisa Webster, Planner
Mashaylie Harrison
Deven Serr

OTHERS PRESENT

Please See Attached Document at Bottom

1. VOLUNTEER MOTIVATIONAL/INSPIRATIONAL MESSAGE

Councilperson De Graw stated he would like to offer a motivational message in the form of a prayer.

2. INVITATION TO SAY PLEDGE OF ALLEGIANCE

Councilperson Peterson invited those who wish to participate, to stand and say the pledge of allegiance with him. He then led the pledge of allegiance for those who wanted to participate.

3. YOUTH COUNCIL REPORT

Two representatives from the Salem Youth Council, Eira Groburg and Dallin Levie, attended tonight's meeting and introduced themselves. They announced an upcoming activity, the children's carnival at the library this Saturday, similar to the activities they organized during Fair in the Square.

4. SF/SALEM CHAMBER REPORT

Kathleen Leavitt with the Salem/Spanish Fork Chamber stated, the Business Summit is coming up next week, and we're looking forward to seeing everyone there. It will be a great day filled with education, breakfast, networking, and guest speakers, including an AI

workshop taught by a BYU professor. The Salem Farmers Market has also been going very well on Monday nights. On September 29th, we'll be combining it with a Mini Makers Market. That same day at noon, Tabitha's Way will be recognized with an achievement award.

5. DECISION: RFP FOR AMBULANCE SERVICES FOR CITY OF SALEM

The Council and Mayor Christensen revisited the discussion from the work session regarding SEMA's relicensing process under Senate Bill 215. Greg Miller again highlighted SEMA's long-standing service, staffing, response times, and commitment to quality care and fiscal responsibility. Greg Miller stated, we ask for your support in approving the Salem Emergency Medical Association (SEMA) cost, quality, and access goals, moving forward with the RFP process, and reaffirming Salem Emergency Medical Association (SEMA) as the city's provider.

MOTION BY: Councilperson Peterson made a motion to approve the RFP for Ambulance Services for City of Salem.

SECONDED BY: Councilperson De Graw

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

6. DECISION: A RESOLUTION AUTHORIZING THE EXECUTION OF VARIOUS DOCUMENTS RELATED TO THE CONVERSION OF STRAWBERRY PROJECT WATER FROM AGRICULTURAL USE TO USE FOR MISCELLANEOUS PURPOSES; AND RELATED MATTERS

Bradey Wilde stated, as discussed in the last council meeting, the Bureau of Reclamation is moving Strawberry Water dedications from lengthy agreements to streamlined third-party contracts, allowing conversion to municipal and industrial use. For Salem City, this means future dedications will be handled administratively by the City Manager and City Engineer, rather than through Council or Mayor signatures. The resolution presented confirms this change, designates Councilperson Taylor to participate in the September 18th signing with the Bureau, and authorizes the City Manager and City Engineer as signers for future contracts.

MOTION BY: Councilperson Peterson made a motion to approve the Resolution authorizing the Execution of Various Documents related to the Conversion of Strawberry Project Water from Agricultural use to use for Miscellaneous Purposes; and Related Matters.

SECONDED BY: Councilperson Rees

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

7. DECISION: MEETING MINUTES – SEPTEMBER 3, 2025

Mayor Christensen asked for a motion to approve the minutes of September 3, 2025.

MOTION BY: Councilperson Taylor made a motion to approve the minutes of September 3, 2025.

SECONDED BY: Councilperson Simons

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

8. DECISION: BILLS FOR PAYMENT

Mayor Christensen asked for a motion to pay the bills in the sum of \$2,010,267.80.

MOTION BY: Councilperson Simons made a motion to pay the bills in the sum of \$2,010,267.80.

SECONDED BY: Councilperson Peterson

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

9. MATT MARZIALE, MANAGER

Matt Marziale was excused early from tonight's meeting.

10. CHIEF BRAD JAMES, PUBLIC SAFETY DEPT.

On behalf of Chief Brad James, Lieutenant Gurney presented that Brett Boyer is currently in training and is expected to begin shifts next week. He is anticipated to do an excellent job. Lieutenant Gurney, on behalf of Matt Marziale, stated that vehicles have been ordered, and efforts are underway to secure one for the Engineering Department.

