

MINUTES
ENOCH CITY COUNCIL
July 16, 2025 at 5:30pm
City Council Chambers
City Offices, 900 E. Midvalley Road

MEMBERS PRESENT:

Mayor Geoffrey Chesnut
Council Member Katherine Ross - Zoom
Council Member David Harris
Council Member Shawn Stoor
Council Member Bob Tingey
Council Member Debra Ley

STAFF PRESENT:

Robert Dotson, City Manager
Ashley Horton, Treasurer - Excused
Justin Wayment, City Attorney
Hayden White, Public Works Dir.
Lindsay Hildebrand, City Recorder
Jackson Ames, Police Chief

Public Present: Su & Noel Wells, Bryce Poulson, Alan Caplin, Delaine Finlay, Byron Black, Jonathan Wilson, Jim Rushton, Kim Trower, Andy Funderburk, and Glenn Pearson

- 1. CALL TO ORDER OF REGULAR COUNCIL MEETING – by Mayor Chesnut**
 - a. Pledge of Allegiance-** Led by City Manager Dotson
 - b. Invocation (2 min.)-Audience invited to participate-** Given by Alan Caplin
 - c. Inspirational thought-** Given by City Manager Dotson
 - d. Approval of Agenda for July 16, 2025 – Council Member Harris made a motion to approve the agenda. Council Member Stoor seconded and all voted in favor.**
 - e. Approval of Minutes for July 2, 2025- Council Member Ley made a motion to approve the minutes. Council Member Harris seconded and all voted in favor.**
 - f. Ratification of Expenditures-** There were none.
 - g. Conflict of Interest Declaration for this agenda-** None stated

2. PUBLIC COMMENTS

There were no public comments.

3. CONSIDER RESOLUTION NO. 2025-07-16-A, A RESOLUTION TO APPROVE A JOINT LETTER OF SUPPORT FOR CYBERSECURITY FUNDING IN UTAH

City Manager Dotson explained that the organization received a request for cybersecurity support from various sources. One of these was their contracted IT company, supported by state funding allocated through the legislature to the Utah Division of Privacy and their IT team, which assisted cities in combating cybersecurity threats. The city was connected with the Utah State Cybersecurity Experts group, which provided free resources for staff training through a service called NOBI-4, funded entirely by the state. The organization was also part of a local government IT leaders group, which authored a letter requesting continued legislative support.

Council Member Ley raised concerns about the increasing government involvement and funding in cybersecurity, noting that federal and state levels allocated tens of millions of dollars, which was expanding bureaucratic structures. She expressed skepticism about whether

this expansion was appropriate or if private industry should be more involved. Similarly, Council Member Harris discussed the debate over outsourcing versus maintaining in-house cybersecurity operations, emphasizing that government needs are often highly unique and may not be fully suited to private-sector services. Council Member Harris discussed the importance of understanding cybersecurity issues thoroughly before deciding whether to privatize certain functions. Mayor Chesnut noted that accepting state funding often meant supporting larger government initiatives, which could lead to increased bureaucracy, but also acknowledged the legitimate demand for cybersecurity efforts. City Manager Dotson clarified that they hired Mountain West to manage their hardware, software, and security measures, including conducting technical audits and simulated phishing tests funded without organizational cost. He emphasized that these services were essential, especially given the thousands of daily attempts by entities trying to breach their system, which was protected through government-supported mechanisms. The general consensus was that, while efforts to improve cybersecurity were necessary, there was concern over the growth of government infrastructure and the need to explore appropriate roles for private industry versus public efforts.

Council Member Harris made a motion to approve Resolution No. 2025-07-16-A, a resolution to approve a joint letter of support for cybersecurity funding in Utah.

Council Member Stoor seconded and a roll call vote was held as follows:

Council Member Ross: Yes

Council Member Stoor: Yes

Council Member Harris: Yes

Council Member Tingey: Yes

Council Member Ley: Yes

4. CONSIDER RESOLUTION NO. 2025-07-16-B, A RESOLUTION ADOPTING A PRIVACY POLICY FOR ENOCH CITY TO GOVERN THE COLLECTION, USE, AND MANAGEMENT OF PERSONAL DATA

City Manager Dotson explained that Utah Code 63A-19-401, a new law enacted the previous year, required the city to establish and implement a privacy program. The resolution passed formalized the adoption of this privacy policy, which outlined the procedures and obligations concerning the handling of personal data. The council was informed that this was a new policy mandated by the state, as there had been no such policy in place previously.