11. STEVE COX, BUILDING DEPT.

Steve Cox was excused from tonight's meeting.

12. WALTER BIRD, ATTORNEY

Attorney Walter Bird was excused from tonight's meeting.

13. LISA WEBSTER, CITY PLANNER

Lisa Webster stated that the City has gone live with the CitizenServe software and is currently working through initial bugs and adjustments. Lisa noted the benefit of working

with a company that communicates well. Departments are being brought onto the system, with optimism that it will significantly improve City processes. Councilperson De Graw also provided recommendations to Lisa on potential ways AI could be incorporated into the workplace.

14. JEFFREY NIELSON, FINANCE/RECORDER

Jeff Nielson stated that the next council meeting will be on October 1st, but the League meetings on both the 1st and 2nd, so everyone will need to hurry back from the meetings to be here for council. On Thursday evening we will be having dinner with those attending the league meetings and their spouses. The League has also started posting the list of classes available to attend.

15. ADAM CLEMENTS, ELECTRICAL DEPT.

Adam Clements didn't have anything to add to tonight's meeting.

16. BRADEY WILDE, ENGINEERING DEPT.

Bradey Wilde didn't have anything to add to tonight's meeting.

17. JOHN BOWCUT, FIBER DEPT.

John Bowcut stated there are currently 2,289 Fiber hookups.

18. JEN WRIGHT, RECREATION DEPT.

Jen Wright handed out a list of tentatively planned events to Mayor Christensen and Council.

19. JAMES THOMAS, PUBLIC WORKS DEPT.

James Thomas was excused from tonight's meeting.

COUNCIL REPORTS

20. MAYOR KURT CHRISTENSEN

Mayor Christensen provided an update on resolving the bee issue at the city parks and reported on the progress of the new soccer park.

21. COUNCILPERSON KELLY PETERSON

Councilperson Peterson stated the SUVPS meeting awarded a contract for the next phase of the system rebuild in Spanish Fork, with \$8 million allocated for this phase of the project.

22. COUNCILPERSON CRISTY SIMONS

Councilperson Simons didn't have anything to add to tonight's meeting.

23. COUNCILPERSON CYNTHIA DEVERAUX REES

Councilperson Rees didn't have anything to add to tonight's meeting.

24. COUNCILPERSON PAUL TAYLOR

Councilperson Taylor didn't have anything to add to tonight's meeting.

25. COUNCILPERSON TIM DEGRAW

Councilperson De Graw reported on Allison's behalf that everything is currently in permitting, with repairs scheduled for September 29 and 30. The group continues to work with Water Works and hold progress meetings. Lisa noted they have been pushing to get the design completed. Councilperson De Graw announced another "Beautiful Business of the City" recipient, noting they will receive a rebate on their power bill as a reward and recognition for maintaining code compliance and property care.

26. CLOSED SESSION

The closed session was held earlier in the work session due to discussion of real property.

ADJOURN CITY COUNCIL MEETING

MOTION BY: Councilperson Peterson motioned to adjourn the council meeting.

SECONDED BY: Councilperson Simons

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

MEETING ADJOURNED AT: 7:20 p.m.

21. COUNCILPERSON KELLY PETERSON

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ADJOURN CITY COUNCIL MEETING

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SECONDED BY: Councilperson Simons

VOTE: Councilperson Peterson; Aye, Councilperson Simons; Aye, Councilperson Rees; Aye, Councilperson Taylor; Aye, Councilperson De Graw; Aye (5 Ayes)

MEETING ADJOURNED AT: 7:20 p.m.



Jeffrey Nielson, City Recorder

Salem City Attendance Record
For City Council held on September 17, 2025

	Please Print Name	Please Sign Name
1	Jolene Bauer	Jolene Bauer
2	Dely Snyder	Dely Snyder
3	Karen Bothe	Karen Bothe
4	Sharon Hales	Sharon Hales
5	Lynn Hales	Lynn Hales
6	Josh Hales	Josh Hales
7	Dallin Levic	Dallin Levic
8	Eira Gruberg	Eira Gruberg
9	CHRIS WRIGHT	Chris Wright
10	Guy Miller	Guy Miller
11	Kathleen Lesott	Kathleen Lesott
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