The policy clarified what types of private data the city would collect, the purposes for which it would be used, and how it would be managed. It was noted that existing practices already aligned with the policy, so the new document formalized procedures already in practice. The policy also connected to the Government Records and Management Act, which mandated that records be kept securely, sealed, and accessible only to authorized personnel.

The discussion highlighted the use of sensitive data within systems like UCGIS, which law enforcement accessed and protected through strict security measures, including escorted access in physical facilities. The establishment of a Utah Privacy Office and a State Privacy Officer was also noted, as part of the efforts to implement the new privacy requirements.

The policy outlined that personal data collection would be limited to what was necessary, with clear purpose, notice, and lawful use. It affirmed residents' rights to request corrections and receive notices about data use, and mandated the implementation of technical and administrative safeguards. Procedures for breach notification, data retention, and disposal were included, emphasizing that personal data would never be sold and would only be shared legally. The policy mandated mandatory staff training and regular privacy assessments conducted by the Utah Privacy Office.

Future changes were anticipated, including reporting mechanisms required annually. It was also noted that residents would be able to access the privacy policy via QR codes included in

various documents such as dog licenses, building permits, and utility account notices, to inform them of their rights and the city's data practices. Council Member Ross asked if the city had steps outlined in case of a data breach. City Manager Dotson stated that once a data breach is identified, the city's IT team takes immediate action by coordinating with various entities. They contact the State of Utah, the FBI, the Cyber Center, and their legal counsel, among others, to manage the situation effectively. The city's systems, including Pelorus, a third-party platform that stores and manages all of the data, will notify the Cyber Breach authorities. Additionally, the city maintains cybercrime insurance to provide coverage in case of such incidents.

Council Member Harris made a motion to approve Resolution No. 2025-07-16-B, a resolution adopting a privacy policy for Enoch City to govern the collection, use, and management of personal data. The city recorder will be added as the person to submit requests to. Council Member Ley seconded and a roll call vote was held as follows:

Council Member Ross: Yes

Council Member Stoor: Yes

Council Member Harris: Yes

Council Member Tingey: Yes

Council Member Ley: Yes

5. CONSIDER RESOLUTION NO. 2025-07-16-C, A RESOLUTION APPROVING AMENDMENTS TO THE ENOCH CITY PERSONNEL POLICIES AND PROCEDURES MANUAL

City Manager Dotson discussed that recent legislative sessions had resulted in numerous changes to state and federal codes, prompting the city to update its policies accordingly. Council members were provided with a memo detailing each revision and had the revised policies in front of them for review. The updates included expanding protections for certain classes under Utah law, such as pregnancy, genetic information, orientation, and identity, which had previously been omitted or lacked clarity in the city's policy. The reforms also addressed restrictions on the use of city resources for political activities, aligning with new state election codes, and expanded existing policies related to the use of city resources during elections.

Additionally, the revisions to the nepotism policy clarified definitions and added exceptions to ethics and mission disclosures. The policy also stated that salaried exempt employees were no longer authorized to receive compensatory time, in accordance with federal laws under USC chapters 29, 207, and 213. The organization emphasized that compensatory time must be paid out before earning time-and-a-half overtime, and employees were encouraged to use accumulated compensatory time before applying their annual leave.

The safety program was entirely revised, streamlining the previous manual from approximately 600 pages down to about 60 pages. The updated program officially declared safety as a priority and outlined specific procedures, with a requirement to review it at least once every three years, although annual reviews were also conducted. The city continued to provide ongoing training, with public works and law enforcement departments conducting weekly safety training sessions.

Council Member Harris made a motion to approve Resolution No. 2025-07-16-C .. Tingey seconded and a roll call voted was held as follows:

Council Member Ross: Yes

Council Member Stoor: Yes

Council Member Harris: Yes

Council Member Tingey: Yes

Council Member Ley: Yes

6. COUNCIL/STAFF REPORT

Chief Ames

- They are audited by BCI every 3 years regarding access to the building and information. It took several weeks, and we passed.
- They re-certified on their tasers.
- The PD building just finished flooring and everything is on schedule. They will be transitioning

Hayden White

- They have had a string of water breaks.
- They have been pot hole patching here and there.
- The BLM well motor came in today and it should be up and going soon.
- The Three Peaks well went down. Council Member Ley asked why there have been water line breaks. Hayden said the system is really old. The piping is made out of cheap PVC pipe. They used the cheapest materials that they could at the time. It's usually summer or winter when lines break. There have been 4 in the last 3 days. The week pipe is on each side of the good pipe.

City Manager Dotson

- We have been working with Iron County. We had to upgrade our servers and decided to move our services to the PD because they have tighter security. We received a \$22,000 grant from the state emergency management fund to help pay for that.
- The impact fee facilities plan interviews were done with Council Member Ley, Council Member Harris, Rob, and Hayden. At the next City Council meeting, a recommendation will need to be made to award the job.
- The NRCS east bench watershed environment assessment is almost done. We are on their list but we are competing against flooding in Texas and others.
- The Old Highway 91 resurfacing project went out for bid last week. UDOT is doing that project with us.
- Regarding the transit study with busing, we are looking at contracting with a company that creates utility planning. During the meeting, it was reported that a rate study was currently being conducted by the same nonprofit company that performed one a few years prior. This service was provided at no cost but offered a snapshot of the current rates, which would need to be updated every one or two years to remain accurate. The service was highly regarded for its up-to-date information, automatically adjusting rates based on new facilities or changes, and cost approximately \$9,000 annually. The city had contacted other entities using this service, and all praised it as highly effective. The system would significantly enhance the city's ability to evaluate water and sewer rates more timely and accurately, providing a continuous, live data source. The council also noted that impact fee analyses were typically performed every five or six years, but rate studies like this could be updated much more frequently, making them a valuable ongoing resource.

Lindsay Hildebrand

- She has been reviewing expired business licenses and reconciling some of those records. She will be working on the Newsletter next week.

- She has been helping with the front jobs.

Council Member Stoor

- He noted that most council members were aware of the RDI system installed at Jones Memorial. It was not performing as expected. Recently, the company responsible had agreed to refund almost all of the city's investment. They acknowledged that the materials provided earlier were defective but assured that they had since corrected the issue. As part of their offer, they donated \$8,000 worth of material for future use within the city and would also issue a \$20,000 refund for the initial investment. Additionally, there was consideration of coordinating with Southern Utah University (SUU) and their agricultural department to explore testing different species in the area, which could lead to improved results. The city valued this potential partnership and expressed hope for progress, especially regarding the possibility of developing a greener landscape that uses significantly less water—potentially half or more than current usage.

Council Member Harris

- There is a meeting with the conservancy district tomorrow. They have been talking to Mayor about engineering needs to get the systems integrated. The water district has done a lot of research and design on efficient irrigation methods.

Council Member Ley

- July 4th was successful. There were many positive comments about the parade and the sense of community. Mayor Chesnut said she did a fantastic job and the turnout was more than in past years. Council Member Stoor noted that everyone asked where they got the hot dogs. City Manager Dotson said they got them from Rally Stop! Mayor Chesnut pointed out that the wings came from James Thelin. They like to keep purchases from local vendors.

7. **CLOSED SESSION TO DISCUSS ONE OR MORE OF THE FOLLOWING: THE CHARACTER, PROFESSIONAL COMPETENCE OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL COLLECTIVE BARGAINING; PENDING OR REASONABLY IMMINENT LITIGATION, THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY, INCLUDING ANY FORM OF WATER RIGHTS OR WATER SHARES; DEPLOYMENT OF SECURITY PERSONNEL, DEVICES OR SYSTEMS; INVESTIGATIVE PROCEEDINGS REGARDING ALLEGATIONS OF CRIMINAL MISCONDUCT.**

Council Member Harris made a motion to close the regular meeting and go into a closed meeting for the discussion of buy, sell, or exchange of real property. Council Member Stoor seconded and a roll call vote was held as follows:

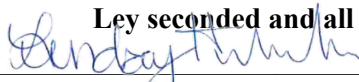
**Council Member Ross: Yes
Council Member Stoor: Yes
Council Member Ley: Yes**

**Council Member Harris: Yes
Council Member Tingey: Yes**

8. **ACTION FROM CLOSED MEETING-**

Council Member Harris made a motion to instruct city staff to continue as instructed in the closed meeting, in negotiations on multiple properties. The motion was seconded and all voted in favor.

9. **ADJOURN – Council Member Harris made a motion to adjourn. Council Member Ley seconded and all voted in favor.**



Lindsay Hildebrand, Recorder **08/07/2025**
Date